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Substitute Teachers

A substitute teacher is an educator who possesses the required certification from the Nebraska Department of Education and is employed to fill a teaching position on a temporary basis. The board shall establish the pay and benefits for substitute teachers.

When a substitute teacher serves in the same assignment relating to a single event in a single school year for a certified teaching position for more than five days, they will be paid the daily rate established by the board plus an additional \$25.00 per day. For example, if current sub pay is \$100 per day, on the sixth day, the substitute teacher would receive \$125 per day.

After 20 days in the same assignment relating to a single event in a single school year for a certified teaching position, the daily rate for that substitute teacher will be current sub pay plus an additional \$50.00 per day until that assignment ends. For example, if current sub pay is \$100 per day, on the twenty first day, the substitute teacher would receive \$150 per day until the assignment ends.

In the rural attendance centers, substitute teachers coming from outside of the building will be paid an additional \$25 per day over the current established daily rate. When serving in the same assignment relating to a single event for more than five days, they will be paid an additional \$25 per day, and after 20 days in the same assignment relating to a single event, will be paid an additional \$50 per day until the assignment ends.

Adopted on: October 10, 2007

Revised on: December 9, 2008; November 14, 2017

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