

EVALUATION OF THE SUPERINTENDENT

The Superintendent's performance shall be reviewed in accordance with the duties and responsibilities specified in the job description.

Through the Superintendent's evaluation, the School Board shall strive to accomplish the following:

1. Clarify the Superintendent's role in the school system.
2. Clarify for all School Board members the role of the superintendent in light of the job description and identify mutually agreed upon priorities.
3. Develop a positive working relationship between the School Board and the Superintendent.
4. Provide administrative leadership for the school system.

In addition, the School Board shall periodically develop with the Superintendent a set of performance objectives based on the needs of the school system.

The Superintendent shall present to the School Board a set of goals prior to his/her annual evaluation.

ADOPTION DATE: JUNE 19, 1989

EFFECTIVE DATE: JUNE 19, 1989

SANFORD SCHOOL DEPARTMENT