

PARK CITY SCHOOL DISTRICT/#5
10 2ND AVE SW, PARK CITY, MT 59063
REGULAR BOARD MEETING
August 9, 2022

I. BOARD VICE-CHAIR AMBER TILZEY CALLED BOARD OF TRUSTEE MEETING TO ORDER AT 6:06PM IN THE MULTI PURPOSE ROOM. TRUSTEES PRESENT: BREANN STRECK, LINDSAY WITT, JONATHAN ALEGRIA KEVIN HOFFMAN ARRIVED AT 6:50PM; SUPERINTENDENT DAN GRABOWSKA, DISTRICT CLERK LISA REYNOLDS. STAFF MEMBERS: COLE CAVAN GUESTS: NONE STUDENTS: NONE

II. WORK SESSION: BOARD TRAINING-DID INTRODUCTIONS. ANY QUESTIONS BEFORE WE START? BOARDMANSHIP TRAINING IS FIRST. WHAT DOES IT MEAN? TEN TRUISMS OF BOARDMANSHIP DISCUSSED. FURTHER DISCUSSION ON WHAT YOU CAN AND CANNOT SAY INDIVIDUALLY AWAY FROM AN OPEN BOARD MEETING. FURTHER DISCUSSION ON USING YOUR VOICE AND TRYING TO NOT CREATE DISCORD. BOARDMANSHIP AND SCHOOL GOVERNMENTS. WHAT DOES IT MEAN? ACTING COLLECTIVELY AND WORKING AS A GROUP.

REVIEWED THE TEN TRUISIMS OF BOARDMANSHIP 1. INDIVIDUAL TRUSTEES HAVE NO AUTHORITY 2. TRUSTEES SHOULD NOT CIRCUMVENT PROPER CHANNELS. 3. TRUSTEES SHOULD NOT VIOLATE CONFIDENTIALITY 4. TRUSTEES SHOULD NOT REPRESENT SPECIAL INTERESTS 5. TRUSTEES SHOULD NOT SPEAK OR VOTE FOR POLITICAL PURPOSES. 6. TRUSTEES SHOULD NOT HAVE HIDDEN AGENDAS. 7. TRUSTEES SHOULD NOT ENGAGE IN CONFLICTS OF INTEREST. 8. TRUSTEES SHOULD NOT ENGAGE IN SUPRISES. BEST PRACTICE IS TO CC BOARD CHAIR IF ASKING QUESTIONS WITH SUPERINTENDENT, ETC. VIA EMAIL, TEXT AND SO ON. 9. TRUSTEES SHOULD NOT SAY OR DO ANYTHING THAT IS NOT IN THE BEST INTEREST OF THE DISTRICT AND COMMUNITY. 10. TRUSTEES SHOULD NOT INTERFERE IN ADMINSTRATION. IF ANYONE QUESTIONS A BOARD MEMBER THEY NEED TO REFER BACK TO THE CHAIN OF COMMAND. FURTHER DISCUSSION. NEED TO STEP AWAY AND REFER BACK TO CHAIN OF COMMAND AGAIN- KEEP THINGS CONFIDENTIAL. HERE TO ACT IN THE PUBLICS TRUST. CANNOT ABSTAIN UNLESS CONFLICT OF INTEREST.

5 ESSENTIAL LEGAL FUNCTIONS OF YOUR BOARD OF TRUSTEES 1. HIRE AND EVALUATE SUPERINTENDENT AND CLERK 2. DEVELOP AND REVIEW DISTRICT POLICIES AS REQUIRED OR PERMITTED BY FEDERAL AND STATE LAW 3 APPROVE BUDGETS 4. HIRE, RETAIN AND TERMINATE EMPLOYEES WHEN A RECOMMENDATION IS MADE TO DO SO. 5. CONSIDER STUDENT EXPULSIONS WHEN A RECOMMENDATION IS TO DO SO. DISCUSSED EVALUTIONS OF SUPERINTENDENT AND CLERK. FURTHER DISCUSSION ON PROCESSES. DISCUSSED APPROVING BUDGETS. DISCUSSED HIRING, TERMINATING AND RETAINING EMPLOYEES. DISCUSSED NON RENEWAL WITHOUT CAUSE. DISCUSSED OPEN MEETING LAWS. DISCUSSED STUDENT EXPULSIONS. DISCUSSED THE THREE DIFFERENT CAPACITIES-LEGISLATIVE, EXECUTIVE AND JUDICIAL CAPACITY AND HOW THE BOARD MAY BE USING ALL THREE CAPACITIES. FUTHER DISCUSSION ON WHAT INFORMATION THAT CAN BE ASKED FROM A BOARD MEMBER TO THE SUPERINTENDENT IN REGARDS TO A NEW HIRE/TERMINATION, ETC. THERE MAY BE SOME RESTRICTIONS TENURE VS. NON TENURE. WHAT INFORMATION CANNOT BE ASKED DURING A BOARD MEETING OUTSIDE OF NORMAL EMPLOYMENT LAW.

DISCUSSED SUNSHINE LAWS. MONTANA IS DIFFERENT FROM OTHER STATES. BE CAREFUL WITH EMAILS, TEXTS, ETC. DISCUSSED THE RIGHT TO KNOW. DISCUSSED DIFFERENT MEETINGS. WATCH COMMITTEE MEETINGS. RECOMMENDATION TO THE BOARD IS CONSIDERED NO RESPONSE TO PUBLIC COMMENT. CAUSES BREAKDOWN IN DECORUM. IT CAN VIOLATE OPEN MEETING LAWS. DISCUSSED SUPERINTENDENT LEVEL

COMMITTEE VS. A BOARD LEAD COMMITTEE. DISCUSSED NEPOTISM LAWS. DISCUSSED PUBLIC COMMENT TIME. FURTHER DISCUSSION ON HOW MANY BOARD MEMBERS CAN BE ON A COMMITTEE.

III. 10 MINUTE RECESS

IV. BOARD CHAIR KEVIN HOFFMAN CALLED BOARD OF TRUSTEE MEETING TO ORDER AT 7:27PM IN THE MULTI PURPOSE ROOM. TRUSTEES PRESENT: AMBER TILZEY, BREANN STRECK, LINDSAY WITT, JONATHAN ALEGRIA; K-8 PRINCIPAL STACI TRUSCOTT, SUPERINTENDENT DAN GRABOWSKA, DISTRICT CLERK LISA REYNOLDS. STAFF MEMBERS: COLE CAVAN, SHELLY MENDENHALL GUESTS: JEANNA FRY, JANET SOUTHWORTH, JUSTIN STRECK STUDENTS: NONE

KEVIN HOFFMAN WELCOMED ALL IN ATTENDANCE.

V. THE PLEDGE OF ALLEGIANCE TO THE FLAG WAS GIVEN.

VI. PUBLIC COMMENT: NONE

VII. BUSINESS

a. ACTION/DISCUSSION ITEMS

- i. STUDENT ATTENDANCE AGREEMENTS-ACTION-LINDSAY WITT MOVED ACCEPT STUDENT ATTENDANCE AGREEMENT PC-23-28. JONATHAN ALEGRIA SECONDED. NUMBERS ARE GOOD IN THE GRADE THIS STUDENT WOULD BE JOINING. DISCUSSION, DISCUSSION, DISCUSSION. ALL IN FAVOR? MOTION PASSES 5-0.**
- ii. FINAL BUDGET HEARING-ACTION-MR. GRABOWSKA DISCUSSED 2022-23 BUDGET. HE DISCUSSED EACH INDIVIDUAL BREAKDOWN. REFER TO SPREADSHEET IN BOARD PACKET FOR NUMBERS. DISCUSSED INDIVIDUAL GRANTS. DISCUSSED PERMISSIVE LEVIES. REFER TO SPREADSHEET IN BOARD PACKET FOR NUMBERS. AMBER TILZEY MOVED TO APPROVE THE FINAL BUDGET. LINDSAY WITT SECONDED. FURTHER DISCUSSION ON HOW IT IS ALL BROKEN DOWN. DISCUSSED USE OF ESSER FUNDS. SALARIES, SUPPLIES, TECHNOLOGY, ETC. FURTHER DISCUSSION ON FUTURE YEARS COMING UP. DISCUSSION, DISCUSSION, DISCUSSION. ALL IN FAVOR? MOTION PASSES 5-0.**
- iii. TRUSTEE FINANCIAL REPORT-ACTION-TABLED DUE TO DELAY IN REPORTING. WILL NEED A SPECIAL MEETING TO FINALIZE.**
- iv. 2022-23 SCHOOL PLAN-REVIEW-THERE WAS A SAFETY MEETING LAST NIGHT THAT DISCUSSED THE CHANGES. NO MASKS, NO LOCKERS, IN PERSON ONLY UNLESS THERE IS A SPECIAL EDUCATION NEED FOR IT. LEARNING LOSS IS INCLUDED IN THIS. ADDRESSING OVERCROWDING WITH NEW MODULAR. CLEANING SUPPLIES AND TECHNOLOGY. IN NEED OF ONE MORE SMART PANEL FOR EARLY ENTRY KINDERGARTEN. SCHOOL PLAN IS ON THE WEBSITE. FURTHER DISCUSSION ON LOCKERS. HELPS WITH PASSING FROM CLASS TO CLASS. HELPS WITH THE NOISE LEVEL AND ISSUES BETWEEN CLASSES. SOME CONCERNS WITH THE WEIGHT OF THE BACKPACKS. SPECIAL NEEDS STILL HAVE ACCESS TO LOCKERS.**
- v. WATER UPDATE-ACTION/INFORMATION-MOST RECENT NITRATE LEVEL IS 11.6. DISCUSSED WATER RIGHTS FOR NEW WELL AND THE NEED TO GET APPROVED FOR THAT. ORIGINAL APPLICATION HAS BEEN SENT FOR AARPA GRANTS TO COUNTY. WELL TEST WENT GOOD. NITRATE**

LEVEL HAS BEEN TESTED BUT NO RESULTS YET. DISCUSSED LAWSUIT COMING UP. FURTHER DISCUSSION ON THE WORK TO GET THIS DONE. BUILDING OF PUMP SHED WILL HOPEFULLY LOCAL AND THE SAME WITH THE SIDEWALK AND PLUMBING. DISCUSSED THE DIRECTION OF WHERE THE PIPE WILL BE. WILL CONTINUE WITH PURCHASING 5 GALLON WATER BOTTLES AND ADDING THREE WATER DISPENSERS FOR MODULAR AND EARLY ENTRY KINDERGARTEN.

- vi. **FACILITY UPDATE-ACTION/INFORMATION**-THE PLAN IS COMMUNICATION. FLYER IS BEING MAILED OUT ON THURSDAY. INFO ON WEBSITE. FLYER FROM FACILITY COMMITTEE IS ALSO GOING OUT SOON. TAXABLE VALUATION INCREASED SO THAT THE AMOUNTS ARE SIMILAR TO WHAT WE WERE LOOKING AT IT BEFORE. DISCUSSED HOW MORE HOMES WILL CONTINUE TO DECREASE THE TAX IMPACT. AUGUST 17TH WILL BE THE OPEN HOUSE AND THEN AT 7PM THERE WILL BE A COMMUNITY MEETING. FURTHER DISCUSSION ON WHERE THE CUTS WILL BE, ETC. WANT TO LOOK AT NEW ACCESS CONTROL AND ACCESS TO THE SCHOOL. FURTHER DISCUSSION ON Q&A. DISCUSSED ADDING THE SOUND SYSTEM FOR QUESTIONS.
- vii. **ADD SPEECH AND DEBATE TO ACTIVITIES-ACTION**-WE DISCUSSED THIS LAST YEAR. WE HAD STUDENTS OBSERVE A SPEECH MEET. AMBER TILZEY MOVED TO ADD SPEECH AND DEBATE TO ACTIVITIES. BREANN STRECK SECONDED. DISCUSSION, DISCUSSION, DISCUSSION. ALL IN FAVOR? MOTION PASSES 5-0.

VII. CONSENT AGENDA: AMBER TILZEY MOVED TO ACCEPT THE CONSENT AGENDA; LINDSAY WITT SECONDED. APPROVE MEETING MINUTES FROM JUNE 13, 2022 REGULAR MEETING AND JULY 12, 2022 SPECIAL MEETING WITH AMENDMENTS. APPROVE WARRANTS. HIRE THE FOLLOWING PERSONNEL: MARY ANN BROOKS MIDDLE SCHOOL LANGUAGE ARTS, JENIFER STEILIN FOR JH PARA, RON GAUER AS CUSTODIAN, AYDEN VAVRA AS KITCHEN HELPER, BAILEY SCHRIVER AS ASSISTANT VOLLEYBALL COACH, JESSICAL RALEY AS ASSISTANT JH VB COACH, MARK RATHBUN AS ASSISTANT GIRLS BASKETBALL COACH AND BREANNA SHERMER AS SPEECH AND DEBATE COACH. NO SUB CHANGES. NEXT REGULAR MEETING WILL BE SEPTEMBER 13, 2022. WE NEED TO SEPARATE THIS FROM THE OTHER COACHING POSITION MENTIONED DUE TO A CONFLICT OF INTEREST. THAT ONE WILL BE LISTED BELOW. DISCUSSION, DISCUSSION, DISCUSSION. ALL IN FAVOR? MOTION PASSES 5-0.

HIRE BEN SOUTHWORTH FOR VARSITY HEAD BOYS BASKETBALL COACH. BREANN STRECK MOVED TO APPROVE. LINDSAY WITT SECONDED. DISCUSSION, DISCUSSION, DISCUSSION. ALL IN FAVOR? MOTION PASSES 4-0. JONATHAN ALEGRIA ABSTAINED DUE TO CONFLICT OF INTEREST.

REPORTS: BOARD CHAIR –FEEDBACK FROM THE COMMUNITY ON NOT OFFERING SOFTBALL AND WRESTLING. LARGE COST AND NO INTEREST FROM THE STUDENT BODY. THERE IS REASONING BEHIND IT. CAN LOOK AT IT AGAIN AND FIGURE IT OUT IN THE FUTURE. DISCUSSION ON 7 PERIODS THAT ARE GOING TO HAPPEN DUE TO THE EXTENDED LENGTH. LUNCH AND RECESS HAS BEEN CHANGED. CAN DO 2NDS FOR LUNCH. SNACKS ARE UP TO TEACHERS AND SOME HELP FROM PTA AND PARENTS. WILL HAVE BREAKFAST IN THE CLASSROOM AND SOME LATER LUNCH OPTIONS TO HELP WITH THE EXTENDED DAY. FURTHER DISCUSSION ON PERIOD LENGTHS AND WHAT IS OFFERED.


PTA REPORT: NONE

STUDENT BODY REPORT– NONE.

ELEMENTARY PRINCIPAL REPORT-THE ELEMENTARY HALLWAY IS VERY BRIGHT AND CHEERY NOW. TRAINING WAS DONE ON MONDAY AND TUESDAY. INCREASED ENROLLMENT. 10 STUDENTS DID SUMMER SCHOOL FOR 4 WEEKS. FURTHER DISCUSSION ON NUMBERS IN ALL GRADES. FURTHER DISCUSSION ON ALL OF THE CHANGES THAT HAVE DONE. PROGRAMS ARE DIFFERENT THAN YEARS AGO. THAT IS WHAT NEEDS TO BE COMMUNICATED FOR THE NEED OF A SECOND LOCATION. FURTHER DISCUSSION ON NUMBERS.

HIGH SCHOOL PRINCIPAL AND SUPERINTENDENT REPORT- ADDING INFO ON THE WEBSITE AS MUCH AS WE CAN. SCHOOL CALENDAR HAS BEEN UPDATED FOR CHANGES, ETC. COLLEGE CLASSES. NEW DUAL CREDIT CLASSES THAT WILL HELP OUT. SUMMER SCHOOL 5 STUDENTS. 1 STUDENT COMPLETED A SEMESTER AND 1 STUDENT THAT DID ½ A SEMESTER. THREE DID NOT COMPLETE. FURTHER DISCUSSION ON SOFTBALL CONCERN. WORKING WITH COLUMBUS. COLUMBUS IS LOOKING AT BASEBALL. MEETING IN COLUMBUS ABOUT BASEBALL. FUNDING, ETC. LOTS OF TRAVEL INVOLVED. FURTHER DISCUSSION ON PUSHING OUT TO FACEBOOK, SOCIAL MEDIA. INTRODUCED COLE CAVAN TO THE BOARD. COACHES MEETING TOMORROW AND THEN AN OPEN HOUSE ON THURSDAY FOR FALL ATHLETICS. COMMUNITY SURVEY, STUDENT SURVEY AND STAFF SURVEY WILL BE DISCUSSED IN SEPTEMBER. FRIDAY SCHOOL WILL BE USED FOR "F" GRADES AND MISSING ASSIGNMENTS. THIS WILL REPLACE STUDY SESSION. FRIDAY SCHOOL WILL BE MANDATORY FOR ACTIVITY PARTICIPATION. ELIGIBILITY LIST WILL BE PUT OUT ON MONDAY NIGHT/TUESDAY MORNING. JUNIOR HIGH-HIGH SCHOOL. FOR THE ELEMENTARY THE COLUMBUS PUBLIC LIBRARY IS PLANNING ON COMING IN FOR A COUPLE OF HOURS. STEM CLUB POSSIBLY ON FRIDAYS. FURTHER DISCUSSION ON BETTER COMMUNICATION. FURTHER DISCUSSION ON ALL CHANGES BEING MADE. PROMOTE ALL OF THE NEW THINGS THAT HAVE BEEN ADDED. GETTING THE TEACHERS INVOLVED IN THE COMMUNITY MEETING TO DISCUSS THE NEEDS AND BRING IT BACK TO WHAT IS TAUGHT NOW VS. WHAT WAS TAUGHT IN THE PAST. MORE TECHNOLOGY, ETC.

BOARD CHAIR KEVIN HOFFMAN CALLED MEETING ADJOURNED 9:04PM.



APPROVED
9/13/22

DATE



DISTRICT CLERK

**PARK CITY SCHOOL BOARD GUEST SIGN IN SHEET
FOR THE AUGUST 9, 2022 REGULAR BOARD MEETING**

NAME (PLEASE PRINT)

NAME (PLEASE PRINT)

Jeanna Fry

Janet Southworth
Stella Mendelhall
Joseph Smedt

Cole Cavan