PUTNAM COUNTY CUSD #535 Extracurricular Handbook



2023-24



Table of Contents

I. GENERAL INFORMATION

Introduction

Pre-Season Items

Financial Policies

Game Day Items

Post Season Items

II. PARENT / COACH COMMUNICATION

Communication Parents Should Expect from the Coaches

Communication Coaches Expect from Parents

Appropriate Concerns

Issues Not Appropriate to Discuss

Conference Procedure

III. ACTIVITY CODE OF CONDUCT

Extracurricular Requirements

General Participation Guidelines

Code of Conduct

Due Process

Drug and Alcohol Testing

Eligibility for Athletics and Extracurricular Activities

Team Rules/Expectations

Team Camps

Multi-Sport & Dual Sport Participation

Home School Participation

APPENDICES

Coaches Code of Ethical Conduct

Extracurricular Communication Expectations

Try-Out Report

Preseason Goal Setting Form

Mid-point Check-in Form

Evaluation

Self-Evaluation

Account Payment Request Form

Dual Sport Form



INTRODUCTION



Mission Statement

The mission of the Putnam County Athletic Department is to provide an athletic program that helps develop the whole person through education and competition; to stimulate a strong attitude of discipline, sportsmanship, integrity, leadership, and social responsibility; to promote pride in our athletic programs; to insure equal opportunity for all student-athletes; and to make our athletic program a sense of pride for our students, alumni, and community.

PRE-SEASON ITEMS

Pre-Season Meetings

The athletic director will hold an athletic department meeting at 5pm on the Monday of the second week in August prior to the start of the school year for all coaches, players, and parent(s)/guardian(s) to go over important items prior to the start of the athletic calendar.

Coaches and the athletic director and/or building principal, if applicable, will meet prior to the start of the first practice to go over items such as practice schedules, tryouts/cutting procedures, budgets, bus times, emergency contact info, etc. in preparation of the season.

Each team is to have a pre-season "Player/Parent Meeting" where the coach provides his/her team rules and expectations. Also to be discussed are school policies and expectations, such as attendance, eligibility, contact information, etc. The date of this meeting should be communicated with the athletic director and should take place either one week prior to the start of the season or within the first week of the season. Team rules and expectations are to be turned in to the athletic director for approval a minimum of one week prior to the scheduled "Player/Parent Meeting."

Communication

Coaches should adopt a method for communicating with players and parents. It is highly recommended for coaches to utilize text and emails to communicate with parents. Information that parents need to be aware of should be communicated directly to them (e.g., schedule changes, bus times, directions, meetings). Coaches should communicate in a timely manner with parents regarding discipline concerns/issues as well as any injury related matters.

Formal Evaluation Meeting Schedules

All head coaches will schedule and attend a Pre-Season Goal Setting meeting. This meeting should take place after practice has begun and before contests begin. All coaches should schedule and attend a midpoint check-in meeting roughly one-half of the way through their season. The final meeting will be a Post-Season Evaluation meeting. This should take place within a month of your season ending. All meetings are to be scheduled with the athletic director and/or building principal, if applicable.

Volunteer Coaches

All volunteer coaches must be approved by the district office. Coaches wishing to utilize volunteer coaches need to have the volunteer communicate with the district office and turn in any necessary documentation prior to beginning any duties. A volunteer coach must have either a valid teaching certificate or be ASEP certified. The following web address provides information related to the certification of non-faculty coaches:

https://www.ihsa.org/documents/forms/ASEP Non-Faculty Coaching Certification.pdf
All costs of the certification are the responsibility of the individual wanting to volunteer. Once the course(s) are completed, and after the completion of the season for which he/she is volunteering, the individual can take proof of completion to the district office to seek reimbursement. A state police fingerprint background check is required for all non-certified coaches. The AD can provide further details to anyone interested in being a volunteer coach. With prior approval of the head coach, a certified volunteer coach may start and/or run practice without the presence of the head or assistant coach.

Athletic Homepage https://il.8to18.com/PutnamCounty/home

Coaches have the responsibility to update their own page, including all general information as well as game scores and highlights. Instructions are available in the athletic office.

Physicals, Insurance Waivers, and Drug Testing Consent Forms

In order to try-out or practice for any extracurricular activity, all students must have a current physical (within the past 395 days), an insurance waiver, and drug testing consent form turned in the office prior to participation. If a student does not have any of the forms turned in, they are not allowed to participate. If a player gives a coach their physical/waiver/drug testing consent form, coaches are to turn the form(s) into the office the following day.

Concussion Testing

For the safety of all, every student-athlete in Putnam County CUSD #535 is required to have a baseline concussion test completed prior to the first contest. Coaches need to communicate with the athletic director and/or building principal, if applicable, to schedule a time when the test can be administered. For participants in grades 9-12, one test will last for two years. For participants in grades 5-8, the test needs to be taken annually.

Try-Out / Cutting Procedures & Team Rosters

All try-outs shall last a minimum of two days and should be advertised by the coach through morning announcements, flyers, social media, etc. The announcement of the try-outs should be made at least one week prior to the start of the try-out. Coaches of all Fall extracurricular offerings that begin prior to the start of school year need to communicate their try-out information to the athletic director and/or building principal, if applicable, so it can be distributed through district communication system(s).

At the conclusion of try-outs (or the first week of practice), coaches shall turn in their rosters to the office. It is the responsibility of all coaches to notify the athletic director and/or building principal, if applicable, of any changes to the roster throughout the season.

Illinois Elementary School Association (IESA) & Illinois High School Association (IHSA) The IESA & IHSA posts online (www.iesa.org & www.ihsa.org) several documents available to coaches. Some of the most important annual documents include: General Reminders, Activity Update, Terms and Conditions, Regional Entry Form Instructions, Instructions for Online Seeding and Ratings, Activity Limitations, Advisory Committee Minutes, and Exceptions to NFHS Rules. Coaches should read through all IESA and IHSA literature to stay apprised of all changes and points of emphasis.

Practices and/or Open Gyms

by building administration.

Coaches need to coordinate with each other regarding facility use when developing their practice schedules. Every coach shall turn in their practice schedule to the athletic director. Parents are to be provided a practice schedule that allows sufficient time to arrange transportation. On regular school days, practices may begin 15 minutes after students are dismissed. All coaches who are faculty or staff members employed by the district may begin their team practice(s) following the conclusion of any professional development, building/grade level/content area meetings, designated classroom work time, or any other teaching duties/responsibilities assigned

On early dismissal days, all coaches who are faculty or staff members employed by the district may begin their team practices following the conclusion of any professional development, building/grade level/content area meetings, designated classroom work time, or any other teaching duties/responsibilities assigned by building administration.

Practices and open gyms are not to take place during parent-teacher conferences. (Exceptions can be pre-arranged with the athletic director only if there is a non-faculty coach, employed by the district or a certified volunteer coach that can start and/or lead the practice until the head coach completes all of his/her duties as a faculty/staff member per collective bargaining agreement). There are to be no practices on Sundays. Practices on Institute Days may begin upon the conclusion of any professional development, building/grade level/content area meetings, designated classroom work time, or any other teaching duties/responsibilities assigned by building administration. No practices on Christmas Eve, Christmas, or New Year's Day.

Open gyms on Sunday's may occur but should be cleared by the athletic director and/or building principal beforehand. Open gym participation is voluntary.

In all cases, student learning must be prioritized over extracurricular participation during contractual hours.

All coaches are required to post their practice schedules to the shared gym space calendar for the specific building in which they plan to practice.

Activity Fee

Based on the roster coaches submit, students will be required to pay the district's activity fee. This must be paid prior to participating in the first contest of the season. Coaches should communicate with the office prior to the first contest to confirm all fees have been paid. Coaches should work with the office to help remind students to turn in their unpaid activity fee(s).



Extracurricular Activity Fees

The Putnam County CUSD #535 Board of Education has established a fee structure for student extracurricular activity participation for the 2023-2024 school year.

Category	Junior High	High School
Puma Crew	\$5	N/A
Play/Musical	N/A	\$40
Athletics (per sport)	\$25	\$40
Concussion Test	\$5	\$5

Students will be expected to pay a monthly rental fee for band, unless they own their own instruments.

Payment in a category allows participation in one (1) activity within that category, except as noted. For example, a student may belong to several clubs for the payment of a single club fee, but must pay the user fee for each sport in which participation occurs.

In order to avoid undue financial hardship, a \$300 family limit exists. The family holds responsibility for keeping track and verifying extracurricular fee payments. Charges for instrumental rentals are not included in the \$300 family limit.

Indigent applications for waiver of the extracurricular fees are available at the time of registration in July/August.

Team GPA Challenge (grades 9-12)

Understanding the vital link between extracurricular participation and academic success, the athletic director conducts a seasonal Team GPA Challenge. The challenge runs from the opening day of the season (according to IHSA calendar) to the last day of competition for any team within that given season. The winning team will have their team name, year, and team GPA engraved on a plaque.

Team Pictures

A picture day for each team will be scheduled at the beginning of each year. Picture packets are available in the office and coaches should pass these out prior to their picture day.

<u>Event</u>	<u>Date</u>	<u>Time</u>	Location
JH Fall Athletic Pictures	8/4/23	12 pm	PCJH
JH Winter Athletic Pictures	10/11/23	3 pm	PCJH
JH Spring Athletic Pictures	3/13/24	3 pm	PCJH
HS Fall Athletic Pictures	8/16/23	2 pm	PCHS
HS Winter Athletic Pictures	11/15/23	3 pm	PCHS
HS Spring Athletic Pictures	3/21/24	3 pm	PCHS

Team Apparel

Teams are encouraged to offer items for purchase to players and families. Apparel sales are a great way to promote your program and instill team and school spirit. The selling of team

apparel is not considered the team's fundraiser, just the promotion of your program; therefore, pricing should only cover the costs. If a coach/sponsor chooses to use apparel sales as their fundraiser, the pricing structure will be reflected as such.

Be sure to order team apparel as soon as the season begins so buyers can have items as soon as possible. Coaches should deposit all funds collected into their team's activity account. The office staff will pay invoices for the apparel purchases out of the team's activity account after it has all been received and the coach fills out and turns in to the office the Activity Account Payment Request Form (see appendix).

Fundraising

Due to being a unit district in a small community, each extracurricular activity is only allowed to conduct one fundraiser per calendar year in which a good/product(s) are sold. All fundraisers need prior approval by the athletic director and/or building principal, if applicable, before conducting the fundraiser. Pre-approval is necessary so multiple teams are not conducting the same fundraiser. Fundraising approval will be given on a first-come, first-served basis by the athletic director.

Money Procedures

All purchases should be submitted through the district's purchase order (PO) process. Coaches should request an activity purchase order from the athletic director when making an order that will be paid with the team's activity account funds. The coach fills out the PO and turns it into the athletic director for approval. After the coach receives the signature of the athletic director, he/she can then proceed with ordering. Once equipment/apparel has been received, coaches should contact the office staff in order to reconcile what was received with the invoice. Each team has an activity account that works like a checkbook and the money "rolls over" from year to year. See the office staff for current account balances.

Any money collected through the participation of a student-athlete(s) in an extracurricular activity should be deposited into that activity account on the day the money is turned in to the coach. If money is turned in on a weekend, money should be deposited on the next school day. Coaches should communicate to all parties that if student/athletes elect to pay by check, all checks should be made out to the school and/or the program (i.e. PCHS Volleyball) and not the individual coach.

FINANCIAL POLICIES

District Compensation

Please refer to the current collective bargaining Extracurricular Pay Schedules for coaching compensation. All coaching compensation questions should be directed to the district office.

GAME DAY ITEMS

Emergency Contact Information

Once rosters are submitted to the office, coaches should compile an emergency contact list that will also include his/her athletes' medical concerns. This list should accompany the coach to all practices and games and is expected to be kept confidential.

If an accident occurs at practice (or game) that is serious in nature (e.g. broken bone, ambulance called), the head coach shall contact the athlete's parent immediately. Also, the head coach must

contact the athletic director and turn in an accident report form the following day to the office. It there is ever a question on whether an accident report should be filed the answer will always be yes, it needs to be completed.

Each coach should create a phone tree or have some other method of contacting team members in case of emergency or other last minute change of schedule.

Equipment and Uniforms

Coaches shall distribute, collect, and inventory all uniforms and equipment made available to athletes during the season. At the conclusion of each season, the head coach shall be responsible for collecting all district owned uniforms/equipment within one week of the final contest.

Coaches are required to communicate with the office staff following the conclusion of uniform/equipment turn-in time frame so the office staff can start the process of billing for lost, stolen, or damaged items. Uniforms will not be collected by the office. Uniforms should be returned directly to the coach (this includes coaches who are not district employees). Coaches can coordinate with an assistant or a coach of another level to assist with uniform turn in provided it is completed within one week of the final contest. It is the responsibility of the coach to set up uniform/equipment turn-in time(s) & location(s) and communicate those times & location(s) to the players and parents/guardians.

Coaches may encourage players and families to purchase team gear (i.e. team shoe, practice shorts, travel gear, warm-ups, etc.), but it is not required. Under no circumstance may a student-athlete be penalized for not purchasing team gear.

The district allows a student to modify his or her athletic or team uniform for the purpose of modesty in clothing or attire that is in accordance with the requirements of his or her religion or his or her cultural values or modesty preferences. A student is not required to receive the prior approval of the school board for such modification. Possible examples include, but are not limited to, wearing a hijab, undershirt, or leggings. If a student were to physically modify/alter the school-provided uniform for any of the aforementioned purposes, the student and parent/guardian would be responsible for paying for that uniform.

Morning Announcements

Coaches should utilize the morning student announcements through the office to communicate information such as try-out times, parent meetings, game results, schedule changes, etc. Coaches need to be mindful regarding the length of announcement so that classroom time is not lost. Coaches may also email any announcement that they would like included in the morning announcements to: journalism@pcschools535.org.

Away Games

The athletic director will set bus times. The head coach should communicate directly with the athletic director if there are any necessary adjustments. If applicable, it is the responsibility of the coach to find another certified faculty member to cover their class(es) if the coach has to leave early. This should be clearly communicated with the building principal as it does affect the teaching and learning in the building. Athletes should also be instructed to communicate with their teachers with regards to missed assignments prior to missing the class and/or assignment(s).

Coaches may allow players to ride home with their parents after away contests. Each coach should have a sign-out sheet with them for each away contest. The procedure for this is to have the athlete's parent/guardian sign-out their child. Also, an athlete is allowed to ride home with another parent only if said athlete has a note from his/her parent/guardian indicating permission and the other parent/guardian signs said student out. Coaches may not have their own children ride the bus; special permission may be granted by the athletic director and/or building principal on a case-by-case situation.

A coach/sponsor is required to ride the bus to and from the contest/activity. If multiple teams are riding the same bus, coaches/sponsors can coordinate between themselves regarding who will ride the bus and who will meet the team at the contest/activity location. If a coach does not ride the bus to or from the contest/activity, he/she is still responsible for staying with the student-athletes/participants on his/her team upon returning to Putnam County CUSD until their individual rides show up. Coaches who opt not to ride the bus when the bus is available for him/her to ride will not be reimbursed mileage.

Minibuses & SUV

If a coach/sponsor is assigned a district minibuses or SUV, he/she is responsible for documenting the date, destination, driver, gas put into vehicle after the trip, and starting and ending mileage. Copies of the documentation sheet are kept on the buses themselves and are also available in the high school office. The cleanliness of the bus, making sure windows are all up, and fueling the bus back to full are the responsibility of the coach/sponsor (every time a minibus or SUV is driven, the driver should fill up the tank with gas). The keys and the documentation sheet are to be turned in to the high school office or designated area upon returning from the contest/activity. There are QR codes in each vehicle that can be scanned to complete the documentation sheets digitally. All digital responses automatically go to the district office for processing.

Drivers are compensated per collective bargaining agreement assuming they complete their responsibilities. It is the responsibility of the coach/sponsor to inform the athletic director in a timely manner of any issues with either minibus or SUV.

POST-SEASON ITEMS

Post-Season Meeting and Evaluation of Head Coaches

Upon conclusion of each season, selected coaches are to be evaluated (preferably within one month). Prior to the evaluation meeting, inventory should be taken of all team supplies, equipment, and uniforms. The self-evaluation and inventory forms should be brought to the meeting. These forms are included in this handbook and are shared via Google Drive.

Assistant Coach Evaluations

The AD/Principal will conduct all coaching evaluations. Head coaches may be asked to evaluate and/or provide input on assistant coaches.

The head coach is expected to address any issues/problems with the assistant coach(es) if/as they arise throughout the season. Head coaches are required to communicate to the AD/Principal regarding any issues/problems with assistants. The final evaluation meeting will be with the head coach, assistant coach, and the AD and/or building Principal. Meetings may be held virtually to better accommodate everyone's schedule.



Post-Season Hosting

Coaches are expected to be in attendance throughout any post-season tournament, regardless if his/her team is competing. Coaches are responsible for the gym/field and making sure it is ready for play and should assist in getting teams into the correct locker room(s), if applicable.

End of Season Awards Presentation *Grades 9-12*

All end of season awards presentations/ceremonies/get-togethers will be handled individually per sport. The head coach is responsible for setting up their individual event in a timely manner following the last day of their season. Coaches are expected to communicate to the athletic director the recipient of the team's sportsmanship award. Coaches are also encouraged to communicate with local media all award recipients to further publicize individual and team accomplishments.

Grades 6-8

Putnam County Junior High will hold an annual end-of-year recognition ceremony for all of their extracurricular participants.

Promoting Players and Program

Coaches are expected to be an advocate for players and their program throughout the season. It is the responsibility of the high school coaches to attend the Tri-County Conference (TCC) All-Conference meeting if applicable to their sport. The athletic director will communicate with the coaches notifying them of the All-Conference meeting date(s), time(s), & location(s).

II. Parent/Coach Communication

Parents and Coaches share an important role in an athlete's life. Both are there to support and help him/her to become the best possible player and person he/she can be, and each of these positions has different roles. In order to greater benefit the players, it is important to establish an understanding of each role. Also as parents, you have the right to understand what expectations are placed on your child. To do this, we must have clear communication from the coaching staff.

Communication Parents Should Expect from the Coaches

- 1. Philosophy and expectations of your child as well as the players on the team
- 2. Locations and times of practices and games
- 3. Team requirements, i.e., fees, special equipment, off-season conditioning
- 4. Procedure should your child be injured during participation
- 5. Discipline that result in the denial of your child's participation
- 6. Scholastic eligibility issues

Communication Coaches Expect from Parents

- 1. All concerns expressed directly to the coach, first
- 2. Notification of any schedule conflicts in advance
- 3. Specific concern in regard to a philosophy and/or expectations

Appropriate Concerns to Discuss with Coaches



- 1. The treatment of your child, mentally and physically
- 2. Ways to help your child improve
- 3. Concerns about your child's behavior
- 4. Scholastic eligibility concerns

It can be very difficult for a parent/guardian to accept their child's not playing as much as he/she hopes; however, one must keep in mind that the coaches are professionals and make judgment decisions based on what they believe to be best for all students involved.

As seen from the list above, certain issues can be and should be discussed with the child's coach. Others, such as those that follow, will be left to the discretion of the coach.

Issues Not Appropriate to Discuss with Coaches

1. Playing Time 2. Team Strategy 3. Play Calling 4. Other Student-Athlete's Playing Time

If a problem or concern should arise that requires a conference between the coaches and the parent(s)/guardian(s), there are certain procedures that need to be followed. These procedures will help promote finding a resolution to the concern and give all parties involved a clear understanding of the other's position. If a concern presents itself, players & parent(s)/guardian(s) are expected to follow the chain of communication.

- 1. Head Coach of the level on which he/she participates (if applicable)
- 2. Head Coach of the program (if applicable)
- 3. Athletic Director
- 4. Building Principal
- 5. Superintendent
- 6. Board of Education

Conference Procedure

If a concern presents itself, student-athletes should first talk to the coach. If there is still a question, parents/guardians should call to set up an appointment with the coach. If after this meeting there continues to be a question/concern, please contact the athletic director and all parties will meet to discuss the situation. Parents/guardians should not attempt to confront a coach before or after a practice or game. These can be emotional times for both parents and coaches. Meetings of this nature do not promote positive resolutions.



III. Extracurricular and Athletic Activities Code of Conduct

Extracurricular Requirements

A student must meet all academic eligibility requirements and have the following fully executed documents on file in the school office before being allowed to participate in any athletic activity:

- 1. A current certificate of physical fitness issued by a licensed physician, an advanced practice nurse, or physician assistant. The preferred certificate of physical fitness is the IHSA's / IESA's "Pre-Participation Physical Examination Form."
- 2. Proof the student is covered by medical insurance.
- 3. IHSA Sports Medicine Acknowledgement & Consent Form (grades 9-12)
- 4. A signed agreement by the student and the student's parent/guardian authorizing compliance with the School District's Extracurricular Drug and Alcohol Testing Policy (grades 6-12)
- 5. A signed agreement by the student and the student's parent/guardian stating the student will fully abide by the School District's Extracurricular Student Code of Conduct.

IESA and IHSA

Eligibility for most athletics is also governed by the rules of the Illinois Elementary School Association (IESA) & the Illinois High School Association (IHSA) and, if applicable, these rules will apply in addition to this Extracurricular and Athletic Activities Code of Conduct. <u>In the case of a conflict between IESA/IHSA</u> and this Code, the most stringent rule will be enforced.

The entire IESA Handbook can be found at:

https://www.iesa.org/documents/handbook/IESA-Handbook.pdf

The entire IHSA Handbook can be found at:

http://www.ihsa.org/documents/forms/current/IHSA Handbook.pdf

General Participation Guidelines

Guidelines to be followed for extracurricular activities grades (6-12).

The athletic director will attempt to minimize the use of Wednesday evenings for athletic contests. However, with limited days in a season, some Wednesday events can be expected from time to time throughout the year.

If after-school activities held on campus, such as clubs, athletic, scholastic bowl, or fine arts practice sessions are scheduled for Wednesdays, those sessions will be completed by 5:00 PM for grades 6-8. Due to the wider range of possible activities, the sessions will be completed by 6:00 PM for grades 9-12.

School sponsored events and/or activities will not be held or participated in on Sundays, on or off campus for grades 6-8; no activities will be conducted on Sunday for grades 9-12 without permission and approval from the building Principal.

Coaches/sponsors will be informed of expectations regarding the appropriateness of encouraging all students to work hard, build skills, and be ready to participate fully in the activity.



Coaches/sponsors are the persons who work with participants and are the best judge of skill levels; the rotation and duration of participation is ultimately the coach's responsibility and decision.

Code of Conduct

This Code of Conduct applies to all extracurricular and athletic activities and is enforced 365 days a year, 24 hours a day.

This Code does not contain a complete list of inappropriate behaviors. Violations will be treated cumulatively, with disciplinary penalties increasing with subsequent violations. A student may be excluded from extracurricular or athletic activities while the school is conducting an investigation into the student's conduct.

The student shall not:

- 1. Violate the school rules and School District policies on student discipline including policies and procedures on student behavior;
- 2. Ingest or otherwise use a beverage containing alcohol (except for religious purposes);
- 3. Ingest or otherwise use tobacco or nicotine in any form;
- 4. Ingest or otherwise use, possess, buy, sell, offer to sell, barter, or distribute any product composed purely of caffeine in a loose powdered form or any illegal substance (including mood-altering and performance enhancing drugs or chemicals) or paraphernalia;
- 5. Ingest or otherwise use, possess, buy, sell, offer to sell, barter, or distribute any object that is or could be considered a weapon or any item that is a look alike weapon. This prohibition does not prohibit legal use of weapons in cooking and in athletics, such as archery, martial arts practice, target shooting, hunting, and skeet;
- 6. Attend a party or other gathering and/or ride in a vehicle where alcoholic beverages and/or controlled substances are being consumed by minors;
- 7. Act in an unsportsmanlike manner;
- 8. Violate any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and reckless driving;
- 9. Haze or bully (including cyber-bullying) other students;
- 10. Violate the written rules for the extracurricular or athletic activity;
- 11. Behave in a manner that is detrimental to the good of the group or school;
- 12. Be insubordinate or disrespectful toward the activity's sponsors or team's coaching staff; or
- 13. Falsify any information contained on any permit or permission form required by the extracurricular or athletic activity.

Hazing is any humiliating or dangerous activity expected of a student to belong to a team or group, regardless of his or her willingness to participate. Bullying includes cyber-bullying (bullying through the use of technology or any electronic communication) and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person

or property;



- 2. Causing a substantially detrimental effect on the student's or students' physical or mental health:
- 3. Substantially interfering with the student's or students' academic performance; or
- 4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Due Process Procedures

Students who are accused of violating the Code of Conduct are entitled to the following due process:

- 1. The student should be advised of the disciplinary infraction with which he or she is being charged.
- 2. The student shall be entitled to a hearing before an appropriate administrator.
- 3. The student will be able to respond to any charges leveled against him or her.
- 4. The student may provide any additional information he or she wishes for the administrator to consider
- 5. The administrator, with the help of other staff members if needed, may interview material witnesses or others with evidence concerning the case

Drug and Alcohol Testing Program (Grades 6-12)

The School District maintains an extracurricular and athletic drug and alcohol testing program in order to foster the health, safety, and welfare of its students. Participation in extracurricular and athletic activities is a privilege and participants need to be exemplars. The program promotes healthy and drug-free participation. The athletic director and/or building principal reserve the right to test a student-athlete based on reasonable suspicion of drug and/or alcohol use. Each student and his or her parent(s)/guardian(s) must consent to random drug and alcohol testing of the student in order to participate in any extracurricular or athletic activity. Failure to sign the School District's "Random Drug and Alcohol Testing Consent" form will result in non-participation. Testing is contracted through a local hospital and/or external testing service. They send a nurse to our district to carry out the testing process.

If a test is positive, the student may not participate in extracurricular contests for the period of ineligibility as outlined below in this extracurricular handbook. If a positive test is disputed, the athletic director and/or building principal may have the individual tested again during the monthly testing cycle. The cost of the retest will be at the expense of the student and/or parent/guardian and will be at the same rate that is annually negotiated between the testing company and Putnam County School District. The cost of the retest must be paid in full prior to the retest being given. If the athletic director and/or building principal allow for a retest, the student-athlete will remain ineligible until the results of the follow-up test are known. If the follow-up test is negative, the student will be allowed to resume participation in extracurricular and athletic activities and the initial positive test will not count against the student-athlete



moving forward. If a positive result is obtained from the follow-up test, the period of ineligibility, as outlined below in this extracurricular handbook, stands and will be counted against the student-athlete moving forward.

No student shall be expelled or suspended from school as a result of any verified positive test conducted under this program other than when independent reasonable suspicion of drug and/or alcohol usage exists. This program does not affect the School District policies, practices, or rights to search or test any student who at the time exhibits cause for reasonable suspicion of drug and/or alcohol use.

Substance Abuse Testing

Putnam County High School believes that the use of prohibited substances, alcohol, tobacco, or illegal drugs by students who participate in extracurricular activities presents a particular hazard to the health and welfare of students and those who compete or participate with those students. To be eligible to try out for or to participate in any extracurricular activities, students must agree to submit to testing for the use of prohibited substances according to established policy.

Substance abuse testing will be conducted in a random manner throughout the school year for all students in extracurricular organizations that participate in competitions and performances. These include but are not limited to: band and choral ensembles, cheerleading, panteras, scholastic bowl, all sports, theatrical productions, and FFA members who compete in events. The athletic director and/or building principal reserve the right to test a student-athlete based on reasonable suspicion of drug and/or alcohol use.

Students involved in extracurricular activities will be subject to testing for the entire school year. A student may be tested more than once should his/her number be drawn.

Should a student test positively for substance abuse during any part of the school year, that student will be subject to the rules and procedures of the Substance Abuse Rules and Regulations.

In order for students to participate, the student and parent/guardian must sign a substance abuse testing consent form. This is to be done at the beginning of the school year during open enrollment for any and all activities during the entire school year. Should a student or parent/guardian not sign the form at that time and then the student elects to participate later in the year, the student is ineligible until a test is completed at the student's expense and will become eligible for participation according to the following: when the school receives the results of the test; results must indicate that the student was negative for all prohibited substances. If student tests positive, the student will be subject to the rules and procedures of the Substance Abuse Rules and Regulations.

In addition, any student not involved in extracurricular activities or not enrolled during open enrollment may be enrolled at the request and expense of the parent/guardian.

Substance Use Rules and Regulations

The use of alcohol, tobacco, and illegal drugs is a harmful habit for young adults, and abstinence from these substances at all times is essential for the wellness of the individual. In the event that a student is found to be using, consuming, transporting, or possessing any form of alcohol, tobacco, or any illegal drugs or paraphernalia other than prescribed by a physician, that student will be found to be in violation of the extracurricular substance abuse rules and regulations and may be subject to a punitive referral.

Should the student seek help and apply for a substance abuse program before the violation occurs, a non-punitive referral will take place. This referral will be made in confidence and will not result in any suspension from activities but will necessitate the student participating in a substance abuse program. Expenses for the program will be the responsibility of the parent/guardian.

In the event of a positive test, the Principal or designee will notify the student and parent/guardian. On a student's first positive test, the student will be declared ineligible from participation as outlined in violations. That period may be reduced by half or held in abeyance during a probationary period during which the parents/guardians may choose to enter their child in a counseling program. Any second or subsequent positive test will result in the automatic imposition of the consequences described in the Code. Noncompliance with any portion of the testing procedure will be received and treated as a positive test. Noncompliance includes, but is not limited to, a student not providing a sample. If a student fails to provide a sample, the cost of the test is the responsibility of the student and/or parent/guardian. Any student who has tested positive must provide a negative test before being eligible for participation.

The Substance Abuse Policy is in effect the entire calendar year. Students should make every attempt to avoid events where illegal substances are being used or are present. Students are advised to immediately leave the site of any illegal activity. If a student is present where illegal activities are taking place, it is conceivable that the student may be arrested or accused of illegal consumption or possession of illegal substances.

Violations

Punitive violations by participants in interscholastic activities will result in the penalties outlined below. For any possession violation, the student-athlete will be placed into the next round of monthly testing. Two violations*, including one from Category I and another from Category II, will result in a calendar year suspension. Three violations from one category or a combination of three violations from both categories will be grounds for loss of eligibility for the remainder of the student's time at the school attended.

*If both violations are for possession of Category I AND both follow-up tests come back negative, the student-athlete will be allowed the opportunity to complete a drug and alcohol prevention course offered through the Regional Office of Education (ROE) #35. The cost of the course is \$150 and is the responsibility of the student and/or parent/guardian. Information on this course can be found at the High School office. After the student-athlete completes the course and provided course completion certification to the athletic director or building principal if applicable, s/he will have their 365-day period of ineligibility reduced to 180 days. If for some reason the ROE discontinues this course, this option ceases to exist unless a comparable program can be found.

Category I – Smoking/Vaping/Chewing Tobacco

- a. First Violation: After confirmation of the first violation, the participant shall lose eligibility for ¼ of the season and seek counseling provided by the high school. When necessary, the eligibility loss will continue through the next activity in which the student participates.
- b. Second Violation: After confirmation of the second violation, the student shall lose eligibility for 365 days starting at the date of the second offense and seek counseling with the assistance of the high school.
- c. Third Violation: A third violation will result in the student losing eligibility for the remainder of the student's time at the school attended.



d. In activities that have no specific length, a confirmation of a first offense consequences shall be decision of the Principal, athletic director, and sponsor to closely follow the intent and philosophy of this code.

Category II - Drugs and Alcohol

- a. First Violation: After confirmation of the first violation, the student shall lose eligibility for ½ of the season and seek counseling provided by the high school. When necessary, the eligibility loss will continue through the next activity in which the student participates.
- b. Second Violation: After confirmation of the second violation, the student shall lose eligibility for 365 days starting at the date of the second offense and seek counseling with the assistance of the high school.
- c. Third Violation: A third violation will result in the student losing eligibility for the remainder of the student's time at the school attended.
- d. In activities that have no specific length, a confirmation of the first offense consequences shall be decided by the Principal, athletic director, and sponsor to closely follow the intent and philosophy of this code.

Should a violation occur after school has let out for summer vacation or occur when a student is not an active participant in an activity, the suspension will commence on the Monday of the first week that competition begins in the next interscholastic activity in which he/she is involved. Eligibility loss may extend into the next season or the next school year. The continuing ineligibility will be prorated.

Any student and parent(s)/guardian(s) who enroll in a substance abuse program within five (5) school days of confirmation of an alcohol/drug incident will have the suspension period reduced by half. The cost of the abuse program will be the responsibility of the student/parent(s)/guardian(s). This option exists only on a first offense.

Criminal Acts

Because participants in extracurricular activities are held in high esteem by our student body, they are expected to be good examples of citizenship and conduct. They should avoid actions which discredit themselves, their team, and their school. Because of the wide range of possible actions and charges, any codification becomes impractical. Therefore, once there has been believable evidence presented that an offense has been committed, a meeting between the athletic director, the head coach or sponsor of the activity, and a neutral coach or sponsor selected by the Principal will be held to determine disciplinary action appropriate to the seriousness of the violation.

Repeated Violations

After confirmation of a second offense of any item listed above, the participant will be declared ineligible for 365 days starting at the date of the second offense. After a confirmation of a third offense of any item listed above, the student will be declared ineligible for the remainder of his/her high school career.



Eligibility for Athletics and Extracurricular Activities

Scholastic Eligibility

The eligibility report is completed on the last day of the week at approximately 12pm. It is the responsibility of the coach to communicate ineligibility with his/her athletes. Ineligible players are expected to practice and attend contest(s) during the period of ineligibility. Ineligible players are not allowed to be in uniform at contests. The AD and/or building principal may decide to restrict the attendance of ineligible players at contests (i.e. if a student is failing the last two class periods and the team bus is scheduled to leave school early for an away game. The AD and/or building principal may decide that it is in the best interest of the ineligible student to stay in class instead of traveling with the team that evening).

Scholastic Eligibility for Grades 9-12

Grades will be checked every week during the season. To be eligible to participate in athletics and extracurricular activities, including theatre productions, a **student must be doing passing work in 5 of 6, or 6 of 7 academic subjects.** Student athletes are required to pass 25 credit hours per week. Passing 25 credit hours per week is determined by measuring a student's performance on a cumulative basis from the beginning of a semester through the date on which the check is made. Students must be eligible the previous semester to be eligible at all during the ensuing semester. Any student failing to meet these academic criteria shall be suspended from the activity for seven (7) days or until the specific academic criteria are met, whichever is longer.

In order to be eligible to participate in any school-sponsored or athletic activity, a student must satisfy Putnam County High School's scholastic standing requirements and may not be failing more than one academic class.

If a student receives a second failing grade, the student will then become academically ineligible.

Academic ineligibility guidelines are as follows:

- a. During the first ineligibility period, students may participate in practice or meetings but may not participate in any scheduled contests until the next eligibility check.
- b. During the second ineligibility period, students may participate in practice or meetings but may not participate in any scheduled contests until the next eligibility check.
- c. During the third ineligibility period, the student athlete may be dismissed from the team.

Example: A student does poorly on an assignment/quiz/exam/etc. that causes him/her to be deemed ineligible when grades are taken on Fridays for the eligibility report. The individual teacher offers the opportunity to re-take the assignment/quiz/exam/etc. On the re-take, the student-athlete earned a higher score that would have kept him/her off of the failing list.

Q: How does this affect the eligibility?

A (part one): If the re-take was conducted during the same time period for which the original eligibility report was taken, the athletic director will re-run the report using the updated and improved score to determine the student-athlete eligibility status.

A (part two): However, if the re-take is conducted after the dismissal of school on the last day of

the time period affecting the original eligibility report, the re-take score will have no impact on the original eligibility report. The re-take score would be taken into account in the next eligibility report. The student-athlete would remain ineligible from Monday through Sunday in the week following the time period of the original eligibility report.

Scholastic Eligibility for Grades 5-8

To be eligible to participate in athletics and extracurricular activities, a **student must be doing** passing work in all subjects.

Students must be eligible the previous semester to be eligible at all during the ensuing semester. Any student failing to meet these academic criteria shall be suspended from the activity for seven (7) days or until the specific academic criteria are met, whichever is longer.

In order to be eligible to participate in any school-sponsored or athletic activity, a student must satisfy Putnam County Junior High School's scholastic standing requirements and may not be failing any subject.

If a student receives a failing grade, the student will then become academically ineligible.

Academic ineligibility guidelines are as follows:

- a. During the first ineligibility period, students may participate in practice or meetings but may not participate in any scheduled contests until the next eligibility check.
- b. During the second ineligibility period, students may participate in practice or meetings but may not participate in any scheduled contests until the next eligibility check.
- c. During the third ineligibility period, the student-athlete may be dismissed from the team.

Any student dismissed from a team will not be recognized at the athletic awards ceremony.

Attendance

In order to participate in an activity, practice or rehearsal, performance, or contest, students must be in attendance at the start of second period and remain at school until the end of the day.

PCHS - 8:50am

PCJH - 8:56am

PCES - 9:00am

On shortened or special schedule days, a student must be at school by designated time listed above and remain at school until the end of the day. An unexcused absent on Friday will result in the student-athlete being ineligible to participate in any contest/activity that takes place on the following Saturday.

Unexcused Absences

A student who is absent and unexcused from school may not participate in that day's scheduled practice or contest. Playing time for students who are absent and excused will be the coach's decision. It is recommended that all coaches should have this in his/her team rules/expectations. All students must be in attendance by the start of second period or 8:50am in order to play or participate in practice/contest that evening. The only exceptions will be for the following excused absence(s): doctor appointment – must have doctors note, pre-arranged college visit – must have letter from the institution visited on their letterhead stating that the student-athlete was visiting on the given date, funeral and/or visitation. Prearranged vacation(s) do not count as an excused absence pertaining to the student-athlete's eligibility to participate (for example, John Smith has been out for five school



days on a prearranged vacation with his family. He returns at 4pm on Thursday and therefore is not in school on Thursday. He would not be eligible to participate Thursday evening.)

Quitting

A student who quits during the season will not be permitted to participate in that activity for the remainder of the season or duration of the activity.

- a. A student who quits an activity will not be permitted to participate in any other activity during that season unless prior approval is obtained from the Principal.
- b. Prior to the first event, a freshman trying out for one sport may quit to participate in another sport. This regulation pertains only to athletics.

If a student chooses to quit at any point following the first week of the season, including practice, the student-athlete and his/her parent(s)/guardian(s) forfeit the right to recoup any fees paid to participate in that specific sport. If money has already been paid for non-district owned team apparel and/or equipment, the student-athlete will still receive the item(s).

The district considers the start of season to be once try-outs are completed and the team's roster is set. If try-outs are not held, the start of the season will be considered the first day of organized team practice.

Equipment

Each student is responsible for equipment and uniforms issued to him/her. If borrowed articles are lost or damaged, the participant and his/her parent(s)/guardian(s) may be required to pay the current replacement cost after parent/guardian notification has been made. If items are said to be stolen, a police report should be filed with local law enforcement.

General

Curfew - A student is expected to abide by the State of Illinois Curfew Statute, revised and condensed.

Rights - In the event of a suspension from participation, parents who have a concern regarding the application of the extracurricular code may schedule a formal meeting with the Principal, athletic director, and head coach/sponsor of the activity.

Deadlines for Participation - Students who wish to participate in an activity once the season has begun may do so only with the permission of the head coach, athletic director, and Principal. Transfer students must meet IESA/IHSA guidelines in order to be eligible for participation.

TEAM RULES/EXPECTATIONS

Coaches or sponsors should have their own team rules/expectations above and beyond the Activity Code (provided these rules are deemed appropriate by the athletic director and/or building principal). A copy of these rules along with consequences shall be given to each participant at the beginning of the activity. The coach's or sponsor's rules will be enforced only during the season that the student participates in that activity.

Participation in extracurricular activities is a privilege, not a constitutionally protected liberty or property right. Coaches and sponsors may have additional rules and expectations, which are specific to their extracurricular activity. As previously mentioned, if there is ever the case of a conflict between IESA/IHSA Handbook, this Code of Conduct, or the individual coaches' rules/expectations, the most stringent rule will be enforced.





Each extracurricular activity is allowed to hold a team/individual skills camp. All coaches/sponsors are to schedule the camp directly with the athletic director and/or building principal, if applicable. The camp is for the betterment of our student-athletes and the overall program. Any camp fees that are charged are to be deposited in the activity account of that sport/activity. Coaches who conduct camps may elect to use camp fees to compensate camp workers, including themselves. After all camp expenses have been paid, coaches may use up to, but no more than, 50% of all the money collected from the camp participation fees.

MULTI-SPORT & DUAL SPORT PARTICIPATION

It is the district's belief that through education-based athletics, students have the ability to build relationships and develop positive character traits. Studies show that multi-sport athletes have better grades, higher attendance rates, fewer discipline problems, decreased injury rates, and develop into a more well-rounded student. Athletes and coaches work extremely hard to give their team the best possible chance to succeed. The administration and athletic staff will continue to encourage and support multi-sport student athletes to build well-rounded young adults and successful athletic programs. At no time should a coach encourage a student athlete to specialize in one or more specific programs. All coaches will support the multiple-sport concept.

Putnam County High School prides itself on providing student-athletes the opportunity and support to participate in multiple sports and activities. When possible, the coaches of the Putnam County Athletic Department will permit students to have dual participation in more than one sport/activity during the same season. Please note that, although coaches will make every reasonable accommodation, they reserve the right to make playing time decisions based on a student's on-going participation in practices and games in that sport. Each situation will be handled individually and based on its unique characteristics.

The athlete must designate a primary sport. If there is a conflict the primary sport will prevail. Game contest will take precedence over practice. If the athlete decides he/she can no longer continue participating in two sports, the athlete may only leave the team of the secondary sport. The coach of the primary and secondary sport must agree to the athlete participating in dual sports. The athlete and parent(s)/guardian(s) must sign and submit a dual sport form (see appendix) to the athletic director for final approval.

HOME SCHOOL PARTICIPATION

A nonpublic school student is eligible to participate in interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the District maintains a membership. The requirements for a student to participate are as follows:

- 1. Student must be enrolled within the school. Enrollment means the student's parent/guardian has completed the enrollment process and provided all necessary information to the District, including but not limited to, verification of residency, fees, and general information forms.
- 2. Student must be taking and passing a minimum of 25 credit hours (i.e., five 0.5 credit courses) that align with the school's Program of Studies.
- 3. Syllabuses for each course must be submitted for comprehensive review and approval by the building Principal prior to the start of participation. These courses must align with the school's Program of Studies. Any course found to not align with the Program of Studies will not count toward the minimum 25 credit hours.

- 4. The student must be in compliance with all eligibility requirements of IHSA or IESA by-laws A grade report must be submitted to the Athletic Director and/or building Principal by Friday at 10:00 AM during the season. Grades must meet the requirements established by IHSA or IESA and the District.
- 5. The student must pay all applicable costs that would be paid by a student enrolled full-time at the school.

Beginning in school year 2023-2024, the IHSA passed a by-law that requires all students be in attendance for at least one class at the member school in addition to other classes taken in a program approved by the member school. Please note that the following will satisfy this requirement if applicable in the host school at which the home school student is enrolled: virtual classes, dual credit classes, Area Career Center classes.



COACHES CODE OF ETHICAL CONDUCT

- Set a good example for their team members, students, school, and the community
- Show respect for players, parents, other coaches and staff
- Establish player safety and welfare as the highest priority
- Coaches should strive to promote positive team morale and spirit
- Act in a sportsman-like manner at all times
- Conduct themselves in a manner that will earn the respect and confidence of all
- Consistently require all players to adhere to the established rules and standards of the game
- Provide proper supervision of student-athletes while under the coach's direction
- Establish and model fair play, sportsmanship, and proper conduct during practices/contests and in the community
- Provide and exemplify leadership and discipline
- Maintain open communications with athletes, parents, school personnel, media, and administration
- Understand the purpose of interscholastic athletics is to promote the physical, mental, moral and social well-being of students
- Not use tobacco, alcohol, or profane language while supervising student-athletes
- Not detract, interfere, or discourage students from participation in other school sponsored sports or activities
- Support and consistently enforce the board approved policies set forth in the student handbook & extracurricular handbook

Any coach that fails to meet the expected standards of conduct listed above, acts in a manner that is inconsistent with the mission of Putnam County Athletics and/or neglects the health and safety of student-athletes, may be subject to discipline. Each incident will be handled on a case by case basis with discipline ranging from verbal warnings up to and including dismissal. All coaching discipline will be given by the athletic director and/or building principal if applicable.



Extracurricular Communication Expectations

Required Communication

- Try-out / audition announcement
 - Schedule
- Cut procedures
 - Schedule / method
- Pre-Season parent meeting
 - Philosophy and expectations
 - Locations and times of practices
 - Team requirements
 - Discipline concerns
 - Injury procedures
- Awards Ceremony (with parent(s)/guardian(s))
 - School awards
- Game schedule, online/hard copy
- School website (updated)
- Periodic Email and or text communications to parents and team
 - Practice/game changes
 - Other information
- Transportation (sign out sheet)
- Game/Event information sent to local news outlets

Recommended Communication

- Individual pre-season player meetings
- Regular (weekly) parent emails
- Team social media account(s)



Try-Out Report

Grade / Sport:	Sport: Coach:		
Directions : Turn this in to the AD/	building principal at the c	conclusion of try-outs.	
Were try-outs communicated to a	ll eligible parties for a n	ninimum of one week? YES NO	
Try-Out Dates:			
# of Players at Try-Outs	# of Players Cut	# of Players Kept	
Two Out Dropodymas			
Try-Out Procedures:			
		_	
Cut Procedure:			
Notes:			



Pre-Season Goal Setting

Directions : Please list / describe two-three goals that you have set for you have should be focused on what you, yourself plan to do to improve you be "process-oriented" and not "product-based". In other words, these plans explaining how better to prepare your players and / or improve the program. Goals such as "advancing to state" and have a "winning sea can be omitted.	ur program. These are to should be ideas and / or ne quality of the overall
1	
2	
3	
- <u></u>	
Comments:	
Signed Date	
Date Received by Athletic Director/Building Principal:	



Midpoint Check-in

Coach:	Sport:
Progress towards goal(s):	
Concerns/Issues with Supplies/Equipmen	nt/Transportation/Gym Space/Officials/Eligibility:
Concerns from coach:	
Coaching concerns/issues:	
Areas to improve:	
Remediation plan and/or resources offer	red:
Additional comments from coach:	
Additional comments from athletic direct	tor / building principal:
Coach's Signature	Date
Athletic Director/Building Principal S	Signature Date



Coach's Evaluation			
Name:	_ Sport:	_ Level:	

I. Administrative Responsibilities	Exceeds	Meets	Does Not Meet
	Expectations	Expectations	Expectations
A Completes assessment and any order or time	(2)	(1)	(0)
A. Completes necessary paperwork/requests on time			
(Purchase orders, Transportation, Rosters, etc.)			
B. Attends athletic awards night(s)			
C. Organization of practices/practice logs			
D. Supervises the issuance of equipment, keeps			
accurate inventory of equipment & supplies,			
coordinates turn-in within one week of final contest			
E. Follows up on lost or missing equipment and			
communicates with office staff in timely manner			
F. Maintains correct team & individual records			
G. Supervision and care of practice & locker room			
facilities; includes turning lights off and properly			
securing facilities when done using them.			
H. Publicizes team & individual achievement to the			
media & school			
I. Demonstrates loyalty & support to the entire athletic			
program			
J. Communicates & enforces athletic policies			
K. Completes all teaching duties prior to coaching			
duties (if applicable)			
II. Coaching Performance	(2)	(1)	(0)
A. Knowledge & presentation of fundamentals			
B. Team is well prepared			
C. Uses effective game strategy			
D. Effective use of coaching staff/student staff/student-			
athletes			
E. Team Appearance			
F. Player & team attitude			
G. Execution of the team reflects enthusiasm, proper			
fundamentals, & sportsmanship			
H. Conduct of coach during practice & contests			
I. Publicly rewards effort & performance with praise			
J. Criticizes constructively			
III. Self-Improvement	(2)	(1)	(0)
A. Reads current coaching literature, attends clinics or			
professional development, etc.			
B. Conducts self-evaluation			
C. Conducts program evaluation			
D. Cooperates with performance evaluation			



IV. Relationships with Administration, Peers, Parents, and Athletes	Exceeds Expectations (2)	Meets Expectations (1)	Does Not Meet Expectations (0)
A. Demonstrates enthusiasm for working with athletes	. ,	. ,	. ,
B. Demonstrates support for other sports/activities			
C. Conducts oneself in a professional manner on & off			
the field/court			
D. Dresses appropriately: school, practices, contests			
E. Encourages participation in other school activities			
F. Athletes and parents are made aware of their			
responsibilities & obligations			
G. High expectations are placed on oneself			
H. Communicates effectively with the athletic office			
I. Communicates effectively with parents			
J. Shows concern for all team members			
K. Develops positive team morale & rapport			
L. Is punctual and expects the team to be the same			
M. Establishes and maintains good rapport with the			
faculty, administration, & coaching staff			
N. Supports school & department discipline policies			
O. Establishes appropriate & realistic team standards			
P. Discipline is firm, fair, & consistent			
Q. Planned and/or completed appropriate recruiting			
activities to maximize student involvement			
R. Provides athletes/parents with expectations &			
guidelines			
V. Comm	ents		
v. Comm	icitis		
Total Point Value Earned/ 43 (42 if applications)	able) =	Final Average R	ating
Exceeds Expectations $2.00 - 1.50$			
Meets Expectations $1.49 - 1.00$			
Does not meet expectations ≤ 0.99			

Athletic Director/Principal Signature: ______Date _____

Coach's Signature:

The coach's signature does not mean agreement with evaluation's content, only receipt of evaluation. Coach may attach comments on a separate piece paper. Appointments are on a Year-to-Year basis. Appointments in any ONE-year do not assure reappointments in any subsequent year.

_Date _____



Coach Self-Evaluation

Coach:	Sport:	Date:
Assess the team's performance t	his season.	
Assess your performance this se	ason.	
What are your goals for team ne	xt season?	
What are your personal goals as	coach next season?	
What suggestions or recommend you achieve your team and person		etic department that could help
Coach's Signature	Da	te

Activity Account Payment Request

DATE:	
CLUB/ACTIVITY NAME:	
FOR WHAT:	
TO WHOM (include address if needed to mail)):
AMOUNT:	
Coach	Club Representative/Sponsor
Athletic Director / Principal (if applicable)	





Putnam County High School

Dual Sport Guideline Form

An athlete may participate in two (2) sports that run concurrently but must follow certain guidelines:

- 1. Athlete must designate a primary sport. If there is a conflict, the primary sport will prevail.
- 2. Game contest will take precedence over practices
- 3. If the athlete decides he/she can no longer continue participating in two sports, the athlete may only leave the team of the secondary sport
- 4. The coach of the primary and secondary sport must agree to the athlete participating in dual sports.

All policies and procedures listed in our Extracurricular Handbook will apply to both sports equally.

(i.e. responsible for two activity fees. if there's a consequence it will be served on both sports, etc.)

Student Signature:		Date:	
Parent/Guardian Signature:		Date:	
Primary Sport:	Coach's Signature:		
Secondary Sport:	Coach's Signature:		
Athletic Director Signature:		Date:	