

Lackawanna City School District
Board of Education
245 South Shore Boulevard
Thursday, April 13, 2023

APPROVED MAY 11 2023

Minutes of the REGULAR MEETING of the Lackawanna City School District's Board of Education Meeting held on Thursday, April 13, 2023 at 7:00 PM in the Superintendent's Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Azaldeen Mohamed at 8:25 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Michael Algawani, Shokey Albaneh, Mohamed Munassar, Kimberly Bukaty, Leonard Kowalski, Azaldeen Mohamed.

Excused: Anthony Catuzza

Azaldeen Mohamed asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Nadia Nashir	Assistant Superintendent
Daniel Grant	Assistant Superintendent
Carl Morgan	School Attorney

C) ANNOUNCEMENTS / PRESENTATIONS:

C-1 Announcement of Upcoming Meeting Dates:

Wednesday, May 3, 2023 -- Budget Hearing, 6PM, MRES Cafeteria
Monday, May 8, 2023 - Worksession @McKinley Admin Building, 6PM
Thursday, May 11, 2023-- Regular Meeting @McKinley Admin Bldg, 7PM
Wednesday, May 17, 2023 -- Certify Election Vote @McKinley Admin Bldg, 5PM

C-2 - Presentations: NONE

C-3 - Public Comment: NONE

D) MINUTES:

D-1 March 16, 2023 -- Regular Meeting

Motion was made by Michael Algawani and seconded by Mohamed Munassar to accept the March 16, 2023 Regular Meeting Minutes.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E) PERSONNEL-TEACHING

E-1 Approve Board Canvass- Extend Leave of Absence -- P. Skalski

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve the attached Board Canvass taken on March 28, 2023 approving to extend P. Skalski's unpaid leave of absence until June 30, 2023.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-2 Approve Board Canvass- Addition to Uncertified Sub List- S. Saleh

Motion was made by Michael Algawani and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to approve a Board Canvass taken on March 28, 2023 approving the addition of Sakeena Saleh to the list of uncertified substitute teachers.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-3 Approve Board Canvass- Leave of Absence – M. Nashir-Noman

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve the Board Canvass taken on March 30, 2023 as attached.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-4 Approve Retirement of Business Teacher – S. Hebert

Motion was made by Kimberly Bukaty and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to accept to accept the retirement of Steven Hebert, Business Teacher and Lackawanna High School as attached and to post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

Board President Azaldeen Mohamed thanked Mr. Hebert for his years of teaching.

Board Member Leonard Kowalski commented that Mr. Hebert was a wonderful teacher and will be missed.

E-5 Approve Post for Anticipated Positions - Teaching

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh, upon the recommendation of Superintendent Keith Lewis, to approve to post for the anticipated positions included in the 2023-2024 school budget.

Board Member Leonard Kowalski asked approximately how many positions will be open.

Superintendent Keith Lewis responded approximately 33 positions, but not all will be teachers so there is also an agenda item in F) Non Teaching.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F) PERSONNEL-NON-TEACHING

F-1 Approve Board Canvass- Remove Account Clerk Typist – E. Wolf

Motion was made by Michael Algawani and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve the Board Canvass taken on March 28, 2023 removing E. Wolf from her position as Provisional Account Clerk Typist effective March 28, 2023 and to post for a provisional 12-month Account Clerk Typist.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-2 Approve Board Canvass- Create 2 Teacher Aide Positions

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh, upon the recommendation of Superintendent Keith Lewis, to approve the Board Canvass taken on March 30, 2023 as attached.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-3 Approve to Appoint Fall Coaches 2023-2024

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh, upon the recommendation of Superintendent Keith Lewis, to approve the attached list of Fall Coaches for the 2023-2024 school year.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-4 Approve to Utilize Supplemental Health for Nurse Vacancy

Motion was made by Michael Algawani and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to approve the attached request to utilize a Substitute Nurse from Supplemental Health until the nurse vacancy is filled.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-5 Approve to Post for Faculty Manager 2023-2024

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve the attached request to post for Faculty Manager for the 2023-2024 school year.

Board Member Leonard Kowalski asked if there was a change to the posting from last year.

Superintendent Keith Lewis responded that it is the same position but must be posted every year.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-6 Approve Post for Athletic Support Staff 2023-2024

Motion was made by Kimberly Bukaty and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to approve the attached request to post for Athletic Support Staff for the 2023-2024 school year.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-7 Approve Resignation of Employee "A"

Motion was made by Mohamed Munassar and seconded by Michael Algawani, upon the recommendation of Superintendent Keith Lewis, to approve the resignation of Employee "A" as per the agreement.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-8 Approve Addition to Non-Teaching Substitute List

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve Robert Domalski to the Non-Teaching Substitute Lists as attached.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-9 Approve Resignation of Hall Monitor – P. Gorkiewicz

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to accept the resignation of Patricia Gorkiewicz, Hall Monitor and to post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-10 Approve Watchperson Addition

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh, upon the recommendation of Superintendent Keith Lewis, to approve to add Chris Chiodo to the Watchperson List for the 2022-2023 school year as attached.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-11 Approve Remove Hall Monitor and Post

Motion was made by Kimberly Bukaty and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to remove Darrin Vecchio from his Probationary Hall Monitor position as attached and to post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

F-12 Approve Post for Anticipated Positions – Non-Teaching

Motion was made by Shokey Albaneh and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to approve to post for the anticipated positions included in the 2023-2024 School Budget.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

G) GENERAL ITEM

G-1 Approve Board Canvass- 21st Century Conference – N. Nashir

Motion was made by Michael Algawani and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to approve a Board Canvass taken on March 23, 2023 approving Nadia Nashir to attend the 21st Century Conference on March 24, 2023 in Troy, NY.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

G-2 Approve Conference Request for K. Lewis – National Superintendent’s Forum

Motion was made by Michael Algawani and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to approve the Superintendent’s attendance at the July 2023 Superintendent’s Conference in Orlando, Florida as attached.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

G-3 Approve Agreement with Young & Wright LLC

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty to table Item G-3.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh to Omnibus Items G-4 through G-11.

G-4 Approve Laminator Donation

G-5 Approve Use of Facilities – Lackawanna Recreation Department

G-6 Approve Student Teacher at Truman- L. Skalski

G-7 Approve Use of Facilities – Our Lady of Victory

G-8 Approve CSE/CPSE Report Summary/Annual Report

G-9 Approve ISNA Forum – Al Rasheed Academy

G-10 Approve Resolutions for E1B Budget and Board Members

G-11 Approve Labor Law and Arbitration Conference – N. Nashir

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh to accept as read.

DULY PUT TO A VOTE

Passes 6-0

G-12 Approve Resolution – Truman Playground Extension

Motion was made by Mohamed Munassar and seconded by Shokey Albaney, upon the recommendation of Superintendent Keith Lewis, to approve the resolution as follows:

**RESOLUTION REGARDING TRUMAN PLAYGROUND EXTENSION
& STATE ENVIRONMENTAL QUALITY REVIEW**

WHEREAS, the Lackawanna City School District Board of Education (Board) has been awarded a Universal Pre-K Grant (UPK) by the New York State Education Department (SED) which funds the UPK Program at Truman School, McKinley Schools and the Monarch Little Learners Academy.

WHEREAS, the Lackawanna City School District has an urgent need to extend the playground at Truman School to accommodate more than two (2) classes at a time.

WHEREAS, the Lackawanna City School District has sought, and been granted approval by the New York State Education Department to use a portion of the UPK Grant funds to extend the Truman School Playground.

WHEREAS, the Board has reviewed the scope of the project and has further received and considered advice with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 617.5(c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1. The Board consents to the SED extension of the UPK Grant to fund the extension of the Truman School Playground.
2. The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, (SEQRA).
3. The Board hereby determines the Proposed Action as a Type II action in accordance with the SEQRA regulations.
4. No further review of the Proposed Action is required under SEQRA.
5. This resolution shall be effective immediately.

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H) FINANCIAL MATTERS

H-1 Approve Health and Welfare Services – Orchard Park Central School District

Motion was made by Mohamed Munassar and seconded by Shokey Albaney, upon the recommendation of Superintendent Keith Lewis, to approve the Health and Welfare Services contract with Orchard Park Central School District and for Superintendent Keith Lewis to sign on behalf of the District.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-2 Approve Professional Services Agreement- PLC Associates

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve the Professional Services Agreement with PLC Associates and for Superintendent Keith Lewis to sign on behalf of the District.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-3 Approve Proposed 2023-24 General Fund Budget

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh, upon the recommendation of Superintendent Keith Lewis, to approve the Proposed 2023-2024 General Fund Budget as attached.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-4 Approve Proposed 2023-24 Property Tax Report Card

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh, upon the recommendation of Superintendent Keith Lewis, to approve the Proposed Property Tax Report Card as attached.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-5 Approve Contract – Troy & Banks, Inc.

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh, upon the recommendation of Superintendent Keith Lewis, to approve the attached contract with Troy & Banks, Inc. and for Daniel Grant to sign on behalf of the District.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-6 Approve Internal Audit Correction Plan

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve the attached Internal Audit Corrective Action Plan.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

H-7 Approve Settlement Agreement

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve a settlement agreement.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

D) RECEIVE AND FILE

I-1 Budget Transfers - February 2023

I-2 Treasurer's Report - February 2023

I-3 ExtraClassroom Treasurer's Report - February 2023

I-4 Harris Beach Pilot Agreement

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh to accept all R&F

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

J: TABLED ITEMS - NONE

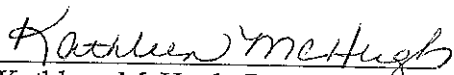
L: PUBLIC COMMENT - NONE

M) ADJOURNMENT

Motion was made by Mohamed Munassar and seconded by Shokey Albaneh to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday, April 13, 2023 at 8:25 PM in the Superintendent's Conference Room, 245 South Shore Blvd., Lackawanna, NY 14218.

ALL IN FAVOR/NONE OPPOSED

ADJOURNED AT 8:45 PM.


Kathleen McHugh, Board Clerk