

West Ada School District
July 1, 2022 - December 31, 2022 Insurance Rates

Fiscal Year 2022-23 Insurance Rates (*payments through November 2022 payroll*)

Medical - Blue Cross of Idaho (Based on 1.0 FTE Classification)

Tier	Monthly Rate	Employee Pays	District Pays
Employee Only	\$725.92	\$35.00	\$690.92
Employee+Spouse	\$1,449.87	\$392.68	\$1,057.19
Employee+Child	\$870.70	\$93.02	\$777.68
Employee+Child(ren)	\$1,029.97	\$175.43	\$854.54
Employee+Spouse+Child	\$1,594.65	\$467.59	\$1,127.06
Employee+Spouse+Children	\$1,753.92	\$550.00	\$1,203.92

Delta Dental

Tier	Monthly Rate	Employee Pays	District Pays
Employee Only	\$38.72	\$0.00	\$38.72
Employee+1	\$78.38	\$39.66	\$38.72
Employee+2 or more	\$133.67	\$94.95	\$38.72

Willamette Dental

Tier	Monthly Rate	Employee Pays	District Pays
Employee Only	\$51.40	\$12.68	\$38.72
Employee+1	\$100.25	\$61.53	\$38.72
Employee+2 or more	\$180.00	\$141.28	\$38.72

United Heritage Vision

Tier	Monthly Rate	Employee Pays	District Pays
Employee Only	\$6.23	\$6.23	\$0.00
Employee+Spouse	\$12.45	\$12.45	\$0.00
Employee+Child	\$13.34	\$13.34	\$0.00
Employee+Children	\$13.34	\$13.34	\$0.00
Employee+Spouse+Child	\$21.32	\$21.32	\$0.00
Employee+Spouse+Children	\$21.32	\$21.32	\$0.00

NOTE: Employee medical, dental, and vision plan contributions are made using pre-taxed payroll dollars. Completion of the online enrollment process serves as your approval to begin the applicable pre-taxed payroll deductions associated with the elected benefits