

RESTRICTIONS ON DUAL EMPLOYMENT

The Canadian Board of Education recognizes that some staff members may want to earn supplemental income through non-school employment. These activities are acceptable only when, in the opinion of the immediate supervisor and the superintendent, such employment does not impair the maximum contribution to school duties and responsibilities, and does not impair the professional image of the schools and other staff members. It is the policy of the board of education that district personnel shall not accept other employment which would require the employee to perform services during those times the employee is required to perform services for the school district.

School district personnel may use earned vacation days to perform services for other employers, provided that the employee files a request in a timely manner.

The school district recognizes its responsibility to allow school personnel to participate in Reserve and National Guard training exercises and that such activities do not constitute a violation of this policy. (See policy DEC-R6, Military Leave.)

School employees are not permitted to use school time, school facilities, and/or other school employees to conduct any business involving students which results in personal financial gain to either student or employee, without permission from the superintendent and/or the board.

REFERENCE: 70 O.S. §6-101(D)

CROSS-REFERENCE: Policy DBFB, Professional Staff Consulting Activities