

# Campbellsport School District

November 28, 2018

## Notification of ALICE program

Dear Parent/Guardian,

The Campbellsport School District is committed to providing the safest possible environment for our students. In the past, we and many districts have used and practiced the Lockdown method, in the event an intruder. This is the procedure used for years, but we now know that we must provide students and staff with more options.

Our district has enhanced the Lockdown procedures that we, as well as experts across the country, believe will increase the chance of survival during an active intruder and/or shooter incident. The enhancements we have adopted are known as ALICE. What does ALICE mean?

**Alert:** We will get the word out using clear concise language and describe the location of the event. No code words!

**Lockdown:** The Lockdown is still a good starting point but also includes barricading to deny entry. Modifications to further secure rooms are being added.

**Inform:** Continual communication keeping the staff and students informed allows for good decision making.

**Counter:** Apply skills of movement, noise distance, distractions and using our overwhelming numbers to gain control of the situation, as is age and ability appropriate. This is only if Evacuation and Lockdown is not possible.

**Evacuation:** Reduce the number of potential targets for the shooter, and reduce chances of injuries resulting from friendly fire when help arrives.

We are in NO WAY asking or teaching our students or staff to make any attempt to subdue an armed intruder outside of their secure area. However, we will provide them with options that, if faced with a life or death situation, can be applied to greatly enhance their chance of survival. These options include evacuating, barricading the door, and protecting oneself by any means necessary should an armed intruder enter the room.

Training will emphasize that the best way to survive an active intruder is to evacuate, when possible, being mentally prepared and having reviewed situations to react to protect oneself. We look forward to working with your student to provide them with skills they might need at school and in the community if confronted with a violent intruder. Please contact your student's administrator, if you have any questions about the ALICE program or if you prefer that your student not participate in this program.

Respectfully,

Paul A. Amundson  
District Administrator