

New Hope Elementary School District Certificated Salary Schedule 2018/19

Class Step	Intern/Not Fully Credentialed					Fully Credentialed					
	A (BA Intern)	B (BA+15 Intern)	C (BA+30 Intern)	D (BA+45 Intern)	E (BA+60 Intern)	F (BA+Cred)	G (BA+15 units)	H (BA+30 Units)	I (BA+45 Units)	J (BA+60 Units)	K (BA+75 Units)
1	40,226	41,795	44,249	44,933	46,503	47,156	47,156	47,156	47,156	47,156	48,069
2	41,642	43,212	44,779	46,348	46,503	47,156	47,156	47,156	47,156	47,156	49,486
3	43,056	44,623	46,194	46,348	46,503	47,156	47,156	47,156	47,763	49,333	50,897
4	44,472	46,039	46,194	46,348	46,503	47,156	47,156	47,608	49,177	50,746	52,317
5	45,887	46,039	46,194	46,348	46,503	47,156	47,453	49,024	50,593	52,161	53,729
6	45,887	46,039	46,194	46,348	46,503	47,300	48,872	50,440	52,007	53,578	55,148
7	45,887	46,039	46,194	46,348	46,503	48,714	50,284	51,853	53,423	54,992	56,562
8	45,887	46,039	46,194	46,348	46,503	50,132	51,701	53,270	54,836	56,408	57,976
9	45,887	46,039	46,194	46,348	46,503	51,545	53,116	54,685	56,256	57,822	59,395
10	45,887	46,039	46,194	46,348	46,503	52,961	54,531	56,098	57,669	59,238	60,807
11	45,887	46,039	46,194	46,348	46,503	52,961	54,531	57,514	59,085	60,651	62,222
12	45,887	46,039	46,194	46,348	46,503	52,961	54,531	58,929	60,500	62,069	63,638
13	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	63,481	65,053
14	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	64,827	66,397
15	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	66,174	67,743
16	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	67,520	69,089
17	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	68,866	70,434
18	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	70,210	71,781
19	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	71,556	73,126
20	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	72,903	74,472
21	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	74,248	75,818
22	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	75,595	77,164
23	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	76,940	78,510
24	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	78,286	79,855
25	45,887	46,039	46,194	46,348	46,503	52,961	54,531	60,346	61,914	79,632	81,201

Stipends	
Masters	BCLAD/CLAD
550	600
Coaching	Peer Assistance
250	\$38/hr. / \$1,500 max
Special Assignment	\$3,000

Signed:

Janet Stemler
Janet Stemler, Superintendent

Date: 11-13-18

Board Approved:

Jose Torres
Jose Torres, President

Date: 11/13/18

**New Hope Elementary School District
Classified Salary Schedule
2018/19**

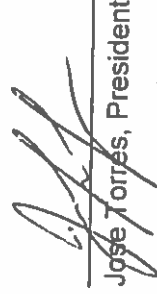
Position Description	Class Step	A	B	C	D	E	F	G	H	I
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9
Cafeteria Manager	1	13.54	14.04	14.49	14.99	15.46	15.92	16.45	16.89	17.30
Cafeteria Assistant	2	11.36	11.86	12.33	12.84	13.36	13.92	14.42	14.89	15.36
Custodian/Gardener	3	12.18	12.64	13.08	13.55	14.01	14.46	14.93	15.38	15.83
Custodian/Bus Driver	4	12.94	13.40	13.92	14.41	14.85	15.33	15.82	16.28	16.71
Bilingual Instructional Aide	5	12.84	13.22	13.61	14.03	14.45	14.89	15.33	15.79	16.24
Instructional Aide-1	6	11.28	11.61	11.96	12.32	12.69	13.07	13.46	13.86	14.28
School Secretary	7	15.10	15.74	16.43	17.09	17.73	18.43	19.13	19.81	20.52
Instructional Aide-Sp Ed	8	17.23	17.90	18.62	19.35	20.13	20.92	21.78	22.63	23.52
Bus Driver/Custodian/Maint.	9	17.23	17.90	18.62	19.35	20.13	20.92	21.78	22.63	23.52

Signed:


Janet Stemler, Superintendent

Date: 11-13-18

Board Approved:


Jose Torres, President

Date: 4/13/18

**New Hope Elementary School District
Administrative Assistant Salary Schedule
2018/19**

Class	A	B	C	D	E	F	G	H	I
Step	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9
1	19.26	19.99	20.75	21.54	22.35	23.20	24.08	25.00	25.95

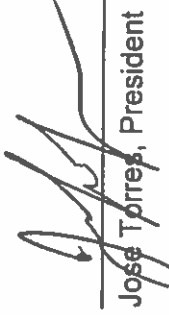
Signed:



Janet Stemler, Superintendent

Date: 10-09-18

Board Approved:



Jose Torres, President

Date: 10-9-18

**New Hope Elementary School District
Special/Miscellaneous Salary Schedule
2018/19**

Class	A	B	C
Step			
1	26.18	30.87	32.95
2	14.81	0.00	0.00
3	11.28	0.00	0.00
4	12.35	0.00	0.00
5	43.20	0.00	0.00
6	18.52	22.09	0.00

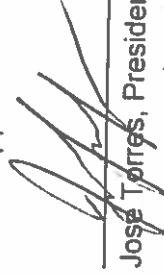
Signed:



Janet Stemler, Superintendent

Date: 11-13-18

Board Approved:



Jose Torres, President

Date: 11/13/18

**New Hope Elementary School District
 Substitute Teacher Salary Schedule
 2017/18**

Position Description	Class	A
	Step	
Substitute Teacher	1	122.00 Daily
Long-Term Substitute Teacher (after 21 consecutive days)	2	150.00 Daily
Half Day (3.5 hours or less)*	3	60.00 Daily

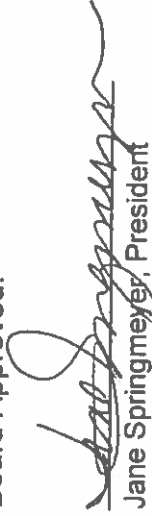
*half day rate is paid for up to 3.5 hours worked (3.5 hours or less). Full daily rate is paid for more than 3.5 hours worked.

Signed:


 Janet Stemler, Superintendent

Date: 02-06-17

Board Approved:


 Jane Springmeyer, President

Date: 2/6/17

**New Hope Elementary School District
Administrative Salary Schedule
2017/2018**

Class	A	B	C
Step			
1	105,000	108,150	0.00
2	0.00	0.00	0.00
3	0.00	0.00	0.00
4	0.00	0.00	0.00

Signed:


Janet Stemler, Superintendent

Date: 11-14-17

Board Approved:


Jane Springmeyer, President

Date: 11/14/17

Benefit Cap

1. Cap Amount

Health insurance premiums shall be based on a tiered rate structure.

a. The annual cap amount for a full-time single employee is \$10,000; for the employee plus one or the employee and his/her family is \$10,000.

b. The annual cap amount for a part-time single employee shall be prorated.

2. Costs in Excess of Cap

Employees enrolled in plans which exceed the maximum monthly amount shall pay the balance of the premium through a payroll deduction.