

4029
Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association. This policy is intended to supplement the terms and conditions contained in the collective bargaining agreement. If there is any conflict between the terms of this policy and the collective bargaining agreement, the terms of the negotiated agreement shall control.

Horizontal Advancement. Teachers who wish to advance horizontally on the salary schedule must furnish the superintendent with official college transcripts by September 10 for the teacher to qualify to move horizontally on the salary schedule. If an institution will not issue an official transcript by September 10, the teacher must notify the superintendent with written confirmation of completion of the class prior to September 10 and movement will be adjusted at the time official transcripts are received by the district.

Movement Past the BA Column. Teachers who wish to advance beyond the BA column must provide official transcripts showing graduate level credit received after their BA by September 10 to qualify.

Movement Past the MA Column. Teachers who wish to advance beyond the MA column must provide official transcripts showing graduate level credit received after their MA by September 10 to qualify.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher acquiring additional teaching experience or for completion of college courses.

Vertical Advancement. A teacher may advance only one step vertically on the schedule in any year.

Adopted on: October 10, 2007

Revised on: _____

Reviewed on: October 9, 2012; January 12, 2016; November 13, 2018