Lackawanna City School District Board of Education 245 South Shore Boulevard Thursday, July 14, 2022, at 7:00 P.M.

Minutes of the REGULAR MEETING of the Lackawanna City School District's Board of Education Meeting held on Thursday, July 14, 2022, at 7:10 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Leonard Kowalski at 7:10 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Michael Algawani, Shokey Albaneh, Mohamed Munassar, Kimberly Bukaty, Leonard Kowalski and Azaldeen Mohamed. Excused: Anthony Catuzza.

Azaldeen Mohamed asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Daniel Grant	Asst. Superintendent for Administrative Services/Business
Carl Morgan	School Attorney

C) ANNOUNCEMENTS / PRESENTATIONS:

<u>C-1 - Announcement of Meeting Dates:</u>

Monday, August 8, 2022-Work Session @ McKinley Admin Building, 6:00 PM. Thursday, August 11, 2022 – Regular Meeting @ McKinley Administrative Building, 7:00 P.M.

<u>C-2 - Presentations</u>: NONE

<u>C-3 - Public Comment</u>: NONE

D) MINUTES:

D-1 - June 16, 2022 - Regular Meeting Minutes

Minutes of the Regular Meeting of the Lackawanna City School District's Board of Education held on Thursday, June 16, 2022, at 7:26 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218. D-2 – June 30, 2022 – Special Meeting Minutes

Minutes of the Special Meeting of the Lackawanna City School District's Board of Education held on Thursday, June 30, 2022, at 6:06 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218. Motion made by Mohamed Munassar and seconded by Leonard Kowalski to "accept as read." DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E) PERSONNEL-TEACHING:

E-1 Approve Summer Curriculum Work-New Teachers

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve for new teachers to be approved for summer curriculum work as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-2 Approve Board Canvass-Summer SCEP Committee Work

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on June 21, 2022, approving Summer SCEP Committee Work. DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-3 Approve Board Canvass-Head Varsity Football Coach

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on June 21, 2022, appointing Adam Tardif as Head Varsity Football Coach. DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-4 Approve Grade Level Charis for 21-22

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached list of Grade Level Chairs retroactive to the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-5 Approve Graduate Hours Increase-A. Emmons

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve graduate hours for Amanda Emmons as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-6 Approve Graduate Hours Increase-G. Conrad

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve graduate hours for Gregory Conrad as attached. DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-7 Approve Graduate Hours Increase-A. Ventura

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve graduate hours for Alexa Ventura as attached. DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-8 Approve Leave of Absence-P. Skalski

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Leave of Absence request for a Special Education Teacher at Martin Road Elementary. He further requests to post for a Long-Term Substitute Teacher.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-9 Approve Leave of Absence-S. Heinen

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached One-Year Leave of Absence request for a First Grade Teacher at Truman Elementary. He further requests to post for a Long-Term Substitute Teacher for the 2022-2023 school year. DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-10 Approve Preferred Substitute Teachers

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the following individuals as Preferred Substitutes for the 2022-2023 school year. Ronda Webb-Lackawanna High School, Karen Kasinski-Truman Elementary, Meghan Courtney-Martin Road Elementary, Rachel Prell-Martin Road Elementary, Melissa Fromm-Truman Elementary, Joe Zwak-Lackawanna High School, Elaine Fredericks-Truman Elementary. DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-11 Approve Faculty Manager

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to appoint Richard Lehr as the Faculty Manager for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-12 Approve Graduate Hours-J. Zybert

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve graduate hours for Jennifer Zybert as attached. DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

E-13 Approve Teacher Transfers

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached list of Teacher Transfers for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

F) PERSONNEL – NON-TEACHING:

F-1 Approve Resolution to Hire Cleaner-T. Stump

Motion made by Mohamed Munassar and seconded by Leonard Kowalski to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Tanya Stump, is hereby appointed to the position of Cleaner subject to a 52-week probationary period. The probationary period will commence July 15, 2022, and will end July 14, 2023. The salary for the school year 2022-2023 is \$13,452.00.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

<u>F-2 Approve School Nurse Start Date</u>

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to change the start date of School Nurse Rebecca Bielat to be retroactive to January 24, 2022. DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-3 Approve Resolution to Hire Hall Monitor P. Gorkiewicz

Motion made by Mohamed Munassar and seconded by Leonard Kowalski to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Patricia Gorkiewicz, is hereby appointed to the position of Hall Monitor subject to a 52-week probationary period. The probationary period commences on August 30, 2022, and ends on August 29, 2023. The hourly rate for the school year 2022-2023 is \$13.20 per hour.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

F-4 Approve Resolution to Hire Hall Monitor D. Vecchio

Motion made by Mohamed Munassar and seconded by Leonard Kowalski to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Darrin Vecchio, is hereby appointed to the position of Hall Monitor subject to a 52-week probationary period. The probationary period commences on August 30, 2022, and ends on August 29, 2023. The hourly rate for the school year 2022-2023 is \$13.20 per hour.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

F-5 Approve Athletic Support Staff

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the following additions to Athletic Support Staff for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

F-6 Approve Fall Coaches

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached list of Fall Coaches for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

F-7 Approve Flag Football Coach Stipend

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to split the payment of the Girls Flag Football stipend evenly between Rodney Randolph and Clifton Myles. Rodney was previously BOE appointed as coach and Clifton was a volunteer. Duties were split evenly between the two this season and they have agreed to split the stipend.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

F-8 Approve Non-Teaching Transfers

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached list of Non-Teaching Transfers for the 2022-2023 school year.

DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

<u>F-9 Approve Retirement of Teacher Aide-E. Paolini</u>

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to accept the retirement of Elizabeth Paolini, Teacher Aide at Truman Elementary as attached and top post for the position. The Board would like to thank Liz Paolini for her 39 years of service to the District. President Azaldeen Mohmed thanked her and wished her well in retirement.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

F-10 Approve Girls Summer Soccer Coach

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve Hind Alamari as the Girls Summer Intramural Soccer Coach pending fingerprint clearance, and First Aid/CPR Certification. Intramurals will begin once all certifications are in place.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED -Passes 6-0

F-11 Approve Board Canvass-Post for Account Clerk Typist

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on July 12, 2022, approving to post for an Account Clerk Typist.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

G) GENERAL ITEMS:

G-1 Approve School Youth Tennis Initiative Grant

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to accept a check in the amount of \$1,200.00 from the School Youth Tennis Initiative Grant. Michelle Skelley had applied for the grant and plans to use it for tennis equipment and opportunities to promote the game of tennis for boys and girls in grades 7-12.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

G-2 Approve Conference Request-Amy D'Amato

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Conference Request for Amy D'Amato to attend the NYSAAA LTI Summer Leadership Conference.

DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

Michael Algawani addressed questions related to the meeting process. Members of the Board of Education addressed these questions.

G-3 Approve CSE/CPSE Reviews and Report Summary/Annual Report

Motion made by Mohamed Munassar and seconded by Michael Algawani upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached CSE/CPSE Reviews and Report Summary/Annual Report.

DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

G-4 Approve Board Canvass-Lackawanna Recreation Department

Motion made by Mohamed Munassar and seconded by Leonard Kowalski upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on July 13, 2022, for the Lackawanna Recreation Department to use our swimming pool for a Summer Swim Program.

DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

H) FINANCIAL MATTERS

H-1 Approve Board Canvass-Contract with Personal Touch

Motion made by Mohamed Munassar and seconded by Kimberly Bukaty upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on June 22, 2022, approving an emergency contract with Personal Touch for the Summer School Program. Leonard Kowalski asked what the overall cost of the contract was. Daniel Grant had addressed the question.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED Passes 6-0

H-2 Approve Resolution-2022-2023 Tax Warrant

Motion made by Mohamed Munassar and seconded by Leonard Kowalski to approve the following Resolution:

LACKAWANNA CITY SCHOOL DISTRICT

2022-2023 TAX WARRANT

WHEREAS the 2022-2023 Assessment Rolls from the City Assessor indicate Taxable Assessed Valuation totaling

\$777,090,197; and

WHEREAS, in accordance with Section 1318 of the Real Property Tax Law, Subdivision 1, the Lackawanna Board of

Education expects to retain an estimated Surplus Fund at June 30, 2022, in excess of \$5,000,000 thereby

applying \$2,891,908 to the reduction of the 2022-2023 School Tax Levy; and

WHEREAS, based on the General Fund Budget adopted on the 17th day of May 2022 for the 2022-2023 fiscal year totaling

\$65,218,905, the Tax Levy is \$9,748,197; therefore

BE IT RESOLVED, that the School Tax Rate for the 2022-2023 fiscal year is \$12.544486 per each \$1,000 Taxable Assessed Valuation;

BE IT FURTHER RESOLVED, that the 2022-2023 TAX WARRANT be executed and affixed to the Tax Rolls.

The Lackawanna City School District Tax Collector, Joyce Warthling, is hereby commanded pursuant to the Real Property Tax Law and any other Laws and/or Acts mandatory thereof and supplemental thereto, to receive and collect the

2022-2023 School Taxes \$9,748,197, less STAR exemptions on or before the 1st day of December next ensuing the delivery of this Warrant, from the several persons and corporations and on the properties named and described in the School District Assessment Rolls for the Lackawanna City School District of the City of Lackawanna, New York, to which this Warrant is annexed and herewith delivered to you, the several sums mentioned as School District Taxes in the last column of such rolls opposite the respective names and properties, together with the penalties charges as herein set forth; and to pay and account for such School District Tax moneys at such times and in such manner as prescribed by Law.

On all taxes paid on or before the 17th day of October, 2022, next ensuing the publication of posting of the notice required, you are hereby directed to receive and collect such Tax without penalty; if such School District Taxes are paid after October 17th, 2022 and on or before October 31, 2022, a penalty of seven and one-half $(7 \frac{1}{2})$ per centum shall be added to and collected with

such School District Taxes; if paid after October 31, 2022 and on or before November 30, 2022, a penalty of nine (9%) per centum shall be added to and collected with such School Taxes.

Any taxes remaining unpaid after the 1st day of December, 2022, should be transmitted to the School District Treasurer.

DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

Daniel Grant addressed the tax warrant levy was unchanged from the previous year. Keith Lewis also addressed the Tax Warrant as well as a possible re-assessment in the future year. Michael Algawani had questions related to the Tax Warrant that were answered by Daniel Grant and Keith E. Lewis.

H-3 Approve Resolution-Auctions International

Motion made by Mohamed Munassar and seconded by Leonard Kowalski to approve the following Resolution:

RESOLUTION – AUCTIONS INTERNATIONAL

WHEREAS, there is an urgent and important need to sell outdated equipment, furniture and other excess items owned by the Lackawanna City School District during the 2022-2023 school year; and

WHEREAS, pursuant to Lackawanna City School District Policy # 5250, the Lackawanna City School District's Board of Education authorizes the Superintendent to designate Auctions International to dispose of said equipment for the 2022-2023 school year, to the highest bidder, and in a manner which they deem appropriate to maximize the net proceeds of the sale of outdated equipment, furniture and other excess items; and

WHEREAS, the Lackawanna City School District's Board of Education believes that this designation and sale best serves the interest of the District to maximize the net proceeds of the sale of the outdated equipment, furniture and other excess items

NOW THEREFORE, BE IT RESOLVED, PURSUANT TO LACKAWANNA CITY SCHOOL DISTRICT POLICY # 5250, THE LACKAWANNA CITY SCHOOL DISTRICT BOARD OF EDUCATION HEREBY AUTHORIZES THE SUPERINTENDENT TO DESIGNATE AUCTIONS INTERNATIONAL FOR SAID SALES OF SAID EQUPMENT, FURNIUTRE AND OTHER EXCESS ITEMS DURING THE 2022-2023 SCHOOL YEAR TO MAXIMIZE THE NET PROCEEDS OF THESE SALES.

DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0 H-4 Approve Two Consent Orders-Real Property Tax Assessment

Motion made by Mohamed Munassar and seconded by Leonard Kowalski, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached two (2) settlement agreements and for Attorney Carl Morgan to sign on behalf of the District. DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0

I) RECEIVE AND FILE

Recommended by Mohamed Munassr and seconded by Leonard Kowalski to omnibus all Receive and File. DULY PUT TO A VOTE ALL IN FAVOR / NONE OPPOSED Passes 6-0. <u>I-1 Leave of Absences-Cleaner</u> <u>I-2 Budget Transfers-May 2022</u> <u>I-3 Treasurer's Report-May 2022</u> <u>I-4 Claims Auditor Report-May 2022</u> <u>I-5 Claims Auditor Report-June 2022</u>

<u>J) Tabled Items:</u> <u>L) Public Comment:</u> <u>M) ADJOURNMENT:</u> 7:36 P.M.

Motion to adjourn made by Leonard Kowalski and seconded by Michael Algawani to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday, July 14, 2022, at 7:10 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218. ADJOURNED AT 7:36PM.

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Amber Illg, Board Clerk