

Lackawanna City School District  
Board of Education  
245 South Shore Boulevard  
Thursday, May 12, 2022, at 7:00 P.M.

APPROVED JUN 16 2022

Minutes of the REGULAR MEETING of the Lackawanna City School District’s Board of Education Meeting held on Thursday, May 12, 2022, at 7:00 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

**A) OPENING:**

Meeting called to order by Board President Leonard Kowalski at 7:00 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

**ROLL CALL:**

Present: Azaldeen Mohamed, Nicholas Sobaszek, Kimberly Bukaty, and Leonard Kowalski.  
Absent: Mohamed Munassar and Anthony Catuzza.

Leonard Kowalski asked all to stand for the Pledge of Allegiance.

**ADMINISTRATORS PRESENT:**

Keith Lewis	Superintendent of Schools
Dr. Kiel Illg	Assistant Superintendent
Daniel Grant	Asst. Superintendent for Administrative Services/Business
Carl Morgan	School Attorney

**C) ANNOUNCEMENTS / PRESENTATIONS:**

**C-1 - Announcement of Meeting Dates:**

Wednesday, May 18, 2022-Special Meeting @ McKinley Admin Building, 6:00 PM.  
Thursday, June 16, 2022 – Work Session @ McKinley Administrative Building, 6:00 P.M.  
Thursday, June 16, 2022 – Regular Meeting @ McKinley Administrative Building immediately following the Work Session.

Mona Abdulla entered at 7:01pm.

**C-2 - Presentations:** NONE

**C-3 - Public Comment:** NONE

**D) MINUTES:**

**D-1 – April 7, 2022 –Regular Meeting Minutes**

Minutes of the Regular Meeting of the Lackawanna City School District’s Board of Education held on Thursday, April 7, 2022, at 7:04 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218. Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to “accept as read.”

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

**E) PERSONNEL-TEACHING:**

**E-1 Approve Board Canvass-Post for Anticipated Teaching Positions**

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on April 20, 2022 requesting to post for Anticipated Positions for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

**E-2 Approve Board Canvass-Addition to Non-Certified Teacher List**

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on April 20, 2022, approving Roderick Richardson as a Non-Certified Substitute Teacher.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

**E-3 Approve Board Canvass-June Regents Review Teachers**

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on April 20, 2022, approving June Regents Review Teachers.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

**E-4 Approve Leave of Absence-Teacher**

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to extend the leave of absence for Claire Zappia, Speech Pathologist at Truman Elementary through the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

**E-5 Approve Resignation ENL Teacher**

Motion made by Nicholas Sobaszek and seconded by Kimberly Bukaty, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to accept the resignation of Hissen Habir from her position of ENL Teacher effective June 30, 2022.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

President Leonard Kowalski wished Hissen well in her future endeavors.

E-6 Approve Board Canvass-Leave of Absence for ENL Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on April 27, 2022, approving an unpaid leave of absence beginning 4/25/22 until the end of the school year for Maleka Nashir-Noman from her position as ENL Teacher.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-7 Approve Resignation of Long-Term Substitute Teachers

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached resignation of Michael Pasierb Long-Term Substitute at Lackawanna Middle School and to post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-8 Approve Resolution Laura Barends, Special Education Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

BE IT RESOLVED, that pursuant to Education Law Section 2509(1) and upon the recommendation of the Superintendent of Schools, Laura Barends, possessing NYS certification in Students with Disabilities (B-Grade 2), Students With Disabilities (Grades 1-6) and Childhood Education (Grades 1-6), is hereby appointed as a 1.0 Special Education Teacher for a probationary period of 4 years at Step 3 of the Masters Salary Schedule.

BE IT FURTHER RESOLVED, that except to the extent required by the applicable provisions of Education Law Sections 2509, 2573, 3212 and 3014, in order to be granted tenure at the conclusion of the probationary period, said teacher shall have received composite or overall annual professional performance review ratings of either effective or highly effective in at least three of the four preceding years, and if said teacher receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

President Leonard Kowalski congratulated Laura Barends and welcomed her to the District.

E-9 Approve Transfers-Certified Staff

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the transfers of certified staff for the 2022-2023 school year as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-10 Approve Resolution-Kyle Merrifield, Technology Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

BE IT RESOLVED, that pursuant to Education Law Section 2509(1) and upon the recommendation of the Superintendent of Schools, Kyle Merrifield, possessing NYS certification in Technology Education, is hereby appointed as a 1.0 Technology Teacher for a probationary period of 4 years commencing on August 30, 2022, at Step 5 of the Bachelors Salary Schedule and ending on August 29, 2026; and

BE IT FURTHER RESOLVED, that except to the extent required by the applicable provisions of Education Law Sections 2509, 2573, 3212 and 3014, in order to be granted tenure at the conclusion of the probationary period, said teacher shall have received composite or overall annual professional performance review ratings of either effective or highly effective in at least three of the four preceding years, and if said teacher receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

President Leonard Kowalski congratulated Kyle Merrifield and welcomed him to the District.

E-11 Approve to Post for Anticipated Special Education Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to post for an Anticipated Special Education Teacher.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-12 Approve to Appoint Witman Hernandez- Long Term Substitute Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to appoint Witman Hernandez as a Long-Term Substitute retroactive to January 14, 2022.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

**F) PERSONNEL – NON-TEACHING:**

F-1 Approve Board Canvass-Resignation of Hall Monitor

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on April 20, 2022, accepting the resignation of a Hall Monitor and to Post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-2 Approve Board Canvass-Appoint Assistant Softball Coach

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on April 20, 2022, approving Ken Pytlak as the Assistant Softball Coach.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-3 Approve Request to Post

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to post for the following 2022-2023 positions: Coaching, Faculty Manager, and Athletic Support Staff.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-4 Approve Board Canvass-Post for Teacher Aide

Motion made by Nicholas Sobaszek and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on May 2, 2022, approving to post for a Teacher Aide.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-5 Approve Transfers-Non-Certified Staff

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the transfer of non-certified staff for the 2022-2023 school year as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-6 Approve Resolution to Appoint Cleaner

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached addition to the Non-Teaching Substitute List.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

**G) GENERAL ITEMS:**

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to Omnibus all G item.

ALL IN FAVOR / NONE OPPOSED

- G-1 Approve 21-22 Instructional Calendar Revision
- G-2 Approve Board Canvass-National Superintendent's Academy
- G-3 Approve CSE/CPSE Reviews and Report Summary/Annual Report
- G-4 Approve Lackawanna City School District 2- Year Strategic Plan
- G-5 Approve Two Use of Facilities Requests-Lackawanna Recreation
- G-6 Approve Agreement with O'Conner Mechanical Corporation
- G-7 Approve Board Canvass-NYS Legislative Map Support
- G-8 Approve Board Canvass-Settlement with Murak Properties
- G-9 Approve Resolution-Filing Notice of Appearance
- G-10 Approve Agreement with Child and Family Services

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

#### **H) FINANCIAL MATTERS**

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to Omnibus all H item.

ALL IN FAVOR / NONE OPPOSED

- H-1 Approve Health and Welfare Services-West Seneca School District
- H-2 Approve Health and Welfare Services- East Aurora Union Free School District
- H-3 Approve Health and Welfare Services-Amherst Central School District
- H-4 Approve Health and Welfare Services-Kenmore-Town of Tonawanda UFSD
- H-5 Approve Donation from the Buffalo Bills
- H-6 Approve 2022-2023 Transportation Contracts
- H-7 Approve LAC Collective Bargaining Agreement
- H-8 Approve Resolution-Auctions International
- H-9 Approve LCES Collective Bargaining Agreement

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to accept as read.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

#### **I) RECEIVE AND FILE**

Recommended by Azaldeen Mohamed and seconded by Nicholas Sobaszek to omnibus all Receive and File.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0.

- I-1 Budget Transfers-March
- I-2 Treasurer's Report March
- I-3 Unpaid Leave for Cleaner
- I-4 ECIDA-Sucro Real Estate NY, LLC

I-5 Unpaid Leave for Cleaner

I-6 Claims Auditor Report-March Revised

**J) Tabled Items:**

**L) Public Comment:**

**M) ADJOURNMENT: 7:14 P.M.**

Motion to adjourn made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday, May 12, 2022, at 7:00P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 7:14PM.

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Amber Illg, Board Clerk



# LACKAWANNA BOARD OF EDUCATION

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## WORKSESSION

Thursday, June 16, 2022

6:00 P.M.

McKinley Administrative Building

### PRESENTATIONS

1. Summer Program – Angela McCaffrey

### EXECUTIVE SESSION

1. Superintendent's Hearing Appeal

### INFORMATION & DISCUSSION ITEMS

1. Tentative 2022-2022 Board Meeting Schedule



TENTATIVE WORK SESSION & BOARD MEETING DATES  
2022-2023

Lackawanna City School District

JULY 2022

Re-Org Meeting tbd  
Work Session Monday, July 11, 2022  
Board Meeting Thursday, July 14, 2022

AUGUST 2022

Work Session Monday, August 8, 2022  
Board Meeting Thursday, August 11, 2022

SEPTEMBER 2022

Work Session Monday, September 12, 2022  
Board Meeting Thursday, September 15, 2022

OCTOBER 2022

Work Session Tuesday, October 11, 2022 6 PM(due to Columbus Day)  
Board Meeting Thursday, October 13, 2022

NOVEMBER 2022

Work Session Monday, November 14, 2022  
Board Meeting Monday, November 17, 2022

DECEMBER 2022

Work Session Monday, December 12, 2022  
Board Meeting Thursday, December 15, 2022

JANUARY 2023

Work Session Monday, January 9, 2023  
Board Meeting Thursday, January 12, 2023

FEBRUARY 2023

Work Session Monday, February 13, 2023  
Board Meeting Thursday, February 16, 2023

MARCH 2023

Work Session Monday, March 13, 2023  
Board Meeting Thursday, March 16, 2023

APRIL 2023

Work Session Tuesday, April 11, 2023 (due to Easter Monday)  
Board Meeting Thursday, April 13, 2023

MAY 2023

Work Session Monday, May 8, 2023  
Board Meeting Thursday, May 11, 2023

JUNE 2023

Work Session Monday, June 12, 2023  
Board Meeting Thursday, June 15, 2023

Submission  
Deadline

Lackawanna City School District  
Board of Education  
245 South Shore Boulevard  
Wednesday, May 18, 2022

APPROVED JUN 16 2022

Minutes of the Special Meeting of the Lackawanna City School District’s Board of Education held on Wednesday, May 18, 2022 @ 6:00 PM

**A) OPENING:**

Meeting called to order by Board President Leonard Kowalski at 6:00 PM

**ROLL CALL:**

Present: Anthony Catuzza, Kimberly Bukaty, Mona Abdulla and Leonard Kowalski  
Mohamed Munassar came in at 6:03 PM  
Excused: Azaldeen Mohamed and Nicholas Sobaszek

Leonard Kowalski said there were no visitors and asked asked all to stand for the Pledge of Allegiance.

**ADMINISTRATORS PRESENT:**

Louis Violanti                      School Attorney  
Carl Morgan                         Special Education Attorney

**G) GENERAL ITEM**

**G-1 Approve Resolution - Certify General Fund Budget Vote**

Motion was made by Anthony Catuzza and seconded by Mona Abdulla to approve the resolution as read:

WHEREAS, the 2022-2023 Budget for the Lackawanna City School District was put before the voters of Lackawanna on May 17, 2022; and  
WHEREAS, the voters have cast their votes as follows:

YES: 635  
NO: 349

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education shall hereby certify the Budget Vote and declare the 2022-2023 Budget PASSED.

DULY PUT TO A VOTE  
ALL IN FAVOR/NONE OPPOSED  
Passes 4-0

**G-2 Approve Resolution - Certify Proposition #2 Establishment of a Capital Improvements Reserve Fund**

Motion was made by Anthony Catuzza and seconded by Mona Abdulla to approve the resolution as read:

WHEREAS, the 2022-2023 Proposition #2: Establishment of a Capital Improvements Reserve Fund for the Lackawanna City School District was put before the voters of Lackawanna on May 17, 2022; and

WHEREAS, the voters have cast their votes as follows:

YES: 602

NO: 281

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education shall hereby certify Proposition #2 Vote and declare Proposition #2 PASSED.

DULY PUT TO A VOTE

ALL IN FAVOR/NONE OPPOSED

Passes 5-0

G-3 Approve Resolution-Certify Election Vote and Approve Newly Elected Board Members

Motion was made by Mohamed Munassar and seconded by Mona Abdulla to approve the resolution as read:

WHEREAS, the Lackawanna City School District held an Election on May 17, 2022, to elect two (2) School Board Members for the terms beginning July 1, 2022 through June 30, 2025; and

WHEREAS, the voters have cast their votes as follows:

Shokey Albaneh 704

Nicholas Sobaszek 582

Michael Algawani 744

NOW, THEREFORE, BE IT RESOLVED, that Michael Algawani and Shokey Albaneh are School Board Members-Elect and will begin serving terms on July 1, 2022.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

M) ADJOURNMENT

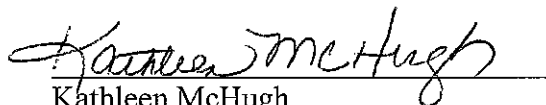
Motion was made by Anthony Catuzza and seconded by Mohamed Munsassar to adjourn the Special Meeting of the Lackawanna City School District's Board of Education held on Wednesday, May 18, 2022, at 6:04 PM.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

ADJOURNED AT 6:04 PM.



Kathleen McHugh  
Board Clerk