

SUPERINTENDENT'S TERMINATION OF EMPLOYMENT

The term for which a superintendent of schools is elected shall end on June 30 of the year in which his/her contract expires. However, the School Board may, by specific action, extend the termination date of the existing contract.

If the School Board decides not to renew the superintendent's contract, written notice of such decision shall be served no later than December 31 preceding the termination date. If the School Board fails to notify the superintendent, the current contract will automatically extend for one year.

By a majority vote of its full membership, the School Board may, after due process, discharge a Superintendent for just cause before the expiration of his/her term. After such discharge, the Superintendent's salary shall cease. The Superintendent may appeal the School Board's decision to the Commissioner of Education and Cultural Services, who shall arrange a hearing.

ADOPTION DATE: JUNE 19, 1989

EFFECTIVE DATE: JUNE 19, 1989

SANFORD SCHOOL DEPARTMENT