***Abingdon-Avon Community Unit No. 276***

*401 W. Latimer Street*

*Abingdon, Illinois 61410*

**REGULAR MONTHLY BOARD OF EDUCATION MEETING**

**Wednesday, November 14, 2018 – 7:00 PM**

***Location:***

**Abingdon-Avon School District**

***\*\*Avon Elementary School Cafeteria\*\****

**400 East Wood St.**

**Avon, Illinois 61415**

**AGENDA**

1. Call to Order
   1. Pledge of Allegiance
2. Roll Call
3. Opportunity for Public Comment: ***(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and begin their statements. Persons must refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)***
4. Correspondence/Scheduled Visitors
   1. Jared Quinn
5. Additions/Deletions to the Agenda
6. Approval of Agenda

1. Consent Agenda\* ***(The Consent Agenda includes matters of usual business of the Board that may be approved through one motion, second, and roll call vote, unless it is determined that one or more items be removed from the Consent Agenda for additional discussion or because one or more negative votes may be anticipated.)***
   1. Approval of Minutes\*
      1. October 10, 2018 Regular Monthly Meeting Minutes
      2. Executive Session Minutes from October 10, 2018

7.2 Financial Reports November 2018

7.2.1 District Fund Balance Report\* $15,653,497.78

1. Cash Balance (October 31, 2018) $8,828,021.03
2. Money Market (October 31, 2018) $3,778,505.71
3. CD (October 31, 2018) $3,010,546.94
4. Activity Accounts (October 31, 2018) $141,689.01
5. Payroll for October 2018   $425,513.00
   * 1. Approval of Payment of October 2018 Bills\*
6. Principals’ Report Summaries

8.1 Principal Andrews – Hedding Grade School

8.2 Principal Weedman– AAHS

8.3 Principal Anderson – Avon Campus

1. Additional Reports:
   1. Curriculum Director’s Report Summary – Mrs. Stier
2. Superintendent’s Report/Discussion Items

10.1 ISBE District and School Report Card Information

10.2 BOE Meeting Dates for 2018-2019 – Update

***November – AES Cafeteria*** December – HS Auditorium

January – AES Cafeteria February – HS Auditorium

March – AES Cafeteria April – HS Auditorium

May – AES Cafeteria June – HS Auditorium

July – AES Cafeteria August – HS Auditorium

10.3 Strategic Planning Update

10.3.1 HVAC Update: Hedding Grade School

10.3.2 AAMS Masonry Bid Information

10.3.3 Opinion of Probable Cost for Roof Replacement

at Hedding, AAHS, and AAMS.

10.3.4 Boiler re-piping and Domestic water re-piping at HGS

10.3.5 Windows PC Update district-wide

10.3.6 $295,000 in Tier 1 Dollars

10.4.6 $30,000 in 1003 (a) ESSA Support Grant

10.4 Activity Bus Bids

10.5 Substitute Daily Rate Increase

10.6 Technology Repair Policy Plan

10.7 Tax Levy and Loss of Taxable Property

10.8 Paraprofessional Job Descriptions and Evaluation Instrument

10.9 Bus Issues on Friday 11/16/2018

10.10 Digital Timecards for Non-certified Staff

10.11 Traffic Flow Redesign for AAHS

10.12 New Greenhouse

10.13 Football Uniform Purchase

10.14 IASB Policies: 2-170/4-10/4-20/4-140/6-40/6-170/6-270/6-315/ 6-320/7-30

1. Old Business
2. **Executive Session**

**(The purpose of the Executive Session is to consider evaluation, resignation, compensation, disciplinary action, or dismissal of employees, and other personnel matters of employees of the District, collective bargaining, and possible litigation of the school district. \*\*)**

* 1. Personnel Matters

12.2 Employee Compensation

12.3 Collective Bargaining

12.4 Pending Litigation of the School District

1. New Business

13.1 Current Openings (Updates given at Board Meeting)

1. Action Items/Possible Action Items

14.1 Consider approval of Increase Substitute Teacher Rate to $95.00/day

14.2 Consider approval of the November Personnel Report

14.3 Consider approval of AAEA/District 276 Three Year Collective Bargaining Agreement.

14.4 Consider approval of the Tentative Tax Levy 2018 (payable in 2019)

14.5 Consider approval of the Activity Bus Lease

14.6 Consider approval of the IASB Policies: 2-170/4-10/4-20/4-140/6-40/6-170/6-270/6-315/6-320/7-30

14.7 Consider the approval of the purchase of a new Greenhouse at AAHS

14.8 Consider the approval of salary increases for non-collective bargaining unit employees.

14.9 Consider the approval of salary increases for Principal Andrews and Principal Anderson.

14.10 Consider the approval of contract extension for Superintendent Curry

14.11 Consider the approval of the bid for masonry work at Abingdon-Avon Middle School

14.12 Consider the approval of ordering Football Uniforms

1. Adjournment

\* Consent Agenda

\*\* Executive Session

By Order of: Mr. Anthony Brooks, President

Board of Education

Abingdon-Avon CUSD #276

**Personnel Report November 2018**

**Retirements:**

None

**Resignations:**

Tina Jockish – Assistant Coach – High School Bowling

Cindy Powell – Head Coach – High School Varsity Volleyball

Gretchen Courson – Assistant High School Track Coach

**Recommendations for Employment:**

Jennifer Mangieri – Title I Paraprofessional at HGS

Tony Dorethy: Volunteer High School Bowling Coach

Loren Thurman: Assistant High School Bowling Coach

Samantha Cameron: Head High School Track and Field Coach

**Non-Bargaining Unit Employees Eligible for 2018-2019 Salary Increase:**

Stewart Powell – Director of Transportation

Ron Featherlin – Director of School Facilities and Grounds

Darla Admire – Food Services Director

Tami Ruff – District Bookkeeper

Dawn Ginther – District Administrative Assistant

Mark Rogers – Director of Technology

**Principals Eligible for 2018-2019 Salary Increase:**

Principal Andrews – Hedding Grade School

Principal Anderson – Avon Elementary and Abingdon-Avon Middle School

**Agreed Upon Transfer of Positions:**

Jodi Eaves – Formerly 1:1 Paraprofessional at AAHS transferring to Title I Paraprofessional at HGS

Charity Pieper – Transferring from P/T Special Education Paraprofessional to F/T at AAMS

**Request for Leave:**