

**CENTRAL COMMUNITY SCHOOL DISTRICT
ELKADER, IOWA
School Board Meeting
November 19, 2018
6:00 PM
BOARD MEETING**

President Jered Finley called the board meeting to order at 6:02 pm

Board Present: Jered Finley, Michael Whittle, NiCole Dennler, Suzy Hilgerson, Amy Pope joined via Zoom, Taylor Alexie and Ed Hertrampf

Staff: Nick Trenkamp, Aaron Reinhart, Trevor Hunt and Joyce Piorkowski

Guests: Jerry O'Brien, Matt Whittle and Tom Whittle

Consent Items

Approval of Printed Minutes – October 15, 2018

Approval of Agenda

Approval of Bills – Amy Pope/Suzy Hilgerson

Treasurer's Report

Pay Request – Larson Construction – Improvement Project – 10/31/2018

Suzy Hilgerson made a motion to approve the Consent Items.

NiCole Dennler seconded. Motion carried. 7-0

Learning & Leadership

National FFA Convention

Matt Whittle, Tom Whittle and Jerry O'Brien reported on the convention in Indianapolis.

Seven area schools traveled to the convention on a chartered bus. They attended a trade show and educational sessions at the convention center. Garth Brooks concert, rodeo, visit to the zoo were events during the Convention.

Remodel Update

The small gym floor will be replaced by the construction insurance; heat has been installed in the small gym; chloride filters need to be installed on the roof top air vent.

Old Business

600 Policy Series

Michael Whittle made a motion to approve the second reading of the 600 Policy Series.

Taylor Alexie seconded. Motion carried. 7-0

Policy 502.7

NiCole Dennler made a motion to approve the second reading of Policy 502.7.

Suzy Hilgerson seconded. Motion carried. 7-0

New Business

Employment

Official Contracts

NiCole Dennler made a motion to approve the official contracts.

Michael Whittle seconded. Motion carried. 7-0

Volunteer Wrestling Coach

Michael Whittle made a motion to approve Isaac Frieden as Volunteer Wrestling Coach.

Suzy Hilgerson seconded. Motion carried. 7-0

Assistant Boys Basketball Coach

NiCole Dennler made a motion to approve Tyus Adkins as Assistant Boys Basketball Coach.

Taylor Alexie seconded. Motion carried. 7-0

Large Group Speech Coaches

Amy Pope made a motion to approve Brandon Douglas and Alyssa Cobi-Nuss as Large Group Speech Coaches.

NiCole Dennler seconded. Motion carried. 7-0

Fundraising Requests

Michael Whittle made a motion to approve fundraising requests.

Suzy Hilgerson seconded. Motion carried. 7-0

Post Prom – Soup Supper – December 13, 2018

Cheerleading – Concession Stand – January 18, 2019

HS Girls Basketball – Free Throw-a-thon – December 27, 2018 through January 3, 2019

Modified Supplemental Amounts for Open Enrolled Out students not counted in October 2017

Michael Whittle made a motion to authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$49,313 for MSA for the purpose of open enrolled out students not counted in October 2017.

Taylor Alexie seconded. Motion carried. 7-0

Modified Supplemental Amounts for Increased Enrollment

Ed Hertrampf made a motion to authorize the district's administration to submit a request to the School Budget Review Committee in the amount of 37,048 for MSA for the purpose of increased enrollment.

Suzy Hilgerson seconded. Motion carried. 7-0

Employee Handbook

NiCole Dennler made a motion to add the maternity leave language to the handbook.

Taylor Alexie seconded. Motion carried. 7-0

Employee Handbook Committee

Michael Whittle made a motion to approve Joan Frieden, Alyssa Cobie-Nuss, Paula Johnson, Sue Breitsprecher and Kelli Baumler as members of the handbook committee.

Taylor Alexie seconded. Motion carried. 7-0

Early Retirement

Certified – 25% of Salary - \$550 per month for insurance until age 65

NiCole Dennler made a motion to approve the Early Retirement Incentive for Certified Staff that qualify.

Suzy Hilgerson seconded. Motion carried. 7-0

Classified - \$50 for unused sick and personal days - \$550 per month for insurance until age 65

Suzy Hilgerson made a motion to approve the Early Retirement Incentive for Classified Staff that qualify.

Michael Whittle seconded. Motion carried. 7-0

Superintendent Goals

Taylor Alexie made a motion to approve the Superintendent goals.

Suzy Hilgerson seconded. Motion carried. 7-0

Communications and Reports

AD – Mr. Hunt

Participation Numbers

JH Girls Basketball – 15 (8 on 7th grade team, 7 on 8th grade team); JH Wrestling – 12; JH Wrestling Cheerleaders – 9; HS Girls Basketball – 16; HS Boys Basketball – 17; Basketball Cheerleaders - ; HS Wrestling – 4; Wrestling Cheerleaders – 11; Large Group Speech - 25

News and Updates

The home JH wrestling meet took place on November 6. Seven teams participate with 91 matches. The fall play was November 9-11, 168 attended the play. Band members attend the Iowa Band Extravaganza on November 13. This year the cheer coaches provided junior high students the opportunity to cheer for junior high events. Three members of the Central Cheer team, Kaitlyn Fangman, Jasmine Miller and Lacey Orr performed on November 16 at the State Football Championship as members of the Iowa Honor Squad. Alexis Pash part of the cheer team will be performing with a dance team at the Citrus Bowl in Florida on January 1. First home JH girls' basketball game took place on November 16. First home HS basketball game is on November 27 against West Central at 4:00. 5-12 Holiday Band Concert on December 13 at 7:00 PM in the auditorium. 5-12 Holiday Vocal Concert on December 20 at 7:00 PM in the auditorium. Both concerts will be recorded and played leading up to the holidays on KMCH, 94.7 FM.

MS/HS Principal – Mr. Reinhart

Three Focus Areas:

Look and act professionally in everything we do

We are building momentum and starting to move forward as ONE TEAM (Together Everyone Achieves More). Learning how different our definitions of “professionalism” are. Learned a lot about generational differences at the IASB Conference, there are generational differences in the word “professionalism”.

Connect with every student

Connecting with every student is a personal goal and is becoming a staff goal. Positive phone calls and greeting students in the morning are two habits we continue to build.

Connect/Communicate with every family

Need to revisit Central's philosophy on Parent-Teacher Conferences. Anytime people leave our building I want them to think “wow” that was a great experience. Received a positive feedback on Parent-Teacher Conferences this fall.

Core Values

Student first – student centered, with an emphasis on the whole child.

Recently partnered a student with a local retiree who will serve as a mentor. Possibly expanding this in the future. This Core Value includes teaching leadership skills. Met with the Student Council who will service as a “Student Advisory Committee”. These young leaders decided to first focus on building pride and then focus on next year's class schedule.

Inclusive environment to promote school pride.

Nice Veteran's Day program. Received a comment from a veteran that he really enjoyed attending this event every year. Continue to hear positive comments on the amount of things our students take leadership of, including the Veteran's day program, collecting pumpkins and writing a grant for a science class to name a few. Looking at ideas for all students to be involved in the commencement program.

Promote a positive team and family spirit

Working with staff to develop the habit of one positive phone call home each week. Often quick to tell a student's negative story, want to make it a point to tell their positive story.

Be adventurous! Embrace and drive change through Growth Mindset

Will be more intentional about communicating what I am learning and how I am overcoming challenges. Make sure my actions and thought process are more visible

Provide opportunities to achieve success

On December 5, intensive planning with West Delaware on what our Clayton County-DelCo Best partnership will look like. Ms. Gritzner's class received a \$500 grant to replace light bulbs in our microscopes. A student in Mrs. Frieden's class researched the purchasing of appliances for the classroom, these appliances are installed and are being used.

Communicate openly with integrity and respect

We need to communicate the positive, caring messages that motivated us to be in the positions we are today.

Superintendent & Elementary Principal

The IASB Convention was great. The pre-conference sessions I attended were personality colors and school safety. The keynotes were on generational differences and the need to think differently about education. I also worked the RSAI booth. Met with West Delaware regarding the STEM Best Partnership. Both districts are freeing up teachers to participate in planning on December 5. AEA will also join the planning for support and administration will join. The first EDC sub-committee met on November 20, discussing marketing and retention. The graphics for the bulkhead have been ordered and hope to have them installed in the next couple of weeks. Exploring a Strength and Conditioning position. The base wage for this position will need to be negotiated.

Committee Reports

Dollars for Scholars – NiCole Dennler

Fundraising will be expanded to include grades ten, eleven and twelve. The group will be changing their name and will not be associated with the national group.

Through Board Members

Ed Hertrampf – Welding teacher-are there students interested?

Amy Pope – School Board Convention was very good

Michael Whittle – School Board Convention was good.

Taylor Alexie – Fine Arts Boosters – Carnival?

NiCole Dennler –Turkey Trot – November 24 – Starting at Opera House

Jered Finley – Board Work Session – December 5 at 6:00 pm. Confirming February 18 for staff lunch.

Adjournment

Amy Pope made a motion to adjourn.

NiCole Dennler seconded. Meeting adjourned at 8:47 pm. Motion carried. 7-0

Respectively Submitted,

Joyce M. Piorkowski
Board Secretary

Jered Finley
Board President