

MENDHAM BOROUGH BOARD OF EDUCATION
Mendham, New Jersey

AGENDA
SPECIAL MEETING
March 13, 2018
6:15 P.M.

1. **CALL TO ORDER BY THE BOARD PRESIDENT** TIME: 6:30
2. **OPEN PUBLIC MEETING ACT STATEMENT**

The time, date, location and agenda of this meeting were posted to the Daily Record, and the Observer Tribune on March 8, 2018, and reported to the Clerk of the Borough of Mendham, the Phoenix House, Hilltop School, and Mountain View School on March 7, 2018.

The Board of Education maintains policy to address public concerns. Copies of Policy No. 1312 "Public Complaints and Grievances", are available at each board meeting or upon request from the district offices. A suggestion box is located in the Superintendent's Office at Hilltop School for your convenience.

3. **ROLL CALL**

<u> X </u> Mr. Steven Andrew	<u> X </u> Mrs. Beth Cocuzza	<u> </u> Mr. Stephen Dolan
<u> X </u> Mr. Paul Fechhelm	<u> X </u> Mr. James Gillespie	<u> X </u> Miss AnneMarie Hornyak
<u> X </u> Mr. John Jennings	<u> X </u> Mrs. Raechelle Raimondo	<u> X </u> Mr. John E. Vitale

Superintendent of Schools	<u> X </u> Dr. Mitzi N. Morillo
Board of Education Secretary/Business Administrator	<u> X </u> Mr. James Rollo
	<u> </u> Public

4. **FLAG SALUTE**

 X Public in attendance

CONSENT RESOLUTIONS

(All matters hereunder in are considered to be routine in nature and will be enacted by one motion in each area of business. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

5. **RECOGNIZE PUBLIC**

No comments from public.

6. **BUDGET REVIEW**

The Board of Education reviewed documents and presentation pertaining to the 2018-2019

budget.

School Finance Presentation

The Board of Education received training on school finance.

8. EXECUTIVE SESSION

TIME: 7:32

On the motion of Mr. Fechhelm, seconded by Mr. Jennings, item 8 was moved:

X Scheduled (If Needed)

 Unscheduled

8.1 Motion to adopt the following resolution:

BE IT HEREBY RESOLVED by the Mendham Borough Board of Education pursuant to N.J.S.A. 10:4-13 and 10:4-12 that said public body hold a closed session on Tuesday, March 13, 2018 for the purpose of discussing:

- Personnel
- Negotiations

It is expected that the discussion undertaken in closed session will be made public at the time official action is taken.

VOICE VOTE: AYES: 8 NOES: 0 ABSTAIN:0

10. OTHER BUSINESS

On the motion of Mr. Fechhelm, seconded by Mr. Jennings, item 10.1 was moved:

10.1 Motion to amend the 2017-2018 School Calendar to include Monday, March 26 and Tuesday, March 27 as days that school will be in session due to the use of seven inclement weather/emergency closings.

ROLL CALL VOTE

	S.A.	B.C.	S.D.	P.F.	J.G.	A.H.	J.J.	R.R.	J.V.
– AYES –	X	X		X	X	X	X	X	X
– NOES –									
ABSTAIN									

On the motion of Mr. Andrew, seconded by Mr. Fechhelm, item 10.2 was moved:

10.2 Merit Bonus for Superintendent

WHEREAS, on June 28, 2017, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, the Board of Education established quantitative and qualitative criteria and associated merit bonuses for the Superintendent for the 2017-2018 school year, and

WHEREAS, the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

RESOLVED, that the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment, as required by law:

Quantitative Criteria	Status	Merit Bonus Approved

Professional Development Schedule and lead a minimum of (4) four mentoring meetings with mentor and mentee to review the process of the relationship at appropriate points and make any adjustments as necessary to the way they work together and the type of support provided. Research and review of successful practices will be utilized to amend the Mentor/Mentee process to better align with new state regulations.	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	3.33 percent of base salary (\$5,189.80)
Communication To augment school district communication via a series of a minimum of (3) Parent Open Agenda "Coffee and Conversation" Meetings with the Superintendent. Each meeting will also include a specific focus for example: Special Education, HIB, Enrichment, Academic Support, 21st Century Learning, Curricular Initiatives and the I&RS process.	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	3.33 percent of base salary (\$5,189.80)
Student Achievement To create and lead a Student Wellness Committee who will act collectively to assess current supports on aspects of school wellness services, to promote the link between health, safety and academics, and to assist schools as needed in the area of student (physical, social, emotional) health through a minimum of (4) quarterly meetings. Steering committee will initially include administration, school nurses, Social Worker, School Psychologist and School Counselors. Additional members may be added as the committee develops yearly goals.	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	3.33 percent of base salary (\$5,189.80)
Quantitative Criteria	Status	Merit Bonus Approved
Student Achievement In an effort to better guide Grade-level Meeting discussions about student achievement and performance, the Superintendent will examine existing protocols and formats and outline new guidelines that will: <ul style="list-style-type: none"> ● Focus on data ● Follow up strategies ● Clear expectations: roles & use of time ● Action steps/accountability 	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	2.5 percent of base salary (\$3,896.25)

Governance Develop a three year plan for each department and school that outlines goals (focus), challenges and anticipated required financial resources for each of the following areas: student achievement, professional development, staffing/personnel.	_X_ Achieved ____ Not Achieved	2.5 percent of base salary (\$3,896.25)
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ROLL CALL VOTE

	S.A.	B.C.	S.D.	P.F.	J.G.	A.H.	J.J.	R.R.	J.V.
– AYES –	X	X		X	X	X	X	X	X
– NOES –									
ABSTAIN									

11. RECOGNIZE PUBLIC

No comments from public.

12. ADJOURNMENT

TIME: 8:46

On the motion of Mr. Fechhelm, seconded by Mr. Gillespie, item 12 was moved:

Motion to adjourn the meeting.

VOICE VOTE: AYES: 8 NOES: 0 ABSTAIN:0

Respectfully submitted,

James C. Rollo

Business Administrator/Board Secretary

Approved: