

Lackawanna City School District
Board of Education
245 South Shore Boulevard

APPROVED DEC 09 2021

Monday, November 8, 2021, immediately following the 6:00 P.M. Work Session.

Minutes of the REGULAR MEETING of the Lackawanna City School District's Board of Education Meeting held on Monday, November 8, 2021, immediately following the Work Session, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Leonard Kowalski at 6:12 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Azaldeen Mohamed, Mohamed Munassar, Anthony Catuzza, Kimberly Bukaty, Nicholas Sobaszek and Leonard Kowalski.

Excused: Anthony Catuzza and Mona Abdula

Leonard Kowalski asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Carl Morgan, Esq.	School Attorney
Louis Violanti, Esq.	School Attorney
Dr. Kiel Illg	Assistant Superintendent
Daniel Grant	Asst. Superintendent for Administrative Services/Business

C) ANNOUNCEMENTS / PRESENTATIONS:**C-1 - Announcement of Meeting Dates:**

Thursday, December 9, 2021 – Work Session @ McKinley Administrative Building, 6:00 P.M.
Thursday, December 9, 2021 – Regular Meeting @ McKinley Administrative Building,
immediately following the Work Session.

C-2 - Presentations: NONE

C-3 - Public Comment: NONE

D) MINUTES:**D-1 – October 4, 2021 –Special Meeting Minutes**

Minutes of the Special Meeting of the Lackawanna City School District's Board of Education held on Monday, October 4, 2021, at 6:45 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218.

D-2 – October 14, 2021 – Regular Meeting Minutes

Minutes of the Regular Meeting of the Lackawanna City School District's Board of Education held on Thursday, October 14, 2021, at 7:38 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218.

D-3 – October 26, 2021 – Special Meeting Minutes

Minutes of the Special Meeting of the Lackawanna City School District's Board of Education held on Tuesday, October 26, 2021, at 6:03 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218.

President Leonard Kowalski: Amber, please make the following changes to D2. Under minutes D-1 please change it to reflect accept as read. For Personnel Non-Teaching please change it to reflect that we omnibus F1-F6. Please also make the change of Leonard Kowalski disclosed that he is related to F6.

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar to "accept as read."

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E) PERSONNEL-TEACHING:

E1- Approve Long-Term Substitute Teacher Pay Rate

Motion made by Kimberly Bukaty and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to increase the Long-Term Substitute Teacher Rate to \$190/per day retroactive to October 15, 2021.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

Motion was made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar to Omnibus E2-E14.

ALL IN FAVOR / NONE OPPOSED

E-2 Approve Board Canvass-Additions to Substitute Teacher

E-3 Approve Student Teacher and Cooperating Teacher-E. Gilia

E-4 Approve Student Teacher and Cooperating Teacher-M. Preston

E-5 Approve Unpaid Leave of Absence-C. Zappia

E-6 Approve Board Canvass-Post for Special Education Leave Teacher

E-7 Approve Board Canvass-Preferred Substitute Teacher

E-8 Approve Board Canvass-Post for Long-Term Substitute Teacher

E-9 Approve Board Canvass-Post for Anticipated Leave Teacher

E-10 Approve Coaches for Basketball Programs

E-11 Approve Board Canvass-Preferred Substitute Teacher

E-12 Approve to Remove Preferred Substitute Teachers

E-13 Approve Additions to Home Tutor List

E-14 Approve Addition to Substitute Teacher List

Motion was made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F) PERSONNEL – NON-TEACHING:

F-1 Approve Leave of Absence-Teacher Aide

Motion made by Nicholas Sobaszek and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve a one-year leave of Absence for Cheryl Van Houten, Cleaner while she is on a probationary appointment as a Teacher Aide. This leave will end on October 17, 2022.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-2 Approve Addition to Substitute Cleaning List

Motion made by Nicholas Sobaszek and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve Cheryl Van Houten to be added to the Substitute Cleaning List.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-3 Approve Athletic Support Staff

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached individuals to the list of Athletic Support Staff for the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-4 Approve Resignation of Teacher Aide

Motion made by Kimberly Bukaty and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the resignation of Kathy Joyce, Teacher Aide effective November 29, 2021. I further request to post for this vacancy. Leonard Kowalski asked if this was more of a retirement than a resignation. Keith Lewis responded yes. Leonard Kowalski added the District would like to thank Mrs. Joyce for her years of service to the Children and the District.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-5 Approve Board Canvass-Termination of Custodian

Motion made by Nicholas Sobaszek and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on October 27, 2021, approving to terminate a part-time Custodian.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-6 Approve Addition to Non-Teaching Substitute List

Motion made by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to add Rosemary Pierce as a Substitute Account Clerk Typist as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-7 Approve Termination of Cleaner and Post for Position

Motion made by Nicholas Sobaszek and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to terminate a cleaner as attached. I further recommend to post for this position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-8 Approve Resolution-Teacher Aide

Motion made by Azaldeen Mohamed and seconded by Kimberly Bukaty to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Darrell Glover, Jr., is hereby appointed to the position of Teacher Aide, subject to a 52-week probationary period. The probationary period will commence after fingerprint approval has been completed. The Salary for the school year 2021-2022 is \$26,421.00.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-9 Approve Resolution-Teacher Aide

Motion made by Nicholas Sobaszek and seconded by Dr. Mohamed Munassar to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Caitlyn Linkowski is hereby appointed to the position of Teacher Aide, subject to a 52-week probationary period. The probationary period will commence after fingerprint approval has been completed. The Salary for the school year 2021-2022 is \$26,421.00.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-10 Approve Transfer of Cleaner

Motion made by Dr. Mohamed Munassar and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to transfer a cleaner as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-11 Approve Resolution-Cleaner

Motion made by Dr. Mohamed Munassar and seconded by Kimberly Bukaty to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Kevin Lutz is hereby appointed to the position of Cleaner, subject to a 52-week probationary period. The probationary period will commence after fingerprint approval has been completed. The Salary for the school year 2021-2022 is \$13,452.00.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-12 Approve Retirement of Teacher Aide

Motion made by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the retirement of Mary Miller, Teacher Aide effective November 29, 2021, and to post for the vacancy. Leonard Kowalski would like to thank Mary Miller for her service to the children as well as the District.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G) GENERAL ITEMS:

G-1 Approve Professional Service Agreement with Catapult

Request for Board of Education approval to approve the attached agreement with Catapult Learning and for the Superintendent Keith Lewis to sign on behalf of the District received one motion to move forward but not another to vote upon. The item has fallen off and no action was taken.

G-2 Approve NYS AHPERD Council of Administrators Conference

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve Amy D'Amato attend the NYS AHPERD Council of Administrators Annual Conference on November 17-19, 2021, in Vernon, NY.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-3 Approve ECIC Wrestling Tournament

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to host the ECIC Wrestling Tournament at the Lackawanna High School on Friday, January 21, 2022, and Saturday, January 22, 2022.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-4 Approve IHA Medicare Advantage Plan Rates for 2022

Motion made by Dr. Mohamed Munassar and seconded by Kimberly Bukaty, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached proposal of rates for the 2022 year from Independent Health on behalf of the Medicare Advantage Plan that we offer to retirees. I request permission for Superintendent Keith Lewis to sign on behalf of the District.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-5 Approve Apptegy Agreement

Motion made by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached agreement with Apptegy to build our website, custom mobile app, and our alert and notification system. I further request permission for Superintendent Keith Lewis to sign this agreement on behalf of the District. President Leonard Kowalski asks if this is a District wide app or is this just a specific program. Dr. Kiel Illg responded it will be District wide for the school messenger. It will sync and not only allow for a call but also a text message of the data. Apptegy will also update our website. Leonard Kowalski asks if the contract was reviewed by the Attorney's. A response was provided that it was reviewed and was on last month's meeting however had an issue with the location of where we were located and was placed on this BOE meeting for approval.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-6 Approve Salie J. Smith Memorial Scholarship

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to accept a scholarship of \$2,000.00 to be known as the Salie J. Smith Memorial Scholarship. Mr. Ken Smith LHS Class of 1967, is offering this scholarship in honor of his wife, Salie Smith. Leonard Kowalski states he would like to thank Mr. Smith on behalf of the Board of Education and the District. It was a very generous to do this on behalf of his wife.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-7 Approve Use of Facilities-LA Sports Club

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached use of facilities request for LA Sports Club to use the Martin Road Elementary School Gymnasium.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-8 Approve U&S Services Agreement

Motion made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached

Agreement with U&S Services to maintain the camera systems at the schools and for the Superintendent Keith Lewis to sign on behalf of the District. Leonard Kowalski asks if this has been reviewed by the Attorney's. Carl Morgan responded that it had been.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G-9 Approve CSE/CPSE Reviews and Report Summary/Annual Report

Motion made by Kimberly Bukaty and seconded by Dr. Mohamed Munassar, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached CSE/CPSE Reviews and Report Summary/Annual Report.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

H) FINANCIAL MATTERS

H-1 Approve Corrective Action Plan/Federal Programs

Motion made by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Corrective Action Plan: Federal Programs.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

I) RECEIVE AND FILE

Recommended by Dr. Mohamed Munassar and seconded by Azaldeen Mohamed to omnibus all Receive and File.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0.

I-1 Budget Transfers-September

I-2 Treasurer's Report-September

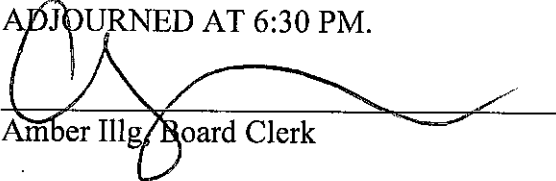
J) Tabled Items:

L) Public Comment:

M) ADJOURNMENT: 6:30 P.M.

Motion to adjourn made by Azaldeen Mohamed and seconded by Dr. Mohamed Munassar to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Monday, November 8, 2021, at 6:12 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 6:30 PM.


Amber Illg, Board Clerk