

PALERMO UNION SCHOOL DISTRICT

7390 Bulldog Way
Palermo, CA 95968-9700
(530) 533-4842
Fax (530) 532-1047

Superintendent
Kathleen Andoe-Nolind

Board of Trustees
Debbie Hoffman
William Bynum
Susan Short
Loretta Long
Jessica King

Helen Wilcox School
5737 Autrey Lane
Oroville, CA 95966
(530) 533-7626
Fax (530) 533-6949
Heather Scott, Principal

Honcut School
68 School Street
Oroville, CA 95966
(530) 742-5284
Fax (530) 742-2955
Heather Scott, Principal

Palermo School
7350 Bulldog Way
Palermo, CA 95968
(530) 533-4708
Fax (530) 532-7801
Andee Farrar, Principal

Golden Hills School
2400 Via Canela
Oroville, CA 95966
(530) 532-6000
Fax (530) 534-7982
Kristi Robinson, Principal

BOARD MEETING AGENDA

December 5, 2018

Place: District Office

7390 Bulldog Way, Palermo, CA 95968

5:00 p.m.

[Note: The Board of Trustees may take action on any item posted on this Agenda. Members of the public may directly address the Board concerning any item on this Agenda prior to or during the Board consideration of that item, as determined by the Board President. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings. This Agenda and all supporting documents are available for public review at the District Office, 7390 Bulldog Way, Palermo, CA. Documents that have been distributed to the Board less than 72 hours before the meeting are available for public inspection at the District Office, 7390 Bulldog Way, Palermo, CA 95968]

INTRODUCTION

1. **Call to Order.** (Time_____)
2. **Flag Salute.**
3. **Roll Call.**
4. **Approval of Agenda.**

ACTION_____MOTION_____SECOND_____VOTE_____

5. **Certificate of Appointment and Oath of Office**

Announcement by Board Secretary, Kathleen Andoe-Nolind, that Cody Nissen has been a newly elected member of the Governing Board. Kathleen Andoe-Nolind will perform the swearing-in duties and the newly-appointed Board member will be officially seated as a member of the Palermo Union School District Governing Board.

6. **Annual Organizational Meeting of the Governing Board Board as per Education Code Sections 35143, 35022, 35025, 35038 and 35140:**

This is the date and time set for the Annual Organizational Meeting. The purpose of the Organizational Meeting is to elect a President, Vice-President, and Clerk. The Superintendent serves as Secretary to the Governing Board.

The Superintendent, as Secretary to the Governing Board, will conduct the election of the President for the year beginning December 5, 2018, until the next Annual Organizational Meeting in December 2019.

a. Nominations for President

Nominated: _____ by _____

Vote: _____ Ayes _____ Nays

Elected: _____

The President of the Governing Board will conduct the election of the Vice-President and the Clerk, and conduct the meeting hereafter.

b. Nominations for Vice-President

Nominated: _____ by _____

Vote: _____ Ayes _____ Nays

Elected: _____

c. Nominations for Clerk

Nominated: _____ by _____

Vote: _____ Ayes _____ Nays

Elected: _____

6. **Annual Organizational Meeting of the Governing Board Board as per Education Code Sections 35143, 35022, 35025, 35038 and 35140: (continued)**

- d. Designation of Kathleen Andoe-Nolind, Superintendent, as the Secretary of the Governing Board.

ACTION _____ MOTION _____ SECOND _____ VOTE _____

- e. Fix the time and place for its regular meetings.

Note: Currently, Regular Board Meetings are held on the first and third Wednesday of each month at 6:00 p.m.

ACTION _____ MOTION _____ SECOND _____ VOTE _____

CLOSED SESSION (Time _____)

1. Conference With Legal Counsel: Anticipated Litigation.
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: one matter

OPEN SESSION (Time _____)

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

7. **Audience with the Board.**

Non-Agenda Items:

At this time the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

8. **Audience with the Board.**

Agenda Items:

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minute time limit per person].

9. **CONSENT AGENDA**

The consent agenda will be approved by a single motion and vote unless items are removed by a Board member and placed on the regular agenda for discussion and action.

Action Items

- a. Minutes of November 7, 2018 Regular Board Meeting.

Reports

b. Events Calendar.

REFERENCE #1

c. Certificated Seniority List (as of August 31, 2018)

REFERENCE #2

10. **ITEMS REMOVED FROM CONSENT AGENDA**

a. ACTION____MOTION____SECOND____ VOTE_____

b. ACTION____MOTION____SECOND____ VOTE_____

11. **Staff Reports/Business Items.**

a. Proposed 2019 Governing Board Meeting Calendars for discussion and approval.

REFERENCE #3

ACTION____MOTION____SECOND____ VOTE_____

b. It is recommended that Board Resolution 18-16, Declaring an Emergency under Public Contract Code Sections 22035 and 22050 be approved.

REFERENCE #4

ACTION____MOTION____SECOND____ VOTE_____

c. It is recommended that Board Resolution 18-17, Request Reimbursement from CDE for Palermo State Preschool be approved.

REFERENCE #5

ACTION____MOTION____SECOND____ VOTE_____

d. It is recommended that Board Resolution 18-18, Provide Board President Authority to Unilaterally Take Action on Behalf of the Governing Board to Aid Fire Recovery Efforts be approved.

REFERENCE #6

ACTION____MOTION____SECOND____ VOTE_____

e. It is recommended the contract between The Steel Builder and Palermo Union School District in the amount of \$11,988 for the rain/shade shelter at Golden Hills be approved.

REFERENCE #7

ACTION____MOTION____SECOND____ VOTE_____

11. **Staff Reports/Business Items.** *(continued)*
 - f. California School Employees Association, Bargaining Unit 366.
(Comments from CSEA, if any, to the Governing Board.)
 - g. Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).
(Comments from PTA, if any, to the Governing Board.)
12. **Board Policies and Administrative Regulations.**
13. **Correspondence.**
14. **Site and Student Recognition.**
15. **Superintendent's Reports.**
 - a. Camp Fire Update – Enrollment, Progress Reports, Activities
 - b. Board of Trustees Training

16. **Board Items.**

CLOSED SESSION (Time_____)

1. Closed session regarding matters of personnel/employment/ resignation/retirement all in accordance with Government Code Section 54957.
2. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent.

OPEN SESSION (Time_____)

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

ACTION ITEMS

17. **Personnel – Recommendation: Approval.** (Pending successful completion of pre-employment requirements.)

Certificated:

- a. Lindsey Watt, certificated substitute, effective November 28, 2018

ACTION____MOTION____SECOND____ VOTE_____

ADJOURNMENT (Time_____)

REGULAR BOARD MEETING

1. President Debbie Hoffman called the meeting to order at 5:00 p.m., and welcomed those in attendance.
2. President Debbie Hoffman led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King.

Others present were: Kathleen Andoe-Nolind, Ruthie Anaya, Kristi Robinson, Carlos Aguilar, Cody Nissen, Anna Johnson, Andee Farrar and Cindy Daniluke.
4. A motion was made by Susan Short, seconded by Loretta Long, recommending the agenda be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

CLOSED SESSION

The Board recessed into closed session at 5:05pm regarding Student Matters/Discipline, in accordance with Education Code Sections 48918 and 35146, regarding Expulsion Case No. 01/26/05, ID#186103.

OPEN SESSION

The Board reconvened into open session at 5:27 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

REGULAR BOARD MEETING

5. Action on Expulsion Case No. 01/26/05, I.D. No. 186103.

a. Action No. 1 - Finding of Fact.

A motion was made by Susan Short, seconded by Loretta Long, that Student No. 01/26/05, I.D. No. 186103, did violate Education Code Section 48900 (c):

c: Unlawfully possessed, used, sold, or otherwise furnished, or been under the influence of any controlled substance, as defined in the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind.

The Governing Board also found that other means of correction are not feasible or have repeatedly failed to bring about proper conduct. Debbie Hoffman, William Bynum, Loretta Long, Susan Short and Jessica King voted aye. Motion unanimously carried.

b. Action No. 2 - Action Pending Expulsion

A motion was made by Susan Short, seconded by Loretta Long, to expel Student No. 01/26/05, I.D. No.186103 through the end of March, 2019, and further recommended the following rehabilitation plan:

- (1) The student participate in a counseling program approved by the Principal of Palermo Community Day School.
- (2) The student remain off any school campus, until otherwise notified in writing by a school official (exception: during school hours at Palermo Community Day School site).
- (3) The student demonstrate proper respect to and follow all directions of school officials.
- (4) The student demonstrate proper attitude toward school work, maintain a good attendance record, and demonstrate good school conduct with no disruptions.
- (5) The student maintain a portfolio that contains evidence of improved achievement in math and reading, a sample of a completed assignment, and a sample or picture of a completed project.

REGULAR BOARD MEETING

5. Action on Expulsion Case No. 01/26/05, I.D. No. 186103 (continued)

(6) The student adhere to all laws and regulations, federal, state, and local, as a demonstration of rehabilitation success.

(7) The student maintain a 2.5 GPA.

The student is referred to the Palermo Community Day School through the end of the March of the 2018/2019 for school attendance.

The student may apply to the Palermo Union School District for readmission into the regular education program at the end of March of the 2018/2019 school year.

If the student is not successful at the Palermo Community Day School, the student may be referred to the Thermalito Community Day School for school attendance.

If the student successfully completes the recommended behavior plan and maintains proper respect and conduct, the Order of Expulsion may be expunged from the student's school records upon meeting requirements for graduation from the Palermo Union School District, subject to approval of the Governing Board.

Debbie Hoffman, Susan Short, Loretta Long, Jessica King and William Bynum voted aye. Motion carried.

6. **Audience with the Board.****Non-Agenda Items:**

No one had business to bring before the Board.

7. **Audience with the Board.****Agenda Items:**

No one had business to bring before the Board.

REGULAR BOARD MEETING**8. CONSENT AGENDA**

A motion was made by Susan Short, seconded by Loretta Long, recommending the following consent agenda items be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

Action Items

- a. Minutes of October 10, 2018 Regular Board Meeting.
- b. Minutes of October 24, 2018 Special Board Meeting.
- c. Warrants:
Warrant Numbers 119456-124791, \$789,574.66 Funds 1, 12, 13, 76
- d. Surplus and Obsolete Requests
Vertical Leg Press #100089, Quadricep/Hamstring Curl Machine #2496,
(3) Science Desk #3801750, 3801752, 801752, 3801753, 3801754, 3801755,
3801756, 3801757; Obsolete Textbooks (1) Canada, McDonald 1976;
(1) Ill World Encyclopedia; (29) World Book Encyclopedia, World Book, Inc 1987;
(11) Prentice Hall Literature Bronze, Prentice Hall Inc 1989

Reports

- e. Events Calendar
- f. August 2018 and September 2018 District-Wide Discipline Report
- g. New library books for Palermo School were presented for information and 30-day review
- h. Palermo Account Ledger – September 1, 2018 to September 30, 2018
- i. Staff Development Reports – August, September and October 2018
- j. The date of the Annual Governing Board Organizational Meeting be scheduled for December 5, 2018 at 5:00pm, Palermo Union School District Office, as per Education Code Section 35143 and 720000('c)(2)(A). The purpose of the meeting will be to elect a President, Vice-President, and Clerk of the Board, and to appoint the Superintendent as Secretary of the Board.
- k. Donation from Romo Loseth of craft supplies with an estimated value of \$40 to Helen Wilcox School

REGULAR BOARD MEETING8. **CONSENT AGENDA** *(continued)***Reports**

- l. Donation from Lord's Gym of thirteen pieces of equipment for the weight room at Palermo School with an estimated value of \$5,600.
- m. Donation from eScrip in the amount of \$188.52 to Golden Hills School

9. **ITEMS REMOVED FROM CONSENT AGENDA**

There were no items removed from the consent agenda.

10. **Staff Reports/Business Items.**

- a. A discussion was held regarding the online version option for CPR/ First Aid Certification. Board direction was to require hands on training and to update Board policy to reflect that requirement.
- b. A discussion was held regarding volunteers who have items on their background checks. Board direction was to bring a revised Board policy requiring volunteers with information on their backgrounds to be brought to the Board for discussion and approval.
- c. Kathleen Andoe-Nolind provided an update on the California Dashboard Local Indicators: Priorities 1, 2, 3, 6, 7
- d. A motion was made by Susan Short, seconded by Loretta Long recommending Board Resolution 18-15, Education Code 44256(b), Departmentalized Classroom Assignment be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- e. A motion was made by Susan Short, seconded by Loretta Long recommending the Governing Board acknowledge receipt of, and approval, of the Annual School Impact Fee Report. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.
- d. A motion was made by Susan Short, seconded by Loretta Long recommending the contract between Total School Solutions and Palermo Union School District to conduct a Level 1 Developer Fees Justification Study for \$3,800 be approved. Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

REGULAR BOARD MEETING

10. Staff Reports/Business Items. (continued)

- g. Ruthie Anaya, Chief Business Official, presented a budget update. Susan Short requested clarification on several items in the budget.
- h. There were no comments from the California School Employees Association Bargaining Unit 366.
- i. There were no comments from the Palermo Teachers Association Bargaining Unit (PTA/CTA/NEA).

11. Board Policies and Administrative Regulations.

None.

12. Correspondence.

Call for Nominations to CSBA's Delegate Assembly

13. Superintendent's Reports.

- a. An update on the current Anthem/Enloe negotiations
- b. Indian Education Annual Progress Report
- c. The Director of Preschool Programs posting has been postponed until additional budget information is gathered.

14. Board Items.

Debbie Hoffman, Board President would like a section on each agenda for student achievements and site activities the Superintendent wants recognized.

Susan Short was presented with a plaque honoring her many years of service on the Palermo Union School District Board of Trustees.

REGULAR BOARD MEETING**CLOSED SESSION**

1. The Board recessed into closed session at 6:32 p.m. regarding matters of personnel/employment/retirement (instructional aide and teacher) all in accordance with Government Code Section 54957.
2. Matters of negotiations with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association, Bargaining Unit 366, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/ confidential, in accordance with Government Code Section 54957.6, with designated representative Kathleen Andoe-Nolind, Superintendent.

OPEN SESSION

The Board reconvened into open session at 7:06 p.m.

REPORT ON ACTION(S) TAKEN IN CLOSED SESSION

No action was taken in closed session.

ACTION ITEMS**15. Personnel – Recommendation: Approval.**

A motion was made by Susan Short, seconded by Loretta Long, recommending that the following personnel items be approved (pending successful completion of pre-employment requirements). Debbie Hoffman, Loretta Long, Susan Short, William Bynum and Jessica King voted aye. Motion unanimously carried.

Certificated:

- a. Will Smithey, Technology Coordinator, Palermo School, effective September 14, 2018
- b. Emily Pendell, After School Tutor, Palermo School, effective August 15, 2018
- c. Shannon Grover, certificated substitute, effective October 18, 2018
- d. Jesus Gomez, certificated substitute, effective October 15, 2018
- e. Samantha Linford, certificated substitute, effective October 11, 2018

REGULAR BOARD MEETING**15. Personnel – Recommendation: Approval. (continued)****Classified:**

- f. Katherine Kuntz, substitute instructional aide, class 4, step 1, effective October 8, 2018
- g. Rachel McKee, unpaid leave of absence, effective November 1, 2018 to October 31, 2019
- h. Betty Dennis, retirement, effective December 21, 2018
- i. Gina Pennington, substitute cafeteria aide, class 1, step 1, effective October 30, 2018

ADJOURNMENT

President Debbie Hoffman declared the meeting adjourned at 7:06 p.m.

Respectfully submitted,

Kathleen Andoe-Nolind
Secretary to the Governing Board

EVENTS CALENDAR

December 5, 2018	Regular Board Meeting Organizational Meeting	Time Amended 5:00pm
December 11, 2018	Preschool Christmas Program	<i>Helen Wilcox</i> 6:00pm
December 12, 2018	Parent Education Night Topic: Adverse Childhood Experiences(<i>dinner & childcare</i>)	<i>Palermo Cafeteria</i> 5:00-6:30pm
December 19, 2018	4 th Grade Golden Hills Christmas Program	(<i>same show</i>) 9:30am & 2:00pm
December 19, 2018	Regular Board Meeting	5:00pm
December 19, 2018	Winter Band Concert	6:00pm-7:00pm
December 20, 2018	5 th Grade Golden Hills Christmas Program	(<i>same show</i>) 10:00am & 11:30pm
December 21, 2018 – January 4, 2019	Christmas Break	<i>No school – students, teachers</i> (<i>staff 24th, 25th 1st</i>)
January 31, 2019	Egyptian Tomb Night	<i>Palermo</i> 6:00-7:00pm
March 13, 2019	Parent Education Night Topic: Positive Behavior Intervention Strategies(<i>dinner & childcare</i>)	<i>Palermo Cafeteria</i> 5:00-6:30pm
April 24, 2019	Parent Education Night Topic: Stress Management Strategies(<i>dinner & childcare</i>)	<i>Palermo Cafeteria</i> 5:00-6:30pm

Revised: 11/29/18 cc: L. Davis; D. Dudley; C. Wiemers; M. Tello; L. Davis; R. Anaya; K. Ray

PALERMO UNION SCHOOL DISTRICT

CERTIFICATED EMPLOYEES

SENIORITY LIST

8/31/2018

(Per Ed. Code 45308)

RANKING	NAME	SENIORITY DATE	Job Class	NOTES
<i>Teachers</i>				
77	Erickson, Emily	8/13/2018	TEACH TK-5	
76	Wood, Tami	8/13/2018	TEACH 6-8	
75	Bidlack, Seth	8/13/2018	TEACH TK-5	
74	Aldrich, Courtney	8/13/2018	TEACH TK-5	<i>Education Specialist</i>
73	Greathouse, Kelsi	10/25/2017	TEACH 6-8	
72	Higgins, Sara	9/21/2017	TEACH 6-8	<i>Education Specialist</i>
71	Zarzynski, Rebekah	8/14/2017	TEACH TK-5	
70	Davis, Seth	8/14/2017	TEACH 6-8	
69	Smithy, William	8/14/2017	TEACH 6-8	
68	Williams, Mindy	8/14/2017	TEACH 6-8	
67	Leonard, Andrea	8/14/2017	SPEECH/LANGU	
66	Solano, Kimberly	8/14/2017	TEACH 6-8	
65	Beard, Janine	8/14/2017	TEACH TK-5	<i>Education Specialist</i>
64	Grigoruk, Scott	10/10/2016	TEACH 6-8	
63	Fraga, Dyanne	8/15/2016	TEACH TK-5	
62	Sanford, Melanie	8/15/2016	TEACH 6-8	
61	Kuala-Kriegel, Kimberly	8/15/2016	TEACH TK-5	
60	Sasaki, Joshua	8/15/2016	CDS TEACH	
59	Pyle-Sewell, Korinne	2/14/2016	TEACH TK-5	<i>Reading Intervention Teach .5</i>
58	Stallman, Cindy	10/22/2015	TEACH TK-5	<i>Education Specialist</i>
57	Perkins, Holly	8/17/2015	TEACH TK-5	
56	Corkin, Brianna	8/17/2015	TEACH TK-5	
55	Adams, Gina	8/17/2015	TEACH TK-5	
54	Brothers, Vicki	8/17/2015	TEACH TK-5	
53	Addams, Daylyn	8/17/2015	TEACH TK-5	
52	Smith, Chelsea	8/17/2015	TEACH TK-5	
51	Crane, Rainbow	9/8/2014	COUNSELOR	<i>Behavior Intervention Counselor</i>
50	Gutierrez, Devin	8/11/2014	TEACH TK-5	
49	Sharp, Christopher	8/11/2014	TEACH TK-5	
48	Rindlisbacher, Kristy	8/22/2013	TEACH TK-5	
47	Brown, Carly	8/12/2013	TEACH 6-8	
46	Pendell, Emily	8/12/2013	TEACH 6-8	
45	White, Megan	8/12/2013	TEACH 6-8	<i>Education Specialist</i>
44	Boucher, Shereen	9/10/2012	TEACH TK-5	
43	McCoy, Andrew	8/8/2011	TEACH 6-8	
42	Manganiello, Nancy	9/27/2010	TEACH TK-5	
41	Cotter, Carrie	9/7/2010	TEACH 6-8	
40	Webb, Caitlin	8/9/2010	TEACH TK-5	
39	McCoy, Joey	8/13/2007	TEACH 6-8	
38	McCoy, Stefanie	8/13/2007	TEACH 6-8	
37	Smock, Sara	8/13/2007	TEACH 6-8	<i>Education Specialist</i>
36	Baker, Lisa	8/10/2006	TEACH 6-8	
35	Talmdage, Maya	8/11/2005	TEACH 6-8	
34	Neville, Jeannee**	10/14/2004	TEACH TK-5	<i>Vice Principal</i>
33	Thao, Cindy	9/23/2004	TEACH TK-5	
32	Dailey, Lindsay	8/11/2004	TEACH TK-5	
31	Johnson, Anna**	8/11/2004	TEACH TK-5	<i>Vice Principal</i>
30	Tuato'o, Mary	8/11/2004	TEACH TK-5	<i>Education Specialist</i>
29	Furr-Kalpakoff, Janet	8/11/2004	TEACH 6-8	

PALERMO UNION SCHOOL DISTRICT

CERTIFICATED EMPLOYEES

SENIORITY LIST

8/31/2018

(Per Ed. Code 45308)

RANKING	NAME	SENIORITY DATE	Job Class	NOTES
Teachers - cont.				
28	Ronan, Terra	9/25/2003	TEACH TK-5	
27	Taylor, Robin	9/12/2002	TEACH TK-5	
26	Sturm, Joy	8/19/2002	TEACH TK-5	Speech Language Pathologist
25	Schlanser, Sandra	10/3/2001	TEACH TK-5	
24	Pintner-Scott, Heather**	8/20/2001	TEACH TK-5	Principal
23	Allsup, Christy	8/30/2000	TEACH TK-5	
22	Robinson, Kristi**	8/21/2000	TEACH TK-5	Principal
21	Fox, Cortney	8/21/2000	TEACH TK-5	
20	Borquez, Victor	8/21/2000	TEACH TK-5	
19	Butler, Heidi	8/21/2000	TEACH TK-5	
18	Maturino, Frank	8/21/2000	TEACH 6-8	
17	Turner, Jamie	1/12/2000	TEACH TK-5	
16	Fairbanks, Rebecca	8/20/1997	TEACH TK-5	
15	D'Arezzo, Ken	8/20/1997	TEACH TK-5	
14	Houser, Shari	9/3/1996	TEACH TK-5	
13	Jensen, Lynnette	8/21/1996	TEACH TK-5	
12	Ashley, Janet	8/21/1996	TEACH TK-5	
11	Coleman, Mark	8/21/1996	TEACH TK-5	
10	Ruff, Angela	8/21/1996	TEACH TK-5	
9	Cole, Carol	8/21/1996	TEACH TK-5	
8	Golde, Kathy	8/23/1995	TEACH TK-5	
7	Farrar, Andrea**	10/10/1994	TEACH 6-8	Principal
6	Ryan, Victoria	10/4/1993	TEACH TK-5	
5	Andoe, Kathleen**	11/16/1992	TEACH 6-8	Director
4	Betts, Allison	10/11/1991	TEACH TK-5	
3	Walberg, Dana	8/28/1990	TEACH 6-8	
2	Schmautz, Jennifer	8/30/1985	TEACH TK-5	
1	Nevers, Aleta	8/31/1983	TEACH TK-5	
Nurse				
	Hays, Anne	8/30/1999	NURSE	
School Psychologist				
	Holyoak, Theresa	8/11/2004	PSYCH	
Preschool - Child Care				
5	Duggins, Jodie	5/26/2015	PRESCH TEACH	
4	Guptill, Charity	8/12/2013	PRESCH TEACH	
3	Jamison, Tina	7/1/2010	PRESCH TEACH	
2	Rodriguez, Ronda	9/21/2007	PRESCH TEACH	
1	Allen, Barbara	12/10/1986	PRESCH TEACH	

**CURRENTLY WORKING IN ANOTHER JOB CLASSIFICATION

The seniority ranking for teachers who started service on the same day (hire date) has been determined by applying the criteria specified in Board Resolution 03-01 adopted February 12, 2003

**2019 GOVERNNG BOARD MEETING CALENDAR
PALERMO UNION SCHOOL DISTRICT**

1st & 3rd Wednesdays

January 2, 2019	Regular Board Meeting	Winter Intersession**	5:00 PM
January 16, 2019	Regular Board Meeting		5:00 PM
February 6, 2019	Regular Board Meeting		5:00 PM
February 20, 2019	Regular Board Meeting	February Intersession**	5:00 PM
March 6, 2019	Regular Board Meeting		5:00 PM
March 20, 2019	Regular Board Meeting		5:00 PM
April 3, 2019	Regular Board Meeting		5:00 PM
April 17, 2019	Regular Board Meeting	Spring Intersession**	5:00 PM
May 1, 2019	Regular Board Meeting		5:00 PM
May 15, 2019	Regular Board Meeting		5:00 PM
June 5, 2019	Regular Board Meeting		5:00 PM
June 19, 2019	Regular Board Meeting		5:00 PM
July 3, 2019	Regular Board Meeting		5:00 PM
July 17, 2019	Regular Board Meeting		5:00 PM
August 7, 2019	Regular Board Meeting		5:00 PM
August 21, 2019	Regular Board Meeting		5:00 PM
September 4, 2019	Regular Board Meeting		5:00 PM
September 18, 2019	Regular Board Meeting		5:00 PM
October 2, 2019	Regular Board Meeting		5:00 PM
October 16, 2019	Regular Board Meeting		5:00 PM
November 6, 2019	Regular Board Meeting		5:00 PM
November 20, 2019	Regular Board Meeting		5:00 PM
December 4, 2019	Regular Board Meeting	Organizational Meeting	5:00 PM
December 18, 2019	Regular Board Meeting		5:00 PM

**2019 GOVERNNG BOARD MEETING CALENDAR
PALERMO UNION SCHOOL DISTRICT**

2nd & 4th Wednesdays

January 7, 2019	Regular Board Meeting		5:00 PM
January 23, 2019	Regular Board Meeting		5:00 PM
February 13, 2019	Regular Board Meeting		5:00 PM
February 27, 2019	Regular Board Meeting		5:00 PM
March 13, 2019	Regular Board Meeting		5:00 PM
March 27, 2019	Regular Board Meeting		5:00 PM
April 10, 2019	Regular Board Meeting		5:00 PM
April 24, 2019	Regular Board Meeting		5:00 PM
May 8, 2019	Regular Board Meeting		5:00 PM
May 22, 2019	Regular Board Meeting		5:00 PM
June 12, 2019	Regular Board Meeting		5:00 PM
June 26, 2019	Regular Board Meeting		5:00 PM
July 10, 2019	Regular Board Meeting		5:00 PM
July 24, 2019	Regular Board Meeting		5:00 PM
August 14, 2019	Regular Board Meeting		5:00 PM
August 28, 2019	Regular Board Meeting		5:00 PM
September 11, 2019	Regular Board Meeting		5:00 PM
September 25, 2019	Regular Board Meeting		5:00 PM
October 9, 2019	Regular Board Meeting	Tentative Intersession**	5:00 PM
October 23, 2019	Regular Board Meeting		5:00 PM
November 13, 2019	Regular Board Meeting		5:00 PM
November 27, 2019	Regular Board Meeting		5:00 PM
December 11, 2019	Regular Board Meeting	Organizational Meeting	5:00 PM

Palermo Union School District

Resolution No. 18-16

**RESOLUTION OF THE PALERMO UNION SCHOOL DISTRICT
DECLARING AN EMERGENCY UNDER PUBLIC CONTRACT CODE SECTIONS
22035 AND 22050**

WHEREAS, Palermo Union School District has suffered smoke damage at all school sites, which was caused during the recent wildfires, an occurrence that Palermo Union Schools cannot remediate using its own forces; and

WHEREAS, unless immediate action is taken to repair these damages as listed above, which has created adverse health and safety conditions; and

WHEREAS, it is essential that these repairs be undertaken immediately to allow Palermo Union School District staff and students to return to school in a safe and healthy environment; and

WHEREAS, under Public Contract Code Sections 22035 and 22050, in an emergency, in a district that has adopted the California Uniform Public Construction and Accounting Act, the governing body may proceed at once to replace or repair any public facility without adopting plans, specifications, strain sheets, or working details, or giving notice for bids to let contracts; and,

WHEREAS, Palermo Union School District has previously adopted the California Uniform Public Construction and Accounting Act; and

NOW, THEREFORE, IT IS RESOLVED that this Board has determined, by at least a four-fifths vote herein recorded, that pursuant to Public Contract Code Sections 22035 and 22050, for the reasons set forth above, an emergency exists in that there is both a danger to life and/or property and that delay could interfere with resuming normal school operations; and

IT IS FURTHER RESOLVED THAT, upon approval of this Resolution, the Board delegates to the Superintendent, or her designee, the authority to contract in writing with a reputable licensed contractor for the performance of the work required, such contract to be ratified by the Board; and

BE IT FURTHER RESOLVED THAT, for any contract exceeding \$25,000.00, performance and payment bonds will be required.

PASSED and ADOPTED BY the Governing Board of the Palermo Union School District on this 5th day of December 2018, by the following votes:

AYES: _____

NOES: _____

ABSENT OR NOT VOTING: _____

, President

Attest:

, Clerk

PALERMO UNION SCHOOL DISTRICT
BOARD OF EDUCATION RESOLUTION NO. 18-17

**Resolution to Request Reimbursement From the California Department of Education for
Palermo State Preschool (Helen Wilcox and Palermo Sites)**

The Palermo Union School District Board of Education hereby authorizes the request for reimbursement for closure of the Palermo State Preschool from November 9 – 30, 2018 due to circumstances beyond the program’s control. The Board identifies that the request is for attendance credit and reimbursement for fourteen (14) days of attendance for students in the full day program and eleven (11) days of attendance for students in the part day programs.

Approved and adopted this 5th day of December, 2018 by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

Debbie Hoffman
President, Board of Trustees

Kathleen Andoe-Nolind
Superintendent

Palermo Union School District

Resolution No. 18-18

RESOLUTION TO PROVIDE BOARD PRESIDENT AUTHORITY TO UNILATERALLY TAKE ACTION ON BEHALF OF THE GOVERNING BOARD TO AID FIRE RECOVERY EFFORTS OF THE PALERMO UNION SCHOOL DISTRICT

WHEREAS, the Board of Education for the Palermo Union School District was elected by the residents of Palermo to determine policy and approve programming for the students of the district, within the confines of both federal and state statutes governing education.

WHEREAS, the Board is also the employer of certificated, classified and non-represented employees of the Palermo Union School District per federal and state law. These employees provide many services to our students such as teaching, providing instructional support, transporting children, serving meals to our students and keeping our campuses safe. The employees are also responsible for maintaining the Palermo Union School District properties, and routinely take care of all the facility upkeep and regular maintenance of the same.

WHEREAS, on or about November 8, 2018, the Palermo Union School District suffered a great calamity as our local geographic region was engulfed by fires that raged over thousands of acres. These fires caused region wide evacuations across Butte County.

WHEREAS, the fires resulted in loss of lives and property across the region that is unparalleled. Members of our community have lost all their belongings as their homes have been destroyed, students have been displaced because their family residence is uninhabitable and our employees have experienced varying degrees of loss, from damaged properties to completely burnt down houses. The environmental and human impact of these fires are beyond measure. The Palermo Union School District schools have been closed since November 9, 2018 and expect to be remain closed through November 30, 2018.

WHEREAS, the Palermo Union School District has various school sites and properties that have been affected by smoke and ash. Our fire recovery efforts require that all school sites receive a deep cleaning prior to having students and staff return.

WHEREAS, the Palermo Union School District has an urgent and unique need to expedite all fire recovery matters so that our students and staff return to some normalcy and that we refocus on our mission to educate our students. However, the ability to expedite recovery, however

fractured it might be, is limited by the regular meeting schedule of the Governing Board of Education which has two regularly scheduled board meetings every month. We also have the ability to have special board meetings and the Governing Board will continue to use these meetings to discuss all matters as needed.

WHEREAS, there are many fire recovery related matters that require immediate attention and decision making to begin normalizing the recovery efforts of the Palermo Union School District so that we can return to the business of educating students and returning our employees to safe and clean worksites.

RESOLVED, that the Palermo Union School District Board of Education hereby, based on this record, authorizes the President of the Governing Board of the Palermo Union School District to act on their behalf and unilaterally make decisions on behalf of the Governing Board of the Palermo Union School District on fire recovery related matters to expedite recovery, teaching and district operations. This grant of authority is limited to fire recovery matters and until June 30, 2019.

PASSED and ADOPTED BY the Governing Board of the Palermo Union School District on this 5th day of December 2018, by the following votes:

AYES: _____

NOES: _____

ABSENT OR NOT VOTING: _____

, President

Attest:

, Clerk

INTEROFFICE MEMORANDUM

To: Board of Trustees
Kathleen Andoe-Nolind, Superintendent

From: Ruthie Anaya, Chief Business Official

Subject: Rain/Shade Structure at Golden Hills

Date: 11/29/2018

The Board approved approximately \$31,000 for two rain/shade structures at Golden Hills. Carlos has done a lot of research on this project and has found a company that can provide the structure itself, and approved engineered plans for a reasonable price. This is the first phase of this project. After the District purchases the actual structure and receives the approved plans, we can proceed with getting quotes for concrete, footings, architect fees, etc. This quote is only for one structure. We will not know if there is enough funding allocated to do a second structure until the first structure is complete and all costs are known.



Date: 23-Oct-18
 Purchaser: Mr. Carlos Aguilar
 Company: Golden Hill Elementary
 Mailing Address: 2400 Via Canela
 City, State & Zip: Oroville, CA 95966
 Jobsite Address: Same
 Phone: (530) 864-8619
 Email: CAguilar@PalermoK8.org

PURCHASE ORDER

Building Use: **Student Roof Cover** Occupancy Category: **II - Normal**

BUILDING & STRUCTURAL SPECIFICATIONS:

Width – Ft:	28	Length – Ft:	32	Eave – Ft:	12	Roof Slope:	1:12		
Ground Snow:	0 lbs PSF	Roof Snow:	0 lbs PSF	Live Load:	20 lbs PSF	Wind – MPH:	110		
Collateral Load:	0.5 lbs PSF	Interior Lighting, by Others		Exposure:	C	Seismic: D	Ss=		
Code:	CBC	Edition:	2016	Frame:	Gable – Symmetrical		S1=		

Please verify that the yellow highlighted items shown above meet the Code, Use and Structural specifications requirements of your local Building, Zoning and Fire Departments before purchasing.

THIS RED-IRON BUILDING STRUCTURE INCLUDES THE FOLLOWING COMPONENTS

Square Footage:	896	No. of Bays:	1	Bay Sizes:	28'x28' Each				
Bearing Frames:	None								
Rigid Frames:	2	28	Ft Red-Iron Steel Frames @		Frame Lines:	1 & 2	of Drawings		
Clear Spans:	None								
Portal Frames:	None	Bay _	Red-Iron Steel Frame, along Frame Line A				of Drawings		
Roof Sheeting:	PBR Style	26 Gauge / 40 Year Paint Warranty		Color:	Galvalume				
Wall Sheeting:	PBR Style	26 Gauge / 40 Year Paint Warranty		Color:	Choice of Color				
Trims:	Gable & Rake Trims			Color:	Choice of Color				
Walk Doors:	None								
Framed Openings:	None								
Rollup Doors:	None								

This is a roof-only structure - All sides are open and to remain open.

Canopy:	None								
Purlin Extension:	2'	Each Side of Frame Lines - No Soffits		Frame Lines:	1 & 2	of Drawings			
Wainscot:	None								

All buildings come complete with fasteners, bolts, nuts and washers for its erection. No welding is required.

ENGINEERING PROVIDED: 3 – Sets of Final Drawings with Wet-Signed Engineer's signature and seal from the Manufacturer, together with 2 – Sets of Wet-Signed & Sealed Calculations

The Purchase Order prices include delivery to your jobsite and the State and Local Sales Tax at the rate of 7.250% . If this rate changes, the current tax rate will apply at the time of delivery of the building.

Purchase Price —	\$10,888.00	\$12,1518	Cost Per Square Foot
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The non-refundable deposit of: **\$3,266.40** May be your personal or company business check or a cashier's check, the latter will expedite the processing of your building purchase.
 The final building payment of: **\$7,621.60** Must be delivered to us at least 15 days prior to delivery of the building.

Delivery of your building and its components will occur in approximately 5 to 8 weeks from the date this Purchase Order is accepted by the manufacturer and, solely based upon the Manufacturer's fabrication and production schedule, the Purchaser must accept its delivery on the delivery date specified by the Manufacturer. If delivery is delayed and/or not accepted by the Purchaser, the Purchaser will be subject to the additional costs of Special Handling Charges and/or Storage Charges.

Options You May Wish To Consider:

Recommend:

Item	Quantity	Description	Price Each	Total
Skylights:	0	3'x10'-8" Non-Insulated Translucent – White (recommend _ min) @	\$188.00	\$0.00
Skylights:	0	3'x11'-0" Insulated Translucent – White (recommend _ min) @	\$245.00	\$0.00
Ridge Vent:	0	9"x10' with operable damper, bird screen & operator (rec. _ min) @	\$518.00	\$0.00
Window:	0	3'x3' XO Insulated – Mill or Bronze Finish @	\$295.00	\$0.00
Window:	0	4'x3' XO Insulated – Mill or Bronze Finish @	\$315.00	\$0.00
Window:	0	4'x4' XO Insulated – Mill or Bronze Finish @	\$345.00	\$0.00
Window:	0	6'x3' XO Insulated – Mill or Bronze Finish @	\$385.00	\$0.00
Roof Insulation:	0	WMP-VR Blanket Insulation/Vapor Barrier – White @	\$0.00	\$0.00
Wall Insulation:	0	WMP-VR Blanket Insulation/Vapor Barrier – White @	\$0.00	\$0.00
Color On Roof:	0	Choice of Color on Roof Sheeting	\$0.00	\$0.00
Insulated Package:	0	WMP-VR Blanket Insulation – White @ _" in Walls and _" in Roof, with Insulated Rollup Door(s) & Walk Door(s) @	\$0.00	\$0.00

The options above, **include sales tax and delivery** to your jobsite. For all options you choose to add, please add 30% of its price to the non-refundable deposit shown above – the balance will be added to the final balance due at the time your building is delivered.

Customer Pickup:

Deduct \$750.00 from the Purchase Price shown above if you choose to pickup your building at Atwater, CA. Pickup for this building will require a 46' trailer bed length. **Please advise us at the time of purchase!**

Est. Weight: 0

Est. Miles: 0

The Purchase Prices Offered Are Valid Until:

4-Nov-18

After this date, because steel prices are continually rising, we must re-price the building and its components.

Exclusions: The Purchase prices above are for the building structure only and do not include the options shown (unless quantities and total pricing are shown), unloading the building and components at job-site, erection, concrete slab, anchor bolts, architectural or jurisdictional building or foundation plans and any required engineering, soils report, slab and footing calculations, site grading, plumbing, special inspections costs, plan check or building permit fees, development impact fees and/or any other materials or items not specifically listed herein.

I hereby affirm that I have verified with my local building, zoning and fire departments that the Use, Code, Structural Specifications and Components shown above fully comply with their requirements. Initials _____

This Purchase Order is a Contract and I confirm that I have read, understand and accept all of the use, code, specifications and components as they are shown; including the options chosen and shown, the exclusions, terms, conditions, and obligations as shown and described herein and hereby authorize The Steel Builder (TSB) to proceed with ordering my building for fabrication, as it is described and drawn (see attached Drawings, a part of this Contract). If I choose to delay fabrication of the building, until my local building jurisdiction approves the final engineered drawings and calculations, I understand that the Purchase Price will be subject to change by the manufacturer, based upon its final fabrication and/or delivery date. When advised by TSB of the building's completed fabrication and delivery date, I shall have the necessary equipment and manpower for unloading the building. If I choose to delay or not accept the delivery of the building on the date specified by the manufacturer, I understand that I will be liable for special delivery charges and/or the costs of its storage. If my chosen delivery date for my insulation exceeds 30 days past the building delivery date, the price of the insulation shall be subject any price increases suffered by TSB. Purchaser hereby waives any and all claims for consequential damages arising out of this Contract. Purchaser, to the fullest extent permitted by California law, agrees to defend and indemnify TSB for any and all claims or actions, whatsoever, arising out of or relating to the goods described herein, except for claims and/or actions arising out of TSB's sole negligence or willful misconduct. TSB's total liability on any claims arising out of this Contract shall not exceed the Purchase Price of the goods described herein. Any disputes between or among the parties hereto shall be decided by arbitration held in accordance to Article III, Title IX of the California Code of Civil Procedure, commencing with section 1280. The prevailing party shall be entitled to recover reasonable attorney's fees and costs. This contract shall be governed under the laws of the State of California and the jurisdiction shall be Butte county, California. If I default on any of the provisions of this Contract, I understand that I may be liable for the costs of arbitration, litigation and reasonable attorney's fees. All claims for corrective field labor and/or materials must be submitted in writing and pre-approved not later than six (6) months after the building pick-up by the Purchaser or its delivery by the manufacturer. Initials _____

By my signature and initials on this Purchase Order, I have chosen the colors for the building structure and its components and approve the locations of the options, supporting columns, framed openings and rollup doors as shown in



Daniel Hays – Marketing
530.624.5777 – Direct
The Steel Builder – Authorized Agent

Signature: _____

Purchaser: Mr. Carlos Aguilar

Title: _____

Date: _____

Company Name: Golden Hill Elementary

THE STEEL BUILDER

1351 MANGROVE AVENUE – SUITE A, CHICO, CALIFORNIA 95926
(530) 624-5777 DAN@THESTEELBUILDER.COM WWW.THESTEELBUILDER.COM

Engineering Option:

Engineered Foundation and Footing Plan*

3 – Wet-signed and sealed sets of the Foundation Plan and
2 – Sets of the Calculations for submittal to your building department
These Drawings and Calculations must be paid at the time of Purchase.

* If this option is chosen, please make a separate check payable to 'Hongyan Chen' and include it with this Purchase Order.

\$1,100.00 Please check one of each below

Yes _____ No _____ Initials _____
Slab Thickness: 4" _____ or 6" _____ Initials _____

Options and Design Features

RIDGE VENTS - KEEPING YOUR BUILDING COOLER IN SUMMER



SKYLIGHTS - A NATURAL SOURCE OF PENNILESS LIGHT



WAINSCOT - A DESIGN OPTION FEATURE



WINDOWS - A NATURAL LIGHT SOURCE



CANOPIES - SHELTERS OPENINGS INTO THE BUILDING



INSULATION - BE COOLER IN SUMMER & WARMER IN WINTER



SOLAR - DESIGN YOUR ROOF FOR IT'S INSTALLATION



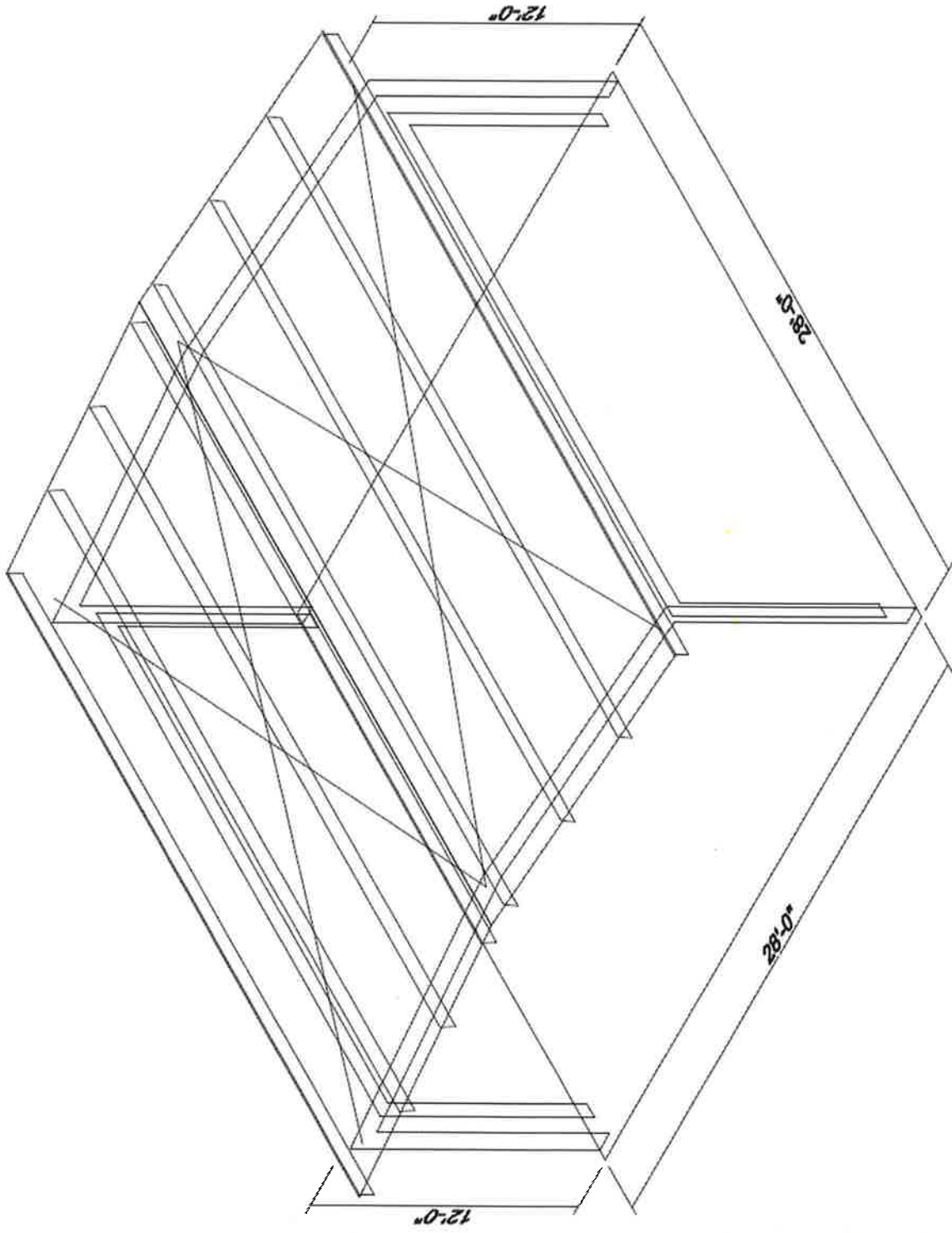
STEEL BUILDING & COMPONENT DISTRIBUTION

Our manufacturers and their distribution systems are key to our company's competitive advantage and customer service support. From their 43 manufacturing facilities locations, throughout the United States and Mexico, we can choose the closest location which is suitable for producing our customer's individual order, and can deliver to their jobsites within a 500 mile radius. Their distribution systems reduce the delivery time and expenses that relate to long-distance shipping... which also reduce the environmental effects of vehicular fuel emissions—helping to keep America Green!

Each of our manufacturers have sales and service centers at their manufacturing facilities that allow us to provide our customers with the continued prompt and efficient support—they expect from us.

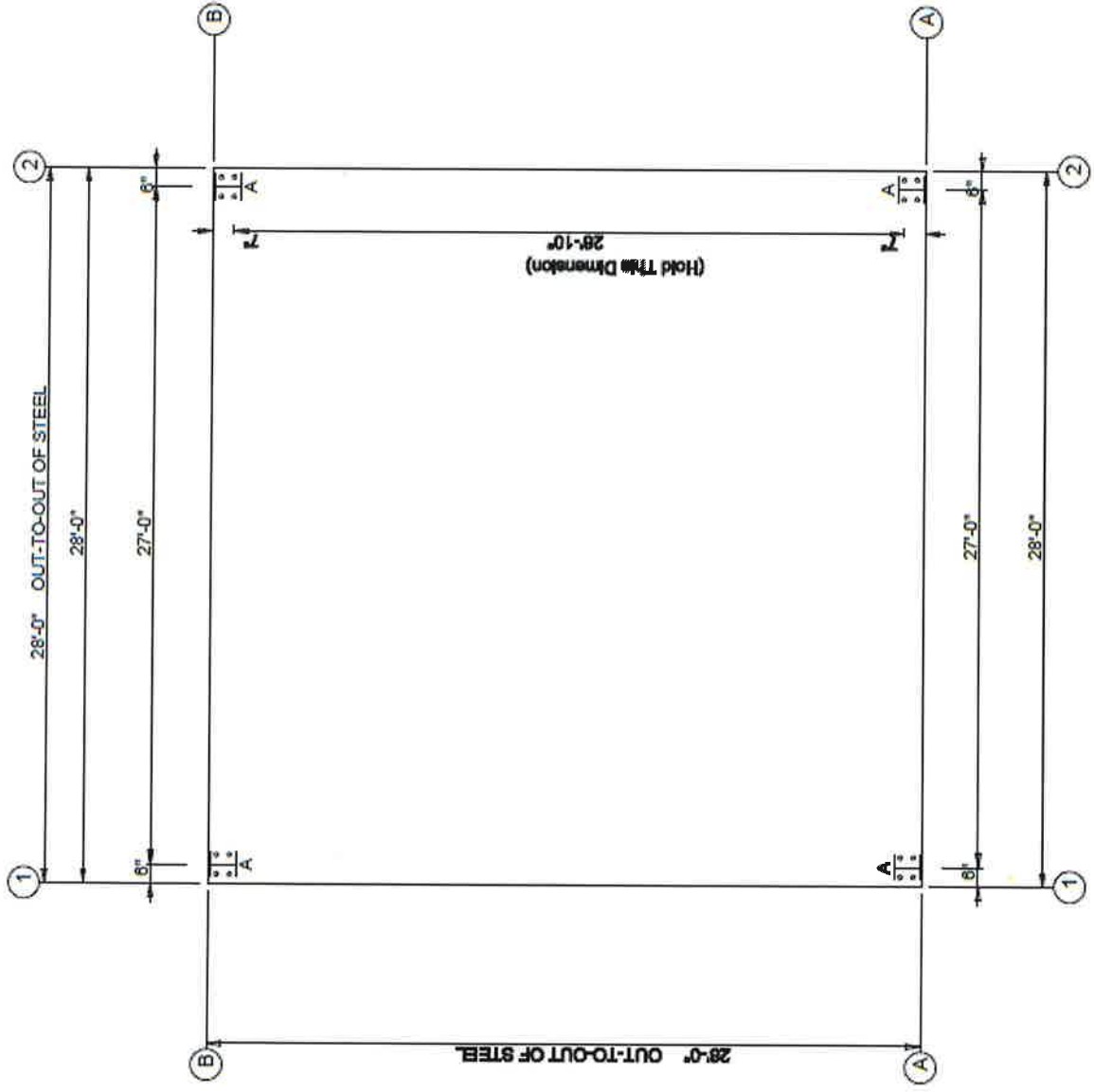
THE STEEL BUILDER

1351 MANGROVE AVENUE – SUITE A, CHICO, CALIFORNIA 95926
(530) 624-5777 DAN@THESTEELBUILDER.COM WWW.THESTEELBUILDER.COM

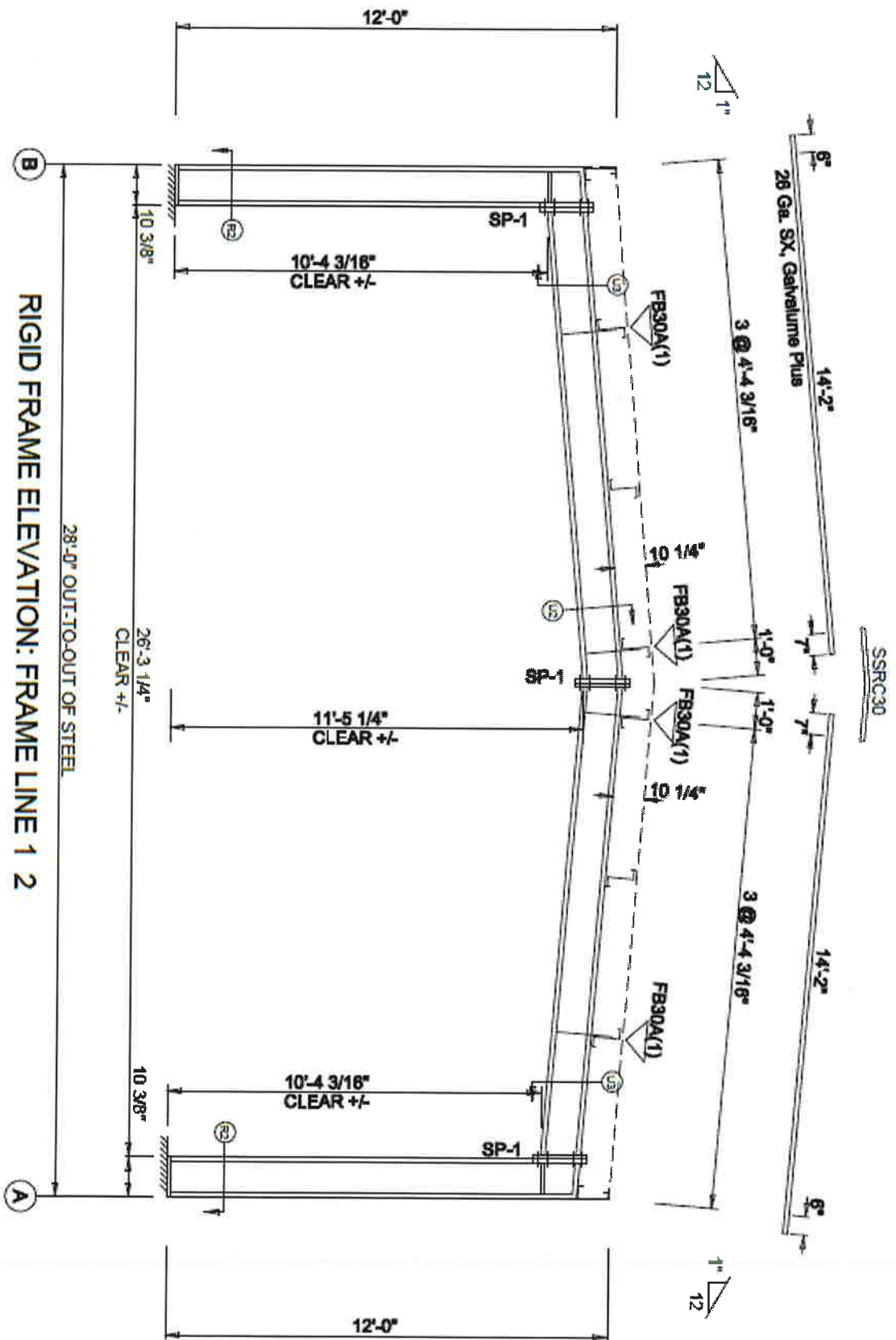


ONE-LINE 3D DRAWING

APPROVED FOR FABRICATION INITIALS



ANCHOR BOLT LAYOUT DRAWING APPROVED FOR FABRICATION INITIALS



ⓑ

RIGID FRAME ELEVATION: FRAME LINE 1 2

Ⓐ

FRAME LINES 1 & 2 DRAWING

APPROVED FOR FABRICATION INITIALS

