

LICENSED EMPLOYEE BEREAVEMENT LEAVE

In the event of a death of a member of a licensed employee's immediate family, bereavement leave may be granted. Licensed personnel will be granted leave of absence at full pay in case of death of spouse, child, parent, brother, sister, grandparent, grandchild, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent-in-law, or a member of the immediate household at the rate of three (3) days per death and two (2) days extra may be granted by the superintendent or designee. This does not accumulate. In the event of the death of an employee or student in the Fairfield Community School District, the principal or immediate supervisor of said employee shall grant to an appropriate number of employee's sufficient time to attend the funeral.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the board regarding the bereavement leave of such employees will be followed.

Legal Reference: Iowa Code §§ 279.8

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence

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