Code No. 403.4

HAZARDOUS CHEMICAL DISCLOSURE

The board authorizes the development of a comprehensive hazardous chemical communication program for the school district to disseminate information about hazardous chemicals in the workplace.

Each employee will annually review information about hazardous substances in the workplace. When a new employee is hired or transferred to a new position or work site, the information and training, if necessary, is included in the employee's orientation. When an additional hazardous substance enters the workplace, information about it will be distributed to all employees, and training will be conducted for the appropriate employees. The superintendent or designee will maintain a file indicating when which hazardous substances are present in the workplace and training and information sessions take place.

Employees who will be instructing or otherwise working with students will disseminate information about the hazardous chemicals with which they will be working as part of the instructional program.

It is the responsibility of the superintendent or designee to develop administrative regulations regarding this program.

NOTE: This policy reflects current law on employees' right to know about hazardous substances in the workplace.

Legal Reference: 29 C.F.R. Pt. 1910; 1200 et seq.

Iowa Code chs. 88; 89B.

Cross Reference: 403 Employees' Health and Well-Being

804 Safety Program

Approved: Oct. 12, 1987, Dec. 17, 2012, Jan. 15, 2018, February 20, 2023, September 18, 2023 Reviewed: Aug. 24, 2005, Nov.1, 2012, December 19, 2017, January 17, 2023, August 21, 2023

Revised: June 12, 1989, Nov.1, 2012, December 19, 2017, January 17, 2023