

**MENDHAM BOROUGH  
SCHOOL DISTRICT**

**REGULAR BUSINESS MEETING**

**May 22, 2018**

**REVISED AGENDA ITEMS**

**FOR**

**APPROVAL**

Board Officers

Mrs. Beth Cocuzza, President

Mr. Stephen Dolan, Vice-President

Administrators

Dr. Mitzi N. Morillo, Superintendent

Mr. James Rollo, Business Administrator

# **MENDHAM BOROUGH SCHOOL DISTRICT**

## **MENDHAM BOROUGH BOARD OF EDUCATION**

### **REVISED REGULAR BUSINESS MEETING AGENDA**

**DATE: May 22, 2018**

#### **\*\*\* HILLTOP SCHOOL \*\*\***

#### **Welcome**

Welcome to this public meeting of the Mendham Borough Board of Education. The Board is an elected, unpaid group of nine citizens who set policy and make decisions on educational, financial, and personnel matters for the Mendham Borough Schools on behalf of all residents. We are always pleased when members of the community attend our meetings.

The Board and the school district operate under applicable New Jersey laws and under regulations of the New Jersey State Board of Education.

Each meeting includes opportunities for those attending to comment on matters of interest to them, including matters on the published agenda. Early in the meeting, there is a “Public Comments” period to provide an opportunity for members of the public to speak on agenda items only. Additionally, members of the public will have the opportunity to make comments after the

Board's discussion of "New Business." Law limits discussion of individual personnel.

We desire sincerely that our meetings will provide useful opportunities for communication between the Board and the community. Thank you for attending.

Mendham Borough Board of Education

**MENDHAM BOROUGH SCHOOL DISTRICT**  
**Mendham, New Jersey**  
**May 22, 2018**

**REVISED REGULAR BUSINESS MEETING 6:15 PM**  
**BOARD OF EDUCATION**

**Hilltop School Cafeteria**  
**Mendham, New Jersey**

**REVISED**  
**AGENDA**

**Attachments:**

- 1. Minutes**
- 2. Financial Business**
- 3. Other Financial Business**
- 4. Bill Lists, Travel, Transfer of Funds**
- 5. Policy**
- 6. Personnel**
- 7. Other Business**

**MENDHAM BOROUGH BOARD OF EDUCATION**  
**Mendham, New Jersey**

**BUSINESS MEETING AGENDA**  
**May 22, 2018**  
**6:15 P.M.**

**1.      CALL TO ORDER BY THE BOARD PRESIDENT                      TIME: 6:19**

**2.      OPEN PUBLIC MEETING ACT STATEMENT**

The time, date, location and agenda of this meeting were posted to the Daily Record on April 28, 2018, the Observer Tribune on May 3, 2018, and reported to the Phoenix House, Hilltop School, and Mountain View School on April 26, 2018

The Board of Education maintains policy to address public concerns. Copies of Policy No. 1312 "Public Complaints and Grievances and Regulation 1120R Public Participation at Board Meetings" are available at each board meeting or upon request from the district offices.

A suggestion box is located in the Superintendent's Office at Hilltop School for your convenience.

**3.      ROLL CALL**

|                                    |                                   |                                      |
|------------------------------------|-----------------------------------|--------------------------------------|
| <u>_X_</u> Mr. Steven Andrew       | <u>_X_</u> Mrs. Beth Cocuzza      | <u>_X_</u> Mr. Stephen Dolan         |
| <u>_X_</u> Mr. James Gillespie     | <u>_X_</u> Miss AnneMarie Hornyak | <u>_X_</u> Mr. John Jennings         |
| <u>   </u> Mrs. Raechelle Raimondo | <u>_X_</u> Mr. John E. Vitale     | <u>_X_</u> Ms. Catalina M. Wiatroski |

|                                                     |                                 |
|-----------------------------------------------------|---------------------------------|
| Superintendent of Schools                           | <u>_X_</u> Dr. Mitzi N. Morillo |
| Board of Education Secretary/Business Administrator | <u>_X_</u> Mr. James Rollo      |
|                                                     | <u>   </u> Public               |

**4.      FLAG SALUTE**

**5.      EXECUTIVE SESSION                                              TIME: 6:20**

On the motion of Mr. Andrew, seconded by Miss Hornyak, item 5 was moved:

\_X\_      Scheduled (If Needed)  
         Unscheduled

### 5.1 Motion to adopt the following resolution:

BE IT HEREBY RESOLVED by the Mendham Borough Board of Education pursuant to N.J.S.A. 10:4-13 and 10:4-12 that said public body hold a closed session on Tuesday, May 22, 2018 for the purpose of discussing:

- HIB
- Personnel
- Legal Matter
- Negotiations

It is expected that the discussion undertaken in closed session will be made public at the time official action is taken.

### 5.2 **RE-OPEN TO PUBLIC**

**TIME: 7:28**

On the motion of Mr. Andrew, seconded by Mr. Gillespie, item 5.2 was moved:

\_\_\_ Public in attendance

VOICE VOTE: AYES: 8                      NOES: 0                      ABSTAIN:0

### 6. **NEW BUSINESS**

On the motion of Mr. Dolan, seconded by Mr. Vitale, item 6 was moved:

**6.1** Resolved, that the Mendham Borough Board of Education hereby ratifies and approves the successor collective negotiations agreement with the Mendham Borough Administrator and Supervisor Association for the period July 1, 2018 through June 30, 2021, on file in the office of the Board Secretary/School Business Administrator, and authorizes its President and Secretary to execute same on behalf of the Board.

ROLL CALL VOTE

|          | S.A. | B.C. | S.D. | J.G. | A.H. | J.J. | R.R. | J.V. | C.W. |
|----------|------|------|------|------|------|------|------|------|------|
| – AYES – | X    | X    | X    | X    | X    | X    |      | X    |      |
| – NOES – |      |      |      |      |      |      |      |      |      |
| ABSTAIN  |      |      |      |      |      |      |      |      | X    |

**MOTION CARRIED**

### **CONSENT RESOLUTIONS**

(All matters hereunder in are considered to be routine in nature and will be enacted by one motion in each area of business. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

## **7. MINUTES**

On the motion of Mr. Dolan, seconded by Miss Hornyak, item 7 was moved:

**7.1** Motion to approve the minutes of the April 24, 2018 Executive Session Meeting.

VOICE VOTE: AYES: 7 NOES: 0 ABSTAIN:1

**7.2** Motion to approve the minutes of the April 24, 2018 Re-Organization Meeting.

VOICE VOTE: AYES: 5 NOES: 0 ABSTAIN:3

**7.3** Motion to approve the minutes of the May 9, 2018 Special Meeting.

VOICE VOTE: AYES: 7 NOES: 0 ABSTAIN:1

**7.4** Motion to approve the minutes of the May 9, 2018 Executive Session Meeting.

VOICE VOTE: AYES: 7 NOES: 0 ABSTAIN:1

## **8. CORRESPONDENCE**

Notice of Public Hearing from Borough Planning Board

**Letter from MBEA regarding Negotiations**

## **9. COMMITTEE REPORTS**

**9.1** Curriculum and Instruction - Met 5/21 at 8:15am; Discussed New Teacher Orientation, staffing recommendations, and mentoring

**9.2** Finance/Facilities and Technology - Met 5/22; Discussed Eagle Scout Project, Updated on Class 3 officer agreement with Mendham Borough police, construction bid for MV basketball court and fitness trail, and Media Center Revitalization project

**9.3** Personnel and Management - Did not meet

**9.4** Policy/Public Relations - Policies for 2<sup>nd</sup> read are in board folder

## **10. ADMINISTRATIVE STAFF REPORTS**

**10.1** Superintendent's Report

- Reviewed highlights District Newsletter, Hilltop recognized as a National School of Character, Mountain View received 3<sup>rd</sup> redesignation as Schools to Watch, the only school in New Jersey to do so as well as the accomplishments of Mountain View students who placed 1<sup>st</sup> in Solar Sprints and performed excellently at the High Note Festival.

**10.2** District Enrollment/Fire Drill Reports as follows:

### **DISTRICT ENROLLMENT REPORT**

| <b>GRADE</b> | <b>April 30, 2018</b> | <b>March 31, 2018</b> | <b>April 30, 2017</b> |
|--------------|-----------------------|-----------------------|-----------------------|
| Pre K        | 11                    | 10                    | 7                     |

|                               |               |               |               |
|-------------------------------|---------------|---------------|---------------|
| K                             | 35            | 35            | 47            |
| 1                             | 48            | 47            | 41            |
| 2                             | 47            | 47            | 64            |
| 3                             | 67            | 67            | 53            |
| 4                             | 56            | 55            | 60            |
| <b>HILLTOP TOTAL</b>          | <b>264</b>    | <b>261</b>    | <b>272</b>    |
| 5                             | 61            | 61            | 49            |
| 6                             | 52            | 52            | 85            |
| 7                             | 85            | 85            | 55            |
| 8                             | 58            | 57            | 69            |
| <b>MT. VIEW TOTAL</b>         | <b>256</b>    | <b>255</b>    | <b>258</b>    |
| <b>HILLTOP &amp; MT. VIEW</b> | <b>520</b>    | <b>516</b>    | <b>530</b>    |
| <b>OUT OF DISTRICT</b>        | <b>6</b>      | <b>6</b>      | <b>8</b>      |
|                               |               |               |               |
| <b>TOTAL</b>                  | <b>526</b>    | <b>522</b>    | <b>538</b>    |
| <b>STAFF ATTENDANCE</b>       | <b>96.93%</b> | <b>97.45%</b> | <b>94.72%</b> |

#### DISTRICT FIRE DRILL REPORT

| SCHOOL   | DATE OF DRILL  | TIME OF DRILL | LENGTH OF DRILL |
|----------|----------------|---------------|-----------------|
| HILLTOP  | April 13, 2018 | 1:50 PM       | 2:00            |
| MT. VIEW | April 13, 2018 | 9:50 AM       | 1:45            |

#### SECURITY DRILL REPORT

| SCHOOL                | DATE OF DRILL  | TIME OF DRILL | LENGTH OF DRILL |
|-----------------------|----------------|---------------|-----------------|
| HILLTOP               |                |               |                 |
| Lockdown in Place     | April 30, 2018 | 2:18 PM       | 7:19            |
| School Bus Evacuation | May 14th, 2018 | 8:15 AM       | 2:00            |
| MT. VIEW              |                |               |                 |
| Evacuation            | April 30, 2018 | 2:15 PM       | 12:00           |

#### **10.3** Harassment/Intimidation/Bullying Report

**WHEREAS**, the Mendham Borough Board of Education has received the Superintendent's report of investigations of possible incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

**WHEREAS**, the Board has reviewed the Superintendent's recommendation with respect to HIB investigations #1718 01-04 and 1718 01-05.

**NOW, THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent's recommendations for investigations # 1718 01-04 and 1718 01-05.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools or designee shall inform the applicable parents/guardians of the students involved in these investigations



with the following information within five (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided if it was determined to be an incident of HIB.

ROLL CALL VOTE

|          | S.A. | B.C. | S.D. | J.G. | A.H. | J.J. | R.R. | J.V. | C.W. |
|----------|------|------|------|------|------|------|------|------|------|
| – AYES – | X    | X    | X    | X    | X    | X    |      | X    |      |
| – NOES – |      |      |      |      |      |      |      |      |      |
| ABSTAIN  |      |      |      |      |      |      |      |      | X    |

**MOTION CARRIED**

**11. RECOGNIZE PUBLIC (for agenda items only)**

While the Board respects the public's interest in voicing its questions, concerns or criticisms it may have regarding the conduct of the Board and/or its members, the Board wants to remind you that this privilege is not absolute, and statements that are disruptive, threatening, abusive, obscene, profane, irrelevant, overly lengthy or that interfere with the orderly process of the meeting will not be permitted. We remind everyone that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Accordingly, your comments may result in action by a third party.

- No comments from public.

**12. FINANCIAL BUSINESS**

On the motion of Mr. Jennings, items 12.1 – 12.12 were moved:

**12.1 Board Secretary and Treasurer's Reports**

Motion to approve that the Board Secretary's Report - April 2018 and the School Treasurer's Report April 2018 with a reconciled cash balance of \$ 2,325,272.81 be accepted, certifying that no major account fund is over expended in violation of NJAC 6A:23-2.11(a) and sufficient funds are available to meet the financial obligation of the district for the remainder of the fiscal year. Revenues are being received as anticipated.

**12.2 Transfer of Funds**

Motion to approve the transfer of funds for Mendham Borough Schools for the 2017-2018 school year as presented.

**12.3 Food Service Management Fee and Guarantee Language**

Motion to approve Pomptonian as the Food Service Management Company shall receive, in addition to the costs of operation, an administrative/management fee of \$.0920 per meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company. Cash receipts shall be divided by \$1.00 to arrive at an equivalent meal count. As a result of the decline in enrollment, the Food Service Management Company cannot guarantee the Local Education Agency to break-even on operations for the 2018-2019 school year.

**12.4 Other Financial Reports**

Motion to approve the following reports:

Cafeteria Reconciliation - April 2018

Cafeteria Report - April 2018

**12.5**    District Bill List

Motion to approve the Board of Education Bill List from April 25, 2018 to May 22, 2018 in the amount of \$1,045,670.72

**12.6**    Cafeteria Bill List

Motion to approve the Bill List from April 25, 2018 to May 22, 2018 for the Cafeteria Account in the amount of \$17,240.91

**12.7**    Travel Expenses

Motion to approve the proposed travel expenditures as attached and in accordance with New Jersey Law A-5 and Board Policy 9250b1.

**12.8**    Outside Preferred Providers

Motion to approve the following vendors as approved providers for the 2018-2019 school year, at the following rates:

|                                                                                                                                                                                                          |                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Psychiatrist</b><br>Dr. Bryan Fennelly<br>8 Shunpike Road<br>Madison, NJ 07940<br>973-660-0084<br>2 Hour Appointment<br>\$675/Evaluation<br>\$725/Emergency Evaluation                                | <b>Assistive Technology Evaluations</b><br>Brian Friedlander<br>Assistivetek, LLC<br>174 Stephensburg Road<br>Port Murray, NJ 07865-3208<br>908-852-3460<br>\$1100/Evaluation<br>\$200 per hour Consult Fee        |
| <b>Audiology for Central Auditory Processing Disorders</b><br>Speech and Hearing Associates<br>Denise Guiliano<br>477 Route 10 East, Suite 204<br>Randolph, NJ 07869<br>800-742-7551<br>\$575/Evaluation | <b>Augmentative Evaluations</b><br>Carrie DiStefano, Coordinator<br>Cerebral Palsy of North Jersey<br>220 South Orange Avenue, Suite 300<br>Livingston, New Jersey 07039<br>973-763-9900 x1215<br>\$995/Evaluation |
| <b>Bilingual Evaluations</b><br>Educational Services Commission of Morris County<br>973-540-8844<br>Bilingual Evaluation<br>\$425 if available                                                           | <b>Functional Behavior Assessment</b><br>Kristina M. Quigley<br>Board Certified Behavior Analyst<br>332 Spruce Avenue<br>Garwood, NJ 07027<br>732-771-6937<br>\$120/hour (up to 8 hours)                           |
| <b>Functional Behavior Assessment</b><br>Brett DiNovi and Associates, LLC,                                                                                                                               | <b>Neurologist</b><br>Advocare Pediatric Neurology Associates                                                                                                                                                      |

|                                                                                                                                            |                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Behavioral Consultation and/or Training<br>PO Box 8223<br>Cherry Hill, NJ 08002<br>201-213-7810<br>\$115/hour                              | Dr. Trevor DeSouzza and/or Dr. Sandy Warren<br>25 Lindsay Drive #205<br>Morristown, NJ 07960<br>973-993-8777<br>\$500/Evaluation                                                                                                            |
| <b>Neurologist</b><br>Dr. Pahirathi Haran<br>76 Broadway, Suite 200B<br>Denville, NJ 07834<br>973-627-3366<br>\$500/Evaluation with Report | <b>Neurologist</b><br>Dr. Isabel DeTrizio Carotenuto<br>Specializing in neurodevelopmental and behavioral<br>pediatrics<br>GingerBred Kidz, LLC<br>215 Ridgedale Ave. Suite 3<br>Florham Park, NJ 07932<br>973-884-3155<br>\$450/Evaluation |
| <b>Speech and Language</b><br><b>Speech Therapy Center, LLC</b><br>Cheryl Kaplan<br>Denville, NJ<br>973-627-6100<br>\$375/evaluation       | <b>Educational Services Commission of Morris County</b><br>973-540-8844<br><br>Educational Evaluation, \$380<br>Speech Evaluation, \$380                                                                                                    |

### **12.9 Service Contract**

Motion to approve a contract with Therapeutic Interventions, Inc. to provide occupational therapy services for the 2018-19 school year according to the following fee schedule:

School based therapy   \$91.50 per hour  
Home based therapy   \$105 per hour  
Evaluations               \$375 per evaluation

### **12.10 2017-18 Tuition Contract**

Motion to approve tuition contract for student #28000074 with CPNJ Horizon Lower School for a total of 210 billable days at a per diem of \$402.18 totaling \$84,457.80 and Extraordinary Services which will be billed at a per diem rate of \$175 for a total of 210 days totaling \$36,750.

### **12.11 Cooperative Pricing Agreement**

**Motion to approve the attached resolution to enter into a Cooperative Pricing Agreement with the Camden County Educational Services Commission at no cost to the district.**

### **12.12 Disposal of Non-Public books**

**Motion to approve disposal of books from St. Joseph's School purchased with Non-Public funds**

that are deemed worn out or useless.

ROLL CALL VOTE

|          | S.A. | B.C. | S.D. | J.G. | A.H. | J.J.                        | R.R. | J.V. | C.W.                |
|----------|------|------|------|------|------|-----------------------------|------|------|---------------------|
| – AYES – | X    | X    | X    | X    | X    | X                           |      | X    | X                   |
| – NOES – |      |      |      |      |      |                             |      |      |                     |
| ABSTAIN  |      |      |      | 12.3 |      | 12.5<br>Check No.<br>135175 |      |      | 12.1, 12.2,<br>12.4 |

**MOTION CARRIED**

### 13. CURRICULUM & INSTRUCTION

On the motion of Miss Hornyak, seconded by Mr. Dolan, items 13.1 – 13.2 were moved:

**13.1** Motion to adopt the Multidimensional Principal Performance Rubric following New Jersey Department of Education approved Principal Practice Evaluation Instruments for the 2018-2019 year.

**13.2** Motion to adopt the Charlotte Danielson’s Framework for Teaching (2007 Edition) a New Jersey Department of Education approved Teaching and Leadership Practice Evaluation Instruments for the 2018-2019 school year:

VOICE VOTE: AYES: 8                      NOES: 0                      ABSTAIN:0

### 14. POLICY

On the motion of Mr. Dolan, seconded by Mr. Gillespie, item 14 was moved:

**14.1** Motion to approve the following policies for Second Reading and Adoption.

| Type   | Policy # | Name                                  | New/<br>Revised |
|--------|----------|---------------------------------------|-----------------|
| Policy | 5131     | Conduct and Discipline                | Revised         |
| Policy | 5131.1   | Harassment, Intimidation and Bullying | Revised         |
| Policy | 5131.5   | Vandalism, Violence                   | Revised         |
| Policy | 5131.6   | Drugs, Alcohol, Tobacco               | Revised         |
| Policy | 5145.4   | Equal Educational Opportunity         | Revised         |
| Policy | 6171.4   | Special Education                     | Revised         |

VOICE VOTE: AYES: 8                      NOES: 0                      ABSTAIN:0

### 15. PERSONNEL

On the motion of Mr. Vitale, seconded by Mr. Gillespie, item 15.1 – 15.15 were moved:

#### 15.1 School Improvement Panel

Motion to approve the following staff members as members of the School Improvement Panel for the 2018-2019 school year, as required by the Teach NJ Initiative:

| Staff Member | School        | Position                               |
|--------------|---------------|----------------------------------------|
| Aimee Toth   | Mountain View | Principal                              |
| David Heller | Hilltop       | Principal                              |
| David Moser  | District      | Director of Curriculum and Instruction |

|                   |               |                              |
|-------------------|---------------|------------------------------|
| Danielle Holmes   | District      | Director of Special Services |
| Nicole Ascione    | Mountain View | Teacher                      |
| Alexandria Tucker | District      | Teacher                      |
| Keira Wood        | Mountain View | Teacher                      |
| Alyssa Young      | Hilltop       | Teacher                      |

**15.2** Motion to approve the following staff members as chaperones for the Festival of the Arts on May 31, 2018 at a rate of \$45.00 per hour, pursuant to the terms of the collective bargaining agreement between the Mendham Borough board of Education and the Mendham Borough Education Association, upon the recommendation of the Superintendent.

| Name              | Compensation                                   |
|-------------------|------------------------------------------------|
| Buckholz, Susan   | 3 hours @ \$45.00/hour for a total of \$135.00 |
| Dragon, Jonathon  | 3 hours @ \$45.00/hour for a total of \$135.00 |
| Johnson, Karen    | 3 hours @ \$45.00/hour for a total of \$135.00 |
| McMurray, Bradley | 3 hours @ \$45.00/hour for a total of \$135.00 |
| Sheridan, Robin   | 3 hours @ \$45.00/hour for a total of \$135.00 |

**15.3** Motion to approve all Tenured Staff listed below who will be offered a written notice of reemployment for the 2018-2019 school year at their current step and salary, salaries will be adjusted if necessary, at the conclusion of negotiations between the Mendham Borough Board of Education and the Mendham Borough Education Association upon the recommendation of the Superintendent.

| Name                 | School   | Position                           | FTE | Level | Step | Salary        |
|----------------------|----------|------------------------------------|-----|-------|------|---------------|
| Abreu, Aimee         | HT       | Elementary School Teacher          | 1.0 | 1     | 16   | \$61,940.00   |
| Berish, Judith       | MV       | Mathematics Teacher                | 1.0 | 2     | 18   | \$65,240.00   |
| Buckholz, Susan      | MV       | Art Teacher                        | 1.0 | 5     | 23   | \$84,010.00** |
| Carpenter, Leigh     | District | Music Teacher                      | 1.0 | 4     | 15   | \$65,970.00   |
| Cohen, Marisa        | HT       | Elementary School Teacher          | 1.0 | 4     | 10   | \$63,965.00   |
| Fratina, Rosemary    | District | Special Education Teacher          | 1.0 | 2     | 22   | \$75,505.00*  |
| Gaffney, Erin        | District | Special Education Teacher          | 1.0 | 4     | 4    | \$59,990.00   |
| Gertler, Debbie      | HT       | Elementary School Teacher          | 1.0 | 3     | 19   | \$69,590.00*  |
| Goncalves, Elizabeth | District | Special Education Teacher          | 1.0 | 4     | 18   | \$69,390.00*  |
| Janiszewski, Diana   | District | Special Education Teacher          | 1.0 | 1     | 25   | \$79,915.00   |
| Kagan, Denelle       | HT       | Elementary Intervention Specialist | 1.0 | 1     | 16   | \$61,940.00   |
| Kanefke, Kimberly    | HT       | Music Teacher                      | 1.0 | 3     | 17   | \$65,640.00*  |

|                         |          |                                            |     |   |    |                    |
|-------------------------|----------|--------------------------------------------|-----|---|----|--------------------|
| Kehoe, Brianna          | HT       | Elementary School Teacher                  | 1.0 | 4 | 9  | \$62,965.00        |
| Lanka, Nicole           | MV       | Guidance Counselor                         | 1.0 | 4 | 13 | \$64,965.00        |
| Lemay, Mollissa         | District | Library Media Specialist                   | 1.0 | 2 | 17 | \$63,290.00*       |
| Longueira, Sara         | District | School Social Worker                       | 0.6 | 4 | 12 | \$51,972.00        |
| Magrini, Denise         | MV       | Science Teacher                            | 1.0 | 2 | 11 | \$59,815.00        |
| McCaffrey, Kerri Nicole | MV       | Elementary School Teacher                  | 1.0 | 1 | 23 | \$77,010.00        |
| McGoldrick, Kathleen    | HT       | Elementary School Teacher                  | 1.0 | 1 | 18 | \$63,890.00*       |
| Morales, Nancy          | District | Physical Education                         | 1.0 | 1 | 27 | \$82,685.00**      |
| Na, Jean                | HT       | Art Teacher (.9 Position)                  | 0.9 | 3 | 6  | <b>\$53,262.00</b> |
| Nassoura, Nancy         | District | Special Education Teacher                  | 1.0 | 7 | 20 | \$77,895.00*       |
| Pagana, Carol Anne      | HT       | School Nurse                               | 1.0 | 2 | 14 | \$61,820.00        |
| Perfilio, Alexandra     | HT       | Elementary School Teacher                  | 1.0 | 5 | 12 | \$66,365.00        |
| Pirozzi, Wendy          | HT       | Elementary School Teacher                  | 1.0 | 1 | 26 | \$79,915.00        |
| Rogers, Courtney        | HT       | Elementary School Teacher                  | 1.0 | 4 | 11 | \$63,965.00        |
| Scotto, Kelly           | HT       | Elementary School Teacher                  | 1.0 | 2 | 4  | \$55,840.00        |
| Sheridan, Robin         | MV       | Computer Literacy/Applications/Programming | 1.0 | 4 | 6  | \$60,980.00        |
| Slattery, Matthew       | District | Phys. Ed./Health Teacher                   | 1.0 | 1 | 19 | \$65,890.00        |
| Stolten, Cristina       | HT       | Elementary School Teacher                  | 1.0 | 4 | 10 | \$63,965.00        |
| Wilson, Kelly           | District | School Psychologist                        | 0.8 | 7 | 16 | \$56,992.00        |

Denotes Longevity Pay

\* \$1,400.00 - After 15 years of continuous service

\*\* \$1,500.00 - After 20 years of continuous service

\*\*\* \$1,600.00 - After 26 years of continuous service

**15.4** Motion to approve all Non-Tenured Staff listed below who will be offered a written notice of reemployment for the 2018-2019 school year at their current step and salary, salaries will be adjusted if necessary, at the conclusion of negotiations between the Mendham Borough Board of Education and the Mendham Borough Education Association upon the recommendation of the Superintendent.

| Name               | School | Position                  | FTE | Level | Step | Salary      |
|--------------------|--------|---------------------------|-----|-------|------|-------------|
| Ascione, Nicole    | MV     | Mathematics Teacher       | 1.0 | 4     | 9    | \$62,965.00 |
| Austenberg, Marisa | MV     | School Nurse              | 1.0 | 3     | 1    | \$57,190.00 |
| Carey, Jessica     | MV     | Science Teacher           | 1.0 | 1     | 1    | \$53,490.00 |
| Clark, Erin        | MV     | Science Teacher           | 1.0 | 4     | 20   | \$74,095.00 |
| DelGrande, Patrice | HT     | Elementary School Teacher | 1.0 | 4     | 5    | \$59,990.00 |
| Dragon, Jonathon   | MV     | Social Studies Teacher    | 1.0 | 4     | 1    | \$58,990.00 |

|                      |          |                                       |     |   |    |             |
|----------------------|----------|---------------------------------------|-----|---|----|-------------|
| Eagan, Lauren        | HT       | Elementary School Teacher             | 1.0 | 4 | 7  | \$60,980.00 |
| Finkelstein, Lindsay | District | Special Education Teacher             | 1.0 | 1 | 2  | \$53,990.00 |
| Gonzalez, Ashley     | District | Special Education Teacher             | 1.0 | 4 | 2  | \$58,990.00 |
| Huang, Kristen       | MV       | Mathematics Teacher                   | 1.0 | 4 | 1  | \$58,990.00 |
| Keaney, Heather      | MV       | Language Arts Teacher                 | 1.0 | 2 | 10 | \$59,815.00 |
| Leber, Lindsey       | MV       | Language Arts Teacher                 | 1.0 | 1 | 9  | \$57,465.00 |
| Magenheimer, Lyndsay | District | Physical Education and Health Teacher | 1.0 | 1 | 6  | \$55,480.00 |
| Mauro, Nicole        | District | Speech Therapist                      | 1.0 | 3 | 1  | \$60,390.00 |
| McCool, Kyra         | HT       | P/T School Counselor                  | 0.6 | 4 | 1  | \$35,394.00 |
| McGovern, Kristin    | District | P/T LDTC                              | 0.6 | 4 | 19 | \$42,834.00 |
| McMurray, Bradley    | MV       | Music Teacher                         | 1.0 | 1 | 1  | \$53,490.00 |
| Stiner, Kristen      | MV       | Language Arts Teacher                 | 1.0 | 4 | 2  | \$59,490.00 |
| Thompson, Dana       | District | Special Education Teacher             | 1.0 | 4 | 1  | \$58,990.00 |
| Tucker, Alexandria   | District | Special Education Teacher             | 1.0 | 1 | 3  | \$53,990.00 |
| Waldron, Harmony     | MV       | P/T Mandarin Chinese Teacher          | 0.5 | 1 | 1  | \$26,745.00 |
| Weinpel, Maria       | District | Spanish Teacher                       | 1.0 | 2 | 7  | \$56,830.00 |
| Wood, Keira          | MV       | Mathematics Teacher                   | 1.0 | 1 | 2  | \$53,990.00 |
| Young, Alyssa        | HT       | Elementary School Teacher             | 1.0 | 1 | 1  | \$53,490.00 |
| Zangara, Timothy     | MV       | Social Studies Teacher                | 1.0 | 4 | 1  | \$58,990.00 |

**15.5** Motion to approve all Unaffiliated Support Staff listed below who will be offered a written notice of reemployment for the 2018-2019 school year, upon the recommendation of the Superintendent.

| Name                | School   | FTE   | Position                 |
|---------------------|----------|-------|--------------------------|
| Cancellieri, Jody   | District | 0.625 | Administrative Assistant |
| Dacey, Carol        | District | 1.0   | Administrative Assistant |
| Day, Christine      | MV       | 1.0   | Administrative Assistant |
| Dicristina, Kathryn | HT       | 1.0   | Administrative Assistant |
| Juliano, Elizabeth  | District | 1.0   | Administrative Assistant |
| Mott, Nancy         | District | 0.56  | Administrative Assistant |
| Rosswog, Theresa    | District | 0.8   | Administrative Assistant |

|                   |    |     |                       |
|-------------------|----|-----|-----------------------|
| Almonte, Arcania  | HT | 1.0 | F/T Evening Custodian |
| Alvarenga, Maria  | HT | 1.0 | F/T Evening Custodian |
| Boves, Sandra     | MV | 1.0 | F/T Evening Custodian |
| Calderon, Victor  | HT | .5  | P/T Evening Custodian |
| Esquivel, Mirna   | MV | 1.0 | F/T Evening Custodian |
| Hernandez, Samuel | HT | 1.0 | F/T Day Custodian     |
| Hurtado, Fanor    | MV | 1.0 | F/T Day Custodian     |

**15.6** Motion to approve all Instructional Aides Staff listed below who will be offered a written notice of reemployment for the 2018-2019 school year, upon the recommendation of the Superintendent.

| Name               | School | FTE | Position           |
|--------------------|--------|-----|--------------------|
| Ehmann, Mary       | HT     | 1.0 | Instructional Aide |
| Hert, Lauren       | HT     | 1.0 | Instructional Aide |
| McGinnis, Tanya    | HT     | 1.0 | Instructional Aide |
| Marszalek, Allison | MV     | 1.0 | Instructional Aide |

**15.7** Motion to approve all Administrators listed below who will be offered a written notice of reemployment for the 2018-2019 school year, upon the recommendation of the Superintendent.

| Name              | School   | Position                               |
|-------------------|----------|----------------------------------------|
| Falcone, Mary Joy | District | Technology Coordinator                 |
| Gesell, Jon       | District | Operations & Maintenance Supervisor    |
| Heller, David     | HT       | Principal                              |
| Holmes, Danielle  | District | Director of Special Services           |
| Moser, David      | District | Director of Curriculum and Instruction |
| Toth, Aimee       | MV       | Principal                              |

**15.8** Motion to appoint the following staff members to extracurricular staff/positions for the 2018-2019 school year, upon the recommendation of the Superintendent.

| Staff               | Position                 | Level/Tier          |
|---------------------|--------------------------|---------------------|
| Keira Wood          | Math League (5-6)        | 1/ \$312.50 (split) |
| Keira Wood          | Math League (7-8)        | 1/ \$312.50 (split) |
| Nicole Ascione      | Math League (5-6)        | 1/ \$312.50 (split) |
| Nicole Ascione      | Math League (7-8)        | 1/ \$312.50 (split) |
| Lyndsay Magenheimer | Athletic Director        | 2/\$1200.00         |
| Kristin Stiner      | Competitive Cheerleading | 1 (1-2)/\$2,554.26  |
| Robin Sheridan      | A/V Club                 | 2/\$1,200.00        |

**15.9** Motion to approve payment to the following teachers who served as mentor teachers to novice teachers during the 2017-2018 school year, per the Mendham Borough School District Mentoring Plan and the requirements of N.J.A.C. 6A:9-8.3 and pursuant to the bargaining agreement made between the Mendham Borough Education Association and the Mendham Borough Board of Education, upon the recommendation of the Superintendent.

| Mentor Teacher    | Provisional/Novice Teacher | Compensation        |
|-------------------|----------------------------|---------------------|
| Victoria Dean     | Jonathon Dragon            | \$500.00            |
| Victoria Dean     | Timothy Zangara            | \$500.00            |
| RoseMary Frattina | Alexandra Anthony          | \$150.00 (prorated) |
| RoseMary Frattina | Kristin Stiner             | \$500.00            |
| RoseMary Frattina | Dana Thompson              | \$200.00 (prorated) |



|                  |                     |                      |
|------------------|---------------------|----------------------|
| Erin Gaffney     | Ashley Gonzalez     | \$500.00             |
| Denelle Kagan    | Donna Lau           | \$500.00             |
| Denelle Kagan    | Christa Epitropakis | \$500.00             |
| Heather Keaney   | Erin Shaw           | \$250.00 (prorated)  |
| Denise Magrini   | Erin Clark          | \$500.00             |
| Denise Magrini   | Jessica Carey       | \$400.00 (pro-rated) |
| Denise Magrini   | Kristen Huang       | \$500.00             |
| Kerri McCaffrey  | Lyndsay Magenheimer | \$500.00             |
| Kerri McCaffrey  | Bradley McMurray    | \$500.00             |
| Cristina Stolten | Lisa Freitag        | \$250.00 (prorated)  |
| Cristina Stolten | Kelsey Crist        | \$500.00             |

**15.10** Motion to appoint Mr. Vincent DeStefano, Part-Time Summer Technology Technician, to begin on or about May 29, 2018 until approximately August 30, 2018, at a salary rate of \$13.00 per hour, pending a successful criminal history background check and upon the recommendation of the Superintendent.

**15.11** Motion to appoint Mr. Jared Jorgensen, STEM Teacher at Mountain View School, to begin on or about August 23, 2018 through June 30, 2019, Level BA, Step 16-17, at a salary of \$61,940.00, pending a successful criminal history background check and upon the recommendation of the Superintendent.

**15.12** Motion to appoint Mr. Kyle Nugent, Social Studies Teacher at Mountain View School, to begin on or about August 23, 2018 through June 30, 2019, Level MA, Step 1, at a salary of \$58,990.00, pending a successful criminal history background check and upon the recommendation of the Superintendent.

**15.13** Motion to appoint Mrs. Donna Lau, Elementary School Teacher at Mountain View School, to begin on or about August 23, 2018 through June 30, 2019, Level MA, Step 11, at a salary of \$63,965.00, upon the recommendation of the Superintendent.

**15.14** Motion to appoint Mrs. Karen Johnson as a Substitute Teacher for the remainder of the 2017-2018 school year, upon the recommendation of the Superintendent.

**15.15** Motion to approve Mrs. Lori Prussack, as a substitute Registered Nurse for the 2018 Extended School Year program to begin on or about July 1, 2018 through July 27, 2018, at a rate of \$60 per hour, not to exceed 3 hours per day, upon the recommendation of the Superintendent.

ROLL CALL VOTE

|          | S.A. | B.C. | S.D. | J.G. | A.H. | J.J. | R.R. | J.V. | C.W. |
|----------|------|------|------|------|------|------|------|------|------|
| – AYES – | X    | X    | X    | X    | X    | X    |      | X    | X    |
| – NOES – |      |      |      |      |      |      |      |      |      |
| ABSTAIN  |      |      |      |      |      |      |      |      |      |

**MOTION CARRIED**

**16. OTHER BUSINESS**

On the motion of Mr. Jennings, seconded by Mr. Andrew, items 16.1 – 16.2 were moved:

**16.1** Motion to approve the Eagle Scout project submitted by Nicholas Schoenbrodt to create a gravel

patio at Mountain View Middle School.

**16.2 Motion to approve inter-local shared service agreement between the Board of Education and Mendham Borough for the purpose of sharing the services of a Class III Special Officer pending attorney review.**

ROLL CALL VOTE

|          | S.A. | B.C. | S.D. | J.G. | A.H. | J.J. | R.R. | J.V. | C.W. |
|----------|------|------|------|------|------|------|------|------|------|
| – AYES – | X    | X    | X    | X    | X    | X    |      | X    | X    |
| – NOES – |      |      |      |      |      |      |      |      |      |
| ABSTAIN  |      |      |      |      |      |      |      |      |      |

**MOTION CARRIED**

**17. RECOGNIZE PUBLIC**

While the Board respects the public's interest in voicing its questions, concerns or criticisms it may have regarding the conduct of the Board and/or its members, the Board wants to remind you that this privilege is not absolute, and statements that are disruptive, threatening, abusive, obscene, profane, irrelevant, overly lengthy or that interfere with the orderly process of the meeting will not be permitted. We remind everyone that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Accordingly, your comments may result in action by a third party.

- Frequently Asked Questions on Negotiations read by Board President

**Why are the Teacher Contract Negotiations taking so long?**

The contract negotiations process is often a lengthy process. Once the negotiations hit a state of impasse, forward momentum depends on the availability of state appointed mediators in addition to all members of both negotiating parties. Many months can pass between steps, which can be frustrating for everyone involved. In our case, the process has been unnecessarily extended due to the MBEA's refusal to accept the independent, State-appointed Fact-finder's Report, which the board accepted in November 2017.

**What did the Fact-Finder's Report and Recommendation address?**

The independent, State-appointed Fact-finder specifically addressed all the major items of negotiations including, but not limited to, salary increase, employee benefits, and guaranteed non-pupil contact time.

The fact-finder report includes detailed rationale to support the recommendations as well as information about each side's position going into fact-finding. As a reminder, the full fact-finder report is available on the district's website. The fact-finder's report is, by design, a compromise of the two parties' positions issued by an independent party. The Board accepted the terms of that compromise.

**Is it true that the teachers at Mountain View have reduced the amount of help per day they give students?**

Yes. In February 2018, the Mountain View building leadership of the MBEA instructed its members at Mountain View to work to the contract and to no longer provide extra help to students either before or after school. Students who had come to depend on periodic help from teachers between 8 and 8:25 were no longer provided this opportunity. The Board calls upon the MBEA to immediately cease and desist with this job action and resume the long-standing practice of allowing teachers to provide extra help to students either before or after school as they have previously done for many years.

**What are the next steps?**

An independent, State-appointed Super-Conciliator met with the parties in January and April of 2018 and will be issuing a formal written recommendation for a settlement on June 7, 2018.

- Claudia Gilleece, 16 Franklin Road, made a comment and aftercare and shared violations with the board.
- Danielle, 35 E Main Street: happy with aftercare service and noted it's a women owned business.
- Dev Morris, 56 Lawry Lane asked four questions about aftercare: What was the reason for the change? How many companies submitted proposals to RFP? Was MEDC were approached? When will the new program be hiring?
- Kyle Shickner, 10 Emery Avenue, commented on adults needing to model character
- Mike D'Aquanni, 7 Garabrandt, commented on aftercare, hoped concerns would be addressed.
- Dave Yastremski, 62, Wexford, commented on Letter of Correspondence from MBEA
- Alice Boushie, commented on aftercare.

**18. ADJOURNMENT****TIME: 8:09**

On the motion of Mr. Jennings, seconded by Mr. Andrew, items 16.1 – 16.2 were moved:

Motion to adjourn the meeting.

VOICE VOTE: AYES: 8

NOES: 0

ABSTAIN:0

Respectfully submitted,  
James C. Rollo  
Business Administrator/Board Secretary  
Approved: June 20, 2018