

Lackawanna City School District
Board of Education
245 South Shore Boulevard
Thursday, June 16, 2022 after the 6:00 Worksession

APPROVED JUL 14 2022

Minutes of the REGULAR MEETING of the Lackawanna City School District’s Board of Education Meeting held on Thursday, June 16, 2022, at 7:00 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Leonard Kowalski at 7:26 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Azaldeen Mohamed, Mohamed Munassar, Nicholas Sobaszek, Kimberly Bukaty, Mona Abdulla and Leonard Kowalski.

Excused: Anthony Catuzza

Leonard Kowalski asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Dr. Kiel Illg	Assistant Superintendent
Daniel Grant	Asst. Superintendent for Administrative Services/Busines
Louis Violanti	School Attorney
Carl Morgan	School Attorney

C) ANNOUNCEMENTS / PRESENTATIONS:

C-1 - Announcement of Meeting Dates:

Wednesday, July 6, 2022 - Re-Org Meeting @ McKinley Admin Building, 6:00 PM.
Monday, July 11, 2022 – Work Session @ McKinley Administrative Building, 6:00 P.M.
Thursday, July 14, 2022 – Regular Meeting @ McKinley Administrative Building, 7:00 PM

C-2 - Presentations: NONE

C-3 - Public Comment: Board President, Leonard Kowalski advised that Maureen Gambino passed away today. She was a former School Board Member in the District who gave a lot to the community. I would like to give the Board’s condolences and gave thanks for her work in the community.

D) MINUTES:

D-1 May 12, 2022 – Regular Meeting

D-2 May 18, 2022 – Special Meeting

Recommendation was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to accept as read.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

E) PERSONNEL-TEACHING:

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to omnibus Items E-1 through E-19.

ALL IN FAVOR/NONE OPPOSED

- E-1 Approve Guidance Department Summer Hours
- E-2 Approve High School Counselor Internship
- E-3 Approve High School Clubs and Advisors
- E-4 Approve Department Heads for 2022-2023
- E-5 Approve Board Canvass – Post for Assistant Principal of Special Education
- E-6 Approve Board Canvass – Post for Assistant Superintendent of Schools
- E-7 Approve Resignation of Reading Teacher and Posting
- E-8 Approve Non-Certified Substitute
- E-9 Approve Leave Teacher
- E-10 Approve Retirement of Special Education Teacher and Posting -K. Woysner
- E-11 Approve Board Canvass – Business Operations Manager
- E-12 Approve Board Canvass – Special Education Teacher
- E-13 Approve Committee on Special Education
- E-14 Approve MRES Clubs and Advisors
- E-15 Approve Post for MS Science Teacher
- E-16 Approve Post for Preferred Substitutes
- E-17 Approve Board Canvass – Create/ Post for Asst. Principal of 21st Century Learning Grant
- E-18 Approve Unpaid Leave of Absence
- E-19 Approve Retirement of Special Education Teacher and Post – J. NeMoyer

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to accept as read.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

Board President Leonard Kowalski congratulated Kim Woysner and Judith NeMoyer on their retirement and thanked them for their service to the District.

E-20 Approve Amendment to Superintendent’s Contract

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the attached amendment to the Superintendent’s contract due to a typographical error and for Board President Leonard Kowalski to sign on behalf of the District.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

E-21 Approve Resignation of Assistant Superintendent

Motion was made by Azaldeen Mohamed and seconded by Mohamed Munassar, upon the recommendation of Superintendent Keith Lewis, to accept the resignation of Kiel Illg, Assistant Superintendent. The Board would like to thank Kiel for his three years of dedication to the District.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

Board President Leonard Kowalski thanked Kiel and wished him well in his future endeavors.

E-22 Approve Resolution – Science Teacher, D. Lawton

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Dennis Lawton be appointed as a 1.0 Probationary Science Teacher in accordance with the resolution at item E-22.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

E-23 Approve Resolution – Music Teacher, A. Ziolkowski

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Anna Ziolkowski be appointed as a 1.0 Probationary Music Teacher in accordance with the resolution at item E-23.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

E-24 Approve Resolution - Library Media Specialist, G. Conrad

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Gregory Conrad be appointed as a 1.0 Probationary Media Specialist Teacher in accordance with the resolution at item E-24.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

E-25 Approve Resolution – ESL Teacher, R. Short

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Rachel Short be appointed as a 1.0 Probationary English as a Second Language Teacher in accordance with the resolution at item E-25

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

E-26 Approve Resolution – Physical Education Teacher, F. Urbanczyk

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Felicia-Ann Urbanczyk be appointed as a 1.0 Probationary Physical Education Teacher in accordance with the resolution at item E-26.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-27 Approve Resolution – Reading Teacher, A. Goble

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Audrey Goble be appointed as a 1.0 Probationary Reading Teacher in accordance with the resolution at item E-27.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-28 Approve Resolution – Reading Teacher, J. Kolodczak

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Jamie Kolodczak be appointed as a 1.0 Probationary Reading Teacher in accordance with the resolution at item E-28.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-29 DELETE

E-30 Approve Resolution – ESL Teacher, A. Ventura

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Alexa Ventura be appointed as a 1.0 Probationary English as a Second Language Teacher in accordance with the resolution at item E-30.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-31 Approve Resolution – Asst. Principal of SP. ED., L. Dust

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Lindsey Dust be appointed as a Probationary Assistant Principal of Special Education in accordance with the resolution at item E-31.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-32 Approve Resolution – Elementary Teacher, S. Janiga

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Sarah Janiga be appointed as a 1.0 Probationary Elementary Teacher in accordance with the resolution at item E-32.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-33 Approve Resolution – Elementary Teacher, J. Zybert

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Jennifer Zybert be appointed as a 1.0 Probationary Elementary Teacher in accordance with the resolution at item E-33.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-34 Approve Resolution – Elementary Teacher, M. Gable

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Michelle Gable be appointed as a 1.0 Probationary Elementary Teacher in accordance with the resolution at item E-34.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-35 Approve Resolution – Elementary Teacher, N. Blackburn

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Nicole Blackburn be appointed as a 1.0 Probationary Elementary Teacher in accordance with the resolution at item E-35.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-36 Approve Resolution – Elementary Teacher, A. Emmons

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Amanda Emmons be appointed as a 1.0 Probationary Elementary Teacher in accordance with the resolution at item E-36.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-37 Approve Resolution – Elementary Teacher, M. Coburn

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Madison Coburn be appointed as a 1.0 Probationary Elementary Teacher in accordance with the resolution at item E-37.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-38 Approve Resolution – Elementary Teacher, L. Conover-Wentland

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Laura Conover-Wentland be appointed as a 1.0 Probationary Elementary Teacher in accordance with the resolution at item E-38.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

The Board of Education congratulated each teacher individually.

Board President Leonard Kowalski explained that these positions were based partly on the retirement of teachers, but mostly due to Superintendent Keith Lewis and Assistant Superintendent of Business, Daniel Grant lobbying in Albany to increase our Foundation Aide. He thanked them for all the work they did these past few years.

E-39 Approve Resignation of Principal of Special Education

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent to approve the resignation of Eric Smith as Principal of Special Education.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-40 Approve Resolution – Behavior Specialist, B. Luthart

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following:

The Superintendent recommends Briona Luthart be appointed at a 1.0 Behavioral Specialist in accordance with the resolution at item E-40.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

E-41 Approve Termination of Employee “A”

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to terminate Employee “A” from their probationary position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F) PERSONNEL – NON-TEACHING:

F-1 Approve Board Canvass – Unpaid Leave of Absence

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve a Board Canvass taken on May 19, 2022 approving a three-day unpaid Leave of Absence for an Account Clerk Typist.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-2 Approve Board Canvass -Watchperson

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve a Board Canvass taken on May 20, 2022 to approve James Friend as a Watchperson.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-3 Approve Board Canvass to Create and Post – Four Ten-Month Acct. Clerk Typists

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve a Board Canvass taken on May 20, 2022 to create and post four Ten Month Account Clerk Typist positions.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-4 Approve Resignation of Cleaner and Post

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve the attached resignation of McKenzie Suto, Cleaner and post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-5 Approve Board Canvass – Internal Posting for School Nurse

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve a Board Canvass taken on June 6, 2022 approving an Internal School Nurse Posting.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-6 Approve Resolution of Teacher Aide, V. Knighter

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Veneda Knighter is hereby appointed to the position of Teacher Aide, subject to a 52-week probationary period. The probationary period commences on August 30, 2022 and will end on August 29, 2023.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-7 Approve Resignation of School Nurse

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve the attached resignation of Nancy Fanning, School Nurse.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-8 Approve Athletic Support Staff

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve the attached list of Athletic Support Staff for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-9 Approve Resignation of Provisional Custodian

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve the attached resignation of Richard Metzger, Provisional Custodian and post for this position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-10 Approve Additions to Non-Teaching Substitutes

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve the attached list of Non-Teaching Substitutes.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

F-11 Approve Appointment of School Nurse

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve Rebecca Bielat as a School Nurse as attached.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

F-12 Approve to Create and Post – Seven Teacher Aides

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve seven (7) Teacher Aide positions.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

F-13 Approve Girls Intramural Summer Soccer Program

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve the attached request for a Girls Summer Soccer Intramural Program and internally post for the position.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 6-0

G) GENERAL ITEMS:

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to omnibus Items G-1 through G-21.

ALL IN FAVOR/NONE OPPOSED

- G-1 Approve Board Canvass – Use of Facilities-LPD
- G-2 Approve Board Canvass – Contract with Solutions Tree/Summer Admin Training
- G-3 Approve Use of Facilities – 3rd Annual Ashley May 5K
- G-4 Approve Use of Facilities – National Night Out
- G-5 Approve DATAG Conference Request – A. Tamarazio
- G-6 Approve Board Canvass – 2021-2022 Instructional Calendar Revision
- G-7 Approve Use of Facilities – St. Stephens
- G-8 Approve Board Canvass – Board Holiday
- G-9 Approve Extended School Year Services
- G-10 Approve Associated Physical & Occupational Therapy Services
- G-11 Approve Board Canvass – Two Solution Tree Contracts for Professional Development
- G-12 Approve Senior Class Trip 2023
- G-13 Approve Junior-Senior Prom 2023
- G-14 Approve MOA with Early Head Start
- G-15 Approve CSE/CPSE Reviews and Report Summary/Annual Report
- G-16 Approve Contract with Erie 1 BOCES
- G-17 Approve Conference Request – K. Jackson
- G-18 Approve a 2nd Grade Class at Truman
- G-19 Approve Contract with Catapult Learning|
- G-20 Approve Contract with School Aid Specialists|
- G-21 Approve Contract with Buffalo Hearing and Speech

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to accept as read.
DULY PUT TO A VOTE

NEW BUSINESS

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to uphold the decision of the Superintendent regarding an appeal of a Superintendents Hearing.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0

H) FINANCIAL MATTERS

H-1 Approve Transfer of Funds into Capital Reserve

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve to transfer \$8,002,157 into the newly established Capital Reserve and to transfer additional excess funds as of June 30, 2022.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0.

H-2 Approve Consent Order – Real Property Tax Assessment

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the Superintendent Keith Lewis, to approve the attached settlement agreement and for Attorney Carl Morgan to sign on behalf of the District.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0.

H-3 Approve Consent Order – Real Property Tax Assessment

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Keith Lewis, to approve the attached settlement agreement and for Attorney Carl Morgan to sign on behalf of the District.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0.

H-4 Approve Contract with Young & Wright Architects

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of Superintendent Keith Lewis, to approve the attached contract with Young & Wright and for Superintendent Keith Lewis to sign on behalf of the District.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0.

I) RECEIVE AND FILE

Recommended by Azaldeen Mohamed and seconded by Nicholas Sobaszek to omnibus all Receive and File.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 6-0.

- I-1 Budget Transfers-March
- I-2 Treasurer's Report March
- I-3 Unpaid Leave for Cleaner
- I-4 ECIDA-Sucro Real Estate NY, LLC
- I-5 Unpaid Leave for Cleaner
- I-6 Claims Auditor Report-March Revised

Leonard Kowalski announced that it is the last meeting for Nicholas Sobaszek and Mona Abdulla and thanked them for their work on the Board of Education.

J) Tabled Items: None

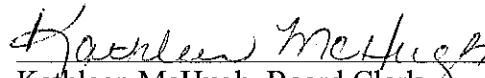
L) Public Comment: None

M) ADJOURNMENT:

Motion was made by Nicholas Sobaszek and seconded by Azaldeen Mohamed to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday, June 16, 2022, at 7:54 P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ALL IN FAVOR/NONE OPPOSED

ADJOURNED AT 7:54 PM.



Kathleen McHugh, Board Clerk