

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT  
BOARD OF EDUCATION  
MINUTES

Wednesday, August 10, 2022 at 7:00 P.M.

The physical location of the meeting was held in the Library of the Kickapoo Area School District

**EXPENSE REVIEW COMMITTEE: 6:30 P.M.** (E. Wallace, Walter, Jaynes)

**No member of the public requested to speak either in person or remotely under Audience to Visitors**

Public access was available to view the meeting live by visiting [www.kickapoo.k12.wi.us](http://www.kickapoo.k12.wi.us) 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call

Upon roll call, all board members were present. Also attending: Douglas Olsen, Kim Johnson, Kristi Deaver, Melissa Wickert, Terry Sebranek, Bert Miller, and Carrie Vanek.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Douglas Olsen read the affirmation of the proof of publication of the agenda.

3. Approve Agenda

To approve the agenda with one correction - to move 2nd Shift Wage Differential from the Consent Agenda to Action Agenda.

Motion to approve: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

4. Audience to Visitors/Board Members

a. Foundation Establishment/Operations - Terry Sebranek

Terry Sebranek spoke to the board regarding the development and establishment of a foundation for the District.

5. Expense Vouchers/Receipts

To approve expense vouchers numbered 97578 through 97636 totaling \$632,757.13, P Card charges totaling \$28,837.34, and receipts totaling \$269,921.53.

Motion to approve: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

6. Consent Agenda

a. Minutes from July 13, 2022 Regular Board Meeting

b. Minutes from the July 27, 2022 Special Board Meeting

c. Minutes from the July 29, 2022 Buildings and Grounds Committee Meeting

d. Fundraiser Requests

e. 2nd Shift Wage Differential (moved to Action Agenda)

f. 2nd Reading - Neola Policy Sections 7000-Facilities; 8000 - Operations; 9000 - Relations

g. Award Bids for Meat, Snow, Bread and Milk for the 2022-23 School Year

h. 2022-23 Extra-Curricular Advisors

i. Donation to School

To approve the consent agenda as presented, with the exception of item e. 2nd Shift Wage Differential, which was moved to the Action Agenda.

Motion to approve: Tricia Clements; 2nd: Rich Jaynes. Motion carried with all ayes.

7. Action Agenda

a. Resolution to Adopt Neola Policy Handbook

To adopt the resolution for the Neola Board Policy Handbook as presented.

Motion to adopt: Scott Walter; 2nd: Tricia Clements. Motion carried with all ayes.

b. Substitute Teacher and Support Staff Pay

To approve increasing regular substitute teacher pay to \$135.00 per day, dedicated substitute teacher pay to \$175.00 per day, and support staff substitute pay to \$12.50 per hour.

Motion to approve: Tricia Clements; 2nd: Isaac Wallace. Motion carried with all ayes.

c. Safe Return to School ~ COVID Protocol

To approve the Safe Return to School for the 2022-23 school year as presented.

Motion to approve: Tricia Clements; 2nd: Rich Jaynes. Motion carried with all ayes.

d. 2021-22 Budget Adjustments

To approve the 2021-22 budget adjustments as presented.

Motion to approve: Tricia Clements; 2nd: Teresa Gander. Motion carried with all ayes.

e. 2nd Shift Wage Differential

To approve an increase of \$1.00 per hour for 2nd shift custodians during the nine months they work that shift.

Motion to approve: Earl Wallace; 2nd: Isaac Wallace. Motion carried with all ayes.

8. Informational Agenda

a. Discussion Items

1) Addition of School to Work Coordinator to Extra-Curricular Pay Schedule

Casey Goodrich has coordinated the School to Work program for several years; the position is currently an unpaid position. Superintendent Olsen recommended that the position be placed on the Extra-curricular Pay Schedule at 4%, which is \$1,640.00 this year. This will be an action item on the September board agenda.

2) 2021-22 Kickapoo/La Farge Coop Sports Report

This report was an attachment in the packet and reviewed by board members.

3) Pool Fee Schedule

The development of a pool fee schedule was discussed. Superintendent Olsen will work with Pool Coordinator Anna Marty to determine fees and bring the recommendation back to the board at the September meeting.

b. Schedule of Meetings

1) Board Policy Committee Meeting ~ Neola Updates

Superintendent Olsen will check with our Neola rep and get back to committee members with some potential dates to begin the update process.

9. Superintendent's Report

- Organic Valley has donated \$10,000 to the district to be used at the discretion of the board and administration. Some thoughts for the use of the funds: support the Robotics Program, VB equipment, elementary school programming, exercise classes for staff and community members.
- Discussed Clean Diesel Program/Grant which would replace diesel buses with electric or propane; electric buses need warm storage to preserve the battery and at this time, our buses are parked outside. We also need to think about long term planning. The grant is available for the next 5 years.
- The pool use survey will be pushed out on the district website as well as having paper copies for those who wish to take the survey and do not have internet access.
- Pool update: the lockers in the team locker room have been delayed, with a delivery date of Sept. 19th; the delivery of the chemical controller and heat pump have also been delayed, pushing the opening date of the pool to October 1st.
- A diploma has been specially ordered for a veteran who went to war during his senior year, with the possibility to schedule a news release and a virtual presentation.
- The new playground equipment is scheduled to be delivered and installed in October.
- Lines were put on the gym floor on Monday and scheduled to be sealed Thursday and Friday this week.

10. Principals' Reports

(Aaron Mithum on vacation)

Kim Johnson, Elementary

- Conversations are being held with staff on what they have been reading over the summer for the enhancement of student learning.
- Mrs. Johnson has been meeting with Teresa Gander and Sara Cronk from Vernon County Aging and Disability to find ways to build relationships between students and dementia patients.
- Training has been taken over the summer, along with Principal Mithum on Educator Effectiveness calibration; more training will occur in September.

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

*(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.*

**PURPOSE:** Professional Advancement Agreement with Kim Johnson for 2022-23 to Obtain District Administrator Licensure; 2023-24 Superintendent Position; Interventionist Position for 2022-23; Revision to Professional Development Agreement with Jenny Dregne

To convene to closed session at 8:55 P.M.

Motion to convene: Teresa Gander; 2nd: Earl Wallace. Roll call vote carried with all ayes.

12. Reconvene to Open Session

To reconvene to open session.

Motion to reconvene: Tricia Clements; 2nd: Earl Wallace. Motion carried with all ayes.

13. Motions Made Following Closed Session Discussion

To approve a professional advancement agreement with Kim Johnson to obtain her district administrator license, as presented.

Motion to approve: Earl Wallace; 2nd: Rich Jaynes. Motion carried with all ayes.

To approve Kim Johnson as District Administrator for 2023-24.

Motion to approve: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

To approve Abbey Weggel as interventionist for 2022-23.

Motion to approve: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

To amend the professional development agreement with Jenny Dregne as presented.

Motion to approve: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

14. Adjourn Meeting

To adjourn the meeting at 9:27 P.M.

Motion to adjourn: Tricia Clements; 2nd: Teresa Gander. Motion carried with all ayes.

Minutes respectfully submitted: Kristi Deaver, Board Secretary

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Board President

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Board Clerk