

SALARY DEDUCTIONS

Deductions for Absences

When employees are absent for causes other than that delineated by contract, a deduction in salary shall be made unless, in the judgment of the Superintendent or ultimately of the School Committee, there are valid grounds for excusing the absence.

Deductions from an employee's salary shall be made in accordance with their per diem rate.

Voluntary Deductions

Voluntary deductions may include:

1. Membership dues for recognized professional organizations authorized by the School Committee. Dues shall be deducted according to a schedule established by the central office only upon receipt of an authorization card signed by the individual employee.
2. Deductions for employee contribution to the district's health insurance program, other approved insurance/annuity programs and/or approved charities.

The school district shall not act as a collection agent for an employee's debts except when it is required to do so by court order.

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Effective date: December 7, 1993