



**ESSER III**  
**Public Meetings**

## **LAREDO I.S.D. BOARD OF TRUSTEES**

### **NOTICE OF TELEPHONIC AND/OR VIDEO CONFERENCE SPECIAL CALL MEETING**

A Special Call Meeting of the Board of Trustees of Laredo Independent School District ("LISD") will be held on Tuesday, May 25, 2021 beginning at 5:30 p.m., via telephonic and/or video conference. The telephone and/or video conference meeting will be initiated from the LISD Amber Yeary Board Room located at 1620 Houston St., Laredo, Texas 78040. To avoid a large gathering, the meeting will be held via telephone and/or video conference.

**THIS MEETING WILL BE CONDUCTED BY VIDEO CONFERENCE AND/OR TELEPHONIC CONFERENCE IN ACCORDANCE WITH GOVERNOR GREG ABBOTT'S AUTHORIZATION CONCERNING SUSPENSION OF CERTAIN OPEN MEETING LAW REQUIREMENTS BECAUSE OF THE COVID-19 (CORONA VIRUS) DISASTER.** Members of the public may access the meeting by viewing it on <https://www.laredoisd.org/cms/one.aspx?pageId=699197>. A quorum of members of the Board of Trustees will participate in the meeting and will be audible to the public. Members of the public may submit a request to be heard during the Public Forum portion of the meeting thirty (30) minutes prior to the start of the meeting via email to [jzrodriguez@laredoisd.org](mailto:jzrodriguez@laredoisd.org).

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Public Comment

### **AGENDA**

1. Discussion on the 2021-2022 Annual Budget.  
**Dr. Sylvia G. Rios, Superintendent of Schools**

2. Discussion and presentation on the ESSER III funding initiatives.

**Dr. Sylvia G. Rios, Superintendent of Schools**

3. Discussion and possible action to approve a Resolution regarding Elementary and Secondary School Emergency Relief (ESSER) III.

**Dr. Sylvia G. Rios, Superintendent of Schools**

4. Discussion and possible action to approve additional FTE's for 2021-2022 school year:

- Assistant Athletic Director, K-8 PA 8/226 for approximately \$103,767
- Coordinator, School Improvement and Program Compliance PA 6/226 \$89,015
- Coordinator, Safety and Compliance PA 6/226 \$89,015

**Dr. Sylvia G. Rios, Superintendent of Schools**

5. Discussion and possible action to approve the recommendation to hire the following Professional Positions. Possible Closed Session pursuant to Texas Government Code Section 551.074.

- High School Principal

**Dr. Sylvia G. Rios, Superintendent of Schools**

6. Communications

7. Adjournment

#### NOTICE OF VIDEOCONFERENCE CALL

Notice is hereby given that one or more board members may participate remotely in this board meeting by means of a videoconference call. The location of the meeting will be at the Amber Yeary Board Room - 1620 Houston St., Laredo, TX 78040 where the presiding officer and a quorum of the Board will be physically present, and it is intended for the presiding officer to be present at this location during the meeting.

#### NOTICE OF POTENTIAL CLOSED MEETING

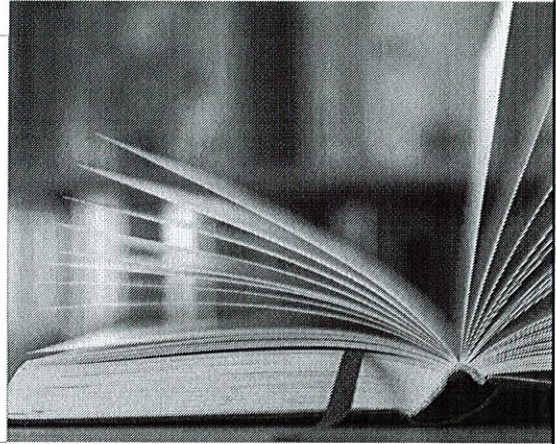
If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E, regardless of whether the particular agenda item identifies a potential closed meeting.

#### DISABILITY ACCESS STATEMENT

Persons with disabilities who plan to attend this meeting and who may need auxiliary aid or services are requested to contact Josie Z. Rodriguez at (956) 273-1401 at least two working days prior to the meeting so that appropriate arrangements can be made. The accessible entrance and accessible parking spaces are located at the Amber Yeary Board Room, 900 Main.

It is the policy of the Laredo Independent School District not to discriminate on the basis of race, color, national origin, gender, religion, limited English proficiency, or handicapping condition in its programs.

ELEMENTARY AND SECONDARY SCHOOL  
 EMERGENCY RELIEF III ESSER FUNDS  
 FUNDING INITIATIVES PRESENTATION  
 SPECIAL CALL MEETING  
 MAY 25, 2021



DR. GERARDO CRUZ, ASSISTANT SUPERINTENDENT ~ (956)273-1840 ~ [GCRUZ@LAREDOISD.ORG](mailto:GCRUZ@LAREDOISD.ORG)

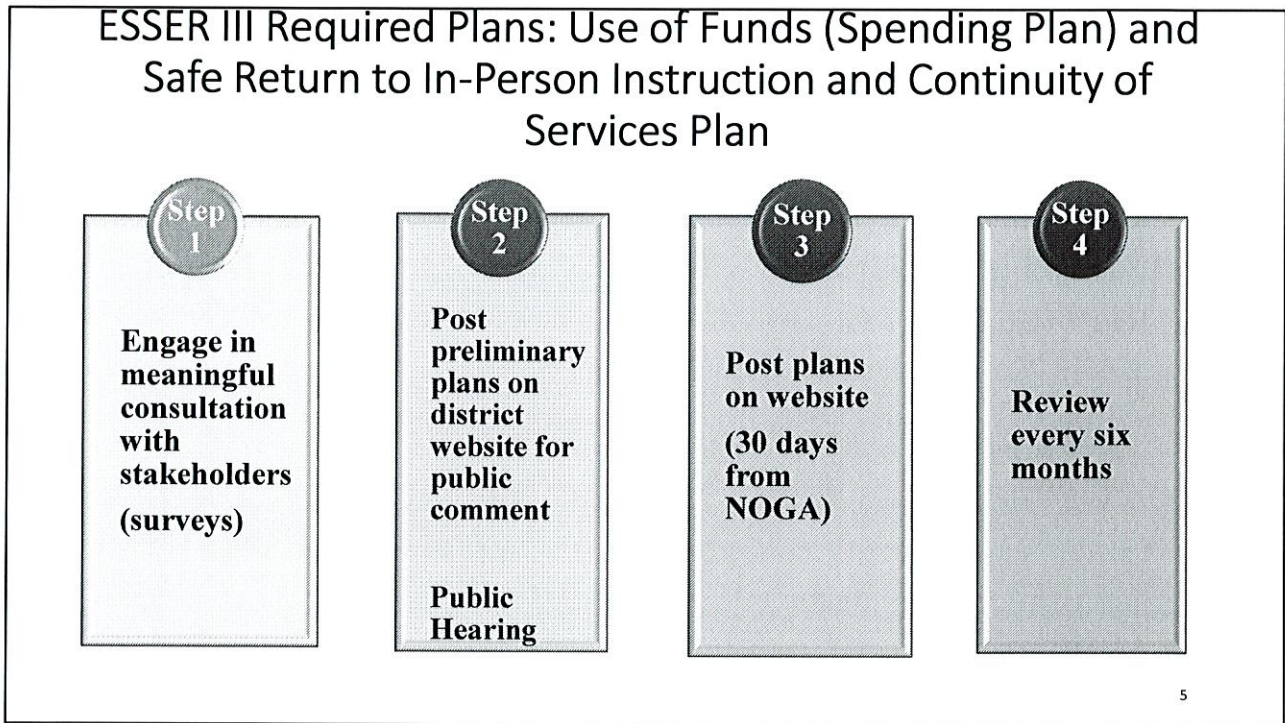
MRS. ORALIA CORTEZ, SCHOOL IMPROVEMENT ADMINISTRATOR ~ (956)273-1260 ~ [OCORTEZ@LAREDOISD.ORG](mailto:OCORTEZ@LAREDOISD.ORG)

### ESSER III Timeline

Date	Event	Audience
May 6, 2021	Stakeholder Consultation Meeting/Survey	Curriculum, Instruction & Assessment
May 7, 2021	Stakeholder Consultation Meeting/Survey	Elementary Principal/Asst. Principal/Teacher
May 10, 2021	Stakeholder Consultation Meeting/Survey	Secondary Principal/Asst. Principal/Teacher
May 10, 2021	Stakeholder Consultation Meeting/Survey	Student Services
May 12, 2021	Parent Survey	Parents
May 18, 2021	Student Survey	Elementary, Middle, High School Students

ESSER III Timeline		
Date	Event	Audience
May 24, 2021	Stakeholder Consultation Meeting/Survey	Parents attending the SHAC Meeting
May 25, 2021	ESSER III Funding Initiatives Presentation	Public Meeting
May 26, 2021	Stakeholder Consultation Meeting/Survey	District Educational Improvement Council
June 2, 2021	Post Preliminary Plan that includes Mitigation Strategies and Learning Loss on District Website for Public Comment	
June 10, 2021	Public Hearing	
June 14, 2021	Submit Application to TEA	


ESSER Funds: Amount, Grant Period and Allowable Uses	
ESSER I (Cares Act – Mar. 2020)	ESSER III (American Rescue Plan- Mar. 2021)
<b>\$13,438,583</b>	<b>\$123,043,641</b>
	<b>\$82,029,094 Released</b>
	<b>\$41,014,547</b>
<b>Mar. 13, 2020 to Sept. 30, 2022</b>	<b>Mar. 13, 2020 to Sept. 30, 2024</b>
<b>Any activity authorized under:</b>	<b>Any activity authorized under:</b>
✓ESEA	✓ESEA
✓IDEA	✓IDEA
✓Perkins CTE	✓Perkins CTE
✓McKinney-Vento	
	<b>Required to spend a minimum of 20% to address learning loss</b>




## Multiple Potential Uses of Funds to Drive Learning Acceleration

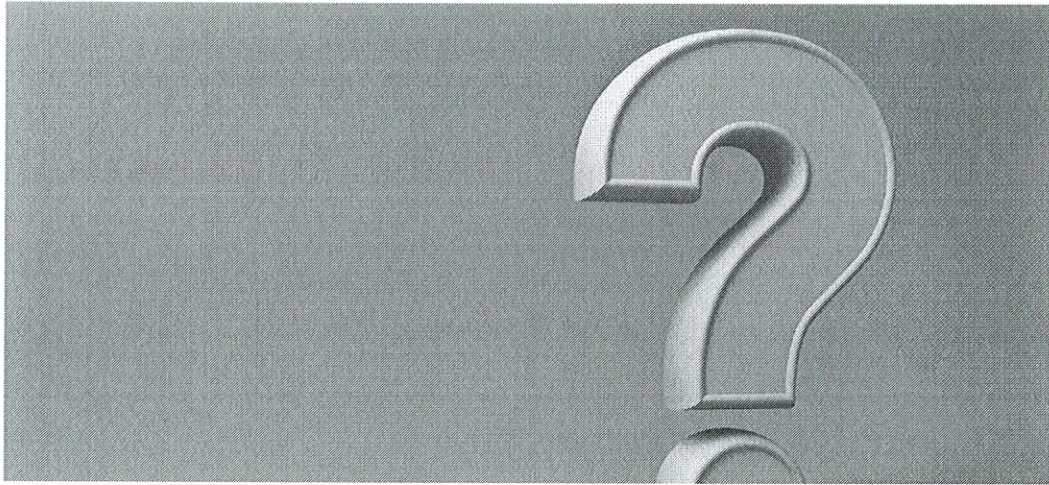
Learning Acceleration Framework	Potential Uses of Funds
<b>SUPPORTED TEACHERS</b>	<ul style="list-style-type: none"> <li>Professional Development: Comprehensive Reading Academies, blended learning, differentiation of instruction, dyslexia training, instructional coaching and leadership, professional development stipends, technology integration</li> <li>Staffing: tutors, reduced class sizes, small group instruction, staff retention and recruitment pay, after school enrichment programs</li> <li>Mental Health and Behavioral Supports: teacher training and programs</li> </ul>

6

 <b>Multiple Potential Uses of Funds to Drive Learning Acceleration</b>	
Learning Acceleration Framework	Potential Uses of Funds
<p><b>RIGOROUS INSTRUCTIONAL MATERIALS</b></p>	<ul style="list-style-type: none"> <li>• <b>Materials, Technology, and Training:</b> Instructional materials to help address areas of need for COVID-19 learning loss, learning management systems (LMS) including training and materials</li> </ul>

 <b>Multiple Potential Uses of Funds to Drive Learning Acceleration</b>	
Learning Acceleration Framework	Potential Uses of Funds
<p><b>MORE TIME</b></p>	<ul style="list-style-type: none"> <li>• <b>Extended Instructional Time:</b> extended day, extended year, high-dosage tutoring, summer learning</li> </ul>
<p><b>EMPOWERED PARENTS</b></p>	<ul style="list-style-type: none"> <li>• <b>Mental Health and Behavioral Supports:</b> social workers, at-risk coordinators, additional counseling services, wrap-around and community partnerships</li> </ul>
<p><b>OTHER SUPPORTS</b></p>	<ul style="list-style-type: none"> <li>• <b>Facilities:</b> ventilation, cleaning, HVAC systems, specialized instructional spaces</li> <li>• <b>Technology:</b> devices, infrastructure upgrades, learning management systems, digital tools, educational applications</li> </ul>

## Questions or Comments



9



**Laredo I.S.D. Board of Trustees  
Regular Board Meeting  
Thursday, June 10, 2021 - 5:30 P.M.  
Amber Yeary Board Room - 1620 Houston St.  
Laredo, TX 78040**

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance and Song
- D. Special Observance
- E. Recognitions
- F. Public Forum
- G. Committee Meeting Reports
- H. Board Communications

**CONSENT AGENDA**

**Items listed in this part of the LISD Board Meeting Agenda have been presented and discussed at previous Board Meetings, Board Committee Meetings, or are considered to be routine items or matters.**

1. Discussion and presentation of the Student Performance Report.
  - Instructional Continuity
  - Dr. Dennis D. Cantu Early College High School Graduates
  - Update on In-person Attendance
  - Summer Instructional Initiatives

**Dr. Sylvia G. Rios, Superintendent of Schools**

2. Approval and Ratification of:
  - a. Unaudited Financial Statements
  - b. Donations Report
  - c. Tax Collection Report
  - d. Monthly Disbursements

**Dr. Sylvia G. Rios, Superintendent of Schools**


7. Discussion and possible action to approve the Memorandum of Understanding between Laredo ISD and the South Texas Training Center for the 2021-2022 school year to provide students with educational training for the Patient Care Technician Program at an estimated cost of \$60,000.  
**Dr. Sylvia G. Rios, Superintendent of Schools**
8. Discussion and possible action to approve the Texas Curriculum Management Program Cooperative between Region I Education Service Center and Laredo ISD effective September 1, 2021 - June 30, 2022 at an estimated cost of \$126,564.  
**Dr. Sylvia G. Rios, Superintendent of Schools**
9. Discussion and possible action to approve the Data Management for Assessment and Curriculum (DMAC) Agreement between Region I Education Service and Laredo ISD effective September 1, 2021 to August 31, 2022 at an estimated cost of \$98,470.  
**Dr. Sylvia G. Rios, Superintendent of Schools**

#### **REGULAR AGENDA**

10. Discussion and possible action to approve an Athletic online ticket sales initiative for 2021-2022 at an estimated cost of \$1.00 per ticket to be retained by the vendor.  
**Dr. Sylvia G. Rios, Superintendent of Schools**
11. Discussion and presentation on the 2021-2022 Annual Budget.  
**Dr. Sylvia G. Rios, Superintendent of Schools**
12. Discussion and possible action to approve the proposed 2021-2022 annual compensation plan for all district employees.  
**Dr. Sylvia G. Rios, Superintendent of Schools**
13. Discussion and presentation on the Elementary and Secondary School Emergency Relief (ESSER III) Use of Funds Plan and Return to In-Person Instruction and Continuity of Services Plan.  
**Dr. Sylvia G. Rios, Superintendent of Schools**
14. Discussion and possible action to approve the recommendation to hire the following Professional Positions. Possible Closed Session pursuant to Texas Government Code Section 551.074.
  - Communications Specialist
  - Procurement Specialist
  - Middle School Assistant Principal(s)
  - High School Assistant Principal(s)
  - VMT School of Communication and Fine Arts Director

**Dr. Sylvia G. Rios, Superintendent of Schools**

Updated 6/10/21



**ELEMENTARY AND SECONDARY  
SCHOOL EMERGENCY RELIEF  
III ESSER FUNDS  
USE OF FUNDS PLAN  
MARCH 2020-SEPTEMBER 2024  
BOARD MEETING  
JUNE 10, 2021**

MRS. ORALIA CORTEZ, FEDERAL PROGRAMS ADMINISTRATOR - (951)731-1261 - OCORTEZ@LARKINSUSD.ORG

### Agenda

- I. ESSER III Timeline
- II. Use of Funds: Justification
- III. ESSER III Funds Allocations Budget Summary
- IV. Summary of Use of Funds by Object Code
- V. Use of Funds: Learning Loss/Mitigation Strategies
- VI. Use of Funds: Plan Requirements
- VII. Questions or Comments

### ESSER III Timeline

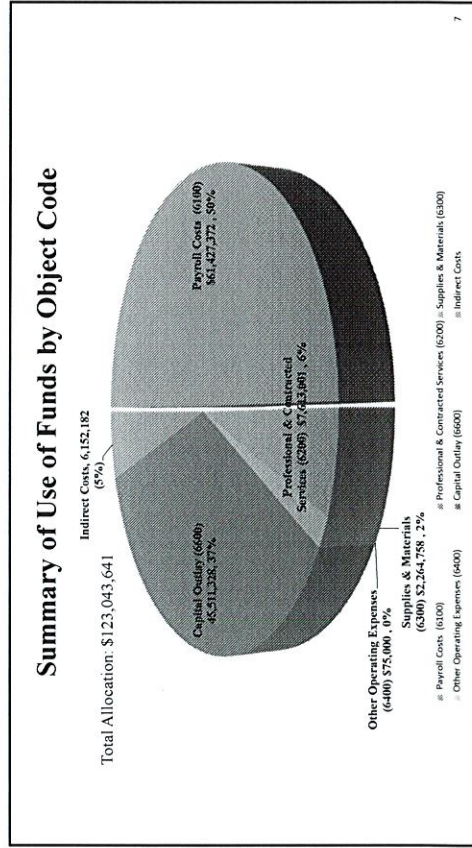
Date	Event	Audience
May 6, 2021	Stakeholder Consultation Meeting/Survey	Curriculum, Instruction & Assessment
May 7, 2021	Stakeholder Consultation Meeting/Survey	Elementary Principal/Asst. Principal/Teacher
May 10, 2021	Stakeholder Consultation Meeting/Survey	Secondary Principal/Asst. Principal/Teacher
May 10, 2021	Stakeholder Consultation Meeting/Survey	Student Services
May 12, 2021	Parent Survey	Parents
May 18, 2021	Student Survey	Elementary, Middle, High School Students

### ESSER III Timeline

Date	Event	Audience
May 24, 2021	Stakeholder Consultation Meeting/Survey	Parents attending the SHAC Meeting
May 25, 2021	ESSER III Funding Initiatives Presentation	Public Meeting
May 26, 2021	Stakeholder Consultation Meeting/Survey	District Educational Improvement Council
June 2, 2021	Post Required Plans on District Website for Public Comment	All Stakeholders
June 10, 2021	Public Meeting/Public Comments	All Stakeholders
June 14, 2021	Submit Application to TEA	

Use of Funds: Justification*	
<b>Loss of Learning</b>	
To address the impact of lost instructional time and respond to academic, social-emotional, and mental health needs of all students including low-income families, English Learners, Students with Disabilities, Students Experiencing Homelessness, Children in Foster Care, and Migratory Students.	
<b>Safe Return to In-Person Instruction</b>	
To maintain the health of students, educators and other school and district staff.	
*See Exhibit A	

ESSER III Funds Allocations Budget Summary		
Grant Amount	\$123,043,641*	
Description	Class Object Code	Amount Budgeted
Payroll Costs	6100	\$61,427,372
Contracted Services	6200	\$7,613,001
Supplies & Materials	6300	\$2,264,758
Other Operating Costs	6400	\$75,000
Capital Outlay	6600	\$45,511,328
Indirect Costs		\$6,152,182
*Only 2/3 awarded: \$82,025,094		



Use of Funds: Learning Loss/Mitigation Strategies				
Activity	Estimated Cost	Other Funding Sources	Sustainability	
Extended Day	\$8,506,080	Title I, SCE, BIL	Yes	
Extended Week	\$3,301,452	Title I, SCE, BIL	Yes	
Summer Learning	\$4,192,800	Title I, SCE, BIL, CTE	Yes	
Performance Compensation				
Professional	\$10,490,000	N/A		No (June 2022, June 2024)
Para-Professional	\$5,188,400	N/A		No (June 2022, June 2024)

**Use of Funds: Learning Loss/Mitigation Strategies**

Additional Instructional Staff			
Activity	Estimated Cost	Other Funding Sources	Sustainability
Reading and Math Practitioners (EL) Tutors (K-12)	\$9,000,000	N/A	No (July 2021-Sept. 2024)
Class Size Reduction Teachers	\$2,133,000	N/A	No
ELA & Math Teachers (MS)	\$4,800,000	Title II	No
Technology Integration Specialist	\$2,250,000	N/A	No

9

**Use of Funds: Learning Loss/Mitigation Strategies**

Additional Instructional Staff			
Activity	Estimated Cost	Other Funding Sources	Sustainability
Dyslexia Teachers	\$900,000	Local and State	Yes
Instructional Lead Practitioners	\$900,000	N/A	No (July 2021-Sept. 2024)
Coordinator For School Improvement	\$267,045	N/A	No
IT Technician	\$225,000	N/A	No

10

**Use of Funds: Learning Loss/Mitigation Strategies**

Additional Instructional Staff			
Activity	Estimated Cost	Other Funding Sources	Sustainability
Attendance/Enrollment Scouts	\$2,100,000	N/A	No (July 2021-Sept. 2024)
Custodians	\$612,000	N/A	No
Sanitizing and Cleaning (Supplant)	\$3,209,800	Local	No
Coordinator for Safety and Compliance	\$267,045	N/A	No
Health Services Facilitators	\$450,000	N/A	No

11

**Use of Funds: Learning Loss/Mitigation Strategies**

Professional Development			
Activity	Estimated Cost	Other Funding Sources	Sustainability
Professional Development	\$600,000	Title I, II, IV, BIL	Yes
Extra Duty Pay (PD)	\$360,000	Title I, II	Yes
Extra Duty Pay (Nurses)	\$24,750	N/A	No (July 2021-Sept. 2024)

12

Use of Funds: Learning Loss/Mitigation Strategies			
High Quality Programs			
Activity	Estimated Cost	Other Funding Sources	Sustainability
Intervention, Enrichment, Acceleration and Social Emotional Learning Programs	\$4,434,001	Title I, BIL	Yes
High Quality Assessments			
Progress Monitoring Tool	\$750,000	N/A	No (July 2021-Sept. 2024)

13

Use of Funds: Learning Loss/Mitigation Strategies			
Technology Programs			
Activity	Estimated Cost	Other Funding Sources	Sustainability
Network Security, Data Backup Servers, Firewall	\$1,829,000	Title I, Local Fund	Yes
High Quality Materials			
Hot Spots, Document Cameras, Voice Amplifiers	\$2,264,758	SCE, BIL, SPED, Title I	Yes
Contracted Services			
Cellular Data for Attendance Officers	\$75,000	N/A	No (July 2021-Sept. 2024)

14

Use of Funds: Learning Loss/Mitigation Strategies			
Capital Outlay			
Activity	Estimated Cost	Other Funding Sources	Sustainability
Instructional (Student & Teacher Laptops, Projectors, Smart Boards, Adaptive Equipment)	\$18,703,176	Title I, SPED	No (July 2021-Sept. 2024)
*Mitigation (HVAC System Upgrades, Purifiers, Disinfecting Equipment, Security Cameras)	\$24,243,152	N/A	No (July 2021-Sept. 2024)

\* See Exhibit B

15

Use of Funds: Learning Loss/Mitigation Strategies			
Capital Outlay			
Activity	Estimated Cost	Other Funding Sources	Sustainability
Construction (IT Training Center, Door Replacements, Enclose Reception Areas)	\$2,565,000	N/A	No (July 2021-Sept. 2024)

16

**Use of Funds: Plan Requirements**

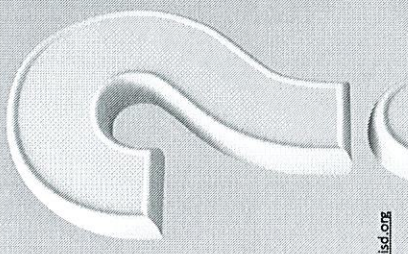
**Six Month Review**

The district must review its plan every six months, and revise as needed

- Seek public comment and incorporate such input into plan revisions
- Update/Review according to new CDC guidance

17

**Questions or Comments**



You can email your comments or questions to: [esser@laredoisd.org](mailto:esser@laredoisd.org)

18