

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION

MINUTES

Wednesday, April 13, 2023 at 7:00 P.M.

The meeting was held in the Library of the Kickapoo Area School District

EXPENSE REVIEW COMMITTEE: 6:30 P.M. (E. Wallace, Jaynes, I. Wallace)

No member of the public requested to speak either in person or remotely under Audience to Visitors

Public access was available to view the meeting live by visiting www.kickapoo.k12.wi.us 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call

Upon roll call, all board members were present. Also attending: Douglas Olsen, Kim Johnson, Aaron Mithum, Andy Lipski, Melissa Wickert, and Marla Randall.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Douglas Olsen read the affirmation of the proof of publication of the agenda.

3. Approve Agenda

To approve the agenda as published and posted.

Motion to approve: Earl Wallace; 2nd: Scott Walter. Motion carried with all ayes.

4. Audience to Visitors/Board Members

- a. Consideration of grade acceleration by Zach Pflederer has been addressed by the administration.

5. Expense Vouchers/Receipts

To approve expense vouchers numbered 98211 through 98292 totaling \$607,148.65, P Card charges totaling \$40,680.60, and receipts totaling \$1,677,344.96.

Motion to approve: Isaac Wallace; 2nd: Peggy McCormick. Roll call vote carried with all ayes.

6. Consent Agenda

- a. Minutes from March 8, 2023 Regular Board Meeting
- b. Minutes from April 5, 2023 Canvassing of the Ballots
- c. Minutes from April 10, 2023 Negotiations/Handbook Committee Meeting
- d. 2023-24 Course Revisions/Additions
- e. 2023-24 Better Futures 66.0301 Coop Agreement
- f. Donation(s) to School from Jeremy and Jessi Nagel of \$200 for the Sources of Strength program
- g. Wisconsin School Violence Drill Evaluation Report
- h. Senior Trip to Brewer Game

To approve the consent agenda as presented.

Motion to approve: Rich Jaynes; 2nd: Isaac Wallace. Motion carried with all ayes.

7. Action Agenda

- a. Server Replacement

To approve the replacement of the 10 year old server at a cost of \$10,000 plus licensing.

Motion to approve: Scott Walter; 2nd: Beau Schroeder. Roll call vote carried with all ayes.

- b. TC Networks Agreement

To approve the agreement with TC Networks for technology support.

Motion to approve: Earl Wallace; 2nd: Rich Jaynes. Roll call vote carried with all ayes.

- c. Employee Handbook Revisions

To approve to pay a flat rate for summer teachers at a rate of \$30.00/hour.

The shift differential for 2nd shift janitorial employees of an extra \$1.00/hour was tabled. Mr. Olsen will bring specific language for this to the May board meeting.

Motion to approve: Earl Wallace; 2nd Peggy McCormick. Motion carried with all ayes.

- d. Annual Payment to Village of Readstown for Ball Diamond Use

To approved to pay the Village of Readstown \$800 yearly for use of the baseball field

Motion to approve: Isaac Wallace; 2nd Scott Walter, Motion carried with all ayes.

e. Mental Health Grant Application

To approve applying for a mental health grant through DPI for up to \$75,000, available for 2 years starting July 1, 2023.

Motion to approve: Scott Walter; 2nd Peggy McCormick. Motion carried with all ayes.

f. Health Insurance Renewal

To approve going with a school-funded self insurance beginning with the 2023-24 school year.

Motion to approve: Rich Walter; 2nd Beau Schroeder. Motion carried with all ayes.

8. Informational Agenda

a. Discussion Items

1) Quarterly Budget Report

b. Schedule of Meetings

Building and Grounds Committee Meeting scheduled for April 18, 2023 at 2:00 PM

9. Superintendent's Report

- Hall Ceilings brought the cost of the acoustical tiles for the gym project down from \$47,000 to \$28,000.
- The district will need to look at an operational referendum next year due to decreased enrollment and thus less revenue because we are funded per pupil. Our enrollment has dropped over 70 students since the 2017-18 peak.
- The Civil Rights Review exit interview will take place April 18, 2023. Some of the items they pointed out that need correcting are the slopes the the handicap accesses; room sign with braille lettering are falling off and need to be retaped; need to have handicap accessible seating in the high school cafeteria and door pressures need adjusting

10. Principals' Reports

Kim Johnson, Elementary

- The Kickapoo Booster Club has 10 members who are doing community building activities such as elementary dance; Carnival on May 11th; Inclusion Day to celebrate diversity and build student relationships; Bagels for Breakfast; and the Counteract Program for 5th graders put on by the Sheriff's Department which talks about influences and pressures students encounter. They are great community building activities. Jen Chrisinger and Sam Goodwin are doing a great job organizing events.
- 3rd grade students will be taking the FastBridge Test this month.

Aaron Mithum, Middle/High School

- ACT testing scores are starting to come back with good results.
- High School Graduation will take place on the football field.
- Students will be attending a Build My Career Fair which focuses on the trades.
- The district lockdown drill has been completed and went well.
- A district wide tornado drill will be held this month.
- Scholarship Night is May 3rd. In the past, Scholarship Night and the National Honor Society have been held on the same night, so by having them separate, it doesn't make for a long night.
- A survey was given to staff regarding if they feel students should wear hats/hoods. The majority said no, but to leave it up to the teacher's discretion. Next week will be a trial period and students will be able to wear hats/hoods and the teacher will have the final say in their classroom.

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: Professional Development Agreement with School Psychologist; 5th Grade Teaching Position(s); District Administrator Contract; Assistant Baseball Coaching Position; Volunteer Coaches for M.S. Track and Baseball

To convene to closed session at 8:46 P.M.

Motion: Earl Wallace; 2nd: Isaac Wallace. Roll call vote carried with all ayes.

12. Reconvene to Open Session

To reconvene to open session.

Motion: Earl Wallace; 2nd: Scott Walter. Motion carried with all ayes.

13. Motions Made Following Closed Session Discussion

To approve the Professional Development Agreement with Katie Stinson.

Motion: Earl Wallace; 2nd: Rich Jaynes. Motion carried with all ayes.

To approve the modification of Trevor Clark's MS contract to include him as an assistant HS baseball coach to help when he can.

Motion: Earl Wallace; 2nd: Isaac Wallace. Motion carried with all ayes.

To approve Logan Cauffman and Owen Cauffman as volunteer high school baseball coaches; Jim Burnum and Kate Sweeney as volunteer MS track coaches; and Craig Kreger as MS baseball volunteer .

Motion to approve: Earl Wallace; 2nd: Peggy McCormick. Motion carried with all ayes.

To approve a contract for Mason Quellhorst as an elementary teacher for 2023-24 school year.

Motion to approve: Earl Wallace; 2nd: Beau Schroeder. Roll call vote carried with all ayes.

To approve a contract for Rebecca Einspahr as an elementary teacher for 2023-24 school year.

Motion to approve: Earl Wallace; 2nd: Isaac Wallace. Roll call vote Isaac Wallace, Peggy McCormick, Beau Schroeder, Scott Walter, Earl Wallace ayes. Janet Matthes and Rich Jaynes - no - they do not support the position.

Roll call vote passes on a five to two vote.

14. Adjourn Meeting

Motion made by Scott Walter and seconded by Earl Wallace to adjourn the meeting at 10:09 P.M.

Minutes submitted by Marla Randall, 2023-24 Board Secretary.

Attested By:

Board President

Board Clerk