

**ROXBURY CENTRAL SCHOOL
2022/23 SUBSTITUTE RATES COMPARED TO 21-22**

Teachers:
 Up to an Associate's Degree
 Bachelor's Degree
 Master's Degree
 Long Term (on 5th day/retroactive)
 Long Term (30 days to 20 weeks / uncertified in subject)
 Long Term (30 days to 20 weeks / certified in subject or related subject)

BA
 MA

Home School Teachers (per hour) plus mileage
 Licenced Teaching Assistant
 Long Term (over 30 days) uncertified
 Long Term (over 30 days) certified

Hourly Employess:
 Teacher Aide
 Long Term Teacher Aide (over 30 days)
 Secretary / Account Clerk
 Bus Driver
 Mechanic
 Long Term Sub Mechanic
 Custodian
 Food Service
 Nurse (full day)
 Long Term Nurse (full day) after 60 days accumulated

New	21-22			22-23		
	21-22 9/1/2021	# hrs / day	Proposed equiv hourly rate:	22-23 9/1/2022	# hrs / day	Proposed equiv hourly rate:
	\$ 100.00	7	\$ 14.29	\$ 110.00	7	\$ 15.71
	\$ 110.00	7	\$ 15.72	\$ 120.00	7	\$ 17.14
	\$ 115.00	7	\$ 16.43	\$ 125.00	7	\$ 17.86
	\$ 120.00	7	\$ 17.15	\$ 130.00	7	\$ 18.57
	\$ 145.46	7	\$ 20.78	\$ 155.00	7	\$ 22.14
	\$ 230.83	7	\$ 32.98	\$ 236.41	7	\$ 33.77
	\$ 252.91	7	\$ 36.13	\$ 259.27	7	\$ 37.04
	\$ 30.00		\$ 30.00	\$ 30.00		\$ 30.00
	\$ 95.55	7	\$ 13.65	\$ 105.00	7	\$ 15.00
	\$ 99.19	7	\$ 14.17	\$ 110.00	7	\$ 15.71
	\$ 101.99	7	\$ 14.57	\$ 112.00	7	\$ 16.00
	\$ 13.20	6.5		\$ 13.90	6.5	
	\$ 13.90	6.5		\$ 14.60	6.5	
	\$ 13.90	6.5		\$ 14.60	6.5	
	\$ 19.70			\$ 20.00		
	\$ 17.10			\$ 17.50		
	\$ 19.00			\$ 19.50		
	\$ 14.00			\$ 14.40		
	\$ 13.90			\$ 14.30		
	\$ 128.73	7	\$ 18.39	\$ 130.00	7	\$ 18.57
	\$ 144.20	7	\$ 20.60	\$ 150.00	7	\$ 21.42