

Lackawanna City School District
Board of Education
245 South Shore Boulevard
Thursday, May 12, 2022, at 7:00 P.M.

APPROVED JUN 16 2022

Minutes of the REGULAR MEETING of the Lackawanna City School District's Board of Education Meeting held on Thursday, May 12, 2022, at 7:00 PM, in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

A) OPENING:

Meeting called to order by Board President Leonard Kowalski at 7:00 PM., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ROLL CALL:

Present: Azaldeen Mohamed, Nicholas Sobaszek, Kimberly Bukaty, and Leonard Kowalski.
Absent: Mohamed Munassar and Anthony Catuzza.

Leonard Kowalski asked all to stand for the Pledge of Allegiance.

ADMINISTRATORS PRESENT:

Keith Lewis	Superintendent of Schools
Dr. Kiel Illg	Assistant Superintendent
Daniel Grant	Asst. Superintendent for Administrative Services/Business
Carl Morgan	School Attorney

C) ANNOUNCEMENTS / PRESENTATIONS:

C-1 - Announcement of Meeting Dates:

Wednesday, May 18, 2022-Special Meeting @ McKinley Admin Building, 6:00 PM.
Thursday, June 16, 2022 – Work Session @ McKinley Administrative Building, 6:00 P.M.
Thursday, June 16, 2022 – Regular Meeting @ McKinley Administrative Building immediately following the Work Session.

Mona Abdulla entered at 7:01pm.

C-2 - Presentations: NONE

C-3 - Public Comment: NONE

D) MINUTES:

D-1 – April 7, 2022 –Regular Meeting Minutes

Minutes of the Regular Meeting of the Lackawanna City School District's Board of Education held on Thursday, April 7, 2022, at 7:04 P.M. at the McKinley Administration Building in the Superintendents Conference Room located at 245 South Shore Blvd Lackawanna, NY 14218. Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to "accept as read."

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E) PERSONNEL-TEACHING:

E-1 Approve Board Canvass-Post for Anticipated Teaching Positions

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on April 20, 2022 requesting to post for Anticipated Positions for the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-2 Approve Board Canvass-Addition to Non-Certified Teacher List

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on April 20, 2022, approving Roderick Richardson as a Non-Certified Substitute Teacher.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-3 Approve Board Canvass-June Regents Review Teachers

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on April 20, 2022, approving June Regents Review Teachers.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-4 Approve Leave of Absence-Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to extend the leave of absence for Claire Zappia, Speech Pathologist at Truman Elementary through the 2022-2023 school year.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-5 Approve Resignation ENL Teacher

Motion made by Nicholas Sobaszek and seconded by Kimberly Bukaty, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to accept the resignation of Hissen Habir from her position of ENL Teacher effective June 30, 2022.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

President Leonard Kowalski wished Hissen well in her future endeavors.

E-6 Approve Board Canvass-Leave of Absence for ENL Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the Board Canvass taken on April 27, 2022, approving an unpaid leave of absence beginning 4/25/22 until the end of the school year for Maleka Nashir-Noman from her position as ENL Teacher.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-7 Approve Resignation of Long-Term Substitute Teachers

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached resignation of Michael Pasierb Long-Term Substitute at Lackawanna Middle School and to post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-8 Approve Resolution Laura Barends, Special Education Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

BE IT RESOLVED, that pursuant to Education Law Section 2509(1) and upon the recommendation of the Superintendent of Schools, Laura Barends, possessing NYS certification in Students with Disabilities (B-Grade 2), Students With Disabilities (Grades 1-6) and Childhood Education (Grades 1-6), is hereby appointed as a 1.0 Special Education Teacher for a probationary period of 4 years at Step 3 of the Masters Salary Schedule.

BE IT FURTHER RESOLVED, that except to the extent required by the applicable provisions of Education Law Sections 2509, 2573, 3212 and 3014, in order to be granted tenure at the conclusion of the probationary period, said teacher shall have received composite or overall annual professional performance review ratings of either effective or highly effective in at least three of the four preceding years, and if said teacher receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

President Leonard Kowalski congratulated Laura Barends and welcomed her to the District.

E-9 Approve Transfers-Certified Staff

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the transfers of certified staff for the 2022-2023 school year as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-10 Approve Resolution-Kyle Merrifield, Technology Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to approve the following Resolution:

BE IT RESOLVED, that pursuant to Education Law Section 2509(1) and upon the recommendation of the Superintendent of Schools, Kyle Merrifield, possessing NYS certification in Technology Education, is hereby appointed as a 1.0 Technology Teacher for a probationary period of 4 years commencing on August 30, 2022, at Step 5 of the Bachelors Salary Schedule and ending on August 29, 2026; and

BE IT FURTHER RESOLVED, that except to the extent required by the applicable provisions of Education Law Sections 2509, 2573, 3212 and 3014, in order to be granted tenure at the conclusion of the probationary period, said teacher shall have received composite or overall annual professional performance review ratings of either effective or highly effective in at least three of the four preceding years, and if said teacher receives an ineffective composite or overall rating in the final year of the probationary period, he shall not be eligible for tenure at that time.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

President Leonard Kowalski congratulated Kyle Merrifield and welcomed him to the District.

E-11 Approve to Post for Anticipated Special Education Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to post for an Anticipated Special Education Teacher.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

E-12 Approve to Appoint Witman Hernandez- Long Term Substitute Teacher

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to appoint Witman Hernandez as a Long-Term Substitute retroactive to January 14, 2022.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F) PERSONNEL – NON-TEACHING:F-1 Approve Board Canvass-Resignation of Hall Monitor

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on April 20, 2022, accepting the resignation of a Hall Monitor and to Post for the position.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-2 Approve Board Canvass-Appoint Assistant Softball Coach

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on April 20, 2022, approving Ken Pytlak as the Assistant Softball Coach.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-3 Approve Request to Post

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached request to post for the following 2022-2023 positions: Coaching, Faculty Manager, and Athletic Support Staff.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-4 Approve Board Canvass-Post for Teacher Aide

Motion made by Nicholas Sobaszek and seconded by Azaldeen Mohamed, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached Board Canvass taken on May 2, 2022, approving to post for a Teacher Aide.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-5 Approve Transfers-Non-Certified Staff

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the transfer of non-certified staff for the 2022-2023 school year as attached.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

F-6 Approve Resolution to Appoint Cleaner

Motion made by Azaldeen Mohamed and seconded by Nicholas Sobaszek, upon the recommendation of the Superintendent of Schools, Keith Lewis, to approve the attached addition to the Non-Teaching Substitute List.

DULY PUT TO A VOTE

ALL IN FAVOR / NONE OPPOSED

Passes 5-0

G) GENERAL ITEMS:

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to Omnibus all G item.

ALL IN FAVOR / NONE OPPOSED

- G-1 Approve 21-22 Instructional Calendar Revision
- G-2 Approve Board Canvass-National Superintendent's Academy
- G-3 Approve CSE/CPSE Reviews and Report Summary/Annual Report
- G-4 Approve Lackawanna City School District 2- Year Strategic Plan
- G-5 Approve Two Use of Facilities Requests-Lackawanna Recreation
- G-6 Approve Agreement with O'Conner Mechanical Corporation
- G-7 Approve Board Canvass-NYS Legislative Map Support
- G-8 Approve Board Canvass-Settlement with Murak Properties
- G-9 Approve Resolution-Filing Notice of Appearance
- G-10 Approve Agreement with Child and Family Services

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to accept as read.
DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 5-0

H) FINANCIAL MATTERS

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to Omnibus all H item.
ALL IN FAVOR / NONE OPPOSED

- H-1 Approve Health and Welfare Services-West Seneca School District
- H-2 Approve Health and Welfare Services- East Aurora Union Free School District
- H-3 Approve Health and Welfare Services-Amherst Central School District
- H-4 Approve Health and Welfare Services-Kenmore-Town of Tonawanda UFSD
- H-5 Approve Donation from the Buffalo Bills
- H-6 Approve 2022-2023 Transportation Contracts
- H-7 Approve LAC Collective Bargaining Agreement
- H-8 Approve Resolution-Auctions International
- H-9 Approve LCES Collective Bargaining Agreement

Motion was made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to accept as read.
DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 5-0

I) RECEIVE AND FILE

Recommended by Azaldeen Mohamed and seconded by Nicholas Sobaszek to omnibus all Receive and File.

DULY PUT TO A VOTE
ALL IN FAVOR / NONE OPPOSED
Passes 5-0.

- I-1 Budget Transfers-March
- I-2 Treasurer's Report March
- I-3 Unpaid Leave for Cleaner
- I-4 ECIDA-Sucro Real Estate NY, LLC

I-5 Unpaid Leave for Cleaner
I-6 Claims Auditor Report-March Revised

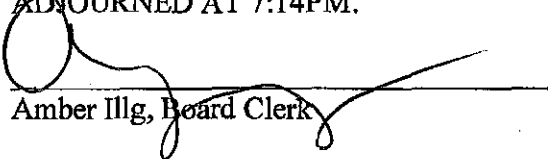
J) Tabled Items:

L) Public Comment:

M) ADJOURNMENT: 7:14 P.M.

Motion to adjourn made by Azaldeen Mohamed and seconded by Nicholas Sobaszek to adjourn the REGULAR MEETING of the Lackawanna City School District's Board of Education held on Thursday, May 12, 2022, at 7:00P.M., in the Superintendents Conference Room, 245 South Shore Blvd, Lackawanna, NY 14218.

ADJOURNED AT 7:14PM.


Amber Illg, Board Clerk