Board of Education, Regular Meeting Thursday, October 20th, 2022

CALL TO ORDER:

A regular meeting of the Board of Education was held in the High School Library and was called to order by President Hannah Murray at 6:30 p.m., with the following additional board members present: Josh Soper, Brent Doane, Raymond Parmarter, Hope VanScoy, Kate Davenport, and Nate Brace, as well as Superintendent Brent Suddaby.

ADJOURN TO EXECUTIVE SESSION:

At 6:30 p.m., a motion was made by Nate Brace, seconded by Kate Davenport, to adjourn to executive session to discuss a particular personnel matter. All board members listed above were present, as well as Superintendent Brent Suddaby. At 6:30 p.m., Claims Auditor Ginny Hallett and District Clerk Kathlyn Hinkle entered executive session to discuss the bi-annual claims auditor report with the Board. Mrs. Hallett and Mrs. Hinkle exited executive session at 6:33 p.m. At 6:34 p.m., Assistant Superintendent of Curriculum, Instruction, and Pupil Services Kimberleigh Nichols entered executive session to discuss the CPSE/CSE reports. Mrs. Nichols exited executive session at 6:43 p.m.

RETURN TO REGULAR SESSION:

At 7:01 p.m., Josh Soper made a motion, seconded by Nate Brace, to return to regular session. The motion carried unanimously. All board members listed above were present, as well as Superintendent Brent Suddaby, Assistant Superintendent of Curriculum, Instruction, and Pupil Services Kimberleigh Nichols, Elementary Principal Peter Ahart, Jr/Sr High School Principal Wayne Aman, and Board Clerk Kathlyn Hinkle. The Pledge of Allegiance was said to begin the regular session.

CPSE/CSE REPORTS ACCEPTED:

A motion was made by Hope VanScoy, seconded by Raymond Parmarter, to accept the CPSE/CSE reports as presented. The motion carried unanimously.

MINUTES APPROVED:

A motion was made by Josh Soper, seconded by Kate Davenport, to approve the minutes of the Regular Meeting held on September 15th, 2022, as presented. The motion carried unanimously, with Raymond Parmarter abstaining.

TREASURER'S REPORTS ACCEPTED:

A motion was made by Nate Brace, seconded by Hope VanScoy, to accept the Treasurer's Reports and the Appropriation Transfers, as presented. The motion carried unanimously.

WARRANTS ACCEPTED:

A motion was made by Raymond Parmarter, seconded by Nate Brace, to accept the following warrants for September 2022, as presented: General Fund #12, Federal Fund #6, and School Lunch Fund #4. The motion carried unanimously.

RECOGNITION OF VISITORS:

President Murray acknowledged the visitors present, community member and former Board member Mike Blake, and Mike James from King & King Architects. Mr. Jones presented the Board with an update on the Capital Outlay project.

CONSENT AGENDA:

Upon the recommendation of Superintendent Suddaby, a motion was made by Hope VanScoy, seconded by Brent Doane, to approve the following personnel items, pending fingerprint-supported criminal history background checks, where applicable*:

Resignations:

Accepted the resignation from *Brandice Marsh* as a Part-Time Teacher Aide, effective October 3rd, 2022, with regret.

Accepted the resignation from Larry Blinn as a Full-Time Bus Driver, effective October 14th, 2022, with regret.

Accepted the resignation from *Amy Snell* as the Girls Who Code club advisor for the 2022-2023 school year, effective September 19th, 2022, with regret.

Recommended Appointments:

Approved the appointment of *Marissa Wright* as a Part-Time Teacher Aide, effective October 24th, 2022, with salary as \$13.20/hour for hours worked, no benefits, in accordance with the 2022-2023 Candor Employees Unit contract.

Approved the appointment of *Nicole Worthing* as a Full-Time Elementary Teacher (Third Grade), effective December 5th, 2022, with salary and benefits in accordance with the 2022-2023 Candor Faculty Association contract.

Approved the appointment of **Sarah Bast** as the Full-Time High School Nurse, effective October 11th, 2022 (retroactive), with a salary of \$46,049.22 and benefits in accordance with the 2022-2023 Candor Employees Unit contract.

Approved the appointment of *Shayne Ferguson* as the High School Music Long-Term Substitute Teacher, effective October 11th, 2022 (retroactive). Mr. Ferguson's end date is tentative at this time. Salary and benefits will be in accordance with the 2022-2023 Substitute Teacher Pay Schedule.

Approved the appointment of *Faith Broome* as the First Grade Long-Term Substitute Teacher, effective January 16th, 2023 (tentative) through the remainder of the 2022-2023 school year. Salary and benefits will be in accordance with the 2022-2023 Substitute Teacher Pay Schedule.

Approved the appointment of Lisa Hale as a CPSE/CSE/504 Chairperson for the 2022-2023 school year.

Approved the appointment of *Sara Loomis* as a CSE/504 Chairperson for the 2022-2023 school year.

Approved the appointment of *Non-Instructional Substitutes* for the 2022-2023 school year, with salary and benefits in accordance with the 2022-2023 Non-Instructional Substitute Pay Schedule:

- 1.) Samantha Hurd Substitute Custodian
- 2.) Pamela Krause Substitute Bus Driver
- 3.) **Scott Haner** Substitute Bus Monitor
- 4.) **Annie Kolmel** Substitute School Nurse
- 5.) Mary Judge Substitute Bus Monitor & Substitute Food Service
- 6.) **Grace Rautine** Substitute Bus Monitor
- 7.) **Erin Vaow** Substitute Clerical Aide
- 8.) Lisa Budinger Substitute Food Service
- 9.) **Jean Celeste-Astorina*** Substitute Teacher Aide
- 10.) **Ashley Martone** Substitute Custodial Worker

Approved the appointment of Substitute Teachers for the 2022-2023 school year, with salary and benefits in accordance with the 2022-2023 Substitute Teacher Pay Schedule:

- 1.) *Melinda Kiefer* Associate in Human Services (EL & HS)
- 2.) **Jacob (JT) Walters*** BS Business Management (EL & HS)

Approved the appointment of Extra-Curricular Activities for the 2022-2023 school year, with salary in accordance with the 2022-2023 Extra-Curricular Pay Schedule:

- 1.) Kimberly White Ski Club Advisor
- 2.) **Ryan Nelson*** Varsity Bowling Coach
- 3.) **Jennifer Coppage*** Varsity Basketball Cheerleading Coach

- 4.) Volunteers:
 - Jeff Updyke Basketball
 - Josh Soper Basketball
 - Pam Quinlan Basketball and Volleyball

Donation Accepted

Accepted the donation of \$500.00 (Five Hundred Dollars and Zero Cents) from the Allen Memorial Baptist Church located at 8 Church Street, Candor NY. The funds are to be used for the Elementary School Nurse's Office.

Maternity Leave Request Extension Approved - Zogaria

Approved the request from *Bree Zogaria* to extend her maternity leave through January 2nd, 2023, returning on January 3rd, 2023. Ms. Zogaria will use her sick time for the month of November, the remainder of her leave will be unpaid.

Maternity Leave Request Approved- Schermerhorn

Approved the request from *Kerra Schermerhorn* to take maternity leave, beginning tentatively January 16th, 2023, through the remainder of the 2022-2023 school year. Mrs. Schermerhorn will use her accumulated sick time and take the remainder of the time as unpaid leave. These dates are tentative upon the recommendation of her physician.

Accepted the Retention and Disposition Schedule

Accepted the Retention and Disposition Schedule for New York Local Government Records (LGS-1) with the following resolution:

RESOLVED, By the Board of Education of Candor Central School District that *Retention and Disposition* Schedule for New York Local Government Records (LGS-1), issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

FURTHER RESOLVED, that in accordance with Article 57-A:

- (a) only those records will be disposed of that are described in *Retention and Disposition Schedule for New York Local Government Records (LGS-1)*, after they have met the minimum retention periods described therein;
- (b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

New Textbook Request Approved - Westervelt

Approved the purchase of the following textbook to be used in classes for Health Services 3 10th – 12th grades.

Title: Emergency Medical Responder: First on Scene, 11th edition

Author(s): Chris LeBadour, J. David Bergeron, and Keith Wesley

Publisher: Pearson Copyright: 2019

Cost: 12 copies at \$111.99 each for a total of \$1,343.88

<u>Donation Accepted – Huizinga</u>

Accepted the donation of 30 pumpkins from Robin Huizinga, residing at 463 Ithaca Road, Willseyville, NY 13864. The value of this donation is \$300.00 (Three Hundred Dollars and Zero Cents). This donation will be used for the Halloween-themed literacy project.

New Textbook Approved - Snell

Approved the purchase of the following textbooks to be used in Statistics (11th & 12th Grades) - TC3 Concurrent Enrollment Math 200 classes.

Title: Statistics and Probability with Applications (High School)

Publisher: Bedford, Freeman, & Worth Cost: 25 books at \$131.93/each

Approximate Total Cost - \$3,298.25 plus S&H

SVEC Sports Mergers for 2022-2023 approved:

Approved the merger of bowling and wrestling with the following resolutions:

SVEC Section IV Sports Merger - 2022 - 2023 school year (Bowling)

BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes The merger of athletic programs with the Spencer-Van Etten School District, for the 2022-2023 school year. The sport to be merged is Varsity Bowling, Girls & Boys.

SVEC Section IV Sports Merger - 2022 - 2023 school year (Wrestling)

BE IT RESOLVED, that the Board of Education of the Candor Central School District hereby authorizes the merger of athletic programs with the Spencer-Van Etten School District, for the 2022-2023 school year. The sport to be merged is Varsity and Modified Wrestling.

The motion for all consent agenda items carried unanimously.

Administrator Reports:

Jr/Sr High School Principal Wayne Aman summarized his report to the Board.

Mr. Aman informed the Board that the District continues to offer the Early College program through Tompkins Cortland Community College (TC3) for high school students. This year, seven students are participating in the program. These students must take a 12-credit course load during the fall and spring semesters, including the college Public Speaking course. Of these seven students, five are on track to earn their associate's degree before graduation. Mr. Aman thanked TC3 for providing and supporting this opportunity for students in the region.

Mr. Aman stated that he is meeting with each teacher who teaches a course with Regents or Proficiency exam to analyze last year's results as a tool to enhance instruction. Teachers will compare student results to the standards in order to conduct gap analysis and/or correct areas of misunderstanding. This should help guide and supplement this year's instruction to improve student performance.

Mr. Aman informed the Board that this year, the High School staff is holding all students accountable to the expectation of the academic accountability plan, not just athletes. If a student fails one or more class, they must follow the remediation plan set up for them. Failure to meet the expectations of the plan will result in the loss of certain privileges, such as attending games and events. This should encourage all students to put extra effort into their academics.

Elementary Principal Peter Ahart summarized his report to the Board.

Mr. Ahart informed the Board that the Elementary staff has begun integrating Spanish into the 6th grade classes. Tracy Brady, Jr/Sr High Spanish Teacher, is teaching the classes. She meets twice a month with the classes to introduce basic greetings, numbers, colors, days of the week and months of the year, focusing on speaking and listening. This will set a foundation for the Junior High Spanish curriculum; no grades will be given.

Mr. Ahart provided the Board with a chart showing the historical iReady data for the Elementary School and the results from the most current diagnostic. Mr. Ahart stated that he anticipates that the MTSS approach to instruction and intervention will positively impact future diagnostics. Most importantly, the core curriculum is rooted in research-based instruction and assessment practices (Side by Side, SuperKids, the modules), and teachers are teaching it with fidelity.

Mr. Ahart stated that he and Jackie Winnick, Elementary School Secretary, have begun the monthly attendance meetings to view each elementary school student's attendance reports. Students with significant absences this early in the school year, and students with a history of chronic absenteeism, are flagged (if that trend is continuing based on the reports). As a result of analyzing these attendance reports, Mr. Ahart has begun sending "Nudge Letters" home to families. The Nudge Theory is simple. Parents are still free to excuse or ignore their children's attendance concerns, but seeing a visual graph that shows their child is falling behind peers may be all they need to change that behavior. This is the first step in addressing attendance concerns. The intent is that this "nudge" is the beginning of a collaboration between the schools and the parents. Further action is needed if attendance does not improve. Mr. Ahart provided the Board with a generic letter for reference.

Athletic Director/Director of Transportation Holly Carling's report to the Board.

Mrs. Carling was not present for the meeting. A summary of her written report to the Board is as follows.

Mrs. Carling gave a brief update on each team in the current season.

BOYS SOCCER - VARSITY (Jason Banks) The boys wrapped up their regular season last Thursday with a win over Watkins Glen, finishing their season with a 12-2 record. They won the IAC large south division and will play Lansing on 10/15 at TC3 for the large school league title. They also qualified for sectional play and will find out their sectional seed on Thursday, 10/13. The NYS Sportswriters association ranked the team for the first time as high as 7th in the state in class C. Some individual accomplishments have also been: Addison Young received the Tioga County Sports report athlete of the week, Area Sports report athlete of the week and ESPN Ithaca Athlete of the week. Jacob Banks received the Tioga County and area sports report athlete of the week and is the current SVEC career goal-scoring record holder and tied with Patrick Thompson as the Candor High School career goal-scoring leader.

GIRLS SOCCER - VARSITY (Scott Morse) The team had two team Captains this year, Jessica Wells and Kara Morse, who both deserve special recognition. They showed leadership, encouragement and determination throughout the entire season. They kept the team working hard together instead of turning against each other during difficult situations. The whole team also deserves recognition, and they played against some very tough teams this season. They had some parts of the season where a total of 6-9 athletes were able to participate due to illness or injury. The team stayed strong and overcame injury by frequently utilizing the weight room and the Strength and Conditioning Coach, Jessy Williams. The Athletic Trainer, Preston Sample, was extremely helpful at all home games and provided rehab routines for the athletes. Overall, they had a great season. The department is very proud that the athletes showed teamwork on and off the field and were commended by referees and fans for their sportsmanship.

CROSS COUNTRY - VARSITY (Kim White) The boys and girls SVEC Cross-Country teams have had a great season. Both teams have won all their dual meets and are divisional champions. In addition, boys and girls teams took home the class D title at the McDaniel Baxter invite and were the first NY in their division at the Owego invite. Next, they have the Marathon invite, IAC championships, sectionals and hopefully states for the team or individuals.

FIELD HOCKEY - MODIFIED (Lindsay Domion) The SVEC modified field hockey team is having a great combined season with a 6-1 record thus far. The girls are continuing to work hard every day and making improvements. They look to finish the season next week and continue with victories.

FOOTBALL -

MODIFIED A (Cliff Pierce)Thus far, the modified A football team is 5-0 and having a great season. The defense hasn't given up a score yet.

MODIFIED B (Dan Craven) The Modified B Team has struggled at times. Growth is displayed in multiple areas, blocking, tackling, play calling, and, most importantly, character. The team is growing through trial and error and is developing a growth mindset, and everyone has participated in every game. Kids are playing

multiple positions, learning about themselves and others, and about the game of football.

VOLLEYBALL (Mike Swartz) The JV Volleyball team has shown improvement and growth throughout this season. The team would like to thank everyone who has supported them this year.

Mrs. Carling updated the Board on what has been happening in the transportation department.

The department has reached out to aides in the Elementary and High schools seeking help on buses. A huge shout out to Lisa Ogden and Billie Jo Cicci for pulling double duty and riding buses either before or after their already busy days. A few more aides are being added to the list this month as substitutes. They are all greatly appreciated.

The department needs to hire three full-time drivers. If you know of anyone that is interested in becoming a bus driver, they can contact the transportation department.

This school year, the buses are running fuller than they have in a long time. Some buses can have as many as 55 students on at one time. The drivers have more students and longer runs, yet they are doing amazing. Some runs take a little longer; some must make a few extra stops to remind students of the bus rules. But, everyone is working as a team and doing what they need to do to get the job done. Each and every one of the employees at the bus garage is feeling the pressure of the shortage in some way or another, yet they are all happy and eager to help in any way possible.

On Saturday, October 8th, during the weekend of Candor's Fall Festival, the department held an Open House at the Bus Garage. The intention was to show off the facility and use the event to promote hiring. While there was a nice turnout, they could not recruit any new drivers. One of the drivers, Danielle Rennells, had a great idea to host a yearly open house on the same night as the Elementary Open House. Mrs. Rennells was able to bring her children to the event and expressed how it would be great for other families to experience what her kids were able to. This would also allow the students and parents to connect with their drivers.

Sports trips are starting to wind down for the fall season. It wasn't easy to manage two, sometimes three, trips a night, but the drivers rocked it.

Currently, the department is sharing services with S-VE and Ithaca. S-VE is helping the District out, and the District is helping Ithaca transport students that are in the District but need to go to neighboring districts for various reasons.

Director of Technology Instruction Matt Gelder's report to the Board

Matt Gelder was not present for the meeting. A summary of his written report to the Board is as follows.

Mr. Gelder provided the Board with a chart showing the number of tickets submitted to the Technology Help Ticketing System.

Mr. Gelder stated that the District is now using Mimecast as the primary email gateway to help prevent phishing and malware attacks and to be the initial spam filter. Most cybersecurity breaches are caused by malicious software getting onto the network via human error in email handling. Mimecast focuses on identifying threats and preventing them from getting into the District's email in the first place, helping prevent bad actors getting a foothold into the systems.

Mr. Gelder informed the Board of the Cybersecurity Incident Response Plan. The response plan sets out the procedures for reacting, mitigating, resolving, and reporting any cybersecurity incident. The plan will make the District better equipped the next time there is a potential incident.

Assistant Superintendent of Curriculum, Instruction, and Pupil Services Kimberleigh Nichols presented her report to the Board.

Mrs. Nichols shared the District's 2022-2023 school year goals and initiatives with the Board. They include:

- Strengthening literacy instruction across all content areas
- Increasing students' vocabulary base and strengthening instructional practices focused on vocabulary development
- Using data to drive instructional decisions and practices
- Increasing teacher knowledge and practice around Tier 1 classroom interventions
- Implementing a multi-tiered system of support (MTSS)
- Maintaining a safe and supportive environment and encouraging a positive culture

Mrs. Nichols spoke about academic data meetings. She stated that Pete Ahart and Wayne Aman are leading data dialogues in their respective buildings, focused on the 3-8 proficiency exam results and Regents exam results from Spring 2022. Grade levels and departments are examining the patterns and trends of the performance indicators to generate "root-cause" discussions and eventually to identify next steps to improve performance.

Mrs. Nichols provided the Board with a chart that listed the 504 accommodation plan meetings and CPSE/CSE meetings.

Mrs. Nichols stated that the District needs to be cognizant of the staffing shortages that the local and regional special education programs are currently experiencing. In order to maintain staffing ratios and keep everyone safe, programs are having to put temporary holds on assigning start dates for new admissions, limiting the number of students enrolled, and in some cases asking home districts to provide support if able (i.e., 1:1 teacher aide support). Mrs. Nichols will continue to keep this on her radar since the District may need to think creatively about how programming is provided more often than not.

School Business Official Christine Pierce's report to the Board.

Mrs. Pierce was not present for the meeting. A summary of her written report to the Board is as follows.

Mrs. Pierce informed the Board that auditors from Mengel, Metzger, Barr & Co. LLP were in the District from September 19-22 to complete the independent audit. The business office is still providing information as they are finalizing the reports and financial statements.

Mrs. Pierce stated that she has submitted the ST-3 State Aid claim forms and schedules, and has fully moved into the 2022-2023 accounting year.

Mrs. Pierce informed the Board that the business office is beginning work to develop a purchasing policy and procedures manual along with a business office procedures manual. John Mauro with Management Advisory Group has kindly shared the manuals that he helped develop for Hancock School District. These manuals will be used as a starting point.

Mrs. Pierce stated that the business office met with the nVision software representative from CNYRIC, who presented information on automating the requisitioning process within the accounting system. The department will be scheduling training over the next few months as the process is implemented.

Mrs. Pierce informed the Board that the business office is in the early stages of budgeting for the 2023-2024 school year. She will be scheduling meetings with principals and department heads over the next few weeks.

Mrs. Pierce stated that she continues to submit the final reports and applications for the new grant cycle.

Mrs. Pierce informed the Board that she will be attending the Association of School Business Officials School Business Management Workshop, and School Business Official Leadership Academy in November. She is looking forward to this opportunity to learn from other school business officials.

Mrs. Pierce stated that school tax collections will be completed on November 1st. Having the drop box in the lobby of the main entrance to the high school has been very helpful.

Network Administrators Report for September 2022 was submitted.

Superintendent Brent Suddaby presented his report to the Board.

Mr. Suddaby stated that as the District is gearing up for the Capital Projects, it would be easy to put all of the focus on the issues that need to be addressed and lament the lack of visible progress that is unavoidable in the early stages of a project. Mr. Suddaby expressed his appreciation for all that the District has in the buildings and grounds at Candor. The schools are well-designed inviting educational spaces. There are ample fields to run athletic events and educational activities. The buildings and grounds crew take great pride in maintaining the facilities. The students, for the most part, are very respectful and do their part to use, not abuse, the beautiful community facilities. Mr. Suddaby stated with that being said, the District is still in the process of refining and updating the Project Scope and Budget of a 2023 Capital Project. He hopes to present the Board with a resolution at the December 15th or January 19th meeting. If the resolution is acceptable to the Board, the District could be ready to hold a public vote in March of 2023.

Mr. Suddaby stated that having an involved Facilities Committee has been invaluable. Everyone on the committee has been helpful.

Mr. Suddaby gave a special thanks to Rob Murray, who took time to walk around the building and identified an active roof leak. He has also taken the time to review some of the initial findings around air circulation in the elementary gym. Holly Carling and Michael Swartz have kept the committee appropriately focused on the current and future needs in the athletic and transportation departments. Kimberleigh Nichols and Matt Gelder are making sure that everything done in this project is student and learning-focused. They have also been able to steer some of the technology and security-related work needed to grant money. Mr. Suddaby also thanked Chris Davenport. He stated that he is not as afraid of asbestos as he is of the cost of removing or sealing off asbestos. Mr. Davenport is on the facilities committee and has expertise in this area. He has reviewed a proposal for the District and will be a fantastic resource as the project moves forward. Mr. Suddaby gave special recognition to Jim Wintermute. Mr. Wintermute has been with the District for a long time. He is one who quietly goes about his job, getting things done efficiently enough to go unnoticed. Over the past year and through the start of this Capital Project, Mr. Wintermute has stepped up time and time again.

Mr. Suddaby stated that the \$100,000 Outlay Project to repair the auditorium steps is rescheduled to be completed by late May or June of 2023. It will be nice to have that done before graduation, just in case the weather is not as cooperative as it was for the 2022 graduation ceremony.

Mr. Suddaby spoke of the CollegeNow partnership with Tompkins Cortland Community College (TC3). He met with Wayne Aman, Jason Banks, and TC3 representative Brent Doane to discuss how the program can be strengthened in Candor and remove what might be a financial barrier for some students. Through concurrent enrollment, roughly 90% of students earn college credits while in high school. A few students earn an associate's degree each year before graduating from high school. SUNY rules make it impossible for the District to offer all of the classes required to earn a degree through concurrent enrollment, but there are currently two TC3 degree programs where students can complete all but one class to earn an associate of science degree while in high school (Liberal Arts - General Studies, and Math and Science). Candor used to cover the cost of the single, one-credit, or three-credit classes that students needed to earn an associate degree. This practice was dropped prior to the COVID pandemic. The District is exploring ways, possibly through a grant, to reinstate the practice of covering the cost of earning an associate degree through the CollegeNow partnership with TC3 for students. Before the 2023 graduation, Mr. Suddaby will recommend a Board policy that will govern the practice of covering college tuition costs for high school students.

Mr. Suddaby informed the Board that he has been exploring a Before and After School program for the Elementary School. Several parents and the PTSA have inquired about establishing Candor Elementary Before-School Program. Mr. Suddaby has contacted private programs to discuss the possibility of a partnership but has not found a company that is ready and interested. Mr. Suddaby and Mr. Ahart have also contacted the New York State Office of Children and Family Services and began the process of starting an inhouse Before-School Program Child-care program that would work in conjunction with the learning loss instructional initiatives.

Board Comments:

Hannah Murray stated that she went to a conference in Rochester. One thing she took away from the meeting is that she is glad that the Board looks at what is best for the kids. She added that she would like to have more presentations at the meetings.

Recognition of Visitors:

President Murray recognized the visitors present. No comments were made at this time.

Adjournment

President Murray announced the regular session of the meeting adjourned at 8:19 p.m.

Respectfully submitted,

Kathlyn M. Hinkle, Clerk of the Board