

Lackawanna City School District  
Board of Education  
245 South Shore Boulevard  
Thursday, May 11, 2023, at 7:00 P.M.

APPROVED JUN 15 2023

Minutes of the REGULAR MEETING of the Lackawanna City School District’s Board of Education Meeting held on Thursday, May 11, 2023, at 7:00 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

**A) OPENING:**

Meeting called to order by Board President Azaldeen Mohamed at 7:04 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

**ROLL CALL:**

Present: Michael Algawani, Shokey Albanh, Mohamed Munassar, Kimberly Bukaty, Anthony Catuzza, Leonard Kowalski, and Azaldeen Mohamed.

Azaldeen Mohamed asked all to stand for the Pledge of Allegiance.

**ADMINISTRATORS PRESENT:**

Keith Lewis	Superintendent of Schools
Nadia Nashir	Assistant Superintendent
Daniel Grant	Assistant Superintendent
Louis Violanti	School Attorney
Carl Morgan	School Attorney

**C) ANNOUNCEMENTS / PRESENTATIONS:**

**C-1 - Announcement of Meeting Dates:**

Wednesday May 17, 2023 Election Certification Meeting @ McKinley Admin Building, 5:00PM.  
Monday June 12, 2023-Work Session @ McKinley Admin Building, 6:00 PM.  
Thursday, June 15, 2023 – Regular Meeting @ Martin Road Elementary Library, 7PM.

**C-2 - Presentations:** NONE

**C-3 - Public Comment:** NONE

**Motion made by Anthony Catuzza and seconded by Mohamed Munassar to enter into executive session at 7:06 PM. Louis Violanti was recused from the executive session and returned at 7:18pm upon the executive session ending.**

**Executive Session ended at 7:18pm with all present.**

**D) MINUTES:**

**D-1 – April 13, 2023 Regular Meeting**

Minutes of the Regular Meeting of the Lackawanna City School District's Board of Education held on Thursday April 13, 2023 at 8:25 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218.

Motion was made by Michael Algawani and seconded by Mohamed Munassar to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

**E) PERSONNEL-TEACHING:**

E-1 Approve Board Canvass-Teachers for June Regents Review Program

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on April 17, 2023 requesting the attached list of teachers for the June Regents Review Program.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

E-2 Approve Resignation of Physical Education Teacher

Motion made by Mohamed Munassar and seconded by Michael Algawani upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to accept the resignation of Emily Oakes, Physical Education Teacher at Lackawanna High School and to post for this position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

E-3 Approve Post for Two Long-Term Substitute Teachers

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to post for two Long-Term Substitute Teachers at Martin Road Elementary School as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

E-4 Approve Retirement of Art Teacher C. Kopacz

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to accept the retirement of Craig Kopacz, Art Teacher at Lackawanna High School effective June 30, 2023; The Board would like to thank Mr. Kopacz for 24 years of service to the District.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

E-5 Approve Board Canvass Leave of Absence

Motion made by Mohammed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on May 2, 2023 approving an unpaid leave of absence for a teacher as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

E-6 Approve Resignation of Preferred Substitute Teacher J. Ackley

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached resignation of James Ackley, Preferred Substitute and to post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

E-7 DELETE

E-8 Approve Post for HS Teacher 21<sup>st</sup> Century Readiness Program

Motion made by Michael Algawani and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to post for a Teacher in the 21<sup>st</sup> CCLC High School Readiness Program as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

E-9 Approve Resignation of Guidance Counselor R. Owens

Motion made by Mohamed Munassar and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to accept the resignation of Reuben Owens, Guidance Counselor at Lackawanna High School.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

**F) PERSONNEL – NON-TEACHING:**

F-1 Approve Board Canvass Teacher Aide Transfers (2)

Motion made by Mohamed Munassar and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on April 18, 2023 transferring two Teacher Aide's as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

F-2 Approve Board Canvass Teacher Aide Transfer (1)

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on April 28, 2023 transferring one Teacher Aide as attached.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

F-3 Approve Addition to Non-Teaching Substitute Lists

Motion made by Mohamed Munassar and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to add Shaquilla Myles to the Non-Teaching Substitute Lists as attached.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

F-4 Approve Fall Coaches for 2023-2024

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint the attached list of Fall Coaches for the 2023-2024 school year.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

F-5 Approve Athletic Support Staff for 2023-2024

Motion made by Mohamed Munassar and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached list of Athletic Support Staff for the 2023-2024 school year.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

F-6 Approve Board Canvass Secretary of Lackawanna Teacher Center

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on April 25, 2023 appointing Tracy Welsh as Secretary of the Teacher Center.

Leonard Kowalski asked where the funding came from for this position. Daniel Grant responded that it was from a Grant.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

F-7 Approve Additional Support Staff 22/23 and 23/24

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve Megan Saladyga as Athletic Support Staff for the remainder of the 2022-2023 school year and for the 2023-2024 school year.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

F-8 Approve Fall Coach for 2023-2024

Motion made by Michael Algawani and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Joshua Baun as an Assistant Varsity Football Coach for the 2023-2024 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

F-9 Approve Faculty Manager 2023-2024

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Richard Lehr as the Faculty Manager for the 2023-2024 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

F-10 Approve Use of Facilities K. Kwiatkowski

Motion made by Mohamed Munassar and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Use of Facilities form for Keith Kwiatkowski to use the Martin Road Parking Lot.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

F-11 Approve Resolution Hall Monitor L. Troy

Motion made by Michael Algawani and seconded by Mohammed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Lisa Troy to the position of Hall Monitor in accordance with the Resolution at Item F-11.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

F-12 Approve Resolution Teacher Aide H. Nagi

Motion made by Michael Algawani and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Halima Nagi to the position of Teacher Aide in accordance with the Resolution at Item F-12.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

F-13 Approve Resolution Teacher Aide S. Abdullah

Motion made by Mohammed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Sarah Abdullah to the position of Teacher Aide in accordance with the Resolution at Item F-13.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

F-14 Approve Non-Teaching Substitute Additions

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, approve the attached additions to the Non-Teaching Substitute Lists pending fingerprint clearance.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

F-15 Approve Provisional Account Clerk Typist

Motion made by Kimberly Bukaty and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Alicia Maymi to a Provisional Account Clerk Typist-12 months at Step 1. I further request to approve her leave of absence from her position of Teacher Aide and to post for a Teacher Aide at MRES/Truman to fill the vacancy.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

**G) GENERAL ITEMS:**

Motion was made by Anthony Catuzza and seconded by Mohamed Munassar to Omnibus all G1-G9.

NONE IN FAVOR / ALL OPPOSED

G1- Approve Contract Renewal with Erie County

Motion made by Michael Algawani and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached contracts between the District and Erie County regarding reimbursement of services by district employees to provide Special Education and related services to preschool students with disabilities.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

G2- Approve Impartial Hearing Officer

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to add Hashim Rahman to the list of New York State Impartial Hearing Officers for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

G3- Approve NYCASE Conference A. Leberer

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve Allison Leberer to attend the NYCASE Conference in Syracuse, NY as per the attached request.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

G4- Approve Resolution Community Holiday

Resolution Community Holiday

WHEREAS, The Lackawanna City School District is rich in it's deep and diverse community; and

WHEREAS, the Board of Education recognizes all students and staff who work and come together for the benefit of our District and Community; and

WHEREAS, the Board of Education would like to grant a yearly holiday to all District Employees.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education will declare a Community Holiday with a date to be determined each year.

Motion made by Michael Algawani and seconded by Mohamed Munassar to amend the resolution from Resolution Community Holiday to Resolution Eid Holiday.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

Resolution Eid Holiday

WHEREAS, The Lackawanna City School District is rich in it's deep and diverse community; and

WHEREAS, the Board of Education recognizes all students and staff who work and come together for the benefit of our District and Community; and

WHEREAS, the Board of Education would like to grant a yearly holiday to all District Employees.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education will declare a Eid Holiday with a date to be determined each year.

Motion made by Michael Algawani and seconded by Mohamed Munassar to approve the amended resolution.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

G5- Approve Use of Facilities Lackawanna Legends Baseball

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request for Lackawanna Legends Baseball to use our Baseball Diamond.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

G6- Approve CSE/CPSE Reviews and Report Summary/Annual Report

Motion made by Mohamed Munassar and seconded by Michael Algawani upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached CSE/CPSE Reviews and Report Summary/Annual Report.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

G7- Approve Alliance Education Associates, LLC Agreement

Motion made by Mohamed Munassar and seconded by Michael Algawani upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached agreement with Erie 1 BOCES and Alliance Education Associates, LLC for Special Education Analysis.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

G8- Approve School Safety Summit Conference N. Nashir

Motion made by Michael Algawani and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request for Nadia Nashir to attend the NYS Education Department's 2023 School Safety Summit in Albany, NY.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

G9- Approve NYS Cyber Security Conference A. Tamarazio

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request for Andrea Tamarazio to attend the NYS Cyber Security Conference in Albany, NY.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 7-0

**H) FINANCIAL MATTERS**

**I) RECEIVE AND FILE**

Recommended by Anthony Catuzza and seconded by Mohamed Munassar to receive and file all I items.

DULY PUT TO A VOTE  
ALL IN FAVOR / NONE OPPOSED  
Passes 6-0



I-1 Extra Classroom Treasurer's Report March

I-2 Treasure's Report March

I-3 Revenue Status Quarterly Report 3<sup>rd</sup> Quarter

I-4 Appropriation Status Quarterly Report 3<sup>rd</sup> Quarter

I-5 Budget Transfers March

I-6 Claims Auditor Report March

I-7 Unpaid Leave of Absence Teacher Aide

I-8 Great Lakes Industrial Development Notice of Entry and Consent Order

I-9 Notice of Claim-CSEA

I-10 MOA with LTF

**Memorandum of Agreement  
By and between the  
Lackawanna Teacher Federation  
And the  
Lackawanna City School District**

This agreement is made by and between the Lackawanna Teacher Federation ("Union") and Lackawanna City School District ("District") collectively referred to herein as the "Parties".

**WHEREAS**, The Parties have a collective bargained agreement (Contract) and have fully negotiated terms through June 30, 2026, and

**WHEREAS**, The Union presented a grievance to the District on behalf of Mrs. Jill Dougherty (Janus) in the Fall of 2022 when the District did not move her to the next salary schedule step for the 2022-2023 school year, and

**WHEREAS**, The Parties agree that Mrs. Dougherty (Janus) is short of 160 days needed to be worked for the 2021-2022 school year to move up to the next salary schedule step, and

**WHEREAS**, The Parties agree to settle said grievance in lieu of moving to arbitration procedures, and

**NOW THEREFORE**, the Parties agree:

1. Mrs Dougherty (Janus) will "payback" the 33 days for the 2021-2022 school year in the following manor.
  - a. Her sick day accruals will be reduced by 12 upon execution of this agreement.
  - b. For the 2023-2024, 2024-2025, 2025-2026 and 2026-2027 school years Mrs. Dougherty's (Janus) sick day accruals will be reduced by 5.25 days each year.
2. Upon execution of this agreement Mrs. Dougherty (Janus) will move to Step 16 of the Masters Schedule and continue to receive that compensation for the remainder of the 2022-23 school year.
3. By the second payroll after the execution of this agreement Mrs. Dougherty (Janus) will be paid retroactively for all wages not earned by staying on Step 15 of the Master's Schedule during the 2022-2023 school year.

4. If Ms. Dougherty resigns from her position with the District prior to her repaying all 33 days stated herein the District will recoup all days owed upon resignation through her final payroll. If the final payroll does not cover all owed monies, Ms. Dougherty will payback the remainder of monies owed prior to her resignation.
5. Upon execution of this Agreement the Union will withdraw the grievance without prejudice and notify the Arbitrator that the issue has been resolved.

The Parties agree that the execution of this agreement in no manner sets any precedent for either Party and the collective bargaining agreement between the Parties remains in full force.

Motion made by Leonard Kowalski and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the above MOA.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 7-0

**J) Tabled Items:**

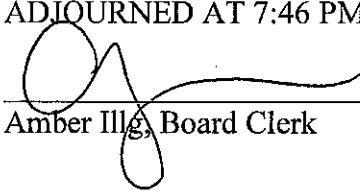
J1- Agreement with Young & Wright LLC Architectural Services

**L) Public Comment:**

**M) ADJOURNMENT: 7:46 P.M.**

Motion to adjourn made by Mohamed Munassar and seconded by Anthony Catuzza to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday March 16, 2023, at 7:04 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 7:46 PM.

  
\_\_\_\_\_  
Amber Illg, Board Clerk

Lackawanna City School District  
Board of Education  
245 South Shore Boulevard  
Wednesday, May 17, 2023, at 5:00 P.M.

APPROVED JUN 15 2023

Minutes of the ELECTION CERTIFICATION MEETING of the Lackawanna City School District's Board of Education Meeting held on Wednesday, May 17, 2023, at 5:00 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

**A) OPENING:**

Meeting called to order by Board President Azaldeen Mohamed at 5:03 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

**ROLL CALL:**

Present: Michael Algawani, Shokey Albaneh, Kimberly Bukaty, Anthony Catuzza Leonard Kowalski and Azaldeen Mohamed.

Excused: Mohamed Munassar

Azaldeen Mohamed asked all to stand for the Pledge of Allegiance.

**ADMINISTRATORS PRESENT:**

Keith Lewis                      Superintendent of Schools  
Louis Violanti                    School Attorney

**G) GENERAL ITEMS:**

G1-Resolution Certification of 2023-2024 General Fund Budget Vote

Motion was made by Anthony Catuzza and seconded by Kimberly Bukaty to approve the following resolution:

WHEREAS, the 2023-2024 Budget for the Lackawanna City School District was put before the voters of Lackawanna on May 16, 2023; and

WHEREAS, the voters have cast their votes as follows:

YES: 1467

NO: 562

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education shall hereby certify the Budget Vote and declare the 2023-2024 Budget PASSED.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

PASSES 6-0

G2-Resolution to Certify Proposition #2 Establishment of a Capital Improvements Reserve Fund

Motion was made by Michael Algawani and seconded by Anthony Catuzza to approve the following resolution:

WHEREAS, the 2023-2024 Proposition #2: Establishment of a Capital Improvements Reserve Fund for the Lackawanna City School District was put before the voters of Lackawanna on May 16, 2023; and

WHEREAS, the voters cast their votes as follows:

YES: 1483

NO: 470

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education shall hereby certify Proposition #2 Vote and declare Proposition #2 PASSED.

DULY PUT TO A VOTE  
ALL IN FAVOR/NONE OPPOSED  
PASSES 6-0

G3-Resolution to Certify Election Vote/Approve Newly Elected Board Members

Motion was made by Michael Algawani and seconded by Anthony Catuzza to approve the following resolution:

WHEREAS, the Lackawanna City School District held an Election on May 16, 2023, to elect two (2) School Board Members for the terms beginning July 1, 2023 through June 30, 2026; and

WHEREAS, the voters have cast their votes as follows:

Leonard Kowalski: 711

Raymond Braxton: 481

Anthony Catuzza: 717

Robert Kita: 252

Thelma Glover: 483

Mohamed Shawish: 1034

NOW, THEREFORE, BE IT RESOLVED, that Mohamed Shawish and Anthony Catuzza are School Board Members-Elect and will begin serving terms on July 1, 2023.

DULY PUT TO A VOTE  
ALL IN FAVOR/NONE OPPOSED  
PASSES 6-0

M) ADJOURNMENT: 5:07 P.M.

Motion to adjourn made by Anthony Catuzza and seconded by Kimberly Bukaty to adjourn the ELECTION CERTIFICATION MEETING of the Lackawanna City School District's Board of

Education held on Wednesday May 17, 2023, at 5:03 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 5:07 PM.

  
\_\_\_\_\_  
Amber Illg, Board Clerk

Lackawanna City School District  
Board of Education  
245 South Shore Boulevard  
Tuesday, May 23, 2023, at 6:00 P.M.

APPROVED JUN 15 2023

Minutes of the SPECIAL MEETING of the Lackawanna City School District’s Board of Education Meeting held on Tuesday, May 23, 2023, at 6:00 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

**A) OPENING:**

Meeting called to order by Board President Azaldeen Mohamed at 6:05 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

**ROLL CALL:**

Present: Mohamed Munassar, Michael Algawani, Shokey Albaneh, Kimberly Bukaty, Leonard Kowalski and Azaldeen Mohamed.

Excused: Anthony Catuzza

Azaldeen Mohamed asked all to stand for the Pledge of Allegiance.

**ADMINISTRATORS PRESENT:**

Keith Lewis	Superintendent of Schools
Carl Morgan	School Attorney
Nadia Nashir	Assistant Superintendent
Daniel Grant	Assistant Superintendent

Motion made by Michael Algawani seconded by Mohamed Munassar to enter into executive session.

Executive session ended at 7:06 pm with all present.

**F) NON-TEACHING**

**F1-Employee A**

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty to approve the following resolution:

**BE IT RESOLVED**, that the Board of Education has determined it to be in the best interest of the District to temporarily suspend an employee designated herein as “Employee A” pending the completion of the investigation of a recent incident at an extra curricular event.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

PASSES 6-0

**F2-Wathperson Commander**

Motion was made by Michael Algawani and seconded by Mohamed Munassar to approve the following resolution:

**RESOLUTION FOR THE APPOINTMENT OF  
WATCHPERSON COMMANDER**

**WHEREAS**, the Lackawanna City School District's Board of Education hereby appoints MARK KOWALSKI to the position of Lackawanna City School District School Watchperson Commander, for the balance of the 2022-2023 School Year; and

**WHEREAS**, it is the judgment of the Lackawanna City School District's Board of Education that this appointment of MARK KOWALSKI as Lackawanna City School District Watchperson Commander best serves the interest of the District, and the health, safety and welfare of the students and staff.

**NOW THEREFORE, BE IT RESOLVED**, PURSUANT TO NY EDUCATION LAW SECTION 2503, THE LACKAWANNA CITY SCHOOL DISTRICT HEREBY APPOINTS MARK KOWALSKI FOR THE POSITION OF WATCHPERSON COMMANDER FOR THE BALANCE OF THE 2022-2023 SCHOOL YEAR.

Leonard Kowalski advised everyone in the room Mark Kowalski was his brother.

DULY PUT TO A VOTE  
FIVE IN FAVOR/NONE OPPOSED/ONE ABSTAINED  
PASSES 5-0

**M) ADJOURNMENT: 7:10 P.M.**

Motion to adjourn made by Mohamed Munassar and seconded by Michael Algawani to adjourn the SPECIAL MEETING of the Lackawanna City School District's Board of Education held on Tuesday, May 23, 2023, at 6:05 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 7:10 PM.

  
\_\_\_\_\_  
Amber Illg, Board Clerk