

CLASSIFIED EMPLOYEE BEREAVEMENT LEAVE

In the event of a death of a member of a classified employee's immediate family, classified personnel will be granted leave of absence at full pay in case of death of spouse, child, parent, brother, sister, grandparent, grandchild, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent-in-law, or a member of the immediate household at the rate of three (3) days per death and two (2) days extra may be granted by the superintendent or designee. This does not accumulate. In the event of the death of an employee or student in the Fairfield Community School District, the principal or immediate supervisor of said employee will grant to an appropriate number of employees sufficient time to attend the funeral.

Legal Reference: Iowa Code §§ 20.9; 279.8

Cross Reference: 414 Classified Employee Vacations and Leaves of Absence

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