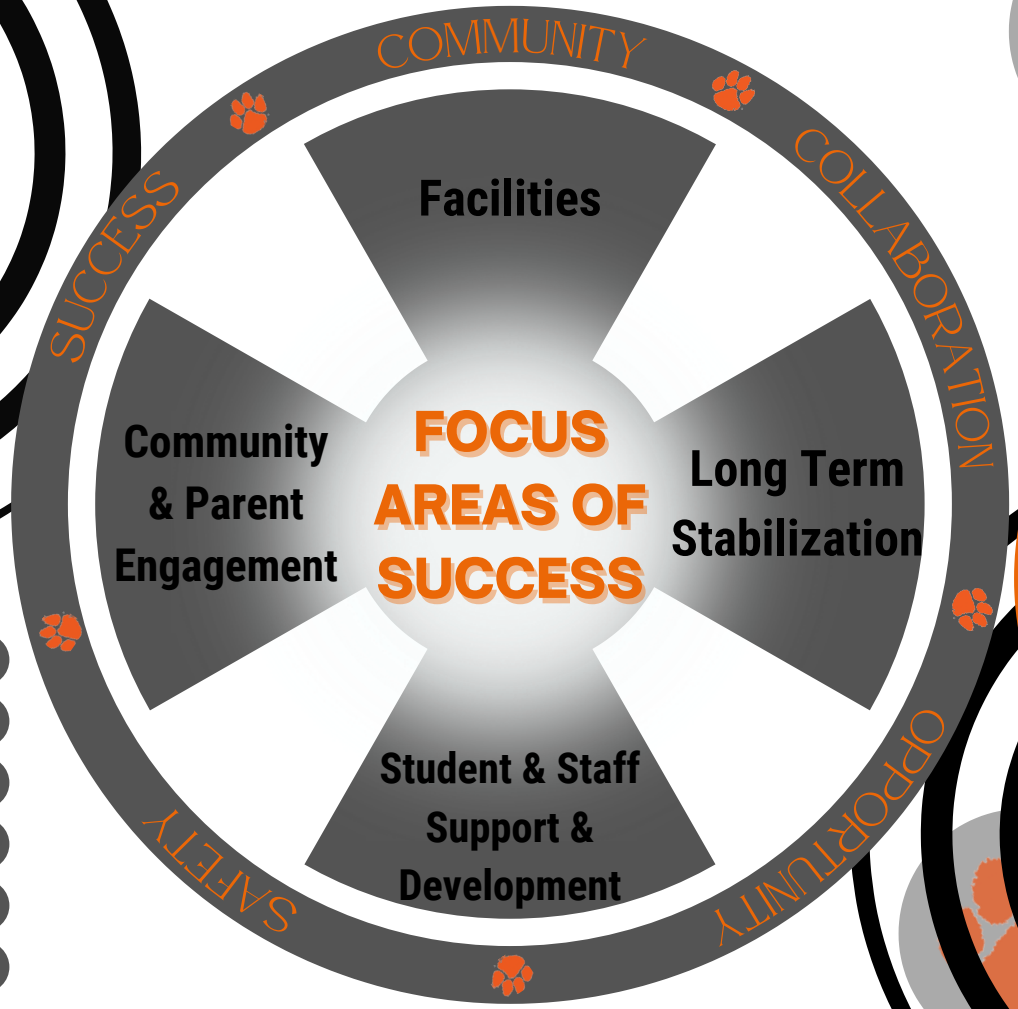
FENTON AREA PUBLIC SCHOOLS

STRATEGIC PLAN
2022-2027

VISION
FAPS students are empowered to excel in an evolving world.



MISSION
FAPS is committed to providing educational excellence, in collaboration with our community, and developing innovative leaders for a global society.

- WORLD OF WONDER/ELLEN ST.
- NORTH ROAD ELEMENTARY
- STATE ROAD ELEMENTARY
- TOMEK-EASTERN ELEMENTARY
- AGS MIDDLE SCHOOL
- FENTON HIGH SCHOOLS
- 3 DISTRICT VIRTUAL SCHOOL

+810-591-4700 www.fentonschools.org 3100 Owen Rd., Fenton, MI 48430

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FENTON 2027

DISTRICT STRATEGIC PLAN

FOUR FOCUS AREAS OF SUCCESS

VISION:

Fenton Area Public Schools students are empowered to excel in an evolving world.

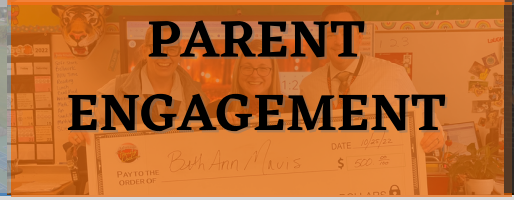
FACILITIES

GOAL 1: FAPS will perform a comprehensive facility study to identify and plan for building upgrades and additions for current and future students, which are necessary to support the continued growth in academics, arts, athletics, and social-emotional learning.

GOAL 2: FAPS will continue to improve and maintain a safe infrastructure for all district buildings and facilities to provide a safe and secure learning environment for all stakeholders.

GOAL 3: FAPS will continue to review and seek funding sources which may include bonding to support facility improvements and maintenance.

COMMUNITY & PARENT ENGAGEMENT



GOAL 1: FAPS will foster positive partnerships with multiple community entities to strengthen our academic programs to support educating the whole child.

GOAL 2: FAPS will provide opportunities to parents and families to engage in the school community.

GOAL 3: FAPS will continue to use established networks of communication to showcase and market the school district.

STUDENT & STAFF SUPPORT & DEVELOPMENT

GOAL 1: FAPS will increase curricular, co-curricular, & extra-curricular opportunities for students.

GOAL 2: FAPS will continue to take intentional steps to promote and provide a safe and secure learning environment for all students and staff.

GOAL 3: FAPS will strengthen and increase the implementation of our district-wide PK-12 multi-tiered systems of support to meet the academic, behavioral, and social-emotional needs of Every Child. Every Way. Every Day.

GOAL 4: FAPS will increase student achievement through continuous improvement practices by utilizing the Michigan Department of Education's processes (MICIP).

LONG TERM STABILIZATION

GOAL 1: FAPS will develop a technology plan that will continue to provide cutting edge instructional technology to be utilized by staff and students.

GOAL 2: FAPS will continue our strong financial standings by remaining transparent and diligent with current funding sources while seeking additional funding opportunities.

GOAL 3: FAPS will continue to dedicate and provide time and resources for student and staff retainment while exploring innovative ways to attract staff and students.

#WeAreFenton

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES

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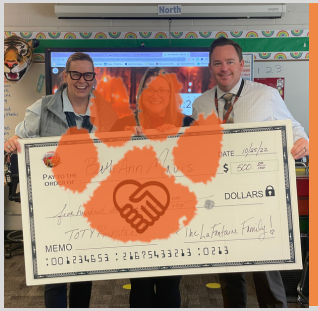
Objectives:

- Identify an Architectural and Engineering Firm to conduct a current and future facilities assessment to remain competitive in the current school of choice climate and maximize school safety
- Develop and utilize strategic plan processes to obtain feedback from all stakeholders and to ensure our facilities allow for current and future success



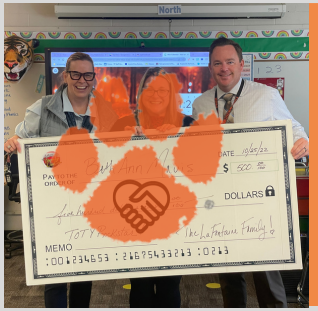
COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES



COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

GOAL 2: **FAPS will continue to improve and maintain a safe infrastructure for all district buildings and facilities to provide a safe and secure learning environment for all stakeholders.**

Objectives:

- Engage with a firm to conduct a facility safety and security assessment and digital mapping that will provide optimal information and timing for our first responder partners
- Create annual safety and security continuous improvement plan to avoid complacency and educate all stakeholders on safety and security protocols of the district

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES

GOAL 3: **FAPS will continue to review and seek funding sources which may include bonding to support facility improvements and maintenance.**

Objectives:

- Review annually sinking fund resources to ensure the proper maintenance of facilities
- Develop annual audit processes to review and identify available monies ie., state funding, grants, and bonds, to create and maintain state of art learning environments
- Explore bonding potential that maintains current tax rates while leveraging the maximum use of bond funds to update and modernize district programming, facilities, and technology

COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES

COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

GOAL 1: FAPS will foster positive partnerships with multiple community entities to strengthen our academic programs to support educating the whole child.

Objectives:

- Engage with local businesses and community groups on a continual basis
- Develop a plan to include community and local businesses in celebrating success
- Enrich academic programs by providing real-world experiences through partnerships with community entities

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES

COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

GOAL 2: **FAPS will provide opportunities for parents and families to engage in the school community.**

Objectives:

- Develop a plan for communication on the importance of the family-school relationship focused on student success
- Collect community input and feedback on all aspects of the district
- Maintain multiple opportunities for family involvement in student learning

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES

COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

GOAL 3: **FAPS will empower all stakeholders to help promote FAPS as a destination district.**

Objectives:

- Develop local and regional advertising partnerships
- Utilize FAPS Communication Plan and assess established networks of communication
- Increase communication to promote district success and achievement

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES

COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

GOAL 1: **FAPS will increase curricular, co-curricular, and extra-curricular opportunities for students.**

Objectives:

- Review secondary courses and identify opportunities to expand offerings based on student interests
- Provide semester-long courses at FHS to provide academic exploration of student interests
- Explore and implement STEAM and other technological curricular opportunities at the Y5 - 12 levels
- Expand after-school enrichment opportunities at the Y5 - 12 levels

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES

COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

Goal 2: **FAPS will continue to take intentional steps to promote and provide a safe and secure learning environment for all students and staff.**

Objectives:

- Implement a social-emotional screener to assist in identifying the needs of staff and students
- Create a scope and sequence for annual safety training of staff and students
- Identify, document, and expand available resources for students, staff, and families that provide support, health, and wellness

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

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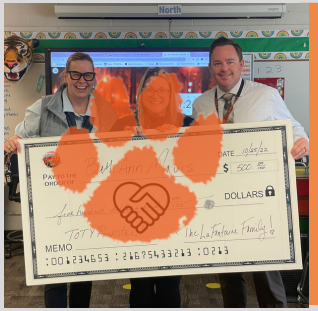


COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

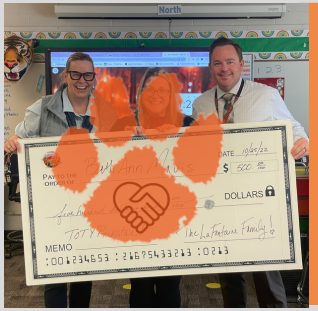
GOAL 3: FAPS will strengthen and increase the implementation of our district-wide PK-12 multi-tiered systems of support (MTSS) to meet the academic, behavioral, and social-emotional needs of Every Child. Every Way. Every Day.

Objectives:

- Study and implement expanded programming for high-achieving students at the K - 8 level
- Expand MTSS Tier 2 offerings at the secondary level
- Provide targeted professional learning for staff
- Improve staff, student, and parent “assessment literacy”
- Develop Tier 1 school-wide behavior systems

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES



COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

Goal 4: **FAPS will increase student achievement through continuous improvement practices by utilizing the Michigan Department of Education's processes (Michigan Integrated Continuous Improvement Process).**

Objectives:

- Review and update annual MICIP goals using the Department of Teaching and Learning
- Maintain current staffing levels of teacher leaders with possible expansion based on annual needs

FENTON AREA PUBLIC SCHOOLS STRATEGIC PLAN 2027

FACILITIES

COMMUNITY & PARENT ENGAGEMENT

STUDENT & STAFF SUPPORT & DEVELOPMENT

LONG TERM STABILIZATION

Goal 1: **FAPS will enhance the use of technology in order to advance student achievement, increase communication, and develop a fiscally responsible 21st-century learning environment.**

Objectives:

- Develop an academic environment that is built on a technological infrastructure to enhance student growth
- Choose and adopt technology that puts communication between students, parents, community, and staff at the forefront
- Make technology purchasing decisions based on research that sparks student engagement and supports relevant student achievement data and operational efficiency

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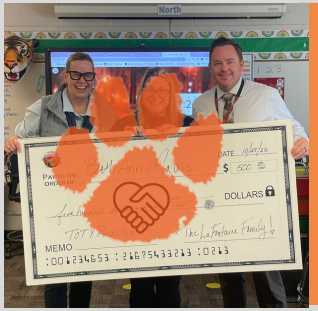

COMMUNITY & PARENT ENGAGEMENT

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LONG TERM STABILIZATION

GOAL 2: **FAPS will continue our strong financial standing by remaining transparent and diligent with current funding sources while seeking additional funding opportunities.**

Objectives:

- Develop mid to long-term financial plans for fund balance reserves
- Pursue additional/new funding sources such as grants, bonds, and community partnerships
- Engage with all stakeholders regarding the funding process and financial decision-making within the school district

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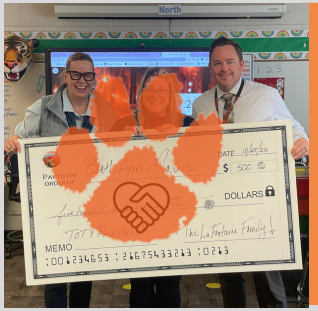

COMMUNITY & PARENT ENGAGEMENT

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LONG TERM STABILIZATION

GOAL 3: **FAPS will continue to dedicate resources to retain/attract students and staff by exploring innovative programming and updating facilities.**

Objectives:

- Ensure that FAPS continues to offer a competitive total compensation structure for all employees
- Explore new programming to retain/attract students
- Maintain and improve facilities to continue providing a safe and innovative learning environment for all students and staff
- Seek and explore ways to train and promote growth from within to establish long-term stabilization

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