

**AGENDA
REGULAR MEETING
June 23, 2022
Rome Free Academy-Library
6:00 P.M.**

*Youtube will be available for viewing purposes only at:
https://www.youtube.com/channel/UC8BoYZyGLUorkU1Ec_YP20w*

PRESIDENT CALLS MEETING TO ORDER

Pledge of Allegiance

Approve the minutes of the Regular Meeting of June 9, 2022.

ADDITIONS/DELETIONS TO AGENDA

REPORT OF THE SUPERINTENDENT OF SCHOOLS

STUDENT BOARD MEMBER REPORT

PUBLIC COMMENT

WORK STUDY SESSION

Foundation Aid Plan

REPORT OF THE CLERK

1. Resolution of Recognition and Appreciation

WHEREAS, the Rome City School District has been fortunate to have a dedicated staff committed to the mission of the District, and

WHEREAS, several members of that staff are now about to embark on new adventures in life away from the Rome City School District, and

WHEREAS, we, as members of the Rome City School District Board of Education wish to extend our utmost appreciation for the work that these staff members have done to make education an exciting and joyous experience for the students of our district, and

WHEREAS, the Board wishes to extend our sincere best wishes for every happiness in the future to those staff members who have left or will be leaving the district this year, NOW
THEREFORE BE IT

RESOLVED, that the Rome City School District Board of Education recognizes and appreciates the service of those employees departing the District, those employees being:

Cynthia Arthur, Linda Baker, Laura Bloom, Patricia Bremont, Brett Couchman, Linda Froio, Karen Gaesser, Sandra Gallagher, Angela Hawkins, Felicia House, William Houser, Courtney Huf, Philip Hughes, Josephine Inserra, Mary Kerin, Ellen Lerner, Peter Maitland, John Meeker Sr., Tina Meisenhelder, Sheila Pelton, Robert Pexton, Danielle Pugliano, Barbara Richards, Doreen Roberts, Marie Rossi, Cynthia Sirni, Tammie Smith, Zachary Snow, Andrew Thompson, Carol VanCourt, and Patricia Wheeler

and wishes them well in all future endeavors, and, further, that this resolution of Recognition and Appreciation be duly recorded and spread across the minutes of the Rome City School District Board of Education meeting on this 23rd day of the month of June in the year 2022.

REPORT OF THE CLERK (Continued)

2. Resolution to award RFP – Independent Financial Audit School Business Operations 2022-05-16

WHEREAS, the Rome City School District solicited Request for Proposals (RFP's) for Independent Financial Audit School Business Operations, AND

WHEREAS, Request for Proposals were duly advertised and opened on June 13, 2022 by Iain Conley and witnessed by David Dreidel. The bidders have met all the specifications contained with the Request for Proposals, AND

WHEREAS, the Request for Proposals were compared and reviewed. It is recommended that the RFP be awarded to D'Arcangelo & Co., LLP, NOW, THEREFORE, BE IT

RESOLVED: that the Rome City School District does hereby award the RFP to the vendor shown above effective June 24, 2022.

3. Resolution to award RFP – Physicians Services 2022-06-13-1

WHEREAS, the Rome City School District solicited Request for Proposals (RFP's) for Physicians Services, AND

WHEREAS, Request for Proposals were duly advertised and opened on June 13, 2022 by Iain Conley and witnessed by David Dreidel. The bidders have met all the specifications contained with the Request for Proposals, AND

WHEREAS, the Request for Proposals were compared and reviewed. It is recommended that the RFP be awarded to Workfit Medical, LLC, NOW, THEREFORE, BE IT

RESOLVED: that the Rome City School District does hereby award the RFP to the vendor shown above effective June 24, 2022.

4. Resolution Approving Audit Committee Charter

WHEREAS, the Rome City School District is required by law to have an Audit Committee.

WHEREAS, the Board of Education authorized the creation of an audit committee at the annual meeting.

WHEREAS, the members of the committee have developed a proposed charter for the committee; AND NOW, THEREFORE, BE IT

RESOLVED: that the Board of Education hereby approves the audit committee charter.

CONSENT AGENDA

Resolution to accept Consent Agenda:

That upon the recommendation of the Superintendent of Schools, the Consent Agenda be accepted by the Board of Education.

PEOPLE OPERATIONS

Consent Agenda Action Items

1. Resolution to approve personnel changes as listed below:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Leave of absence:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Mark Cassese (Custodial Worker-DWF)	FMLA	06/06/2022 (up to 12 weeks)
Brianna Plumley (Psychologist/Bellamy)	FMLA	09/01/2022 (up to 12 weeks)
Jennifer Conniff (OT/Ridge Mills)	FMLA	09/01/2022 (up to 12 weeks)
Thomas Waldron (Bus Driver)	unpaid LOA (to accept other Employment in District)	06/30/2022

B. Resignations:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Mellony Light (Monitor/Denti)	Resignation	06/24/2022
Christina Steurrys (Science TC)	Resignation (Teacher Coordinator position only)	06/30/2022
Samantha Randall (Custodial Worker-DWF)	Resignation	06/17/2022
Sean Carone (Asst. Principal/RFA)	Resignation	06/30/2022

PEOPLE OPERATIONS

Consent Agenda Action Items

B. Resignations (Continued)

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Kelley James (3 rd Grade TC)	Resignation (Teacher Coordinator position only)	06/24/2022
Christopher Wiehl (Psychologist/Strough)	Resignation	07/31/2022

2. Appoint instructional/non-instructional substitutes:

A. <u>Instructional/Non-Instructional</u>	<u>Fingerprint Clearance Date</u>
Mary “Carol” VanCourt	06/24/2022

EDUCATIONAL PROGRAMS

Consent Agenda Action Items

1. Resolution of initial placements, annual reviews, reevaluations, manifestation determinations, amendments, program reviews and/or transfers of students with disabilities:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the placement of children based upon the CSE/CPSE meeting recommendations be approved.

ROME CITY SCHOOL DISTRICT CSE/CPSE

June 23, 2022

PART 200 REGULATIONS OF THE COMMISSIONER OF EDUCATION

Part 200.2, Section (d)

...The board of education or board of trustees of each school district shall, upon completion of its review of the IEP in accordance with section 200.4(d)(2) of the Part, arrange for the appropriate special education programs and services to be provided to a student with a disability as recommended by the committee on special education.

Part 200.2, Section (d) (2)

...arrange for appropriate special education programs and services for a preschool student...

DISABILITY	CSE	CPSE
Autistic	7	
Deaf		
Deaf-Blindness		
Emotionally Disturbed	2	
Hearing Impaired		
Intellectual Disability	5	
Learning Disabled	60	
Multiply Disabled	3	
Orthopedically Impaired		
Other Health Impaired	26	
Speech Impaired	18	
Transfer Review		
Traumatic Brain Injury	1	
Visually Impaired	1	
Pre-School with disability		49
Non-Disabled		3
Declassified		2
Section 504	18	
Tabled		

FINANCE

Consent Agenda Action Items

1. Resolution to declare equipment obsolete or for sale per District policy #4520:

RESOLVED: That the following equipment be declared obsolete/surplus and be disposed of in accordance with policy #4520:

Location	Item	Number			Quantity	Reason	
		Serial	RCSD ID	RIC		Damaged/ Disposal	Sale
		List in Business Office					
IT		List in Business Office			See List	✓	
Stokes	Library Books	List in Business Office			See List	✓	
Maintenance	Lawn	Ferris 0462120428	044920				Trade In
	Lawn	Ferris 0446000343	044921				Trade In
	Lawn	Ferris Diesel 2015195183	043982				Trade In
	Lawn	Jacobsen HR-15 HYDRO	004050				Trade In
	Lawn	Ferris Pro Cut H3225K	006987				Trade In

POLICY

Consent Agenda Action Items

1. Resolution to **rescind** policies and associated regulations:

RESOLVED: That upon the recommendation of the Superintendent of Schools, that Policy # 4800, 4802, 1020, 8055, 0021, 1031, 1012, 8047, 1010, having been replaced with new policy numbers previously during the year, be rescinded by the Board Of Education.

REGULAR MEETING AGENDA

FINANCE

Action Items

No agenda items

Committee Reports

Next Committee Meeting: TBD

FACILITIES

Action Items

No agenda items

Committee Reports

Next Committee Meeting: TBD

EDUCATIONAL PROGRAMS

Action Items

No agenda items

Committee Reports

Next Committee Meeting: TBD

PEOPLE OPERATIONS

Action Items

1. Resolution to approve Deputy Treasurer stipend:

RESOLVED: That upon the recommendation of the Superintendent of Schools the Board of Education hereby approves a one-time stipend of \$1,000 for the following individual for services rendered as of 06/13/2022:

Renee O'Connell

2. Resolution to appoint instructional personnel (probationary):

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Janell Rizzo (Denti)	Teacher Assistant	\$17,604 (pro-rated)	06/13/2022- 06/12/2026

3. Resolution to appoint Supported Learning Extended Summer School personnel:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following Supported Learning Extended Summer School personnel:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jacqueline Mann	Teacher Assistant	07/04/2022-08/12/2022
Christine Tyrlik	Teacher Assistant	07/04/2022-08/12/2022
Autumn Macknair	Teacher Assistant	07/04/2022-08/12/2022
Denise Parry	Teacher Assistant	07/04/2022-08/12/2022
Kathryn Armstrong	Speech (.4)	07/04/2022-08/12/2022
Maureen McKeown	Speech (.4)	07/04/2022-08/12/2022
Stephanie Darcangelo	Sub Teacher	07/04/2022-08/12/2022
Timothy Quattrociocchi	Teacher Assistant	07/04/2022-08/12/2022
Lynn Evangelist	Sub Teacher Assistant	07/04/2022-08/12/2022
Chena Campanaro	Sub Teacher Assistant	07/04/2022-08/12/2022
Susan Albrecht	Sub Teacher	07/04/2022-08/12/2022
Jacob Crawford	Physical Therapist (.4)	07/04/2022-08/12/2022
Elizabeth Hayes	Speech Therapist (.4)	07/04/2022-08/12/2022

PEOPLE OPERATIONS (Continued)

Action Items

4. Resolution to appoint non-instructional (probationary):

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following non-instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Julie Begnoche (Bellamy)	Food Service Helper (3.75 hrs./day)	\$14.06/hr.	05/16/2022-12/15/2022
Renee O'Connell (Business Office)	Sr. Account Clerk	\$35,743 (pro-rated)	06/15/2022 (up to six months)
Heinz Naujoks (Custodial Worker)	Custodial Worker (2 nd Shift Mond-Fri HB: Maintenance/Denti)	\$14.06/hr.	06/13/2022-12/12/2022

5. Resolution to appoint Executive Secretary to the Superintendent of Schools:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following individual as the Executive Secretary to the Superintendent of Schools:

<u>Name</u>	<u>Salary</u>	<u>Effective Date</u>
Sandra Russell	\$65,000	07/01/2022

6. Resolution to appoint the Transportation Supervisor (provisional):

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following individual as the Transportation Supervisor (provisional):

Thomas Waldron	\$83,000	Effective Date 07/01/2022
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7. Resolution to appoint the Teacher Center Personnel:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following Teacher Center Personnel:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Sarah Keesler	Program Specialist	\$10,260	07/01/2022-06/30/2023
Frederick Hall	Lab Assistant	\$10,080	07/01/2022-06/30/2023
Jessica Lattimore	Director	\$14,400	07/01/2022-06/30/2023

PEOPLE OPERATIONS (Continued)

Action Items

8. Resolution to appoint instructional personnel:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel:

<u>Name</u>	<u>Position</u>	<u>Tenure Area</u>	<u>Step</u>	<u>Salary</u>	<u>Effective Date</u>
Susan Lincoln (Strough)	Teacher	English	BS30Step9+ MS	\$55,440	09/01/2022- 08/31/2026
Jacquelyn Mitchell (Strough)	Teacher	Special Education	BS30Step9+ MS	\$55,440	09/01/2022- 08/31/2026
Emily Cowell (Denti)	Teacher	Physical Education	BS30Step8+ MS	\$54,440	09/01/2022- 08/31/2026
Erik Thomas (Bellamy)	Teacher	Physical Education	BS30Step12+ MS	\$58,440	09/01/2022- 08/31/2026
Parker Tooley (Bellamy)	Teacher	Physical Education	BSSStep5	\$47,639	09/01/2022- 08/31/2026
Isaac Rojas (Bellamy/Joy/Stokes)	Teacher	Music	BSSStep5	\$47,639	09/01/2022- 08/31/2026

The expiration date of the above probationary appointment for classroom teaching position is tentative and conditional only. Except to the extent required by the applicable provisions of Section 2509 of the Education Law, in order to be granted tenure a classroom teacher or principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either “effective” or “highly effective” in at least three (3) of the four (4) preceding years, and if the classroom teacher or principal receives an “ineffective” composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.”

9. Resolution to transfer staff:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby transfers the following staff:

<u>Name</u>	<u>Title</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Daniele Muratore	Custodian B	Stokes	Strough	08/01/2022

PEOPLE OPERATIONS (Continued)

Action Items

10. Resolution to appoint Winter Guard Personnel:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following Winter Guard Personnel:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Lindsay Mogle	Director	\$2500	09/01/2021-06/30/2022
Stephen Russell	Logistics Coordinator	\$1800	09/01/2021-06/30/2022
Jamie Mazur	Assistant Director	\$1500	09/01/2021-06/30/2022

11. Resolution to appoint long term substitute:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following long term substitute appointment:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Effective Date</u>
Lisa DiMaggio (McCartney/Bellamy/	Special Education	BS90Step4+ MS	\$62,254 (pro-rated)	09/01/2022- 01/31/2023

12. Resolution to appoint Assistant Director:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Assistant Director appointment:

Christopher Laurenzo \$92,500 Effective Date 07/01/2022-06/30/2026

13. Resolution to accept amendment to employment agreements:

WHEREAS; the Board of Education has employed Geoffrey Morton, David Dreidel, and Christopher Whitmore by Employment Agreements dated July 1, 2020, and

WHEREAS; the parties have agreed to amend the Employment Agreements with regards to the terms and conditions of employment, NOW, THEREFORE BE IT

RESOLVED: that the Board of Education hereby approves the agreements to amend the employment agreements as set forth in the proposed amendment, and IT IS FURTHER

RESOLVED: that the Superintendent of Schools and the President of the Board of Education, is authorized and directed to execute the amendment on behalf of the Board of Education and to cause such amendment to be filed with the District Clerk.

PEOPLE OPERATIONS (Continued)

Action Items

14. Resolution to accept the terms and conditions of employment for non-unionized employees:

- WHEREAS, various employees in the District are not represented by an employee organization (union) within the meaning of NYS Civil Service Law 14 (the “Taylor Law”); and
- WHEREAS, the District has historically entered into an individual employment contract setting forth the terms and conditions of employment for these non-represented employees; and
- WHEREAS, the Superintendent of Schools has reviewed the terms and conditions of employment for these employees, as well as the wages, benefits, paid leave, and other aspects of employment negotiated with the unions recognized by the District, and has conversed with the Board regarding a restructuring of individual employment contracts; and
- WHEREAS, the Superintendent of Schools has recommended an alternative system for establishing the terms and conditions of employment for most employees not represented by a union, which the Board agrees is appropriate, equitable, and prudent; and
- WHEREAS, the Board is aware of the financial impact of the Superintendent’s recommendation; and
- WHEREAS, due to the unique circumstances surrounding the employment of the Superintendent of Schools, the Assistant Superintendent for Operations and Management, the Assistant Superintendent for Educational Programs, and the Director of People operations, the individuals in these titles (or comparable titles) will be excluded from the alternative system implemented by this resolution.

NOW, THEREFORE, IT IS RESOLVED AS FOLLOWS:

1. The terms and conditions of employment for non-unionized clerical and information technology staff staff, including the following titles: Executive Secretary to the Superintendent of Schools; Confidential Secretary to an Assistant Superintendent; Personnel Assistant; LAN Technician; PC Specialist; Computer Specialist; Computer Specialist Training; Public Relations Specialist; and Home-School Liaison shall be as set forth in Exhibit “A.”
2. The terms and conditions of employment for non-unionized administrators, including the following titles: Director of Business and Finance; Director of Information Technology; Director of Facilities III; School Lunch Manager; Transportation Supervisor; Maintenance Supervisor; Senior Custodian; and Athletic Trainer shall be as set forth in Exhibit “B.”
3. Any title not set forth in Sections 1 or 2 is deemed excluded, unless or until the Board adopts a resolution applying the terms of this resolution to that title.
4. After the term of the employment contract for any employee in any title set forth in this resolution has expired, the employee’s terms and conditions of employment will be governed by this resolution, until such time as other or additional terms and conditions of employment are authorized by the Board.
5. Should the terms and conditions of employment of any existing individual employment contract provide greater or additional benefits for the employee than as set forth in the Exhibits to this resolution, the terms and conditions of the employment contract shall remain in full force and effect.

PEOPLE OPERATIONS (Continued)

Action Items

#14 Continued:

6. No individual subject to Exhibit A of this resolution shall be permitted to serve on the District's negotiation team for collective bargaining negotiations with CSEA, Local 1000 AFSCME, AFL-CIO, and Rome CSD Clerical Unit #7763-00. No individual subject to Exhibit B of this resolution shall be permitted to serve on the District's negotiation team for collective bargaining negotiations with the Rome Administrators' Association.
7. This resolution is retroactive to July 1, 2021.
8. If additional titles are created by the District which are not represented by a union, the Board shall review and address the terms and conditions of employment for any such titles by resolution.
9. The Superintendent of Schools is authorized to execute amendments to the individual employment contracts for all employees within the scope of this resolution, the terms of which shall align to the terms of this resolution.

15. Resolution to approve memorandum of agreement:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education approves of the tentative memorandum of agreement with the Rome Teacher's Association (RTA) executed on June 10, 2022, for a collective bargaining agreement for the period July 1, 2022-June 30, 2027.

Committee Reports

Next Committee Meeting: TBD

POLICY

Action Items

1. Resolution to accept the **second reading and adoption** of policy # 1510 – Public Sales on School Property:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **second reading and adoption** of policy # 1510 – Public Sales on School Property, be accepted by the Board of Education.

2. Resolution to accept the **second reading and adoption** of policy # 1800 – Donations, Gifts, and Grants to the District:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **second reading and adoption** of policy # 1800 – Donations, Gifts, and Grants to the District, be accepted by the Board of Education.

Committee Reports

Next Committee Meeting: TBD

MISCELLANEOUS BUSINESS

1. Resolution authorizing extension of listing agreement:

WHEREAS, on November 14, 2019, the Board of Education approved the agreement with Pyramid Brokerage Company for the listing of the former Fort Stanwix property; and

WHEREAS, the November 14, 2019 listing agreement was extended to June 30, 2022 by Board of Education resolution; and

WHEREAS, the Board seeks to extend the Exclusive Authorization Renewal through January 31, 2023, upon the same terms and conditions. NOW, THEREFORE, BE IT

RESOLVED by the Board of Education of the Rome City School District as follows:

1. The Board of Education approves the extension of the existing listing agreement with Pyramid Brokerage Company, Inc. through January 31, 2023.

2. Resolution to accept agreement:

WHEREAS, the District is a party to a due process proceeding; and

WHEREAS, the Board desires to avoid the continued time and expense of litigating the due process Proceeding,

NOW, THEREFORE, IT IS HEREBY RESOLVED, that,

1. The terms of the Settlement Agreement to settle the above-referenced matter are hereby approved; and
2. The Superintendent of Schools is authorized to execute the Settlement Agreement on behalf of the Board of Education and the District.

OLD BUSINESS

None

It is anticipated that there will be a motion to go into executive session for the purpose of discussing a grievance.

ADJOURNMENT