

**Board of Education, Regular Meeting**  
**Thursday, January 19, 2023**

**CALL TO ORDER:**

A regular meeting of the Board of Education was held in the High School Library and was called to order by President Hannah Murray at 6:30 p.m., with the following additional board members present: Hope VanScoy, Josh Soper, Nate Brace, and Kate Davenport, as well as Superintendent Brent Suddaby

**ADJOURN TO EXECUTIVE SESSION:**

At 6:30 p.m., a motion was made by Josh Soper, seconded by Nate Brace, to adjourn to executive session to discuss a particular personnel matter. All board members listed above were present, as well as Superintendent Suddaby. At 6:55 p.m., Assistant Superintendent of Curriculum, Instruction, and Pupil Services Kimberleigh Nichols entered executive session to present the CSE/CPSE reports to the Board. Mrs. Nichols exited executive session at 7:00 p.m.

**RETURN TO REGULAR SESSION:**

At 7:02 p.m., Kate Davenport made a motion, seconded by Hope VanScoy, to return to regular session. The motion carried unanimously. All board members listed above were present, as well as Superintendent Brent Suddaby, Elementary School Principal Peter Ahart, Assistant Superintendent of Curriculum, Instruction, and Pupil Services Kimberleigh Nichols, Athletic Director/Director of Transportation Holly Carling, Jr/Sr High School Principal Wayne Aman, Director of Instructional Technology Matt Gelder, School Business Official Christine Pierce, and Board Clerk Kathlyn Hinkle.

The Pledge of Allegiance was said to begin the regular session.

**CSE/CPSE REPORT ACCEPTED:**

A motion was made by Josh Soper, seconded by Hope VanScoy, to accept the CSE/CPSE report as presented. The motion carried unanimously.

**MINUTES APPROVED:**

A motion was made by Nate Brace, seconded by Josh Soper, to approve the minutes of the Regular Meeting held on November 17, 2022, as presented. The motion carried unanimously.

**TREASURER'S REPORT ACCEPTED:**

A motion was made by Hope VanScoy, seconded by Nate Brace, to accept the Treasurer's Report for November and December, as presented. The motion carried unanimously.

**APPROPRIATION TRANSFERS ACCEPTED:**

A motion was made by Josh Soper, seconded by Kate Davenport, to accept the Appropriation Transfers reports for November and December, as presented. The motion carried unanimously.

**WARRANTS ACCEPTED:**

A motion was made by Hope VanScoy, seconded by Nate Brace, to accept the following warrants for November 2022, as presented: General Fund #20, Federal Fund #8, and School Lunch Fund #6, and the December 2022 warrants, as presented: General Fund #24, Federal Fund #9, and School Lunch Fund #7. The motion carried unanimously.

**RECOGNITION OF VISITORS:**

President Murray acknowledged the visitor present, Jessica Spaccio, Co-President of the PTSA. Mrs. Spaccio informed the Board that the PTSA will host a high school dance on Saturday, January 28, and a dance for the 5<sup>th</sup> and 6<sup>th</sup>-grade students on February 10.

**CONSIDERATIONS:**

**Extraclassroom Activities Fund Independent Audit Report Accepted:**

A motion was made by Kate Davenport, seconded by Josh Soper, to accept the 2021-2022 Extraclassroom Activities Fund Independent Audit, as presented, and adopted the following resolution:

"RESOLVED, that the Board of Education accepts receipt of the final Independent Audit Report and Audit for Extraclassroom Activities Funds, prepared and presented by Mengel, Metzger, Barr & Co., LLP for Candor Central School District for the fiscal year ending June 30, 2022." The motion carried unanimously.

**Single Federal Funds Independent Audit Report Accepted:**

A motion was made by Hope VanScoy, seconded by Nate Brace, to accept the 2021-2022 Single Federal Funds Independent Audit, as presented, and adopted the following resolution:

"RESOLVED, that the Board of Education accepts receipt of the final Independent Audit Report and Audit for Single Federal funds, prepared and presented by Mengel, Metzger, Barr & Co., LLP for Candor Central School District for the fiscal year ending June 30, 2022." The motion carried unanimously.

**CONSENT AGENDA:**

Upon the recommendation of Superintendent Suddaby, a motion was made by Nate Brace, seconded by Hope VanScoy, to approve the following personnel items, pending fingerprint-supported criminal history background checks, where applicable\*, with the exception of item No. 10.17 (b) – JV & Varsity Softball Merger, and No. 10.17 (c) - Varsity Boys Golf Merger. These items will be voted on separately.

**Resignations**

Accepted the resignation from **Ronni Robbins** as Modified Softball Coach, effective January 5, 2023, with regret.

Accepted the resignation from **Zachary Ossit** as Assistant Track Coach, effective January 6, 2023, with regret.

Accepted the resignation from **Nena Morse** as Part-Time Teacher Aide effective January 17, 2023, with regret.

Accepted the retirement resignation from **Patricia Gillule** as a Special Education teacher, effective June 30, 2023, with regret.

**Recommended Appointments**

Approved the appointment of **Donna Schwender** as a Part-Time Teacher Aide (HS Library), effective December 9, 2022 (retroactive), with a salary in accordance with the 2022-2023 Candor Employees Unit contract.

Approved the appointment of *Substitute Teachers* for the 2022-2023 school year, with salary and benefits in accordance with the 2022-2023 Substitute Teacher Salary Schedule.

1. **Barbara Gehm-Jordan**: BS Human Services (EL & HS)
2. **Byron Williams, Jr.**: NYS Certified Visual Arts (EL & HS)
3. **Jessica Reynolds**: BA Sociology/Women's and Gender Studies (EL & HS)
4. **Rachel Andrews\***: MAT Adolescent Chemistry (EL & HS)

Approved the appointment of *Non-Instructional Substitutes* for the 2022-2023 school year, with salary and benefits in accordance with the 2022-2023 Non-Instructional Pay Schedule.

1. **Jennifer Collins**: Substitute Teacher Aide and Substitute Bus Monitor
2. **Larry Blinn** - Substitute Bus Driver
3. **Tina Bennett\*** - Substitute Teacher Aide
4. **Caroline Whitmarsh\*** - Substitute Teacher Aide

Approved the appointment of *Extra-Curricular Activities* for the 2022-2023 school year, with salaries in accordance with the 2022-2023 Extra-Curricular Activities Pay Schedule:

1. Volunteer
  - a. **Sarah Hall** - Varsity Cheer
2. **Tracy Maxwell** - Mathalon Co-Advisor (.5)
3. **Kimberly White** - Mathalon Co-Advisor (.5)

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Approved the appointment extension of **Beth Blomberg** as Long-Term Substitute Teacher for Reading for the remainder of the 2022-2023 school year, effective December 16, 2022. Ms. Blomberg's original appointment was approved through February 2023. Salary and benefits will be in accordance with the 2022-2023 Substitute Teacher Pay Schedule.

Family Leave Extension - Garrett

Approved the request from **Jamie Garrett** to extend her family leave for the remainder of the 2022-2023 school year. Ms. Garrett's additional time will be unpaid.

Leave of Absence - Cicci

Approved the request from **Billie Jo Cicci** for a leave of absence effective February 1, 2023, through February 16, 2023. These dates are tentative, pending the assessment made by Mrs. Cicci's medical provider.

Board Policy 5330 - 1<sup>st</sup> Reading

Accepted the draft version of Board Policy 5330: High School Credit for College Courses, as presented, as a first reading.

New Club Approval - Debate Club

Approved the creation of the Debate Club as an Extracurricular Activity, as presented, with Alyson Fletcher as the advisor.

2023-2024 Budget Development Calendar

Approved the 2023-2024 Budget Development Calendar, as presented.

Acceptance of Corrective Action Plan - Regular Audit

Accepted the Corrective Action Plan for the Regular Audit, as presented, with the following resolution:

"RESOLVED, that the Board of Education accepts the Corrective Action Plan for the Management Letter Comments related to the June 30, 2022 independent audit for Regular Funds performed by Mengel, Metzger, Barr & Co."

Acceptance of Corrective Action Plan - Extraclassroom Activity Funds Audit

Accepted the Corrective Action Plan for the Extraclassroom Activity Funds Audit, as presented, with the following resolution:

"RESOLVED, that the Board of Education accepts the Corrective Action Plan for the Management Letter Comments related to the June 30, 2022 independent audit for Extraclassroom Activity Funds performed by Mengel, Metzger, Barr & Co."

SEQRA Lead Agency Determination Resolution Accepted

Accepted the SEQRA Lead Agency Determination Resolution as follows:

"WHEREAS, the Candor Central School District ("District") is required to act as Lead Agency for the environmental review of the District construction projects under the New York State Environmental Quality Review Act and the regulations of the Department of Environmental Conservation of the State of New York (6 NYCRR Part 617, as amended) promulgated thereunder (SEQRA); and

WHEREAS, the District is planning a Capital Improvement Project (State Education Dept. Project No. \_\_\_\_\_) that will consist of roofing replacements, door replacements, HVAC renovations and replacements, auditorium, gymnasium and corridor renovations, athletic field and track upgrades, plumbing and electrical upgrades, the addition of a new emergency generator, asbestos abatement, and other general building improvements at various District buildings, as more specifically described in the Scope Schematic attached hereto (the "Action");

NOW THEREFORE BE IT RESOLVED, by the Board of Education of the Candor Central School District, as follows:

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Section 1. The Board of Education of Candor Central School District at Candor, Tioga County, New York hereby declares the District as the Lead Agency for this Action.

Section 2. This resolution shall take effect immediately."

2023 Capital Project SEQRA Determination Resolution Accepted

Accepted the 2023 Capital Project SEQRA Determination Resolution as follows:

"WHEREAS, the Action (defined below) contemplated is a Capital Improvement Project by the Candor Central School District (the "District") (State Education Dept. Project No. \_\_\_\_\_) that will consist of roofing replacements, door replacements, HVAC renovations and replacements, auditorium, gymnasium and corridor renovations, athletic field and track upgrades, plumbing and electrical upgrades, the addition of a new emergency generator, asbestos abatement, and other general building improvements at various District buildings, as more specifically described in the Scope Schematic attached hereto (the "Action");

WHEREAS, pursuant to New York State Environmental Quality Review Act and the regulations of the Department of Environmental Conservation of the State of New York (6 NYCRR Part 617, as amended) promulgated there under (SEQRA), the Board of Education of the Candor Central School District (the "Board") desires to determine whether the Action may have a significant adverse impact on the environment (as defined by SEQRA);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Candor Central School District as follows:

Section 1. Based upon an examination of the Scope of Proposed Project Documentation and other project related material provided by the District's Architect, King & King, the criteria contained in SEQRA, and review of all relevant areas of potential environmental concerns, the Board makes the following findings with respect to the Action:

a. The Action is a Type II Action as such term is defined in SEQRA as the Action consists of (i) maintenance or repair involving no substantial changes in an existing structure or facility, pursuant to 617.5(c)(1); (ii) the replacement, rehabilitation or reconstruction of a structure or facility...including upgrading buildings to meet building or fire codes, pursuant to 617.5(c)(2); (iii) construction or expansion of a primary or accessory/appurtenant, non-residential structure or facility involving less than 4,000 square feet or gross floor area and not involving a change in zoning or a use variance and consistent with local law use controls..., pursuant to 617.5(c)(7); and/or (iv) routine activities of an education institution, including expansion of existing facilities by less than 10,000 square feet, pursuant to 617.5(c)(8).

b. As a consequence of the foregoing, the Action is therefore not subject to any further review by the District under SEQRA.

Section 2. The Clerk of the Board is hereby directed to file a copy of this resolution in the office of the Board in a file that will be readily accessible to the public."

Capital Vote Legal Notice Resolution Accepted

Accepted the Capital Vote Legal Notice Resolution as follows:

"BE IT RESOLVED BY THE BOARD OF EDUCATION AS FOLLOWS:

1. A special meeting of the qualified voters of the Candor Central School District shall be held in the High School Auditorium in said District, on Tuesday, March 21, 2023, between the hours of 12:00 Noon and 9:00 p.m., for the purpose of voting on the proposition described in the notice of special meeting hereinafter set forth.

2. Said special meeting shall be called by giving the following notice thereof:

NOTICE OF SPECIAL MEETING OF THE QUALIFIED VOTERS OF  
CANDOR CENTRAL SCHOOL DISTRICT

**Regular Meeting, January 19, 2023**

NOTICE IS HEREBY GIVEN that a special meeting of the qualified voters of the Candor Central School District shall be held the High School Auditorium in said District, on Tuesday, March 21, 2023, between the hours of 12:00 Noon and 9:00 p.m. The following proposition will be submitted for voter approval at said meeting:

### PROPOSITION

Shall the following resolution be adopted to wit:

Resolved that the Board of Education of the Candor Central School District is hereby authorized to undertake certain capital improvements consisting of construction and reconstruction of the existing school buildings and facilities, various site and athletic field improvements and the acquisition of certain original furnishings, equipment, and apparatus and other incidental improvements required in connection therewith for such construction and school use, all at an estimated maximum aggregate cost of \$10,000,000; and to appropriate and expend from the existing capital reserve fund \$1,100,000 for such costs, and that the balance of such cost, or so much thereof as may be necessary, shall be raised by the levy of a tax to be collected in annual installments, with such tax to be offset by state aid available therefor; and, in anticipation of such tax, debt obligations of the school district as may be necessary not to exceed \$8,900,000 shall be issued.

The School District, acting as lead agency to the extent necessary, if any, for this purpose under the State Environmental Quality Review Act and the applicable regulations promulgated thereunder ("SEQRA"), has completed its environmental review and, on January 19, 2023, has duly determined and found the purpose to be a type II action under SEQRA which will not have a significant impact on the environment and is not subject to any further environmental review under SEQRA.

AND NOTICE IS GIVEN that qualified military voters may apply for a military ballot by requesting an application from the District Clerk at (607) 659-3178 or [Khinkle@candorcs.org](mailto:Khinkle@candorcs.org). For a military voter to be issued a military ballot, the District Clerk must have received a valid ballot application no later than 5:00 p.m. on February 23, 2023. In a request for a military ballot application or ballot, the military voter may indicate their preference for receiving the application or ballot by mail, facsimile transmission or email.

AND NOTICE IS GIVEN, that applications for absentee ballots shall be obtainable during school business hours from the District Clerk; completed applications must be received by the District Clerk at least seven (7) days before the vote and election if the ballot is to be mailed to the voter, or the day before the vote and election if the ballot is to be delivered personally to the voter. Absentee ballots must be received by the District Clerk not later than 5:00 p.m. on March 21, 2023.

A list of persons to whom absentee and military ballots are issued will be available for inspection to qualified voters of the District in the office of the District Clerk on and after March 7, 2023, between the hours of 8:00 a.m. and 4:00 p.m. on weekdays prior to the Election; and on March 21, 2023, the day set for the Election, said list will be posted at the polling place.

The District Clerk is authorized to amend or modify this notice to comply with applicable legal requirements."

#### Permission to Invest Resolution Accepted

Accepted the Permission to Invest resolution as follows:

"WHEREAS, authorization is needed to establish Municipal Insured Cash Sweep Deposit Account and or Tioga State Bank to act through a custodial agreement to account for deposits, withdrawals, and interest income pertaining to the funds.

WHEREAS, authorization is needed for Christine Pierce, School Business Official, to execute the necessary agreement.

Now, therefore, it is hereby resolved as follows:

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That Christine Pierce, School Business Official, is hereby authorized to execute the necessary agreement to establish a custodial agreement to account for deposits, withdrawals, and interest income pertaining to the funds in the name of and on behalf of Candor Central School District."

Assistant Superintendent of Curriculum, Instruction, and Pupil Services Contract Approved

Approved the Candor Central School District Assistant Superintendent of Curriculum, Instruction, and Pupil Services Contract for 2022-2023, 2023-2024, and 2024-2025, as presented, and authorized the Superintendent of Schools and the District Clerk to sign the same on behalf of the District.

School Business Official Contract Approved

Approved the Candor Central School District School Business Official Contract for 2022-2023, 2023-2024, and 2024-2025, as presented, and authorized the Superintendent of Schools and the District Clerk to sign the same on behalf of the District.

Leave of Absence Request Approved - Bast

Approved the request from **Sarah Bast** for a leave of absence, effective March 30, 2023 through June 5, 2023. These dates are tentative upon the recommendation of her healthcare provider. Ms. Bast will use her available sick time. The remainder of her time will be unpaid.

Sports Mergers - Spring 2023:

SVEC Section IV Sports Merger - 2022 - 2023 school year (JV & Varsity Baseball)

BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the merger of athletic programs with the Spencer-Van Etten School District, for the 2022-2023 school year. The sports to be merged are JV & Varsity Baseball.

SVEC Section IV Sports Merger - 2022 - 2023 school year (Varsity Girls Golf)

BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the merger of athletic programs with the Spencer-Van Etten School District, for the 2022-2023 school year. The sport to be merged is Varsity Girls Golf.

SVEC Section IV Sports Merger - 2022 - 2023 school year (Modified Track)

BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the merger of athletic programs with the Spencer-Van Etten School District, for the 2022-2023 school year. The sport to be merged is Modified Track.

The motion carried unanimously.

Consent Agenda Separate Items:

Sports Mergers

Due to the number of student-athletes that have signed up for Varsity Boys Golf, and JV & Varsity Softball, there would be enough to have Candor teams. The Board decided to vote on these teams separately. The votes were as follows:

SVEC Section IV Sports Merger: 2022 - 2023 school year (Varsity Boys Golf)

A motion was made by Josh Soper, seconded by Nate Brace, to **not approve** the merger of Varsity Boys Golf athletic program with the Spencer-Van Etten School District for the 2022-2023 school year. The motion carried unanimously.

Therefore, the Varsity Boys Golf team will not merge with the Spencer-Van Etten School District for the 2023 season.

SVEC Section IV Sports Merger - 2022 - 2023 school year (JV & Varsity Softball)

A motion was made by Josh Soper, seconded by Hope VanScoy, to **not approve** the merger of JV & Varsity Softball athletic program with the Spencer-Van Etten School District for the 2022-2023 school year. The motion carried two ayes and three nays.

Therefore, the JV & Varsity Softball teams will merge with Spencer-Van Etten School District for the 2023 season. And therefore,

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BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the

merger of athletic programs with the Spencer-Van Etten School District, for the 2022-2023 school year. The sports to be merged are JV & Varsity Softball.

### **Administrator Reports:**

#### **Jr/Sr High School Principal Wayne Aman summarized his report to the Board.**

Mr. Aman spoke of the Dignity, Equity, and Inclusion (DEI) Initiative. The New York State Board of Regents has launched an initiative to advance DEI in schools across New York State. To assist with this initiative, TST BOCES has created a DEI Task Force to assist regional schools with reviewing the DEI framework and developing district goals. Jill Kissick-Castro, the DEI Coordinator through BOCES, will work with schools to help with this initiative. Mr. Aman clarified what DEI is and is not. DEI is not an initiative established by the State Education Department to proselytize students into thinking or believing a certain way. The DEI initiative is in place to provide a safe, nurturing, and engaging learning environment for all students across New York State. As it pertains to Candor, it aligns with the philosophy of making CCSD a safe, caring, respectful, and responsible school community.

Mr. Aman informed the Board that the Jr/Sr High School will administer midterm exams January 25th -27th. They will be using a double-period schedule very similar to the traditional local final exam schedule in June. The 27th will be a half day of testing, allowing teachers time to grade exams, analyze results, and identify gaps in learning in the afternoon. The teachers continue to appreciate the opportunity to provide a rigorous assessment mid-year, and the Board's continuing support is appreciated.

Due to the COVID exemptions over the past few years, only a handful of students need to participate in a January retake of a Regents exam. The High School staff should be able to manage these retakes efficiently and effectively.

Mr. Aman stated that the Introduction to Agriculture program is going very well, with a full classroom of students. Many students are already asking what courses are available for next year. We have been communicating with Spencer-VanEtten (SVE) School District about the possibility of sharing resources and personnel to provide more student opportunities. The new SVE superintendent, Barb Case, met with T Hanson and Mr. Aman at the Hilltop farm last month and favors shared programs. Mr. Suddaby is also very interested in exploring these options. They will continue to hold discussions in the near future so plans can be developed and budgeted accordingly.

#### **Elementary Principal Peter Ahart summarized his report to the Board.**

Mr. Ahart stated that as a result of recent attendance data, the Elementary staff has formulated an attendance committee to discuss attendance initiatives to engage and educate families, address the health needs of students, build student accountability, provide monthly incentives, and utilize monthly data tracking measures in an effort to efficiently and effectively manage the lowest attendance rate that the Elementary School has had over the past six years. Mr. Ahart added that Elementary School Nurse Kristen Myers has been working with the families to educate them on when and when not to send a child to school.

Mr. Ahart provided a chart that listed Candor Elementary's minor and major behavior descriptions. This guidance tool (Major vs. Minor Rubric) is used throughout the building to ensure consistency as decisions are made regarding behavior. Each teacher has autonomy in their classroom management systems that support building-wide expectations of being Respectful, Responsible, Safe, and Caring. Major infractions (based on the guidance tool) require written referrals, while minor infractions are typically handled within the classroom, and no formal documentation is required. The exception is that when minor infractions become repetitive, they escalate to major infractions. The playground is where most of the referrals occurred (14), which is not surprising given its unstructured nature. Of the 31 total referrals, 20 were for fighting/physical aggression. Mr. Ahart listed the first four months' worth of referrals for major infractions compared to last year. This data has been used to determine alternate supervision and staffing schedules to maximize recess supervision, adjust training for recess monitors, and alter students' recess schedules to minimize the number of students at the same playground at once, particularly in the upper grades.

Mr. Ahart thanked Denise Ahart and the numerous volunteers it took to ensure Make A Child Smile (MACS) was a success again this year. Eighty-two (82) children received gifts for Christmas this year. This program is 30+ years old. It was created by Candor staff members Kelly Starkweather and Jackie Horton, now facilitated by Ms. Ahart and several volunteers. This could not be possible without the help and donations of the Candor Community.

#### **Director of Instructional Technology Matthew Gelder presented his report to the Board.**

Mr. Gelder provided a chart that listed the Help Tickets issued and resolved from November 9 through January 11. It has been a busy start to the school year, with 79 of this month's 126 help tickets submitted in January in the first seven days of school.

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Mr. Gelder informed the Board that grades 3-8 math and ELA teachers each year prepare students for the New York State (NYS) computer-based testing (CBT) by utilizing the Questar testing application. The Questar app is available

to students on their Chromebooks, and teachers will be using it to have students gain familiarity with all of the tools available in the testing platform. NYSED provides three samples of released questions with approximately ten questions in each sampler. This provides an opportunity to work on state standards while gaining proficiency with the testing platform. Teachers also can utilize a blank answer box for students to answer teacher-created questions, which is most useful for math questions that require students to use the formula editing tools to complete their responses. In addition to this practice, the NYS mandates that each building participates in a statewide CBT simulation with at least one grade level per building. The 3rd and 7th-grade students participated in the simulation on January 18. The simulation also allows the administrative team to practice all the administrative tasks needed for the Operational CBTs in April and May.

*Athletic Director/Director of Transportation Holly Carling presented her report to the Board.*

Mrs. Carling updated the Board on the athletic department.

The District was unable to field a modified girls basketball program this year. Four student-athletes moved up through the APP process and are playing at the JV and Varsity levels. However, only two seventh-grade students signed up to play at the modified level. They were offered to play on the S-VE mod girls team to keep them playing.

Mrs. Carling informed the Board that she attended the National Athletic Directors' Conference in Nashville in December. She completed four classes toward the Certified Master Athletic Administrator's certification and completed the RAA (Registered Athletic Administrator) and CAA (Certified Athletic Administrator) classes. While she continues to work on consolidating the Candor and SVE (SVEC) handbooks for coaches, players and families, this gave her new ideas and samples to look at to continue finalizing these documents. In addition to the handbooks, she is working on updating and revising the Emergency Action Plan for the District for after-school activities.

Mrs. Carling listed the stats of the fall sports.

*FALL 2022 NYS SCHOLAR- ATHLETES (Based on the top 75% of the team), every team was honored.*

Boys Cross Country (SVEC), Girls Cross Country (SVEC), Field Hockey (SVEC), Football (SVEC), Boys Soccer (SVEC), Girls Soccer (SVEC), and Volleyball (Candor).

Mrs. Carling listed fall post-season recognition:

The Boys Cross-Country (SVEC) team was 2nd in Class D. Individual results were 4<sup>th</sup> place- Johnathan Garrison SVE 18:08.2, 8<sup>th</sup> place - Brian Belanger SVE 18:36.3 and 15<sup>th</sup> place - Nathan Gillette SVE 18:51.6.

The results of the NYSPHSAA Boys Cross-Country State Championships were Jonathan Garrison SVE/Candor came in 38<sup>th</sup> place 18:24.1.

The Girls Cross Country (SVEC) team placed 2nd in Class D. The individual results were 7<sup>th</sup> place- Ayasha Schweiger (Candor) 21:57.4, 11<sup>th</sup> place- Kristin Baker (Candor) 22:49.7, and 12<sup>th</sup> place - Isabella Matisco (Candor) 23:02.6.

*NYSPHSAA Girls Cross-Country – State Championships*

Ayasha Schweiger SVE/Candor 57<sup>th</sup> place 22:54.50

*Field Hockey (SVEC)*

*Section IV ALL-STAR First Team:* Raegan Sudnikovich SVE Jr, Greta Paasch SVE Sr.

*Section IV ALL-STAR Second Team:* Demi Mouillesseaux SVE Jr, Katelyn Klym SVE So.

*Football (SVEC)*

*Section IV, Division V ALL-STAR First Team:* Jacek Teribury Candor QB/DB Jr, Parker Robinson Candor WR/DB Jr, Hunter Harmon SVE TE/LB Sr, Pavel Jofre SVE RB/LB Sr, Ryan Huizinga Candor OL/DL Fresh, Owen Huizinga Candor WR/DB Jr, John Johnston SVE RB/LB So.

*Football - Honorable Mention:* Cyrus Toyryla SVE RB/LB So, Kameron Smith SVE RB/LB Sr

*New York State Sportswriters Association Class D all-state football team:* Honorable Mention: Jacek Teribury

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***Boys Soccer (SVEC):***

*Final Record - 17-3*

*Post-Season Play - Section IV champions, NYS Regional finalist*

*Special Recognition Team - IAC Champions, Section IV Class C Champions*

*Special Recognition Individuals: 8 IAC All-stars (Zeb Soper, Addison Young, Jacob Banks, Darren Starkweather, Kody Goble, Jason Jantz, Noah Banks, and Taylor Brock), Two league Co MVPs (Jacob Banks and Addison Young), Tioga County Player of the year (Jacob Banks), Morning times player of the year (Addison Young), Southern tier co-offensive player of the year (Jacob Banks and Addison Young), 2nd team all-state selection (Jacob Banks), 4th team all-state selection (Addison Young).*

Candor's single-season goal-scoring record of 40 goals by Addison Young and Candor's career goal-scoring record of 74 by Jacob Banks. As a team, the SVEC boys outscored their opponents 106 to 21 and had a record-breaking year.

Girls Soccer (SVEC):

*IAC All-Stars*

*First Team IAC All-Stars: Kara Morse (Sr), goalkeeper*

*Second Team IAC All-Stars: Jessica Wells (Sr), forward*

*IAC Senior game: Kara Morse, Jessica Wells, and Angelina Porras*

Volleyball (CANDOR):

*First Team IAC ALL STARS: Grace Handy (Jr.), Phoebe Swartz (So.)*

*Second Team IAC ALL STARS: Janelle Marsh (Sr.), Luci Ray (Jr.), Nicola Soper (Fr.)*

Mrs. Carling updated the Board on the transportation department.

Mrs. Carling stated that the department is genuinely thankful for the Candor Highway Department and all they do to help the transportation department. There are times when they have to travel on roads that are not in the most favorable conditions, but with experienced drivers and the help of road crews, they can safely transport students to and from school. The department constantly communicates with Candor Highway Supervisor Kevin Noble and can and will park a bus on the side of the road while a town truck is called to come salt in front of the bus. Having this communication and support allows traveling on roads otherwise not favorable.

Mrs. Carling stated that with the addition of two drivers last month (one as a substitute), the department is starting to feel a little relief from the pressures of everyday demands. However, they are still looking for drivers and welcome folks interested in driving either a bus or a van to stop in or call the Transportation office at 607-659-3115.

Mrs. Carling informed the Board that the District is still waiting for the new buses that were approved for the 2022-2023 school year. The last time they heard from the supplier, New York Bus Sales, they were going into production in March, and the District could receive delivery sometime in May.

Mrs. Carling stated that due to cost, lack of customer service, and the option for extended warranties, the department has switched bus vendors for the 2023-2024 bus purchase to Leonard Bus Sales in Deposit, NY. They are looking forward to working with the folks at Leonard Bus Sales. They have been extremely communicative and have offered more extended warranties on buses, which is a huge benefit as the District moves towards the possibility of keeping buses longer.

Mrs. Carling stated that there has not been too much snow/ice this year, but with the new District plow truck, the transportation department is taking care of the bus garage parking lots. Mrs. Carling thanked Rob Truss(mechanic) and Gary Morse(driver) for all they do to help remove the snow and salt the lots when needed.

*Asst. Supt. of Curriculum, Instruction, and Pupil Services Kimberleigh Nichols presented her report to the Board.*

Mrs. Nichols provided a chart demonstrating the District Priorities, the implementation strategy, and the activities involved.

Mrs. Nichols stated that New York State testing simulations are required for each building. Matt Gelder and Eva Collier are working with Mr. Ahart and Mr. Aman to schedule simulations for the 3rd and 7th grades during January 17-27. The operational state testing dates for grades 3-8 are as follows: ELA- April 19-26; Math- May 2-9; Sci 8- May 23-June 2 (performance), and June 5 (written). There will not be a Grade 4 science test since the test for the new science standards will be at Grade 5 beginning with the 2023-2024 school year.

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Mrs. Nichols informed the Board that the PHONICS for the Reading materials have arrived. Four special class reading sections will use these materials (Intermediate Elementary, Junior High, and High School). The District will follow the following implementation schedule:

Phase I: Material overview with teachers

- Phase II: Complete placement inventory with each special class reading student  
Phase III: Organize instructional groups, create pacing guides and instructional plans  
Phase IV: Identify progress monitoring tools, dates for data collection, and dates for data overview.

*School Business Official Christine Pierce summarized her report to the Board.*

Mrs. Pierce updated the Board on budget information. She stated that the governor's office has committed to fully funding foundation aid. She expects to see preliminary Executive Budget School Aid Estimates around the end of January.

Mrs. Pierce and Mr. Suddaby continue to meet with the building faculty and departments to discuss the budgeting process and deadlines for the 2023-2024 school year. They are working from a zero-based budgeting process. Requests are being built around program needs. They are asking for initial requests to be submitted by the end of January. In 2022-2023, the District noted significant price and shipping/handling increases. With that in mind, they are planning for increases to occur as the budget for 2023-2024 is built. Mrs. Pierce expects to see an increase in the BOCES Administrative costs for 2023-2024. Mrs. Pierce stated that the COVID relief grants end in September of 2023 and September of 2024.

Mrs. Pierce updated the Board on current events in the business office. As of January 1, 2023, the minimum wage has increased to \$14.20 per hour. The District has adjusted for all individuals under the \$14.20 threshold.

Mrs. Pierce stated that to maximize interest income on district funds, there was a resolution on the consent agenda requesting authorization to open a "Municipal Insured Cash Sweep Account," a high-interest rate account through Tioga State Bank. This account will allow the District to keep cash readily available while taking advantage of the higher interest rates on this account. Currently, the rate is 3% compared to 1% on the highest-earning savings account. Mrs. Pierce is also investigating additional opportunities through NYCLASS and Treasuries to invest in the longer-term, higher interest-bearing accounts.

*Network Administrator's Log for December 2022 was submitted.*

*Superintendent Brent Suddaby summarized his report to the Board.*

Mr. Suddaby listed some highlights of the proposed 2023 Capital Improvement Project progress. Mr. Suddaby thanked School Business Official (SBO) Christine Pierce, adding that the SBO plays a central role in financing any Capital Project. Still, very few people outside the district office can see how hard and well Mrs. Pierce has worked to ensure that everything is done to maximize the benefit to the District. While looking back at past projects to prepare for this one, she found money that might have been lost.

Mrs. Pierce and Mr. Suddaby have spent a good deal of time working with King and King Architects, Fiscal Advisors, and the whole administrative team to move the planning of the Facilities Committee forward. If approved, this project will address critical maintenance issues in both the Elementary School and the Jr/Sr High School. This is truly a no-frills project to maintain the teaching and learning environment for students, staff, and the community. The three major components of this project are the roofs on the Elementary School to deal with drainage and leaking issues, the roofs on the Jr/Sr High School, again, to deal with drainage and leaking issues, and resurfacing the running track, which is unusable for track meets in its current condition. As detailed in the Project Scope, there is other less expensive work, like making the hall/lobby outside of the auditorium more functional and inviting for students and the community, but the roofs and the track are the big-ticket items. The District will ask the Board and Community to approve and allow the District to borrow up to \$10,000,000 for this project. With an anticipated 92.2% of the cost for this project reimbursed by New York State, and approval to use the approximate 1.2 million that the District has been able to save and put in reserve, there will be zero additional tax impact for district residents. There will be Public Communications Presentations on March 7 (tentatively) and March 16. The public vote will be held on March 21, 2023.

Mr. Suddaby informed the Board of a potential change to TST BOCES budgeting. He stated that TST BOCES is the only BOCES in New York State that does not charge the component districts up-front for the services used. If they did as other BOCES do, the District would need to borrow large amounts of money to cover the operating cost while waiting for Foundation Aid payments from the State. The District would need to take out a short-term Revenue Anticipation Note (RAN) for about 2.5 million and then pay it back when the state money comes in and have to pay interest.

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For the past twenty or more years, TST BOCES has borrowed operating money so the component districts could hang on to the funds needed to operate and then pay for services after the State aid arrives. Candor and the other component districts still pay a share of interest at a better rate. Last year, Candor saw significant earnings on money that the District held onto by putting in a three-month CD. The Business Office plans on letting the District's money earn again

this year and can continue to do so for as long as TST BOCES is willing and able to wait for payment until after the State aid comes in.

Mr. Suddaby gave the Board information on coaching and classroom volunteers. He stated that coaching volunteers are vetted, fingerprinted, and approved by the Board before they start working with coaches and teams. Recently, the schools have had more interest from family members who would like to volunteer in other areas.

The District welcomes and encourages parents and families who want to help, and the same procedures of vetting, fingerprinting, and asking for Board approval will be followed before regular school volunteers start working in the schools.

**Board Comments:**

Josh Soper commented that it is nice to see Athletic Director Holly Carling at the games.

**Recognition of Visitors:**

Board President Hannah Murray acknowledged the visitor present at this time, Jessica Spaccio. Mrs. Spaccio asked what the status is of the Before and After School Program. Mr. Ahart stated that they are making progress and should have a plan for a September start date. Mr. Ahart said it is a lengthy process. He has spoken with the teachers about the program. The company that will run the program is called Healthy Kids. They will be sending information out to the parents. The tentative cost for a student to attend the program would be approximately \$4.00/hour.

**Adjournment:**

President Murray announced the regular session of the meeting adjourned at 8:46 p.m. All Board members present, as well as Superintendent Suddaby, went into executive session.

At 9:10 p.m., a motion was made by Nate Brace, seconded by Josh Soper, to adjourn executive session.

Respectfully submitted,

Kathlyn M. Hinkle, Clerk of the Board