

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
MINUTES

February 8, 2023 at 7:00 P.M.

The meeting was held in the Library of the Kickapoo Area School District

**EXPENSE REVIEW COMMITTEE: 6:30 P.M.** (E. Wallace, Walter, Matthes)

**No member of the public requested to speak either in person or remotely under Audience to Visitors.**

Public access was available to view the meeting live by visiting [www.kickapoo.k12.wi.us](http://www.kickapoo.k12.wi.us) 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call

Upon roll call, all board members were present, with Rich Jaynes attending virtually via Zoom. Also attending: Douglas Olsen, Kim Johnson, Aaron Mithum, Melissa Wickert, Zach Pflederer, and Kristi Deaver.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Douglas Olsen read the affirmation of the proof of publication of the agenda.

3. Approve Agenda

To approve the agenda as posted and published.

Motion to approve: Earl Wallace; 2nd: Isaac Wallace. Motion carried with all ayes.

4. Audience to Visitors/Board Members

Earl Wallace gave an overview of the 2023 State Education Convention. Peggy McCormick shared that she had received questions from some of the community members regarding the fire alarm that went off during a basketball game. Superintendent Olsen stated that the issue has been addressed, and it will not happen again.

5. Expense Vouchers/Receipts

To approve expense vouchers numbered 98012 through 98099 totaling \$807,324.30, P Card charges totaling \$77,823.63, and receipts totaling \$608,488.18.

Motion to approve: Scott Walter; 2nd: Peggy McCormick. Roll call vote carried with all ayes.

6. Consent Agenda

- a. Minutes from January 11, 2023 Regular Board Meeting
- b. Minutes from February 1, 2023 Buildings and Grounds Committee Meeting
- c. Donations to School
- d. Senior Band and Choir Trip to Chicago
- e. 2023-24 District Calendar

To approve the consent agenda as presented.

Motion to approve, with revisions to the district calendar: Isaac Wallace; 2nd: Rich Jaynes. Motion carried with all ayes.

7. Action Agenda

- a. Award Bids for High School Gym Remodel

To award the bid for the replacement of the gym floor to Stalker Sports Floors - \$128,625.00; the paint bid to Les Fry - \$16,680.00; and the acoustical panels to Hall Ceilings - \$47,800.00, with permission given to Mr. Olsen to work with Hall on differing options to bring the cost down.

Motion to approve: Earl Wallace; 2nd: Scott Walter. Roll call vote carried with all ayes.

- b. Co-op Athletic Agreement with La Farge

To approve the co-op athletic agreement with La Farge as presented.

Motion to approve: Isaac Wallace; 2nd: Earl Wallace. Roll call vote carried with all ayes.

8. Informational Agenda

- a. Discussion Items
  - 1) AGR Assessment

Elementary principal Kim Johnson reviewed the assessment that was included in the packet with the board.

- 2) Senior Class Trip to Bayfield

The request for the senior class trip to Bayfield Wisconsin was reviewed and will be an action item at the March meeting.

3) Revised Board Committee Assignments

Board committee assignments were reviewed and an updated card was passed out at the meeting to reflect the addition of the two new board members.

4) Superintendent Evaluation Framework Subscription ~ WASB

This framework had been discussed at a previous board meeting. President Janet Matthes did some research on the program and felt it would be a useful resource. This will be an action item at the March board meeting.

5) FFA Field Trip to Tour John Deere Plant in Dubuque IA

The board reviewed this request and it will be an action item at the March board meeting.

b. Schedule of Meetings

The newest Neola board policy update has been released and once a meeting with Neola rep Scott Brown can be scheduled with Superintendent Olsen, a date for the Board Policy committee to meet can be established.

9. Superintendent's Report

- The district has been selected this year for a DPI Civil Rights Review
- A letter of support for a renewable energy grant has been submitted
- 4K screening will take place on Friday, February 24, 2023
- Summer School planning has begun
- Superintendent Olsen has been invited to attend Richland Resilience
- A meeting has been scheduled with La Farge on February 20, 2023 to begin making reunification plans in the event of a major catastrophe at either district
- The district was awarded a grant to purchase devices for students
- Our district has been selected for a membership audit this year

10. Principals' Reports

Kim Johnson - Elementary

- Counter Act through the Vernon County Sheriff's Department is scheduled to come speak to the 5th grade classes
- Vernon County Investigator JoEllen Egge will be speaking to elementary students about social media and the dangers that can be encountered
- Summer School will be held in July and Andy Lipski is setting up classes and teachers this year
- The Special Ed department will be taking a field trip to Wonderstate Coffee; they have a coffee cart and deliver coffee and tea to some staff members each day
- Students celebrated 100's Day with projects and fun events
- Katie Stinson and Angie Egge recently attended a Mental Health clinic

Aaron Mithum, Middle/High School

- Eighteen of our students recently toured Sleepy Hollow Auto
- Maddy Montgomery is this year's valedictorian and Lilly Geary is the salutatorian
- The Technical Excellence scholarship will be awarded in the near future
- Tamryn Arndt was the recipient of a \$10,000 Herb Kohl Excellence Scholarship
- The girls cross country team received the All State Academic Team award
- Mrs. Egge has been working with students on the Sources of Strength program
- Both 6th and 7th grade students made improvements on their Fastbridge test scores from last fall

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

*(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.*

**PURPOSE:** Spring Coaching Positions; Principals' Contracts; Professional Development Agreement with Elementary Principal; 2023-24 Math Position; 2023-24 Administrative Assistant Position; Custodial Position

To convene to closed session at 8:30 P.M.

Motion to convene: Earl Wallace; 2nd: Isaac Wallace. Roll call vote carried with all ayes.

12. Reconvene to Open Session

To reconvene to open session: Motion - Earl Wallace; 2nd: Scott Walter. Motion carried with all ayes.

13. Motions Made Following Closed Session Discussion

To approve the following spring coaching positions: HS Baseball Head - Mike Cauffman; MS Baseball Head - Trevor Clark HS Softball Head - Laurie Cauffman; Asst Softball – Lucas Gilman; MS Softball Head - Ken Krings; HS Boys Track Head - Jeremy Lee  
HS Boys Track Asst - Jeff Wendorf; HS Girls Track Head - Kelsey Daines; HS Girls Track Asst - Sam Geary  
HS Track Asst - Jake Gehrke; MS Track - Katie Stinson, Kristi Deaver, Megan Schullo  
Motion to approve: Earl Wallace; 2nd: Beau Schroeder. Roll call vote carried with all ayes.

To approve the principal's contract for Aaron Mithum as presented.  
Motion to approve: Earl Wallace; 2nd: Scott Walter. Roll call vote carried with all ayes.

To approve the principal's contract for Andy Lipski as presented.  
Motion to approve: Earl Wallace; 2nd: Peggy McCormick. Roll call vote carried with all ayes.

To approve the following volunteer elementary wrestling coaches: Kyle Welsh, Ryan Oliphant, Kade Walker  
Motion to approve: Earl Wallace; 2nd: Isaac Wallace. Roll call vote carried with all ayes.

To approve a professional development agreement with Andy Lipski as presented.  
Motion to approve: Earl Wallace; 2nd: Isaac Wallace. Roll call vote carried with all ayes.

14. Adjourn Meeting

Motion to adjourn the meeting at 9:25 P.M.: Earl Wallace; 2nd: Isaac Wallace. Motion carried with all ayes.

Minutes submitted by Kristi Deaver, Board Secretary.

Attested By:

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Board President

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Board Clerk