

New Hope Elementary School District Certificated Salary Schedule 2019/20

Class	Intern/Not Fully Credentialed					Fully Credentialed					
	A (BA Intern)	B (BA+15 Intern)	C (BA+30 Intern)	D (BA+45 Intern)	E (BA+60 Intern)	F (BA+Cred)	G (BA+15 units)	H (BA+30 Units)	I (BA+45 Units)	J (BA+60 Units)	K (BA+75 Units)
Step 1	41,232	42,840	45,355	46,056	47,666	48,335	48,335	48,335	48,335	48,335	49,271
2	42,683	44,292	45,898	47,507	47,666	48,335	48,335	48,335	48,335	48,335	50,723
3	44,132	45,739	47,349	47,507	47,666	48,335	48,335	48,335	48,957	50,566	52,169
4	45,584	47,190	47,349	47,507	47,666	48,335	48,335	48,798	50,406	52,015	53,625
5	47,034	47,190	47,349	47,507	47,666	48,335	48,639	50,250	51,858	53,465	55,072
6	47,034	47,190	47,349	47,507	47,666	48,483	50,094	51,701	53,307	54,917	56,527
7	47,034	47,190	47,349	47,507	47,666	49,932	51,541	53,149	54,759	56,367	57,976
8	47,034	47,190	47,349	47,507	47,666	51,385	52,994	54,602	56,207	57,818	59,425
9	47,034	47,190	47,349	47,507	47,666	52,834	54,444	56,052	57,662	59,268	60,880
10	47,034	47,190	47,349	47,507	47,666	54,285	55,894	57,500	59,111	60,719	62,327
11	47,034	47,190	47,349	47,507	47,666	54,285	55,894	58,952	60,562	62,167	63,778
12	47,034	47,190	47,349	47,507	47,666	54,285	55,894	60,402	62,013	63,621	65,229
13	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	65,068	66,679
14	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	66,448	68,057
15	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	67,828	69,437
16	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	69,208	70,816
17	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	70,588	72,195
18	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	71,965	73,576
19	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	73,345	74,954
20	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	74,726	76,334
21	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	76,104	77,713
22	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	77,485	79,093
23	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	78,864	80,473
24	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	80,243	81,851
25	47,034	47,190	47,349	47,507	47,666	54,285	55,894	61,855	63,462	81,623	83,231

Signed:

Janet Stenler
Janet Stenler, Superintendent

Date: 11-13-18

Board Approved:

Jose Torres
Jose Torres, President

Date: 11/13/18

Stipends		
Masters	Doctorate	BCLAD/CLAD
550	700	600
Coaching	Peer Assistance	
250	\$38/hr. / \$1,500 max	
Special Assignment	\$3,000	

**New Hope Elementary School District
Classified Salary Schedule
2019/20**

Position Description	Class Step	A Year 1	B Year 2	C Year 3	D Year 4	E Year 5	F Year 6	G Year 7	H Year 8	I Year 9
Cafeteria Manager	1	13.88	14.39	14.85	15.36	15.85	16.32	16.86	17.31	17.73
Cafeteria Assistant	2	11.64	12.16	12.64	13.16	13.69	14.27	14.78	15.26	15.74
Custodian/Gardener	3	12.48	12.96	13.41	13.89	14.36	14.82	15.30	15.76	16.23
Custodian/Bus Driver	4	13.26	13.74	14.27	14.77	15.22	15.71	16.22	16.69	17.13
Bilingual Instructional Aide	5	13.16	13.55	13.95	14.38	14.81	15.26	15.71	16.18	16.65
Instructional Aide-1	6	11.56	11.90	12.26	12.63	13.01	13.40	13.80	14.21	14.64
School Secretary	7	15.48	16.13	16.84	17.52	18.17	18.89	19.61	20.31	21.03
Instructional Aide-Sp Ed	8	17.66	18.35	19.09	19.83	20.63	21.44	22.32	23.20	24.11
Bus Driver/Custodian/Maint.	9	17.66	18.35	19.09	19.83	20.63	21.44	22.32	23.20	24.11

Signed:


Janet Stemler, Superintendent

Date:

11-13-18

Board Approved:


Jose Torres, President

Date:

11/13/18

**New Hope Elementary School District
Administrative Assistant Salary Schedule
2019/20**

Class	A	B	C	D	E	F	G	H	I
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9
Step									
1	19.74	20.49	21.27	22.08	22.91	23.78	24.68	25.63	26.60

Signed:

Janet Stemler

Janet Stemler, Superintendent

Date: 11-13-18

Board Approved:

Jose Torres

Jose Torres, President

Date: 11/13/18

**New Hope Elementary School District
Special/Miscellaneous Salary Schedule
2019/20**

Class	A	B	C
Step			
1	26.83	31.64	33.77
2	15.18	0.00	0.00
3	11.56	0.00	0.00
4	12.66	0.00	0.00
5	44.28	0.00	0.00
6	18.98	22.64	0.00

Signed:

Janet Stenler
Janet Stenler, Superintendent

Date: 11-13-18

Board Approved:

J. Torres
Jose Torres, President


Date: 11/13/18

**New Hope Elementary School District
Substitute Teacher Salary Schedule
2017/18**

Position Description	Class	A
	Step	
Substitute Teacher	1	122.00 Daily
Long-Term Substitute Teache (after 21 consecutive days)	2	150.00 Daily
Half Day (3.5 hours or less)*	3	60.00 Daily

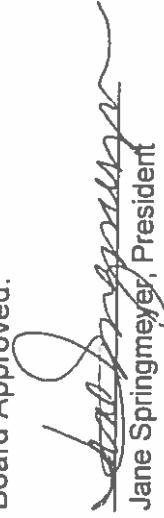
*half day rate is paid for up to 3.5 hours worked (3.5 hours or less). Full daily rate is paid for more than 3.5 hours worked.

Signed:


Janet Stemler, Superintendent

Date: 02-06-17

Board Approved:


Jane Springmeyer, President

Date: 2/6/17

**New Hope Elementary School District
Administrative Salary Schedule
2017/2018**

Class	A	B	C
Step			
1	105,000	108,150	0.00
2	0.00	0.00	0.00
3	0.00	0.00	0.00
4	0.00	0.00	0.00

Signed:


Janet Stemler, Superintendent

Date: 11-14-17

Board Approved:


Jane Springmeyer, President

Date: 11/14/17

Benefit Cap

1. Cap Amount

Health insurance premiums shall be based on a tiered rate structure.

- a. The annual cap amount for a full-time single employee is \$10,000; for the employee plus one or the employee and his/her family is \$10,000.
- b. The annual cap amount for a part-time single employee shall be prorated.

2. Costs in Excess of Cap

Employees enrolled in plans which exceed the maximum monthly amount shall pay the balance of the premium through a payroll deduction.