

Policy

PERSONAL ILLNESS AND INJURY/HEALTH AND HARDSHIP

The board will consider requests for extension of sick leave benefits on a case-by-case basis.

First Reading: December 18, 2012

Adopted: January 29, 2013

NJSBA Review/Update: May 2015

1st Reading: September 22, 2015

Readopted: October 19, 2015

Key Words

Leaves, Sick Leave, Attendance, Attendance Patterns, Employee Attendance

Legal References:	<u>N.J.S.A.</u> 18A:6-6	No sex discrimination
	<u>N.J.S.A.</u> 18A:6-66	Rights and benefits of personnel (educational services commission)
	<u>N.J.S.A.</u> 18A:16-2 through -5	Physical examinations; requirement ...
	<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.
	<u>N.J.S.A.</u> 18A:30-1	Definition of sick leave
	<u>N.J.S.A.</u> 18A:30-2	Sick leave allowable
	<u>N.J.S.A.</u> 18A:30-6	Prolonged absence beyond sick leave period
	<u>N.J.A.C.</u> 6A:32-6.1 <u>et seq.</u>	School Employee Physical Examinations

Ramsey Teachers Ass'n v. Ramsey Bd. of Ed., 1979 S.L.D. 862, St. Bd. rev'g 1978 S.L.D. 518, aff'd App. Div., 1980 S.L.D. 1528

Cole v. Essex County Vocational School District Bd. of Ed., 1986 S.L.D. 1855

Possible

Cross References: 4150/4150 Leaves
*4151/4151 Attendance patterns

*Indicates policy is included in the Critical Policy Reference Manual.