

Lackawanna City School District
Board of Education
245 South Shore Boulevard
Thursday, March 16, 2023, at 7:00 P.M.

APPROVED APR 13 2023

Minutes of the REGULAR MEETING of the Lackawanna City School District's Board of Education Meeting held on Thursday, March 16, 2023, at 7:00 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Azaldeen Mohamed at 7:05 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Michael Algawani, Shokey Albaneh, Mohamed Munassar, Kimberly Bukaty, Anthony Catuzza and Azaldeen Mohamed.

Excused: Leonard Kowalski

Azaldeen Mohamed asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Daniel Grant	Asst. Superintendent for Administrative Services/Business
Nadia Nashir	Assistant Superintendent
Louis Violanti	School Attorney

C) ANNOUNCEMENTS / PRESENTATIONS:

C-1 - Announcement of Meeting Dates:

Thursday, April 13, 2023-Work Session @ McKinley Admin Building, 6:00 PM.

Thursday, April 13, 2023 – Regular Meeting @ McKinley Administrative Building, immediately following.

C-2 - Presentations: NONE

C-3 - Public Comment: NONE

Motion made by Anthony Catuzza and seconded by Mohamed Munassar to enter into executive session at 7:06 PM.

Executive Session ended at 7:54pm with all present. Michael Algawani entered the meeting at 7:40 PM.

D) MINUTES:

D-1 – February 16, 2023 Regular Meeting

Minutes of the Regular Meeting of the Lackawanna City School District's Board of Education held on Thursday February 16, 2023 at 7:02 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218.

Motion was made by Mohamed Munassar and seconded by Kimberly Bukaty to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E) PERSONNEL-TEACHING:

E-1 Approve Graduate Hours-J. Perry

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve graduate hours for Jennifer Perry as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-2 Approve Long-Term Substitute-N.Martin

Motion made by Kimberly Bukaty and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to appoint Nicole Martin as a Longer-Term Substitute at Martin Road Elementary effective March 17, 2023 as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-3 Approve Long-Term Substitute-T. Lockwood

Motion made by Mohamed Munassar and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Trisha Lockwood as a Long-Term Substitute at Martin Road Elementary effective April 11, 2023 as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

Roll call was requested for all of those in attendance for after the executive session.

E-4 Approve Long-Term Substitute Postings

Motion made by Mohamed Munassar and seconded by Michael Algawani upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to post for two long-term substitutes at Truman Elementary as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-5 Approve Retirement of Superintendent of Schools

Motion made by Michael Algawani and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve my retirement as Superintendent of Schools per the attached letter.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-6 Approve Postings for Extended School Year (Teaching)

Motion made by Michael Algawani and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to post for the following Non-Teaching Positions pending Board approval of the Extended School Year Program. One site supervisor \$50.00/hour; one speech language pathologist \$35.00/hour; and five special education teachers \$35.00/hour.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-7 Approve Board Canvass-Create Admin Position and Transfer

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on March 14, 2023 approving an Assistant Principal position and to make an administrative transfer.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-8 Approve Resolution-Principal of Extended Learning-J. English

Motion made by Michael Algawani and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Jennifer English to the position of Principal of Extended Learning, 21st Century Community Learning, and Community Engagement in accordance with the Resolution at Item E8.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-9 Approve Resolution-Principal of Lackawanna Middle School M.Khalil

Motion made by Shokey Albaneh and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Moustafa Khalil to the position of Principal of Lackawanna Middle School in accordance with the Resolution at Item E9.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F) PERSONNEL – NON-TEACHING:

F-1 Approve Resolution for Cleaner-L.Vertino

Motion made by Kimberly Bukaty and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Louis Vertino to the position of Cleaner in accordance with the Resolution at Item F1.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-2 Approve Athletic Support Staff

Motion made by Kimberly Bukaty and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve Robert Greaves as Athletic Support Staff for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-3 Approve Board Canvass-Varsity Assistant Baseball Coach and Volunteer Coach

Motion made by Michael Algawani and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on March 8, 2023 approving Kevin Koziol as the Varsity Assistant Baseball Coach and Robert Greaves as Volunteer Baseball Coach as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-4 Approve Board Canvass-Extend Leave of Absence-Teacher Aide

Motion made by Anthony Catuzza and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to extend the Leave of Absence for Stephanie Monaco as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-5 Approve to Rescind Posting for Assistant Cook

Motion made by Anthony Catuzza and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to rescind the request to post for an Assistant Cook that was approved at the January 17, 2023 Regular Board Meeting.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-6 Approve Posting for Extended School Year-(Non-Teaching)

Motion made by Michael Algawani and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to post for the following Non-Teaching Positions pending Board approval of the Extended School Year Program one school nurse hourly contractual rate and eleven teacher aides at \$17.00/hour.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-7 Approve to Appoint Fall Coaches

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint the attached list of Fall Coaches for the 2023-2024 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-8 Approve Resolution for Teacher Aide-A.Maymi

Motion made by Mohamed Munassar and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Alicia Maymi to the position of Teacher Aide in accordance with the Resolution at item F8.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-9 Approve Addition to Non-Teaching Substitute List

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached addition to the non-teaching substitute list.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-10 Approve Board Canvass-Transfer of Account Clerk Typist

Motion made by Michael Algawani and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on March 8, 2023 transferring Ryann Rizzo, Account Clerk Typist.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-11 Approve Board Canvass-Watchperson Addition

Motion made by Anthony Catuzza and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on March 13, 2023 appointing William McClure to the Watchperson list.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-12 Approve Resolution-12-Month Account Clerk Typist S. Ahmed

Motion made by Mohamed Munassar and seconded by Shokey Albaneh upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Shafeeqah Ahmed to the position of 12-Month Account Clerk Typist in accordance with the Resolution at item F12.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-13 Approve Resolution 10-Month Account Clerk Typist A. Vertino

Motion made by Kimberly Bukaty and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Anne Vertino to the position of 10-Month Account Clerk Typist in accordance with the Resolution at item F13.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-14 Approve Resolution 12-Month Account Clerk Typist R. Pierce

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Rosemary Pierce to the position of 12-Month Account Clerk Typist in accordance with the Resolution at item F14.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-15 Approve Resolution 12-Month Account Clerk Typist R. Ervin

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Ramona Ervin to the position of 12-Month Account Clerk Typist in accordance with the Resolution at item F15.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-16 Approve Resolution Hall Monitor A. Haxton

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Andrea Haxton to the position of Hall Monitor in accordance with the Resolution at item F16.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-17 Approve Reassignment of Teacher Aide P. Catuzza

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached reassignment of Patricia Catuzza, Teacher Aide.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-18 Approve Reappointment off Provisional account Clerk Typists

Motion made by Michael Algawani and seconded by Mohamed Munassar upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to reappoint the following individuals as Provisional Account Clerk Typists: Seham Juran 12-Month Provisional Account Clerk Typist Registration and Shaquilla Myles 10-Month Provisional Account Clerk Typist, Truman.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-19 Approve Resolution-Appoint John J. DeMonte, Esq. as Hearing Officer

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the following resolution Resolve: That the Board of Education for the Lackawanna City School District hereby approves and authorizes the appointment of John J. DeMonte, Esq., 2706 Pine Avenue, PO Box 2146 NMS, Niagara Falls, New York 14301, to serve as Hearing Officer at the rate of \$250.00 per hour in a disciplinary hearing pursuant to Section 75 of the Civil Service Law in a proceeding involving a charge brought against Employee A, by Keith E. Lewis, Superintendent of Schools, Lackawanna City School District.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-20 Approve Resolution-Suspension of Employee A

Motion made by Mohamed Munassar and seconded by Anthony Catuzza upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the following resolution Resolve: That the Board of Education for the Lackawanna City School District hereby authorizes the suspension without pay for a period of thirty (30) days pursuant to Section 75 of the Civil Service Law upon service of the charge in a proceeding brought under said law on Employee A.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

G) GENERAL ITEMS:

Motion was made by Anthony Catuzza and seconded by Michael Algawani to Omnibus all G1-G20.

ALL IN FAVOR / NONE OPPOSED

G1-Approve ASBO Conference-D. Grant

G2-Approve ASBO Conference-L. Kowalczyk

G3-Approve Board Canvass-LA Sports Club

G4-Approve Collaborate Common Assessments Workshop/Conference

G5 Approve High Impact Teams Workshop/Conference

- G6-Approve PLC at Work Conference
- G7-Approve Professional Services Agreement with Catapult Learning
- G8-Approve CSE/CPSE Revises and Report Summary/Annual Report
- G9-Approve 2023-2024 Revised Instruction Calendar
- G10-Approve Girls Soccer Intramurals
- G11-Approve Board Canvass-NYS Pilot Program for Modified Baseball Officials
- G12-Approve Board Canvass-Lake Erie Wrestling Club Camp Additions
- G13-Approve Nominations for BOCES Election
- G14-Approve School Librarian Field Experience
- G15-Approve Extended School Year Program
- G16-Approve Boys Soccer Camp
- G17-Approve 2022-2023 Instructional Calendar
- G18-Approve Impartial Hearing Officer
- G19-Approve Musicians for Way Off Broadway Players
- G20-Approve Independent Health Foundation Good for the Neighborhood Agreement

Kimberly Bukaty requested for G19 that the name of the individual be changed from Christina to Tina Hatem. Motion was made by Mohamed Munassar and seconded by Anthony Catuzza to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

H) FINANCIAL MATTERS

Motion was made by Anthony Catuzza and seconded by Mohamed Munassar to omnibus all H items.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

H-1 Approve Health and Welfare Services-Frontier Central School District

H-2 Approve Resolution-New Capital Improvements Reserve Fund

I) RECEIVE AND FILE

Recommended by Anthony Catuzza and seconded by Mohamed Munassar to receive and file all I items.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

I-1 ECIDA-Pilot Agreement Expirations

I-2 Claims Auditor Report-January 2023

I-3 Claims Auditor Report-February 2023

I-4 Budget Transfers-January 2023

I-5 Treasurer's Report-January 2023

J) Tabled Items:

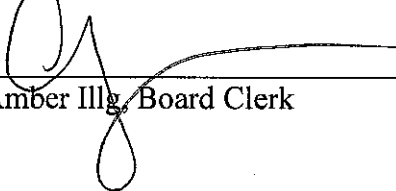
L) Public Comment:

Robert Kita 25 Orchard wanted to speak about where the money was coming from for H2. Superintendent Keith. Lewis addressed his question on where the funds would come from.

M) ADJOURNMENT: 8:13 P.M.

Motion to adjourn made by Anthony Catuzza and seconded by Mohamed Munassar to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday March 16, 2023, at 7:05 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 8:13 PM.



Amber Illg, Board Clerk