

Lackawanna City School District
 Board of Education
 245 South Shore Boulevard
 Thursday, March 17, 2022, at 7:00 P.M.

Minutes of the REGULAR MEETING of the Lackawanna City School District's Board of Education Meeting held on Thursday, March 17, 2022, at 7:00 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Leonard Kowalski at 7:01 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Azaldeen Mohamed, Nicholas Sobaszek, Kimberly Bukaty, and Leonard Kowalski.
 Absent: Mohamed Munassar, Anthony Catuzza, and Mona Abdulla

Leonard Kowalski asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

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|----------------------|---|
| Keith Lewis | Superintendent of Schools |
| Louis Violanti, Esq. | School Attorney |
| Dr. Kiel Illg | Assistant Superintendent |
| Daniel Grant | Asst. Superintendent for Administrative Services/Business |
| Carl Morgan | School Attorney |

C) ANNOUNCEMENTS / PRESENTATIONS:

C-1 - Announcement of Meeting Dates:

Thursday, April 7, 2022 – Work Session @ McKinley Administrative Building, 6:00 P.M.
 Thursday, April 7, 2022 – Regular Meeting @ McKinley Administrative Building immediately following the Work Session.

C-2 - Presentations: NONE

C-3 - Public Comment: NONE

D) MINUTES:

D-1 – February 10, 2022 –Regular Meeting Minutes

Minutes of the Regular Meeting of the Lackawanna City School District's Board of Education held on Thursday, February 10, 2022, at 7:17 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218. Motion made by Azaldeen Mohamed and seconded by Kimberly Bukaty to "accept as read."

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on February 23, 2022 approving to hire Melissa Fromm and Karen Kasinski as Preferred Substitutes at Truman Elementary.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

E-7 Approve Termination of Preferred Substitute Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to terminate Kathi Gimbrone from her position as a Preferred Substitute Teacher at Martin Road Elementary. I further recommend to post for this position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

E-8 Approve Resolution-Amend Superintendent's Contract

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

RESOLUTION BY LACKAWANNA CITY SCHOOL DISTRICT TO AMEND
SUPERINTENDENT'S EMPLOYEE CONTRACT.

WHEREAS, the Lackawanna City School District's Board of Education wanted to amend the Employee Contract for the Superintendent of Schools, and

NOW THEREFORE, BE IT RESOLVED that the BOARD OF EDUCATION OF THE LACKAWANNA CITY SCHOOL DISTRICT hereby authorizes and directs the President of the Board of Education to enter into and execute on behalf of the Lackawanna City School District the Amendment to Superintendent's Employee Contract between Keith E. Lewis and the Lackawanna City School District, dated June 1, 2018, attached hereto and incorporated herein by reference, setting forth the amended terms and conditions of Keith E. Lewis' employment during the term of his appointment as Superintendent of Schools.

BE IT FURTHER RESOLVED, THAT THIS RESOLUTION TAKES EFFECT IMMEDIATELY UPON ITS ADOPTION.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

E-9 Approve Resolution-Amend Asst. Superintendent/Business Official's Contract

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and upon receipt of an overall rating of developing or better in the final year of the probationary period.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

E-12 Approve Tenure Resolution-Kymberly Lodge

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

**Lackawanna City School District
Resolution Granting Tenure To
A Teacher**

Kymberly Lodge

RESOLVED, upon the recommendation of the Superintendent of Schools Kymberly Lodge who is Permanently Certified as a School Social Worker, is hereby appointed to a tenured position in the Social Worker Tenure area effective on August 28, 2022. Such grant of tenure is contingent upon the above-named individual having received composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and upon receipt of an overall rating of developing or better in the final year of the probationary period.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

E-13 Approve Tenure Resolution-Audrey Held

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

**Lackawanna City School District
Resolution Granting Tenure To
A Teacher**

Audrey Held

RESOLVED, upon the recommendation of the Superintendent of Schools Audrey Held who is Permanently Certified in Business and Distributive Education, is hereby appointed to a tenured position in the General Business area effective on September 4, 2022. Such grant of tenure is contingent upon the above-named individual having received composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding

F) PERSONNEL – NON-TEACHING:**F-1 Approve Addition to Non-Teaching Substitute List**

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached addition to Non-Teaching Substitute Cleaner list.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

F-2 Approve Volunteer Softball Coach

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve Kenneth Pytlak as the Volunteer Softball Coach for the 2021-2022 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

F-3 Delete**F-4 Approve Permanent Position for School Nurse**

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to grant Lynn Illg to a permanent appointment as School Nurse effective March 1, 2022. She has completed her one-year probationary period.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

F-5 Approve Termination of Provisional Account Clerk Typist

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to terminate an Account Clerk Typist and to post for this position as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

F-6 Approve Resolution to Appoint Cleaner

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Jennifer Trejo, is hereby appointed to the position of Cleaner subject to a 52-week probationary period. The probationary period will commence after fingerprint clearance. The salary for the school year 2021-2022 is \$13,780.80.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 4-0

- G-2 Approve Senior Class and Life Skills Class Field Trip
- G-3 Approve Senior Class Picnic
- G-4 Approve Mercy Flight Presentation
- G-5 Approve Junio-Senior Prom
- G-6 Approve Donation of School Rings
- G-7 Approve Board Canvass-IReady Leadership Conference
- G-8 Approve Board Canvass Girls Football Program
- G-9 Approve Guitar Club Cancellation
- G-10 Approve Board Canvass Boys and Girls Swim Intramurals
- G-11 Approve Board Canvass Use of Facilities
- G-12 Approve Board Canvass Weight Training and Girls Soccer Intramurals
- G-13 Approve RIC Data Privacy and Security Service Conference
- G-14 Approve Board Canvass National Superintendent's Academy
- G-15 Approve Boys and Girls Tennis Intramurals
- G-17 Approve Kindness Club Cancellation
- G-18 Approve Agreement with Shaw Academic Institute
- G-19 Approve to Recycle Outdated Equipment
- G-20 Approve CSE/CPSE Reviews and Reports Summary/Annual Report
- G-21 Approve Field Trip to Niagara Falls Aerospace Museum
- G-22 Approve 2022-2023 Instructional Calendar
- G-24 Approve Use of Facilities Lackawanna Youth Diamond Sports

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to accept as read.
DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 4-0

G-16 Approve BOCES Nomination
Motion made by Nicholas Sobaszek and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached three (3) 2022 Erie 1 BOCES Election Nominations.
DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 4-0

G-23 Approve Board Policy Manual
Motion to table item G-23 made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the final draft of the Board Policy Manual. I further recommend the Board approve to purchase the Policy Audit Services from BOCES where they will keep our Policy Manual updated and supply us with electronic copies of new and required policy information and services. They will also review our Policy Manual annually and suggest additions, updates, deletions and changes in law and regulation. This cost is \$3,100.00 per year.

H) FINANCIAL MATTERS

H-1 Approve Health and Welfare Services Frontier Central School District

SECTION 5. The Fund shall be deemed approved for further action by the Board upon the approval thereof by a majority of the qualified voters of the District voting on the duly presented proposition at such annual meeting and vote.

SECTION 6. The proposition to be so submitted shall be in substantially the following as attached.

SECTION 7. This resolution shall take effect immediately.

Leonard Kowalski advised Amber that it sounded like you stated March 17th. The election is May 17, 2022.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 4-0

H-3 Approve Capital Outlay Bid

Motion made by Nicholas Sobaszek and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve to accept the bid from Allgaier Construction Corporation for the 2021-2022 Capital Outlay Projects as attached. This was the only bid received. Leonard Kowalski asks Daniel Grant if this bid was in line with the estimates. Daniel Grant stated yes.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 4-0

D) RECEIVE AND FILE

Recommended by Azaldeen Mohamed and seconded by Nicholas Sobaszek to omnibus all Receive and File.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 4-0.

I-1 Leave of Absence Teacher Aide

I-2 Treasurer's Report January

I-3 Budget Transfers January

I-4 Extra classroom Activity Quarterly Report Ending February 2022

I-5 Claims Auditor Report November

I-6 Claims Auditor Report October (Revised)

I-7 MOA with LTF

I-8 Investigative Report by Attorney Confidential

J) Tabled Items:

L) Public Comment:

M) ADJOURNMENT: 8:11 P.M.

Motion to adjourn made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday, March 17, 2022, at 7:01P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.