

# West Ada School District

## July 1, 2022 - December 31, 2022 Pro-rated Insurance Rates

Fiscal Year 2022-23 Insurance Rates *(payments through November 2022 payroll)*

To be eligible for Medical - Classified employees must work 20+ hours; Administration and Certified employees must work .75 FTE or more

### Medical - Blue Cross of Idaho

37.5 hours/week (7.5 hours/day)	FTE	Employee Only District Pays	Employee Only	E + Spouse District Pays	Emp + Spouse	E + Child District Pays	Emp + Child	E + Children District Pays	Emp + Children	E + Spouse + Child District Pays	Emp + Spouse + Child	Family District Pays	Family
7.50	1.00000	\$690.92	\$35.00	\$1,057.19	\$392.68	\$777.68	\$93.02	\$854.54	\$175.43	\$1,127.06	\$467.59	\$1,203.92	\$550.00
7.25	0.96667	\$667.89	\$58.03	\$1,021.95	\$427.92	\$751.76	\$118.94	\$826.06	\$203.91	\$1,089.49	\$505.16	\$1,163.79	\$590.13
7.00	0.93333	\$644.86	\$81.06	\$986.71	\$463.16	\$725.83	\$144.87	\$797.57	\$232.40	\$1,051.92	\$542.73	\$1,123.66	\$630.26
6.75	0.90000	\$621.83	\$104.09	\$951.47	\$498.40	\$699.91	\$170.79	\$769.09	\$260.88	\$1,014.35	\$580.30	\$1,083.53	\$670.39
6.50	0.86667	\$598.80	\$127.12	\$916.23	\$533.64	\$673.99	\$196.71	\$740.60	\$289.37	\$976.79	\$617.86	\$1,043.40	\$710.52
6.25	0.83333	\$575.77	\$150.15	\$880.99	\$568.88	\$648.07	\$222.63	\$712.12	\$317.85	\$939.22	\$655.43	\$1,003.27	\$750.65
6.00	0.80000	\$552.74	\$173.18	\$845.75	\$604.12	\$622.14	\$248.56	\$683.63	\$346.34	\$901.65	\$693.00	\$963.14	\$790.78
5.75	0.76667	\$529.71	\$196.21	\$810.51	\$639.36	\$596.22	\$274.48	\$655.15	\$374.82	\$864.08	\$730.57	\$923.01	\$830.91
5.50	0.73333	\$506.67	\$219.25	\$775.27	\$674.60	\$570.30	\$300.40	\$626.66	\$403.31	\$826.51	\$768.14	\$882.87	\$871.05
5.40	0.72000	\$497.46	\$228.46	\$761.18	\$688.69	\$559.93	\$310.77	\$615.27	\$414.70	\$811.48	\$783.17	\$866.82	\$887.10
5.25	0.70000	\$483.64	\$242.28	\$740.03	\$709.84	\$544.38	\$326.32	\$598.18	\$431.79	\$788.94	\$805.71	\$842.74	\$911.18
5.00	0.66667	\$460.61	\$265.31	\$704.79	\$745.08	\$518.45	\$352.25	\$569.69	\$460.28	\$751.37	\$843.28	\$802.61	\$951.31
4.75	0.63333	\$437.58	\$288.34	\$669.55	\$780.32	\$492.53	\$378.17	\$541.21	\$488.76	\$713.80	\$880.85	\$762.48	\$991.44
4.50	0.60000	\$414.55	\$311.37	\$634.31	\$815.56	\$466.61	\$404.09	\$512.72	\$517.25	\$676.24	\$918.41	\$722.35	\$1,031.57
4.25	0.56667	\$391.52	\$334.40	\$599.07	\$850.80	\$440.69	\$430.01	\$484.24	\$545.73	\$638.67	\$955.98	\$682.22	\$1,071.70
4.00	0.53333	\$368.49	\$357.43	\$563.83	\$886.04	\$414.76	\$455.94	\$455.75	\$574.22	\$601.10	\$993.55	\$642.09	\$1,111.83
40 hours/week (8 hours/day)	FTE	Employee Only District Pays	Employee Only	E + Spouse District Pays	Emp + Spouse	E + Child District Pays	Emp + Child	E + Children District Pays	Emp + Children	E + Spouse + Child District Pays	Emp + Spouse + Child	Family District Pays	Family
8.00	1.00000	\$690.92	\$35.00	\$1,057.19	\$392.68	\$777.68	\$93.02	\$854.54	\$175.43	\$1,127.06	\$467.59	\$1,203.92	\$550.00
7.83	0.97917	\$676.53	\$49.39	\$1,035.17	\$414.70	\$761.48	\$109.22	\$836.74	\$193.23	\$1,103.58	\$491.07	\$1,178.84	\$575.08
7.75	0.96875	\$669.33	\$56.59	\$1,024.15	\$425.72	\$753.38	\$117.32	\$827.84	\$202.13	\$1,091.84	\$502.81	\$1,166.30	\$587.62
7.60	0.95000	\$656.37	\$69.55	\$1,004.33	\$445.54	\$738.80	\$131.90	\$811.81	\$218.16	\$1,070.71	\$523.94	\$1,143.72	\$610.20
7.50	0.93750	\$647.74	\$78.18	\$991.12	\$458.75	\$729.08	\$141.63	\$801.13	\$228.84	\$1,056.62	\$538.03	\$1,128.68	\$625.25
7.33	0.91667	\$633.35	\$92.57	\$969.09	\$480.78	\$712.88	\$157.82	\$783.33	\$246.64	\$1,033.14	\$561.51	\$1,103.60	\$650.32
7.25	0.90625	\$626.15	\$99.77	\$958.08	\$491.79	\$704.77	\$165.93	\$774.43	\$255.54	\$1,021.40	\$573.25	\$1,091.05	\$662.87
7.00	0.87500	\$604.56	\$121.37	\$925.04	\$524.83	\$680.47	\$190.23	\$747.72	\$282.25	\$986.18	\$608.47	\$1,053.43	\$700.49
6.75	0.84375	\$582.96	\$142.96	\$892.00	\$557.87	\$656.17	\$214.53	\$721.02	\$308.95	\$950.96	\$643.69	\$1,015.81	\$738.11
6.67	0.83334	\$575.77	\$150.15	\$881.00	\$568.87	\$648.07	\$222.63	\$712.12	\$317.85	\$939.22	\$655.43	\$1,003.27	\$750.65
6.50	0.81250	\$561.37	\$164.55	\$858.97	\$590.90	\$631.87	\$238.84	\$694.31	\$335.66	\$915.74	\$678.91	\$978.19	\$775.74
6.25	0.78125	\$539.78	\$186.14	\$825.93	\$623.94	\$607.56	\$263.14	\$667.61	\$362.36	\$880.52	\$714.13	\$940.56	\$813.36
6.00	0.75000	\$518.19	\$207.73	\$792.89	\$656.98	\$583.26	\$287.44	\$640.91	\$389.07	\$845.30	\$749.36	\$902.94	\$850.98
6.00	0.75001	\$518.20	\$207.72	\$792.90	\$656.97	\$583.27	\$287.43	\$640.91	\$389.06	\$845.31	\$749.34	\$902.95	\$850.97
5.80	0.72500	\$500.92	\$225.00	\$766.46	\$683.41	\$563.82	\$306.88	\$619.54	\$410.43	\$817.12	\$777.53	\$872.84	\$881.08
5.75	0.71875	\$496.60	\$229.32	\$759.86	\$690.01	\$558.96	\$311.74	\$614.20	\$415.77	\$810.07	\$784.58	\$865.32	\$888.60
5.50	0.68750	\$475.01	\$250.91	\$726.82	\$723.05	\$534.66	\$336.05	\$587.50	\$442.47	\$774.85	\$819.80	\$827.70	\$926.23
5.25	0.65625	\$453.42	\$272.50	\$693.78	\$756.09	\$510.35	\$360.35	\$560.79	\$469.18	\$739.63	\$855.02	\$790.07	\$963.85
5.00	0.62500	\$431.83	\$294.10	\$660.74	\$789.13	\$486.05	\$384.65	\$534.09	\$495.88	\$704.41	\$890.24	\$752.45	\$1,001.47
4.75	0.59375	\$410.23	\$315.69	\$627.71	\$822.16	\$461.75	\$408.95	\$507.38	\$522.59	\$669.19	\$925.46	\$714.83	\$1,039.09
4.66	0.58334	\$403.04	\$322.88	\$616.70	\$833.17	\$453.65	\$417.05	\$498.49	\$531.48	\$657.46	\$937.19	\$702.29	\$1,051.63
4.50	0.56250	\$388.64	\$337.28	\$594.67	\$855.20	\$437.45	\$433.26	\$480.68	\$549.29	\$633.97	\$960.68	\$677.21	\$1,076.72
4.48	0.56000	\$386.92	\$339.00	\$592.03	\$857.84	\$435.50	\$435.20	\$478.54	\$551.43	\$631.15	\$963.50	\$674.20	\$1,079.72
4.37	0.54667	\$377.71	\$348.21	\$577.93	\$871.94	\$425.13	\$445.57	\$467.15	\$562.82	\$616.13	\$978.52	\$658.15	\$1,095.77
4.25	0.53125	\$367.05	\$358.87	\$561.63	\$888.24	\$413.14	\$457.56	\$453.97	\$576.00	\$598.75	\$995.90	\$639.58	\$1,114.34
4.00	0.50000	\$345.46	\$380.46	\$528.60	\$921.28	\$388.84	\$481.86	\$427.27	\$602.70	\$563.53	\$1,031.12	\$601.96	\$1,151.96

NOTE: Employee medical, dental, and vision plan contributions are made using pre-taxed payroll dollars. Completion of the online enrollment process serves as your approval to begin the applicable pre-taxed payroll deductions associated with the elected benefits