

**Southeastern Greene School District
Board of School Directors
Regular Meeting – 7:00 P.M.
Monday, October 15, 2018
Mapletown Jr. Sr. High School Cafeteria**

JANET PENNINGTON. PRES.
GARY MOSER. V.PRES.
J.R. ANTILL, TRES.
VIRGINIA EBERHART
SHERI GARLICK

DAVID GARRISON
SHIRLEY HOWARD
LEONARD NOVAK
JOSEPH SPIKER

Call to Order
Roll Call

All members present with the exception of Mr. Novak.

Presentation of the Darlene Phillips Award Recipients for the 1st Nine Weeks of the 18-19 school year.

1st Grade – Bryson Johnson

2nd Grade – Matthew Dulaney-Halbert

3rd Grade – Emily Rafferty

4th Grade – Leona Liggett

5th Grade – Noah Fowler

6th Grade – Tyler Salosky

Southeastern Greene School District 2017-2018 school year first employee recognition

A Motion was made by Mrs. Eberhart and seconded by Mr. Garrison to approve the minutes from the September 17, 2018 Regular Meeting.

All members present voted in favor of the motion.

Mr. Moser made a motion and Mr. Antill seconded to amend the agenda under Extra-Curricular and Athletics to add to item # 2 the last sentence to state that make-up days will be scheduled on open Saturdays or Sundays with administrative approval.

All members present voted in favor of the motion.

A Motion was made by Mr. Moser and seconded by Mr. Antill for the Approval of Agenda dated Monday October 15, 2018.

All members present voted in favor of the motion.

Notice of Executive Session Required

Public Comments (Agenda Items ONLY)

Administrative Reports-Mr. Donley-Cinderella Ball-November 2. Parent Teacher Conferences-November 1, 5-7 pm. October 26-End of the Quarter. Jr. High Football game – 12:15 pm. Senior night-VB-10/16 and FB-10/19. Mr. Menear-Fall Festival-October 4. Reading Under the Stars-10/17 6-8 pm. Bobtown Distinguished Title 1 Schools.

Items for Board Action

A. Finance –Mr. Leonard Novak, Chairperson

I. A Motion was made by Mrs. Howard and seconded by Mr. Moser to approve the bills for payment.

All members present voted in favor of the motion.

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Items for Board Action

- A. Finance –Mr. Leonard Novak, Chairperson
 1. A Motion was made by Mrs. Howard and seconded by Mr. Moser to approve the bills for payment.
All members present voted in favor of the motion.

2. A Motion was made by Mrs. Howard and seconded by Mrs. Eberhart to approve the Treasurer's Report for September 2018.
All members present voted in favor of the motion.
3. A Motion was made by Mrs. Howard and seconded by Mrs. Eberhart to approve the following resolution:

Second Amendment to Intermediate Unit 1,
Health Insurance Consortium Trust Agreement

MADE this _____ day of _____, 2018,
SOUTHEASTERN GREENE SCHOOL DISTRICT one of the school districts
or vocational-technical schools of the Intermediate Unit 1, Health Insurance
Consortium Trust, hereinafter called "SUBSCRIBING SCHOOL DISTRICT",

And

INTERMEDIATE UNIT 1, HEALTH INSURANCE CONSORTIUM TRUST
("the Consortium"), through its Trustees, hereinafter called "TRUSTEES".
WHEREAS, the Consortium was created by the Subscribing School Districts
entering into the Trust Agreement ("the Agreement"), in order to authorize and
empower the Consortium to purchase health benefits for the respective
personnel of the Subscribing School Districts in a manner to contain costs; and
WHEREAS, the Agreement has been in effect since September 1991; and
WHEREAS, the Consortium provides health benefits for Subscribing School
District employees, including employees represented by the Pennsylvania State
Education Association ("PSEA"), the American Federation of Teachers (AFT"),
or the Service Employees International Union ("SEIU"); and
WHEREAS, the parties amended the Agreement previously in 2013 ("the 2013
Amendment"); and
WHEREAS, the parties desire to amend certain portions of the Agreement and
the 2013 Amendment; and
WHEREAS, the Subscribing School Districts that are members of the
Consortium as of July 1, 2018, are set forth in Exhibit "1" attached hereto; and
WHEREAS, the parties agree that cost saving measures are required to maintain
the viability of the Consortium.

NOW, THEREFORE, in consideration of the mutual covenants herein contained
and with the intent to be legally bound hereby, the parties hereto agree as
follows:

1. Trustees. The Consortium shall, on the effective date as set forth herein, be
managed by 14 Trustees – 7 Management ("Management Trustees") and 7
Labor ("Labor Trustees"). The Management Trustees shall be elected in the
manner set forth in paragraph 2 of the 2013 Amendment, and the Labor Trustees
shall be elected by the PSEA, AFT, or SEIU as hereinafter set forth. Each
Trustee shall have one equal vote on all matters considered by the Consortium.
Each Labor Trustee shall serve an identical term as that of a Management
Trustee. No Trustee shall be an employee of or affiliated in any way with a
health care organization.

2. Voting.

(a) Eight votes, duly recorded at a Trustees' meeting, are required for the
Trustees to take any action. Proxies are not permitted. However, action by the
Trustees on any proposition may also be taken without a meeting if at least 2/3
of the Trustees agree thereto in writing. Such an action authorized in this
manner shall be ratified at the next meeting of the Board of Trustees.

(b) In the event of a deadlock arising between the parties relating to the
interpretation, validity, construction, or performance of this Second
Amendment, the Trustees shall appoint a committee of 4 trustees (2
Management Trustees and 2 Labor Trustees), and the committee shall meet, as
necessary, to attempt to resolve the deadlock and provide a report to the Board
of Trustees at the next regular meeting of the Board of Trustees. Upon receipt

of the committee's report, the Board of Trustees shall review the report and reconsider the deadlock. In the event the deadlock is not resolved following review of the committee's report and reconsideration of the deadlock by the Board of Trustees, the deadlock shall then be submitted to arbitration and decided by one arbitrator pursuant to the Uniform Arbitration Act ("Act"), 42 Pa.C.S.A.ss7301-7320. In the event the Trustees cannot agree on an arbitrator, the arbitrator shall be selected by the Court of Common Pleas of Fayette, Washington, or Greene County pursuant to the Act. All costs of mediation and/or arbitration shall be equally paid by the Subscribing School Districts (50%) and the PSEA/AFT/SEIU (50%).

3. Management Trustees. The Management Trustees shall be elected by and have the qualifications as set forth in paragraph 2 of the 2013 Amendment. Any Management Trustee who resigns shall have his/her vacancy for the unexpired term filled by vote of a majority of the remaining Management Trustees.

4. Labor Trustees. The Labor Trustees shall be members of the PSEA, or AFT, or any collectively bargained entity, collectively referred to as "Unions", subject to the following:

(a) Each of the Labor Trustees shall be members of the Unions from Subscribing School Districts in Washington, Fayette, or Greene Counties and/or officers or staff of the respective Unions.

(b) At least one Labor Trustee shall be selected by the PSEA and at least one Labor Trustee shall be selected by the AFT. All of Labor Trustees shall be selected as determined by the Unions.

© At least one Labor Trustee shall reside or be employed in Fayette County; at least one Labor Trustee shall reside or be employed in Greene County; and at least one Labor Trustee shall reside or be employed in Washington County.

(d) Any Labor Trustee vacancy occurring prior to the end of the Labor Trustee's term shall be filled by vote of a majority of the remaining Labor Trustees.

5. Miscellaneous.

(a) All prior acts of the Trustees from 20013 to date are hereby ratified.

(b) In addition to the powers and authority granted to the Trustees in the Agreement and the 2013 Amendment to provide health benefits at a reasonable cost for employees of Subscribing School Districts, the Trustees are also authorized to take any necessary and proper action to administer the Consortium, including but not limited to the following: adopting any necessary contracts with Highmark or other Trustee-selected vendors; adopting all applicable rules, policies, or guidelines as required by State or federal law or regulation; ensuring the timely and accurate payment of contributions from the Subscribing School Districts; removing Subscribing School Districts from the Consortium who adopt healthcare plans not approved by the Consortium; designating net assets for rate stabilization, catastrophic claims, or retention; and designating the assets subject to distribution pursuant to paragraph 12(a) of the Agreement.

© This Second Amendment may be executed in any number of counterparts, each of which shall be deemed to be an original and all of which together shall be deemed to be one and the same instrument. Photocopies of fully executed copies of this Second Amendment may be treated as originals.

6. Incorporation. Except as otherwise specifically set forth above, paragraphs 1, 2 and 3(a), (c) and (d) of the 2013 Amendment are incorporated herein by reference the same as though they were fully set forth at length.

7. Effective Date. This Second Amendment shall be effective on the first day of January 2019, after approval by 2/3 majority vote of the Subscribing School Districts. If this Second Amendment is not approved by 2/3 of the Subscribing School Districts before January 1, 2019, this Second Amendment shall be void.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above written.
All members present voted in favor of the motion.

B. Education—Ms. Sheri Garlick, Chairperson

1. A Motion was made by Ms. Garlick and seconded by Mr. Antill to approve the Mapletown High School Student Council (6-8 Students) to attend a Student Forum on March 29, 2019 at the Nemaocolin Country Club. Cost to the district \$300.00.

All members present voted in favor of the motion.

2. A Motion was made by Ms. Garlick and seconded by Mr. Garrison to approve the request of Mr. Michael Mlay to accompany Mapletown Jr. Sr. High School Students to attend the FBLA Regional Conference and Competition at California University on December 7, 2018. Cost to the District \$300.00. (Admission, Substitutes and Transportation)

All members present voted in favor of the motion.

3. A Motion was made by Ms. Garlick and seconded by Mr. Garrison to approve the request of Mr. Jeremy Burnsworth and Ms. Alison Busby to accompany 7th & 8th Grade Math students to the Engineer/Math Contest at Penn State-Fayette on February 7, 2019. Cost to the district \$700.00. (Admission, Substitutes and Transportation)

Mr. Moser made a motion and Mr. Spiker seconded to **TABLE** this motion.

All members present voted in favor of **tabling** this motion.

4. A Motion was made by Ms. Garlick and seconded by Mr. Moser to approve fifth grade students of Bobtown Elementary to visit the Pittsburgh Center for the Arts and participate in artist workshops and visit the art gallery on November 30, 2018. Cost to the district \$200.00 (Transportation)

Background:

Accompanied by their teachers, fifth grade students will visit PCA to complete art designs in different artist led sessions as well as visit the PCA art gallery. PCA is providing each student with \$5 art dollars which can be used to make a purchase in the gallery.

All members present voted in favor of the motion.

5. A Motion was made by Ms. Garlick and seconded by Mrs. Eberhart to accept the Agreement between the School District and Student "A" and the parents of Student "A" which outlines the terms of expulsion for Student "A" from the Southeastern Greene School District.

All members present voted in favor of the motion.

6. A Motion was made by Ms. Garlick and seconded by Mrs. Eberhart to approve the Memorandum of Understanding (MOU) between the Southeastern Greene School District and the Coalition for a Brighter Greene. (See Attachment)

All members present voted in favor of the motion.

7. A Motion was made by Ms. Garlick and seconded by Mr. Moser to approve the request of Mrs. Janet Pennington to attend the National School Board Conference on March 30 – April 1, 2019 in Philadelphia, PA. Cost to the District not to exceed \$2200.00. (Registration, Accommodations, Meals and Transportation)

All members present voted in favor of the motion.

C. Technology –Mr. Joseph Spiker , Chairperson

D. Extra-Curricular & Athletics – Mr. Moser, Chairperson

1. A Motion was made by Mr. Moser and seconded by Mrs. Eberhart to approve Garrett Phillips as a Volunteer Varsity Baseball Coach for the 2018-2019 school year pending receipt of proper documentation.

All members present voted in favor of the motion.

2. A Motion was made by Mr. Moser and seconded by Mr. Antill to approve Mr. Jeremy Reed and the Ski Club to participate in the following Ski Club Trips: Saturday, December 15th, December 29th, January 12th, January 26th, February 9th, February 23rd, March 2nd, March 9th, March 16th, March 23rd, March 30th and April 6th.
This calendar is subject to change due to weather and interest.
Make-Up days will be scheduled on open Saturdays or Sundays with administrative approval.
All members present voted in favor of the motion.
3. A Motion was made by Mr. Moser and seconded by Mrs. Eberhart to accept the resignation of Jacob Patterson as Head 7th/8th Grade Boys Basketball Coach.
All members present voted in favor of the motion.
4. A Motion was made by Mr. Moser and seconded by Mrs. Eberhart to approve Mr. Doug McIntire as Head 7th/8th Grade Boys Basketball Coach for the 2018-2019 school year. Salary is set at \$2250.00.
All members present voted in favor of the motion.
5. A Motion was made by Mr. Moser and seconded by Mr. Antill to approve Mr. Michael Gashie as Assistant 7th/8th Grade Boys Basketball Coach for the 2018-2019 school year pending receipt of proper documentation. Salary set at \$1750.00.
All members present voted in favor of the motion.
6. A Motion was made by Mr. Moser and seconded by Mrs. Eberhart to approve Mr. Michael Rumble as Volunteer 7th/8th Grade Boys Basketball Coach for the 2018-2019 school year pending receipt of proper documentation.
All members present voted in favor of the motion.

E. Buildings & Grounds –Mr. David Garrison, Chairperson

1. A Motion was made by Mr. Garrison and seconded by Mrs. Eberhart to approve the request of the Bobtown Youth Basketball League to utilize the Mapletown Jr. Sr. High School Gym on Saturday, November 17, 20018 from 9:00 am – 2:30 pm for a Youth Basketball Camp. A certificate of general liability insurance is required.
All members present voted in favor of the motion.
2. A Motion was made by Mr. Garrison and seconded by Mrs. Eberhart to approve the quote received from Select Security for the replacement of the A Phone System at Mapletown Jr/Sr High School at a cost not to exceed \$5,000.00
Background:
System permits the office to view, communicate with, and allow access to visitors from the main office. System was installed over 10 years ago and is beyond its useful life.
All members present voted in favor of the motion.

F. Personnel – Mr. JR Antill, Chairperson

1. A Motion was made by Mr. Antill and seconded by Mr. Garrison to approve the following as After-School Tutors for the 2018-2019 school year at \$21.00 per hour. 1. Courtney Shields 2. Alison Busby
All members present voted in favor of the motion.
2. A Motion was made by Mr. Antill and seconded by Mr. Garrison to approve the following as After School Tutoring Coordinators for the 2018-2019 school year at \$23.00 per hour. 1. Kriston Appleton 2. Jonathan Gamon 3. Raquel Cole
All members present voted in favor of the motion.
3. A Motion was made by Mr. Antill and seconded by Mr. Garrison to approve the following to the support staff substitute list for the 2018-2019 school year pending receipt of proper documentation. 1. Jacob Patterson 2. Stephen Skumlien

- All members present voted in favor of the motion.
4. A Motion was made by Mr. Antill and seconded by Mr. Garrison to approve Amy Shaffer to the professional substitute list for the 2018-2019 school year pending receipt of proper documentation.
All members present voted in favor of the motion.
 5. A Motion was made by Mr. Antill and seconded by Mr. Garrison to approve Preston Pratt as an After School Bus Duty Monitor (Mapletown High School) for the 2018-2019 school year. Salary is set at \$900.00.
All members present voted in favor of the motion.
- G. Adhoc Policy –Mrs. Shirley Howard, Chairperson
- H. Transportation –Mrs. Virginia Eberhart, Chairperson
1. A Motion was made by Mrs. Eberhart and seconded by Mrs. Howard to approve the agreement between the Southeastern Greene School District and a parent to provide transportation to and from the Intermediate Unit # 1 Waynesburg Campus retroactive to October 8, 2018.
All members present voted in favor of the motion.
- I. Greene County Career and Technology Center –Mr. Joseph Spiker, Representative
Fall Adult Evening Classes – Low Participation
Culinary Arts-Dan Wagner-5 students to International Trump Plaza in Washington DC
New Paint Booth in operation in December
- J. Public Comments
- K. Information Items/New Business – Board of Directors
- L. Remarks by Mr. Richard Pekar, Superintendent
CTC Buffet-December 7th
\$25k School Safety Grant
Alumni Events @ football game
Release your super hero act 80 day
Testing Calendar
- M. Announcements and Calendar of Meeting
1. Regular Monthly Meeting
Monday November 19, 2018
Mapletown Jr. Sr. High School Cafeteria
- N. Adjournment
1. A Motion was made by Mr. Moser and seconded by Mr. Garrison to adjourn the meeting.
All members present voted in favor of the motion.

SUPERINTENDENT

BOARD PRESIDENT

BOARD SECRETARY

