

## LONG RANGE NEEDS ASSESSMENT

Long-range needs assessment enables the school district to analyze assessment data, get feedback from the community about its expectations of students and determines how well students are meeting student-learning goals. The board shall conduct ongoing and in-depth needs assessment, soliciting information from business, labor, industry, higher education and community members, regarding their expectations for adequate student preparation.

In conjunction with the in-depth needs assessment of the school district, the board shall authorize the appointment of a committee, representing administrators, employees, parents, students and community members, to make recommendations and assist the board in determining the priorities of the school district in addition to the basic skills areas of the education program.

Long-range and ongoing needs assessment and reporting includes internal (I) and external (E) data. The district will continue to monitor student achievement data (I) and information gathered from the community, building site teams and the K-12 vertical team (School Improvement Advisory Committee – SIAC) (E) to assess on-going needs and to formulate appropriate goals. Reporting will be done through reports to building site teams, the board of directors, the K-12 vertical team (School Improvement Advisory Committee – SIAC), the Annual Progress Report, the media and in building newsletters.

It is the responsibility of the superintendent to ensure the school district community is informed of students' progress on state and locally determined indicators. The superintendent will report annually to the board about the means used to keep the community informed.

As a result of the board and committee's work, the board shall determine major educational needs and rank them in priority order; develop long-range goals and plans to meet the needs; establish and implement short-range and intermediate-range plans to meet the goals and to attain the desired levels of student performance; evaluate progress toward meeting the goals and maintain a record of progress under the plan that includes reports of student performance and results of school improvement projects; and annually report the school district's progress made under the plan to the committee, community and Iowa Department of Education.

Legal Reference: Iowa Code §§ 21; 256.7; 280.12. (2013).  
281 I.A.C. 12.8(1) (b).

Cross Reference: 101 Educational Philosophy of the School District  
200 Legal Status of the Board of Directors  
208 Ad Hoc Committees  
603.1 Basic Instruction Program  
801.1 Buildings and Sites Long-Range Planning  
801.2 Buildings and Sites Surveys

Approved: Feb. 11, 1985, Sep 15, 2014, February 20, 2023, September 18, 2023

Reviewed: Aug. 24, 2005; Jan. 12, 2009, Aug 18, 2014, Jan. 17, 2023, August 21, 2023

Revised: Oct. 9, 2000; Feb. 9, 2009, Aug 18, 2014, Jan. 17, 2023