

Lackawanna City School District
Board of Education
245 South Shore Boulevard

Thursday, December 9, 2021 immediately following the 6:00 P.M. Work Session.

Minutes of the REGULAR MEETING of the Lackawanna City School District's Board of Education Meeting held on Thursday, December 9, 2021 immediately following the Work Session, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Leonard Kowalski at 7:10 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Mohamed Munassar, Anthony Catuzza, Kimberly Bukaty, Nicholas Sobaszek, Mona Abdulla and Leonard Kowalski.

Excused: Azaldeen Mohamed

Leonard Kowalski asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Carl Morgan, Esq.	School Attorney via Zoom
Louis Violanti, Esq.	School Attorney
Dr. Kiel Illg	Assistant Superintendent
Daniel Grant	Asst. Superintendent for Administrative Services/Business

C) ANNOUNCEMENTS / PRESENTATIONS:

C-1 - Announcement of Meeting Dates:

Thursday, January 13, 2022 – Work Session @ McKinley Administrative Building, 6:00 P.M.
Thursday, January 13, 2022 – Regular Meeting @ McKinley Administrative Building,
immediately following the Work Session.

C-2 - Presentations: NONE

C-3 - Public Comment: NONE

D) MINUTES:

D-1 – November 8, 2021 – Regular Meeting

Minutes of the Regular Meeting of the Lackawanna City School District's Board of Education held on Monday, November 8 2021 at 6:12 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218.

Motion made by Nicholas Sobaszek and seconded by Anthony Catuzza to “accept as read.”

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E) PERSONNEL-TEACHING:

E1- Approve Board Canvass – MOA with LTF

Motion made by Nicholas Sobaszek and seconded by Anthony Catuzza, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on November 9, 2021 approving the attached MOA with the LTF.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-2 Approve Board Canvass-Mentors for New Faculty

Motion was made by Nicholas Sobaszek and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on November 10, 2021 approving Mentors for New Faculty.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-3 Approve Board Canvass – Substitute Additions

Motion was made by Nicholas Sobaszek and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on November 12, 2021 approving Substitute Teachers and Substitute Account Clerk Typist.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-4 Approve Addition to Home Tutor List

Motion was made by Nicholas Sobaszek and seconded by Anthony Catuzza, upon the recommendation of Superintendent Keith Lewis, to approve David Ristau, Middle School Teacher, to be added to the Home Tutor List.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-5 Approve Graduate Hours Increase

Motion was made by Nicholas Sobaszek and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve the attached request for graduate credit hours for Kara Muldoon.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-6 Approve Student Teacher and Cooperating Teacher

Motion was made by Nicholas Sobaszek and seconded by Anthony Catuzza, upon the

recommendation of Superintendent Keith Lewis, to approve the attached request for Madison Bausenwein to student teach in Ms. Cherish Masocco's Middle School class.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

E-7 Approve Resolution – Tenure of P. Lyons

Motion was made by Nicholas Sobaszek and seconded by Kimberly Bukaty, upon the recommendation of Superintendent Keith Lewis, to approve the following resolution: RESOLVED, upon the recommendation of the Superintendent of Schools Paul Lyons who is Permanently Certified in School District Administration, is hereby appointed to a tenured position in the General Administrative Tenure area effective on February 1, 2021. Such grant of tenure is contingent upon the above-named individual having received composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and upon receipt of an overall rating of developing or better in the final year of the probationary period.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

Board President Leonard Kowalski congratulated Mr. Lyons and commented on him doing a great job.

E-8 Approve Board Canvass-Substitute Additions

Motion was made by Nicholas Sobaszek and seconded by Dr. Mohamed Munassar to approve a Board Canvass taken on November 19, 2021 approving Substitute Teachers and a Substitute Account Clerk Typist.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 6-0

Motion was made by Nicholas Sobaszek and seconded by Anthony Catuzza to Omnibus E-9 thru E-16

ALL IN FAVOR / NONE OPPOSED

E-9 Approve Board Canvass – Preferred Substitute

E-10 Approve Staff for After School Programs

E-11 Approve Chaperone for Washington Trip

E-12 Approve Resignation of Preferred Sub Teacher and Posting

E-13 Approve Resignation of Speech Pathologist

E-14 Approve Addition to Teaching Substitute List

E-15 Approve Increase to 1.0 FTE Speech Pathologist

E-16 Approve Long Term Substitute Teacher

Motion was made by Anthony Catuzza and seconded by Nicholas Sobaszek to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F) PERSONNEL – NON-TEACHING:

F-1 Approve Board Canvass – Retirement of Teacher Aide

Motion made by Nicholas Sobaszek and seconded by Anthony Catuzza, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on November 15, 2021 approving the retirement of Danielle Easley, Teacher Aide and to post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

Board President Leonard Kowalski thanked Danielle Easley for her service to the District and wished her a happy retirement.

F-2 Approve Board Canvass – Coach Positions

Motion made by Nicholas Sobaszek and seconded by Anthony Catuzza, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on November 15, 2021 approving Coaching Positions for the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-3 Approve Athletic Support Staff

Motion made by Nicholas Sobaszek and seconded by Kimberly Bukaty, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on November 22, 2021 approving a leave of absence for Nancy Fanning, School Nurse.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-4 Approve Board Canvass – MSD222 Custodian

Motion made by Anthony Catuzza and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass taken on November 22, 2021 approving an MSD222 to create a Custodian position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-5 Approve Volunteer Boys Basketball Coach

Motion made by Anthony Catuzza and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve Clifton Myles as a Volunteer Boys Basketball Coach for the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-6 Approve Resolution for Teacher Aide – H. Kwasniewski

Motion made by Anthony Catuzza and seconded by Dr. Mohamed Munassar, upon the

recommendation of the Superintendent of Schools, Keith Lewis, to approve to the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Hannah Kwasniewski is hereby appointed to a position of Teacher Aide subject to a 52-week probationary period pending fingerprint clearance. The salary for the school year 2021-2022 is \$26,421.00.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

Board President Leonard Kowalski congratulated Hannah Kwasniewski.

F-7 Approve Resolution for Teacher Aide -Zabaibah Ahmed

Motion made by Dr. Mohamed Munassar and seconded by Kimberly Bukaty to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Zabaibah Ahmed is hereby appointed to the position of Teacher Aide, subject to a 52-week probationary period pending fingerprint clearance. The Salary for the school year 2021-2022 is \$26,421.00.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

Board President Leonard Kowalski congratulated Zabaibah Ahmed.

F-8 Approve Resolution for Teacher Aide - Barbara Ginnetti

Motion made by Anthony Catuzza and seconded by Dr. Mohamed Munassar and Kimberly Bukaty to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Barbara Ginnetti is hereby appointed to the position of Teacher Aide, subject to a 52-week probationary period . The probationary period commences on December 10, 2021 and ends on December 9, 2022. The Salary for the school year 2021-2022 is \$26,421.00.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

Board President Leonard Kowalski congratulated Barbara Ginnetti.

F-9 Approve Assistant Wrestling Coach

Motion made by Nicholas Sobaszek and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, appoint Abdulqawi Mohamed as Assistant Wrestling Coach for the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-10 Approve Board Canvass - Custodians

Motion made by Dr. Mohamed Munassar and seconded by Anthony Catuzza to approve a Board Canvass taken on November 29, 2021 approving to increase the Custodian at MRES from .5 FTE to 1.0 FTE and to amend the 11/23/21 Board Canvass to decrease the new Custodian position to .5 FTE as attached.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

F-11 Approve Board Canvass – Account Clerk Typist

Motion made by Nicholas Sobaszek and seconded by Anthony Catuzza, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a Board Canvass to post for a Provisional Account Clerk Typist.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

F-12 Approve Additions to Non-Teaching Substitute Lists

Motion made by Nicholas Sobaszek and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached additions of non-teaching substitutes.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

F-13 Approve Provisional Appointment of Custodian

Motion made by Anthony Catuzza and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve appoint Richard Metzger as a Provisional Custodian at Step 1 of the CSEA contract as per the attached.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

F-14 Approve Provisional Appointment of Account Clerk Typist

Motion made by Anthony Catuzza and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to appoint Anne Vertino as a Provisional Account Clerk Typist at Step 1 of the LCES contract as per the attached.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

F-15 Approve Addition to Watchperson List

Motion made by Kimberly Bukaty and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached addition to the Watchpersons List.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

G) GENERAL ITEMS:

Motion was made by Nicholas Sobaszek and seconded by Anthony Catuzza to Omnibus all

G Items.

ALL IN FAVOR / NONE OPPOSED

G-1 Approve Superintendents Summit Conference

G-2 Approve CSE/CPSE Reviews and Report Summary/Annual Report

G-3 Approve Board Canvass – MOU with ECC

G-4 Approve Professional Services Agreement with Catapult

G-5 Approve Agreement with Cheektowaga Central Schools

G-6 Approve Albany Legislative Meetings

G-7 Approve Impartial Hearing Officer

Motion was made by Nicholas Sobaszek and seconded by Anthony Catuzza to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

H) FINANCIAL MATTERS

H-1 Approve Grant from Buffalo Bills

Motion made by Anthony Catuzza and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to accept a grant from the Buffalo Bills in the amount of \$1,000 donated to the District by Keith Kwiatkowski and the Lackawanna Police Department Coaches who ran a Flag Football Program at Martin Road Elementary School.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

Board President Leonard Kowalski thanked the Buffalo Bills, Keith Kwiatkowski, and the Lackawanna Police Department.

H-2 Approve Corrective Action Plan

Motion made by Dr. Mohamed Munassar and seconded by Mona Abdulla, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Corrective Action Plan for the 2020-2021 External Financial Audit.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

I) RECEIVE AND FILE

Motion was made by Anthony Catuzza and seconded by Nicholas Sobaszek to Omnibus I-1 thru I-6 and I-8.

I-1 Claims Auditor Report – July

I-2 Claims Auditor Report – August

I-3 Claims Auditor Report – September

I-4 Claims Auditor Report – October

I-5 Budget Transfers – October

I-6 Treasurer’s Report – October

I-8 Long-Range Financial Plan

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

I-7 Tenure due to Jarema Credit

Motion was made by Anthony Catuzza and seconded by Nicholas Sobaszek to approve the attached Resolution:

Dina Ross

RESOLVED, upon the recommendation of the Superintendent of Schools Dina Ross who is Permanently Certified in Pre-Kindergarten, Kindergarten and Grades 1-6 is hereby appointed to a tenured position in the Elementary Education Tenure area effective on August 31, 2021. Such grant of tenure is contingent upon the above-named individual having received composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and upon receipt of an overall rating of developing or better in the final year of the probationary period.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

Board President Leonard Kowalski congratulated Dina Ross.

J) Tabled Items: None

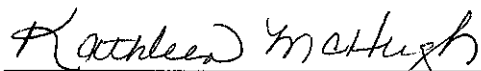
L) Public Comment: None

M) ADJOURNMENT: 7:31 P.M.

Motion to adjourn made by Nicholas Sobaszek and seconded by Anthony Catuzza to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on

Thursday, November 9, 2021, at 7:31 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 7:31 PM.



Kathleen McHugh, Board Clerk