

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION

Revised AGENDA

Wednesday, August 10, 2022 at 7:00 P.M.

The physical location of the meeting will be held in the Library of the Kickapoo Area School District

EXPENSE REVIEW COMMITTEE: 6:30 P.M. (E. Wallace, Walter, Jaynes)

Any member of the public who wishes to speak either in person or remotely under Audience to Visitors should register with the District Office at 608-627-0102 no later than 12:00 Noon on Wednesday, August 10, 2022; a Zoom link will be sent to the email address provided.

Public access will be available to view the meeting live by visiting www.kickapoo.k12.wi.us 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call
2. Affirmation of the Proof of Publication of the Agenda
3. Approve Agenda
4. Audience to Visitors/Board Members
 - a. Foundation Establishment/Operations - Terry Sebranek
5. Expense Vouchers/Receipts
6. Consent Agenda
 - a. Minutes from July 13, 2022 Regular Board Meeting
 - b. Minutes from the July 27, 2022 Special Board Meeting
 - c. Minutes from the July 29, 2022 Buildings and Grounds Committee Meeting
 - d. Fundraiser Requests
 - e. 2nd Shift Wage Differential
 - f. 2nd Reading - Neola Policy Sections 7000-Facilities; 8000 - Operations; 9000 - Relations
 - g. Award Bids for Meat, Snow, Bread and Milk for the 2022-23 School Year
 - h. 2022-23 Extra-Curricular Advisors
 - i. Donation to School
7. Action Agenda
 - a. Resolution to Adopt Neola Policy Handbook
 - b. Substitute Teacher and Support Staff Pay
 - c. Safe Return to School ~ COVID Protocol
 - d. 2021-22 Budget Adjustments
8. Informational Agenda
 - a. Discussion Items
 - 1) Addition of School to Work Coordinator to Extra-Curricular Pay Schedule
 - 2) 2021-22 Kickapoo/La Farge Coop Sports Report
 - 3) Pool Fee Schedule
 - b. Schedule of Meetings
 - 1) Board Policy Committee Meeting ~ Neola Updates
9. Superintendent's Report
10. Principals' Reports
11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)
(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
PURPOSE: Professional Advancement Agreement with Kim Johnson for 2022-23 to Obtain District Administrator Licensure; 2023-24 Superintendent Position; Interventionist Position for 2022-23; Revision to Professional Development Agreement with Jenny Dregne
12. Reconvene to Open Session
13. Motions Made Following Closed Session Discussion
14. Adjourn Meeting

8/2/2022

8/5/2022

COMPLAINT PROCEDURE POLICY**PROCEDURES FOR HANDLING COMPLAINTS ABOUT SCHOOL PERSONNEL**

It is the responsibility of the School Board and staff to maintain open attitudes and access to the public when concerns and/or complaints are expressed about school personnel. The most effective school-community relations will be achieved when parents, citizens, or others who have complaints are encouraged to meet directly with school personnel about whom a complaint is registered. Every level of administration is responsible for insuring that complaints are responded to efficiently and, as much as possible, in a manner which will not have a negative effect on the learning environment for students, the reputation of school employees, or school-community relations.

1. COMPLAINTS CONCERNING SCHOOL PERSONNEL shall be registered through the administrative staff before going to the Board. At the school level, complaints should be made first to the staff member, then to the principal, and finally to the district administrator. Complaints concerning the superintendent should be made first to the superintendent, then to the president of the school board.
2. COMPLAINTS OF A GENERAL NATURE should be made to the district administrative offices. They may be made to the district administrator, or to a member of the district staff, depending upon the nature of the complaint. If, after discussing the complaint at a district level, the person or persons making the complaint still do not have satisfaction, the complaint should be presented to the Board.
3. No person shall present orally or discuss at any meeting of the Board complaints against individual employees of the Kickapoo Area School District until after such charges or complaints have been presented to the Board, in writing, and signed by the person or persons making the charge or complaint. The Board shall then have a reasonable opportunity to investigate the same and call for discussion.
4. Any written complaints regarding a teacher made to any member of the administration by any parent, student or other person shall be immediately called to the attention of the teacher. The teacher shall be given an opportunity to respond to and/or rebut such complaint, and shall have the right to be represented by legal counsel or the KTA at any meetings or conferences regarding such complaints.

Adopted: 9/14/92

Reviewed: 2/22/93; 1/10/94; 5/8/95; 6/24/96; 8/12/97; 3/13/00; 3/10/08; 5/8/17

Revised: 3/8/93

**REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

NOTES

Wednesday, August 10, 2022 at 7:00 P.M.

1. Roll Call
2. Affirmation of the Proof of Publication of the Agenda
3. Approve Agenda
4. Audience to Visitors/Board Members
 - a. Foundation Establishment/Operations - Terry Sebranek
5. Expense Vouchers/Receipts
6. Consent Agenda
 - a. Minutes from July 13, 2022 Regular Board Meeting
 - b. Minutes from the July 27, 2022 Special Board Meeting
 - c. Minutes from the July 29, 2022 Buildings and Grounds Committee Meeting
 - d. Fundraiser Requests **Amy White is requesting a cookie dough fundraiser to raise money for the freshman class prior to Homecoming, and Dustin Clements is requesting a fundraiser for the football team to sell coupon books with coupons from local businesses.**
 - e. 2nd Shift Wage Differential **This was discussed at the July meeting, with a proposal to pay 2nd shift custodians an additional \$1.00 per hour for the nine months they work the night shift.**
 - f. 2nd Reading - Neola Policy Sections 7000-Facilities; 8000 - Operations; 9000 - Relations **Requested revisions were made after the July board meeting (a link with the updated policy sections will be shared with the board prior to the meeting on Wednesday night)**
 - g. Award Bids for Meat, Snow, Bread and Milk for the 2022-23 School Year **(Attachment) The attachment shows prior year bids; we have two bids for snow and two bids for meat. Recommendations will be shared at the meeting on Wednesday night.**
 - h. 2022-23 Extra Curricular Advisors **(Attachment) Each year, the board approves this advisor list; there are a few minor changes from last year's list.**
 - i. Donation to School **Organic Valley generously donated \$10,000 in recognition of all that that the district does for the local community. Their wish is that the donation will help support some of the projects that the district has in the coming months.**
7. Action Agenda
 - a. Resolution to Adopt Neola Policy Handbook **(Attachment) This resolution is the final step in adopting the Neola Policy Handbook!**
 - b. Substitute Teacher and Support Staff Pay **Our current substitute teacher pay is \$120/day for regular substitute teachers and \$160 for our dedicated subs; support staff sub pay is currently \$11.25.**
 - c. Safe Return to School ~ COVID Protocol **(Attachment) We are required to review a safe return to school plan at least every six months; the attached is the most recent version.**
 - d. 2021-22 Budget Adjustments **(Attachment) Every year there are a few adjustments to be made to the budget after the annual audit has been completed.**
8. Informational Agenda
 - a. Discussion Items
 - 1) Addition of School to Work Coordinator to Extra Curricular Pay Schedule **(Attachment) Casey Goodrich spends a lot of time throughout the school year coordinating work opportunities for students. A thought is to add this to the extra curricular pay schedule at 4% (\$1,640 for 2022-23)**
 - 2) 2021-22 Kickapoo/La Farge Coop Sports Report **(Attachment)**
 - 3) Pool Fee Schedule **(Attachment) The attachment shows the out of district pool fees from the last time the pool was operated. After reviewing the fees that other pools are charging, potential fees could be as follows:**

OUT OF DISTRICT FEES:

\$20 for a youth membership

\$30 for an adult membership

**\$40 for a family membership
(per month)**

Day passes:

\$5 for children

\$10 for adults

\$20 for a family

Also included in the packet are the current use of school facilities board policies.

b. Schedule of Meetings

1) Board Policy Committee Meeting ~ Neola Updates

9. Superintendent's Report

10. Principals' Reports

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: Professional Advancement Agreement with Kim Johnson for 2022-23 to Obtain District Administrator Licensure; 2023-24 Superintendent Position; Interventionist Position for 2022-23; Revision to Professional Development Agreement with Jenny Dregne

12. Reconvene to Open Session

13. Motions Made Following Closed Session Discussion

14. Adjourn Meeting

VENDOR	CHECK CHECK		INVOICE INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
ENVIRONMENTAL MANAGE	97578	07/14/2022	13278	Gym Floor - 2021-2022 Payable	348.00
		07/14/2022	13279	Pool Project - 2021-2022 Payable	1,226.00
		07/14/2022	13277	Pool Project - 2021-2022 Payable	3,028.00
				Totals for 97578	4,602.00
JOSTENS INC	97579	07/14/2022	1116152	Partial Payment of Invoices 1116152 & 2211381	1,995.06
				Totals for 97579	1,995.06
KRAEMER BROTHERS I I	97580	07/14/2022	12607	Pool Project - 2021-2022 payable	333,510.69
				Totals for 97580	333,510.69
MIDWEST NATURAL GAS,	97581	07/14/2022	2-08-7003-	June Kitchen Gas 2021-2022 Payable	63.21
		07/14/2022	2-08-7081-	June Bus Barn 2021-2022 Payable	23.05
		07/14/2022	2-08-9000-	June School Bldg 2021-2022 payable	228.95
				Totals for 97581	315.21
VIOLA MUNICIPAL UTIL	97582	07/14/2022			0.00
				Totals for 97582	0.00
VIOLA MUNICIPAL UTIL	97583	07/14/2022	32480.00	June Bus Garage Utilities 2021-2022 Payable	125.80
		07/14/2022	35800.00	June Football Lights - 2021-2022 Payable	29.59
		07/14/2022	36000.00	June Bldg Main Meter Utility - 2021-2022 Payable	-478.94
		07/14/2022	36100.00	June Bldg Main Meter Electric/Water - 2021-2022 Payable	2,028.54
		07/14/2022	36001.00	June Outside Security Lights - 2021-2022 Payable	6.44
		07/14/2022	36011.00	June Bldg Exit Lights - 2021-2022 Payable	12.88
		07/14/2022	36110.00	June Elem Addition Electric - 2021-2022 Payable	3,998.37
				Totals for 97583	5,722.68
KASD CAFETERIA ACCOU	97584	07/25/2022	20220725AD	Payroll accrual	120.00
				Totals for 97584	120.00
EFTPS - ELECTRONIC F	97585	07/25/2022	20220725AD	Payroll accrual	38.00
		07/25/2022	20220725AD	Payroll accrual	95.00
		07/25/2022	20220725AD	Payroll accrual	2,517.87
		07/25/2022	20220725AD	Payroll accrual	3,027.74
		07/25/2022	20220725AD	Payroll accrual	708.11
		07/25/2022	20220725AF	Payroll accrual	3,027.74
		07/25/2022	20220725AF	Payroll accrual	708.11
				Totals for 97585	10,122.57
PAYROLL ACCOUNT	97586	07/25/2022	07252022	Net Payroll	36,563.47
				Totals for 97586	36,563.47
WIS DEPARTMENT OF RE	97587	07/25/2022	20220725AD	Payroll accrual	30.00
		07/25/2022	20220725AD	Payroll accrual	1,329.56
				Totals for 97587	1,359.56
WEA TRUST ADVANTAGE	97588	07/25/2022	20220725AD	Payroll accrual	356.66
		07/25/2022	20220725AD	Payroll accrual	1,091.83
				Totals for 97588	1,448.49
ASSOCIATED BANK HSA	97589	07/25/2022	20220725AD	Payroll accrual	524.00

VENDOR	CHECK CHECK		INVOICE INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
ASSOCIATED BANK HSA	97589	07/25/2022	20220725AF	Payroll accrual	0.00
				Totals for 97589	524.00
WCA GROUP HEALTH TRU	97590	07/26/2022	20220610AF	Payroll accrual	24,994.54
		07/26/2022	20220610AF	Payroll accrual	5,016.57
		07/26/2022	20220624AF	Payroll accrual	28,047.67
		07/26/2022	20220624AF	Payroll accrual	2,870.91
		07/26/2022	20220630AF	Payroll accrual	0.00
		07/26/2022	adj	Adjustments July Billing	-3,880.14
		07/26/2022	20220624AF	Payroll accrual	164.64
				Totals for 97590	57,214.19
DELTA DENTAL WI	97591	07/25/2022			0.00
				Totals for 97591	0.00
DELTA DENTAL WI	97592	07/25/2022	20220627AD	Payroll accrual	297.30
		07/25/2022	20220627AD	Payroll accrual	21.18
		07/25/2022	20220627AF	Payroll accrual	1,683.90
		07/25/2022	20220627AF	Payroll accrual	119.88
		07/25/2022	20220627BD	Payroll accrual	297.30
		07/25/2022	20220627BD	Payroll accrual	21.18
		07/25/2022	20220627BF	Payroll accrual	1,683.90
		07/25/2022	20220627BF	Payroll accrual	119.88
		07/25/2022	20220630AF	Payroll accrual	0.00
		07/25/2022	20220708AD	Payroll accrual	89.19
		07/25/2022	20220708AD	Payroll accrual	7.06
		07/25/2022	20220708AF	Payroll accrual	505.17
		07/25/2022	20220708AF	Payroll accrual	39.96
		07/25/2022	20220725AD	Payroll accrual	89.19
		07/25/2022	20220725AD	Payroll accrual	0.00
		07/25/2022	20220725AF	Payroll accrual	505.17
		07/25/2022	20220725AF	Payroll accrual	0.00
		07/25/2022	adj	Adjustments August Billing	707.34
				Totals for 97592	6,187.60
MADISON NATIONAL LIF	97593	07/25/2022			0.00
				Totals for 97593	0.00
MADISON NATIONAL LIF	97594	07/25/2022			0.00
				Totals for 97594	0.00
MADISON NATIONAL LIF	97595	07/25/2022			0.00
				Totals for 97595	0.00
MADISON NATIONAL LIF	97596	07/25/2022	20220627AD	Payroll accrual	255.30
		07/25/2022	20220627AD	Payroll accrual	29.07
		07/25/2022	20220627AD	Payroll accrual	371.17
		07/25/2022	20220627AF	Payroll accrual	255.46
		07/25/2022	20220627AF	Payroll accrual	147.42
		07/25/2022	20220627BD	Payroll accrual	255.30
		07/25/2022	20220627BD	Payroll accrual	29.07
		07/25/2022	20220627BD	Payroll accrual	371.17
		07/25/2022	20220627BF	Payroll accrual	255.46
		07/25/2022	20220627BF	Payroll accrual	147.42
		07/25/2022	20220708AD	Payroll accrual	104.53
		07/25/2022	20220708AD	Payroll accrual	5.13
		07/25/2022	20220708AD	Payroll accrual	15.40
		07/25/2022	20220708AF	Payroll accrual	82.99
		07/25/2022	20220708AF	Payroll accrual	49.40
		07/25/2022	20220725AD	Payroll accrual	116.73
		07/25/2022	20220725AD	Payroll accrual	5.13
		07/25/2022	20220725AD	Payroll accrual	15.40
		07/25/2022	20220725AF	Payroll accrual	75.37

	CHECK CHECK		INVOICE INVOICE		
VENDOR	NUMBER	DATE	NUMBER	DESCRIPTION	AMOUNT
MADISON NATIONAL LIF	97596	07/25/2022	20220725AF	Payroll accrual	40.94
		07/25/2022	adj	Adjustments August Billing	304.94
		Totals for 97596			2,932.80
NATIONAL VISION ADMI	97597	07/25/2022	20220627AD	Payroll accrual	80.38
		07/25/2022	20220627BD	Payroll accrual	80.38
		07/25/2022	20220708AD	Payroll accrual	24.03
		07/25/2022	20220725AD	Payroll accrual	24.03
		07/25/2022	adj	August Adjustments	61.30
Totals for 97597				270.12	
AMERICAN HERITAGE LI	97598	07/25/2022	20220627AD	Payroll accrual	346.43
		07/25/2022	20220627BD	Payroll accrual	346.43
		07/25/2022	20220708AD	Payroll accrual	224.56
		07/25/2022	20220725AD	Payroll accrual	224.56
		07/25/2022	adj	August Adjustments	86.98
Totals for 97598				1,228.96	
WCA GROUP HEALTH TRU	97599	07/25/2022	20220627AF	Payroll accrual	20,033.79
		07/25/2022	20220627AF	Payroll accrual	2,050.65
		07/25/2022	20220627BF	Payroll accrual	20,033.79
		07/25/2022	20220627BF	Payroll accrual	2,050.65
		07/25/2022	20220708AF	Payroll accrual	4,769.95
		07/25/2022	20220708AF	Payroll accrual	820.26
		07/25/2022	20220725AF	Payroll accrual	4,769.95
		07/25/2022	20220725AF	Payroll accrual	820.26
		07/25/2022	20220627FH	Payroll accrual	37.42
		07/25/2022	20220627FH	Payroll accrual	37.42
		07/25/2022	adj	Adjustments August Billing	1,790.05
Totals for 97599				57,214.19	
WEA TRUST ADVANTAGE	97600	07/26/2022	July 2022	Monthly TSA Payment - K Johnson 2022-23 Contract	166.67
		07/26/2022	July 2022.	Monthly TSA Payment - A Mithum 2022-23 Contract	166.67
		Totals for 97600			333.34
NORTH CRAWFORD SCHOO	97601	07/28/2022	07282022	Boys Basketball Tournament Fee	150.00
Totals for 97601				150.00	
ACCESS SECURITY, INC	97610	08/05/2022	33749	New Door System	3,177.50
Totals for 97610				3,177.50	
AFLAC	97611	08/05/2022	302114	Bus Driver Premium	105.17
Totals for 97611				105.17	
ASSOCIATED BANK	97612	08/05/2022	99G100003	INTEREST DUE ON BOND	37,900.00
Totals for 97612				37,900.00	
BS REFRIGERATION	97613	08/05/2022	2614	Kitchen Freezer Repair	328.75
Totals for 97613				328.75	
DEPARTMENT OF ADMINI	97614	08/05/2022	08012022	Raffle Licence A	25.00
		08/05/2022	08012022.	Raffle Licence B	25.00
Totals for 97614				50.00	
EO JOHNSON	97615	08/05/2022	INV1165587	Copiers 7/21/2022-10/20/2022	1,134.00
Totals for 97615				1,134.00	
EPITAPH-NEWS	97616	08/05/2022	07312022	Notices	487.50
		08/05/2022	126	Subscriptions	80.00
Totals for 97616				567.50	
EQUITABLE - EQUI-VES	97617	08/05/2022	700247 001	July Anniuty	200.00
Totals for 97617				200.00	
GRETEBECK, ERICA	97618	08/05/2022	07222022	Paint for Classroom	52.99
Totals for 97618				52.99	
HASTINGS MUTUAL INSU	97619	08/05/2022	1010125839	Workers Comp	30,702.00

VENDOR	CHECK CHECK		INVOICE	INVOICE	AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
				Totals for 97619	30,702.00
ISCORP	97620	08/05/2022	0724911	Skyward Hosting Services	5,184.00
				Totals for 97620	5,184.00
JERRY'S REPAIR & AUT	97621	08/05/2022	07182022	SUV Repair	453.00
				Totals for 97621	453.00
KICKAPOO HARDWARE &	97622	08/05/2022	10299	Maintenance Supplies	96.25
				Totals for 97622	96.25
OLSEN, DOUGLAS A	97623	08/05/2022	07062022	Mileage Reimbursement	155.00
				Totals for 97623	155.00
PRAIRIE FARMS DAIRY,	97624	08/05/2022	9048702	Milk-Summer School	1,113.80
				Totals for 97624	1,113.80
PRECISION CONTROLS &	97625	08/05/2022	190	Boiler Repair	709.75
				Totals for 97625	709.75
REINHART INSTITUTION	97626	08/05/2022	218161	Lunch - Credit Memo	-97.50
		08/05/2022	214952	Summer School	1,580.21
		08/05/2022	216616	Summer School	89.95
		08/05/2022	218315	Summer School	60.66
		08/05/2022	221424	Summer School - Credit Memo	-30.48
		08/05/2022	214955	Breakfast items for Sandy M	129.66
		08/05/2022	223640	Ala Carte/Summer School	1,206.07
		08/05/2022	228699	Ala Carte/Summer School	385.16
		08/05/2022	233813	New Oven	5,050.00
				Totals for 97626	8,373.73
RICHLAND OBSERVER	97627	08/05/2022	345124	Ad for Bids	36.03
				Totals for 97627	36.03
STALKER SPORTS FLOOR	97628	08/05/2022	8092	Repair HS Gym Floor	4,875.00
				Totals for 97628	4,875.00
TOWN & COUNTRY SANIT	97629	08/05/2022	187	Annual Contract	4,728.00
				Totals for 97629	4,728.00
U.S. CELLULAR	97630	08/05/2022	0521201657	US Cellular Billing	144.23
				Totals for 97630	144.23
VERNON MEMORIAL HEAL	97631	08/05/2022	4000000055	Bus Driver Physical and Drug Screen	110.00
				Totals for 97631	110.00
VIROQUA AREA SCHOOL	97632	08/05/2022	4093	Better Futures Annual Billing 2021-2022 Payable	1,134.00
				Totals for 97632	1,134.00
WHV INC.	97633	08/05/2022	111474	HVAC System Repairs	723.00
				Totals for 97633	723.00
WI LIBRARY SERVICES	97634	08/05/2022	07152022	TumbleBook Subscription 11/5/22-11/4/22	797.00
		08/05/2022	07152022.	Membership Renewal 9/1/2022-8/31/2023	199.00
				Totals for 97634	996.00
COULEE CONNECTIONS L	97635	08/05/2022	07012022	Summer School Program	5,500.00
				Totals for 97635	5,500.00
ILLUMINATE EDUCATION	97636	08/05/2022	INV0000067	FastBridge Subscription	2,392.50
				Totals for 97636	2,392.50
				Totals for checks	632,757.13

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	56,964.44	0.00	60,856.10	117,820.54
21	SPECIAL REVENUE TRUST FUND	802.33	0.00	4,875.00	5,677.33
27	SPECIAL EDUCATION FUND	2,273.47	0.00	5,500.00	7,773.47
38	NON-REFERENDUM DEBT	0.00	0.00	37,900.00	37,900.00
49		0.00	0.00	338,112.69	338,112.69
50	FOOD SERVICE	1,796.94	0.00	9,879.49	11,676.43
80	COMMUNITY SERVICE	835.84	0.00	0.00	835.84
98		112,960.83	0.00	0.00	112,960.83
***	Fund Summary Totals ***	175,633.85	0.00	457,123.28	632,757.13

***** End of report *****

<u>Employee</u>	<u>Trans Date</u>	<u>Trans ID</u>	<u>Vendor</u>	<u>Amount</u>
CADE HEIDI	7/18/2022	24517	Amazon.Com A34zq9673 A, Amzn.Com/Bill, WA, 98109, US	\$ 7.99
CADE HEIDI	7/11/2022	24515	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 19.00
CADE HEIDI	7/11/2022	24516	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 19.00
CADE HEIDI	7/8/2022	24512	Amzn Mktp US Fm9yv5y33, Amzn.Com/Bill, WA, 98109, US	\$ 87.42
CADE HEIDI	7/8/2022	24513	Amazon.Com U079390p3, Amzn.Com/Bill, WA, 98109, US	\$ 28.80
CADE HEIDI	7/8/2022	24514	Amzn Mktp US B381n5ke3, Amzn.Com/Bill, WA, 98109, US	\$ 10.99
DEAVER KRISTI	7/20/2022	24511	Amzn Mktp US X96vc3183, Amzn.Com/Bill, WA, 98109, US	\$ 138.31
DEAVER KRISTI	7/14/2022	24510	Dpi Educator Licensing, 608-2669616, WI, 53703, US	\$ 100.00
DEAVER KRISTI	7/12/2022	24509	Amzn Mktp US S359o88z3, Amzn.Com/Bill, WA, 98109, US	\$ 13.99
DEAVER KRISTI	7/11/2022	24506	Wasda, Madison, WI, 53704, US	\$ 85.00
DEAVER KRISTI	7/11/2022	24507	Amzn Mktp US T654064q3, Amzn.Com/Bill, WA, 98109, US	\$ 2,125.00
DEAVER KRISTI	7/11/2022	24508	Amzn Mktp US 261ec4g53, Amzn.Com/Bill, WA, 98109, US	\$ 49.63
DEAVER KRISTI	7/8/2022	24505	Www.Ccapalert.Com, Slinger, WI, 53086, US	\$ 57.00
DEAVER KRISTI	7/7/2022	24503	Waspa, Madison, WI, 53704, US	\$ 1,075.00
DEAVER KRISTI	7/7/2022	24504	Amzn Mktp US Tm8n80xf3, Amzn.Com/Bill, WA, 98109, US	\$ 36.99
DEAVER KRISTI	7/4/2022	24502	Amazon.Com Fb8vo3bg3, Amzn.Com/Bill, WA, 98109, US	\$ 44.46
GEHRKE JACOB	7/13/2022	24555	Wal-Mart #1007, Richland Cent, WI, 53581, US	\$ 67.93
GEHRKE JACOB	7/12/2022	24554	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 34.04
GEHRKE JACOB	7/5/2022	24553	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 204.46
GOODRICH CASEY	7/1/2022	24548	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 131.09
GRETEBECK ERICA	7/19/2022	24521	Amazon.Com Vh5ju6163 A, Amzn.Com/Bill, WA, 98109, US	\$ 59.73
GRETEBECK ERICA	7/18/2022	24520	Amzn Mktp US Ba6vc2nb3, Amzn.Com/Bill, WA, 98109, US	\$ 27.98
GRETEBECK ERICA	7/14/2022	24519	Amzn Mktp US Hn69m8ie3, Amzn.Com/Bill, WA, 98109, US	\$ 12.78
GRETEBECK ERICA	7/13/2022	24518	Amzn Mktp US Gb79821s3, Amzn.Com/Bill, WA, 98109, US	\$ 223.96
HAMILTON JENNA	7/19/2022	24576	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 23.78
HAMILTON JENNA	7/19/2022	24577	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 18.80
HAMILTON JENNA	7/11/2022	24575	Amzn Mktp US Cp6cb5973, Amzn.Com/Bill, WA, 98109, US	\$ 56.63
HAMILTON JENNA	7/7/2022	24574	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 29.05
HARDY ALLISON	7/20/2022	24573	Amazon.Com Qn1q75id3, Amzn.Com/Bill, WA, 98109, US	\$ 34.77
HARDY ALLISON	7/14/2022	24572	Target 00006205, Onalaska, WI, 54650, US	\$ 66.86
HARDY ALLISON	7/8/2022	24571	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 152.01
JOHNSON KIMBERLY	7/19/2022	24523	Seesaw For Schools, San Francisco, CA, 94104, US	\$ 780.00
JOHNSON KIMBERLY	7/14/2022	24522	Mystery Science, Walnut, CA, 91789, US	\$ 1,599.00
MALPHY JENNIFER	7/18/2022	24538	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 5.00
MALPHY JENNIFER	7/18/2022	24539	Amazon.Com Yn2sh7m53, Amzn.Com/Bill, WA, 98109, US	\$ 16.19
MALPHY JENNIFER	7/15/2022	24534	Amzn Mktp US Ig8xb8973, Amzn.Com/Bill, WA, 98109, US	\$ 192.16
MALPHY JENNIFER	7/15/2022	24535	Amazon.Com X84714s93 A, Amzn.Com/Bill, WA, 98109, US	\$ 34.93
MALPHY JENNIFER	7/15/2022	24536	Amzn Mktp US Us0tz0183, Amzn.Com/Bill, WA, 98109, US	\$ 9.00
MALPHY JENNIFER	7/15/2022	24537	Amzn Mktp US Xf26d93a3, Amzn.Com/Bill, WA, 98109, US	\$ 65.95
MALPHY JENNIFER	7/14/2022	24532	Amzn Mktp US K498g6263, Amzn.Com/Bill, WA, 98109, US	\$ 82.59
MALPHY JENNIFER	7/14/2022	24533	Amzn Mktp US Qj3k60dw3, Amzn.Com/Bill, WA, 98109, US	\$ 20.85
MALPHY JENNIFER	7/13/2022	24531	Amzn Mktp US Xm3p268d3, Amzn.Com/Bill, WA, 98109, US	\$ 177.47
MALPHY JENNIFER	7/11/2022	24530	Amazon.Com 208573ze3 A, Amzn.Com/Bill, WA, 98109, US	\$ 15.81
MALPHY JENNIFER	7/7/2022	24529	Amzn Mktp US F25ij8p63, Amzn.Com/Bill, WA, 98109, US	\$ 92.46
MALPHY JENNIFER	7/4/2022	24527	Abcya! Kids Edu Games, San Mateo, CA, 94404, US	\$ 39.99
MALPHY JENNIFER	7/4/2022	24528	Demco Inc, 800-9624463, WI, 53704, US	\$ 371.62
MARTIN HEATHER	7/11/2022	24556	Amzn Mktp US 4b6mw7jm3, Amzn.Com/Bill, WA, 98109, US	\$ 48.45
MARTIN LORI	7/19/2022	24549	Positivephysics.Org, Memphis, TN, 38104, US	\$ 179.00
MCNAMER DONALD	7/19/2022	24588	Amzn Mktp US Un55s9ze3, Amzn.Com/Bill, WA, 98109, US	\$ 393.58
MCNAMER DONALD	7/18/2022	24586	Wasbo Foundation, Madison, WI, 53704, US	\$ 260.00
MCNAMER DONALD	7/15/2022	24584	Amzn Mktp US Uz0x41ui3, Amzn.Com/Bill, WA, 98109, US	\$ 156.44
MCNAMER DONALD	7/15/2022	24585	Amzn Mktp US 1m8ah2vy3, Amzn.Com/Bill, WA, 98109, US	\$ 15.15
MCNAMER DONALD	7/15/2022	24587	Amzn Mktp US F85y75yg3, Amzn.Com/Bill, WA, 98109, US	\$ 66.76
MCNAMER DONALD	7/13/2022	24582	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 149.96
MCNAMER DONALD	7/13/2022	24583	Schilling Supply Compa, La Crosse, WI, 54602, US	\$ 488.27

MCNAMER DONALD	7/8/2022	24580	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 200.17
MCNAMER DONALD	7/8/2022	24581	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 64.87
MCNAMER DONALD	7/7/2022	24579	Kwik Trip 75700007575, Viroqua, WI, 54665-0000, US	\$ 55.00
MCNAMER DONALD	7/6/2022	24578	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 59.01
MILLER KATHRYN	7/19/2022	24551	J.W. Pepper, 8003456296, PA, 19341, US	\$ 22.99
MILLER KATHRYN	7/19/2022	24552	J.W. Pepper, 8003456296, PA, 19341, US	\$ 38.73
MILLER KATHRYN	7/18/2022	24550	J.W. Pepper, 8003456296, PA, 19341, US	\$ 15.14
MUELLER SAMANTHA	7/6/2022	24560	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 4.00
NELSON TINA	7/11/2022	24526	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 39.94
PETERSEN KENT	7/15/2022	24544	Www.Hoopsking.Com, Marshalltown, IA, 50158, US	\$ 633.26
PETERSEN KENT	7/12/2022	24543	Amazon.Com Eh8ab8c23 A, Amzn.Com/Bill, WA, 98109, US	\$ 635.67
PETERSEN KENT	7/11/2022	24542	Cdw Govt #bh66907, 800-808-4239, IL, 60061, US	\$ 1,657.88
PETERSEN KENT	7/8/2022	24541	Adobe Crtv Cld Trial, 4085366000, CA, 95110, US	\$ 21.09
PETERSEN KENT	7/4/2022	24540	Apple.Com/Us, 800-676-2775, CA, 95014, US	\$ 4,784.00
SMITH GREGORY	7/8/2022	24570	Rbs Activewear And Thu, 608-5433564, WI, 53504, US	\$ 1,561.02
SOLVERSON TRACY	7/20/2022	24559	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 5.00
SOLVERSON TRACY	7/18/2022	24557	Lakeshore Learning Mat, 3105378600, CA, 90895, US	\$ 122.82
SOLVERSON TRACY	7/18/2022	24558	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 23.93
VON RUDEN SHARI	7/15/2022	24525	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 8.44
VON RUDEN SHARI	7/12/2022	24524	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 32.31
WENDORF JEFFREY	7/20/2022	24499	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 8.86
WENDORF JEFFREY	7/15/2022	24498	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 58.09
WENDORF JEFFREY	7/14/2022	24497	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 39.94
WENDORF JEFFREY	7/11/2022	24496	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 64.00
WENDORF JEFFREY	7/7/2022	24494	Com Elec Services, Inc, 5635566526, IA, 52002, US	\$ 258.00
WENDORF JEFFREY	7/7/2022	24495	Dalco Enterprises, 6512516657, MN, 55112, US	\$ 65.38
WENDORF JEFFREY	7/6/2022	24493	Mid State Wisconsin Ra, Wisconsin Rap, WI, 54495, US	\$ 758.09
WENDORF JEFFREY	7/4/2022	24501	Kickapoo Hardware, La Farge, WI, 54639, US	\$ 12.47
WENDORF JEFFREY	7/1/2022	24500	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 13.54
WENDORF JEFFREY	7/20/2022	24568	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 56.02
WENDORF JEFFREY	7/18/2022	24567	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 57.43
WENDORF JEFFREY	7/15/2022	24566	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 69.65
WENDORF JEFFREY	7/14/2022	24565	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 39.65
WENDORF JEFFREY	7/13/2022	24564	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 65.30
WENDORF JEFFREY	7/11/2022	24563	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 54.16
WENDORF JEFFREY	7/8/2022	24562	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 63.00
WENDORF JEFFREY	7/4/2022	24561	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 59.27
WENDORF JEFFREY	7/4/2022	24569	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 78.83
WHITE AMY	7/6/2022	24492	Kagan Professional Dev, 949-5456332, CA, 92673-6212, US	\$ 549.00
WICKERT MELISSA	7/12/2022	24547	Vernon Telephone Coop, 6086343136, WI, 54667, US	\$ 1,503.55
WICKERT MELISSA	7/7/2022	24546	Wasbo Foundation, Madison, WI, 53704, US	\$ 260.00
WICKERT MELISSA	7/6/2022	24545	In Tc Networks, Inc., 563-5565040, IA, 52001, US	\$ 4,414.76
			Total	\$ 28,837.34

<u>Receipt</u>	<u>Post Date</u>	<u>Trans Date</u>	<u>Description</u>	<u>Additional Desc</u>	<u>Acct Nbr</u>	<u>Amount</u>
5285	7/15/2022	7/6/2022	Bank of America	Hellen Griffin Quarterly Trust Distribution	21 R 800 291 500000 623	\$ 37,537.45
5286	7/15/2022	7/7/2022	Hastings Mutual Insurance	Workman's Comp Dividend	10 R 800 971 500000 000	\$ 8,882.85
5287	7/30/2022	7/11/2022	Runicks Metal Recycling	Metal Recycling (copper)	10 R 800 995 500000 000	\$ 1,441.74
5288	7/30/2022	7/29/2022	Runick Metal Recycling	Copper Recycling	10 R 800 995 500000 000	\$ 1,148.83
5289	7/30/2022	7/29/2022	Sandy Malliet	Pmt for items purchased from Reinhart	50 E 800 415 257000 586	\$ 129.66
5290	7/30/2022	7/29/2022	State of WI Dept of Healt	Remittance for Medical Records	27 R 800 995 500000 000	\$ 26.00
5291	7/30/2022	7/29/2022	Matt & Shawna Connor	Purchase of old lockers	10 R 800 995 500000 000	\$ 100.00
5292	7/30/2022	7/29/2022	Runick Metal Recycling	Copper Recycling	10 R 800 995 500000 000	\$ 387.66
5293	7/30/2022	7/29/2022	Viroqua Area Schools	Breach of contract - M Schoch	10 R 800 995 500000 000	\$ 6,500.00
5294	7/30/2022	7/29/2022	Village of Viola	Mobil home fee distribution	10 R 800 213 500000 000	\$ 2,095.25
5295	7/30/2022	7/29/2022	Ry Gehrke	Pmt for lost book	10 E 800 432 222000 031	\$ 12.00
5296	7/30/2022	7/31/2022	eFunds for Schools	July 2022 Meal Payments	50 R 800 251 500000 547	\$ 20.00
120493	7/30/2022	7/25/2022	WI DPI	Title IIA Formula Teacher and Principal Train	10 R 800 730 500000 365	\$ 11,644.73
374681	7/30/2022	7/18/2022	WI DPI	IDEA VIB Preschool Entitlement Public	27 R 800 730 500000 347	\$ 645.84
384691	7/30/2022	7/18/2022	WI DPI	IDEA Flow Through Entitlement	27 R 800 730 500000 341	\$ 12,300.17
398705	7/30/2022	7/18/2022	WI DPI	IDEA Flow Through Entitlement	10 R 800 730 500000 341	\$ 8,662.80
418725	7/30/2022	7/18/2022	WI DPI	Elementary Secondary School Emergency Relief	10 R 800 730 500000 163	\$ 56,194.82
448755	7/30/2022	7/18/2022	WI DPI	Title I A	10 R 800 751 500000 141	\$ 122,191.73
Total for Cash Receipts						\$ 269,921.53

Fund Summary

<u>Fund</u>	<u>Description</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10	General Fund	\$ -	\$ 219,262.41	\$ -	\$ 219,262.41
21	Special Revenue Trust Fund	\$ -	\$ 37,537.45	\$ -	\$ 37,537.45
27	Special Education	\$ -	\$ 12,972.01	\$ -	\$ 12,972.01
50	Food Service	\$ -	\$ 149.66	\$ -	\$ 149.66
Total for Cash Receipts					\$ 269,921.53

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES

Wednesday, July 13, 2022 at 7:00 P.M.

The physical location of the meeting will be held in the Library of the Kickapoo Area School District

EXPENSE REVIEW COMMITTEE: 6:00 P.M. (E. Wallace, Walter, Jaynes)

6:30 P.M. WALK-THROUGH OF POOL PROJECT

No member of the public requested to speak either in person or remotely under Audience to Visitors

Public access was available to view the meeting live by visiting www.kickapoo.k12.wi.us 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call

Upon roll call, all board members were present with the exception of Tricia Clements. Also attending: Douglas Olsen, Sandy Malliet, Melissa Wickert, Aaron Mithum, Kim Johnson, Kristi Deaver, and visitors Gary Erlandson and Bob Randall.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Olsen read the affirmation of the proof of publication of the agenda.

3. Approve Agenda

To approve the agenda as published and posted.

Motion to approve: Earl Wallace; 2nd: Scott Walter. Motion carried with all ayes.

4. Audience to Visitors/Board Members

Gary Erlandson and Bob Randall spoke regarding the snowmobile trail request, which would put the trail on the road right of way along the highway in front of the school.

Scott Walter would like the board to discuss to possibilities of starting foundation and is working on getting Terry Sebranek from UW-Richland, who is familiar with operating foundations, to come to the next board meeting.

5. Expense Vouchers/Receipts

To approve expense vouchers numbered 97473 through 97577 totaling \$1,477,824.16, P Card charges totaling \$45,746.43, and receipts totaling \$390,443.22.

Motion to approve: Scott Walter; 2nd: Rich Jaynes. Roll call vote carried with all ayes.

6. Consent Agenda

- a. Minutes from June 8, 2022 Regular Board Meeting
- b. Minutes from the June 13, 2022 Board Retreat
- c. Minutes from the July 6, 2022 Negotiations/Handbook Committee Meeting
- d. Resignation ~ Matt Schoch
- e. Revision to Neola Policy 1220 - Employment of the District Administrator
- f. 2nd Reading - Neola Policy Sections 5000-Students; 6000 - Finance

g. Approval by the Kickapoo School Board of Education of the annual declaration and parent notice of the District's student academic standards that will be in effect for the 2022-23 school year, pursuant to section 120.12(13) and section 118.30(1g) (a) of the state statutes

To approve the consent agenda as presented.

Motion to approve: Isaac Wallace; 2nd: Teresa Gander. Motion carried with all ayes.

7. Action Agenda

- a. 1st Reading - Neola Sections 7000 - Facilities; Section 8000 - Operations; 9000 - Relations

To approve the 1st reading of Neola Sections 7000, 8000, and 9000, with requested revisions/clarifications.

Motion to approve: Scott Walter; 2nd: Rich Jaynes. Motion carried with all ayes.

- b. Resolution - 66.0301 Agreement with La Farge - Sharing of Spanish Teacher for 2022-23

To adopt the resolution for a 66.0301 agreement with La Farge to share a Spanish teacher for the 2022-23 school year.

Motion to adopt: Earl Wallace; 2nd: Isaac Wallace. Motion carried with all ayes.

c. 2022-23 Preliminary Budget

To approve the 2022-23 preliminary budget as presented.

Motion to approve: Rich Jaynes; 2nd: Teresa Gander. Motion carried with all ayes.

d. Elementary Playground Equipment ~ ESSER Funds

To approve the purchase and installation of elementary playground equipment from Lee Recreations, LLC, using ESSER funds, at a cost of \$59,795.00.

Motion to approve: Earl Wallace; 2nd: Teresa Gander. Motion carried with all ayes.

e. 2022-23 District Fees

To approve the 2022-23 District Fees as presented.

Motion to approve: Isaac Wallace; 2nd: Teresa Gander. Motion carried with all ayes.

f. Snowmobile Trail

To approve the snowmobile club to explore the option to put a bridge over a drainage ditch as well as a snowmobile trail on the road right of way to the west of Hwy 131. The bridge should not impact the functionality of the drainage area in any way other than to potentially improve it.

Motion to approve: Scott Walter; 2nd: Teresa Gander. Motion carried with all ayes.

8. Informational Agenda

a. Discussion Items

1) 2nd Shift Wage Differentiation

The board discussed increasing 2nd shift custodial wage by \$1.00 per hour. The board will act on this at the August meeting.

2) WASB Superintendent Evaluation Framework Subscription

The board discussed the subscription for this service from WASB and felt that it would be worthwhile with a new superintendent coming in next year. The board also discussed setting up a Zoom meeting with WASB

b. July and August Meetings

Superintendent Olsen requested that a Buildings/Grounds/Transportation Committee meeting be scheduled prior to the August board meeting. He will check with Tricia Clements on some possible dates as she was unable to attend this board meeting and get back to the committee. A Board Policy committee meeting will be scheduled at the August meeting, after all of the Neola sections have been approved.

9. Superintendent's Report

- Superintendent Olsen recently met with a parent who had some concerns regarding building security; this could be a future agenda item for the board to review building security procedures
- Bridging Better Smiles provided dental services for 56 Kickapoo students this year, with 78 screenings/cleanings, 107 fluoride varnishes, 81 teeth sealed, and 10 silver diamine fluoride applications in 2021-22. This service is provided to eligible children free of charge.
- The Griffin Trust has notified the district that \$129,000 will be distributed quarterly in 2022-23.
- The software for our keyless entry system is outdated and needs to be replaced at a cost of \$6,355.00 through Access Security; the software has been ordered as the system is unusable until the new software is installed.
- Superintendent Olsen will be participating in a webinar to discuss COVID protocol and testing programs as the new school year begins.

10. Principals' Reports

Kim Johnson, Elementary

- Summer School has begun and is going well; classes are by grade, which is a new format this year and the students are loving the outdoor games class taught by Jeremy Lee and Kelsey Daines.
- Mrs. Johnson presented the 2021-22 AGR report to the board

Aaron Mithum, Middle/High School

- Summer School at the middle/high school level are also in progress, with Summer Strength and Conditioning, math and reading, and the addition of driver's ed this year.
- Student test results are being reviewed
- Mr. Mithum is watching training modules to update trauma protocols as well as training webinars for Educator Effectiveness
- The Trap Team participated at the national level in Michigan, with Skylar Hanson placing in the finals

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: Professional Development Agreement with Individual Teaching Staff: Special Education Teaching Position; Fall Coaching Positions; 2023-24 Superintendent Position; 2022-23 Employees with Individual Contracts
To convene to closed session.

Motion to convene to closed session at 9:00 P.M: Earl Wallace; 2nd: Teresa Gander. Roll call vote carried with all ayes.

12. Reconvene to Open Session

To reconvene to open session.

Motion to reconvene: Earl Wallace; 2nd: Scott Walter. Motion carried with all ayes.

13. Motions Made Following Closed Session Discussion

To approve the following fall coaching positions: Jake Gehrke - head cross country

Sam Geary - asst cross country

Jeremy Lee and Kelsey Daines - co-middle school cross country

Dustin Clements - head football

Mat Wood, Lucas Gilman, and Trevor Clark - asst football coaches

Adam Pruitt and Kevin Townsend - co-middle school football

Amy Matthes - head volleyball

Alyssa Matthes - asst volleyball

Megan Schullo and Jenna Hamilton - co-middle school volleyball

Motion to approve: Earl Wallace; 2nd: Teresa Gander. Motion carried with all ayes.

To approve professional development agreements for Ken Krings and Jenny Dregne as presented, and to approve Jenny Dregne as special education teacher for 2022-23.

Motion to approve: Earl Wallace; 2nd: Rich Jaynes. Motion carried with all ayes.

To approve School Psychologist contract revision as presented.

Motion to approve: Earl Wallace; 2nd: Scott Walter. Motion carried with all ayes.

14. Adjourn Meeting

To adjourn the meeting at 10:35 P.M.

Motion to adjourn: Scott Walter; 2nd: Isaac Wallace. Motion carried with all ayes.

Minutes submitted by Kristi Deaver, Board Secretary.

Attested By:

Board President

Board Clerk

SPECIAL MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES

Wednesday, July 27, 2022 at 7:00 P.M.

The physical location of the meeting was held in the Library of the Kickapoo Area School District

1. Roll Call

Upon roll call, all board members were present, with Rich Jaynes attending virtually via Zoom. Also attending: Kim Johnson and Kristi Deaver

2. Affirmation of the Proof of Publication/Posting of the Agenda

President Janet Matthes read the affirmation of the proof of posting of the agenda. The agenda was legally posted but was not published.

3. Approve Agenda

To approve the agenda as presented.

Motion to approve: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

4. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: Professional Development Agreement for 2022-23 with Individual Employee for District Administrator Position

To convene to closed session at 7:03 P.M.

Motion to convene: Earl Wallace; 2nd: Tricia Clements. Roll call vote carried with all ayes.

5. Reconvene to Open Session

To reconvene to open session.

Motion to reconvene: Tricia Clements; 2nd: Teresa Gander. Motion carried with all ayes.

6. Search Process for District Administrator Position

No discussion was held regarding this agenda item.

7. Motions Made Following Closed Session

To approve the development of a professional advancement agreement with Kim Johnson for 2022-23 to obtain District Administrator licensure.

Motion to approve: Earl Wallace; 2nd: Tricia Clements. Roll call vote carried with all ayes.

8. Adjourn Meeting

To adjourn the meeting at 8:50 P.M.

Motion to adjourn: Tricia Clements; 2nd: Earl Wallace. Motion carried with all ayes.

Minutes submitted by Kristi Deaver, Board Secretary.

Attested By:

Board President

Board Clerk

BGT Committee Meeting
7/29/2022
3:00 PM

Attending: Doug Olsen, Janet Matthes, Earl Wallace, Tricia Clements

1. The half brick wall outside of the auditorium entrance is in need of repair. Kraemers will repair the wall including brick replacement where needed and tuck pointing, removing the cap stones, properly flashing them and then replacing them. They will complete the work on time and materials; they estimate the cost at \$6,400 for doing one side of the wall, and \$11,800 for both sides. It did not make sense to the committee to do only one side of the wall. The tuckpointing and replacement of cracked broken bricks is necessary after 50 plus years. Committee consensus was to move forward with the work under the contingency costs included in the project.
2. Contingency cost update: The HVAC contingency costs were moved to the ESSER budget. This leaves \$25,685 left in contingency, with some credits still forthcoming from Kraemers. The contingency costs must still account for graphics, stackable pool furniture for the all purpose room (needed because will be stored in the pool storage room) as well as potential Griffin signage for the inside of the pool.
3. The committee reviewed the pool survey developed by Mr. Olsen and Anna Marty. This has been circulated internally for feedback and review. (attached). It is hopeful that we can gain information from the public about potential uses of the facility, and we can then make the preferred times work for staffing. Rental of the facility was also discussed, and it has been suggested that any person wanting to teach a class will be paid by the school and it will be scheduled through the pool supervisor. People taking classes will pay the school to take the class; this is the way most facilities operate.
4. The committee also discussed a 9+1 van for the school. These are made by either Ford (Transit) or Mercedes (Sprinter). Ford has discontinued their large municipal discounts and is only offering the Transit in one format for orders; low roof and dually. The Mercedes Sprinter can still be ordered with options desired and MSRP is about \$50,000 new. We have \$40,000 in the budget for a vehicle. Some discussion ensued that maybe the van could be ordered so that it can be dual purpose and act as a vehicle for the Buildings and Grounds and if it is needed for a student trip. The seats could quickly be put in and reserved for a staff trip with 9 or less students. In this instance we would sell the school truck. We ordered a one ton truck years ago with the idea we could complete some of our own plowing, but with the inability to hire people for regular custodial work this might be a better solution.
5. Our John Deere lawn mower is 8 years old and was in need of drive shaft repair. The repair is \$2170, Hillsboro Equipment quoted a new one at \$9,918.64, and they will waive the repair cost for our old one. We average about 225 hours a year on the lawn mower

and the committee felt that a 4 year and 700 hour warranty that comes with the new mower would be the way to go. Given the time between this date and the board meeting, the committee agreed that Mr. Olsen should contact Hillsboro Equipment and accept the bid.

6. The committee discussed a clean diesel grant program that is pushing electric buses and propane buses. The difficulty with the electric buses is that you need warm storage for the buses in order to maximize their efficiency and battery life. Cabin heaters can really drain batteries, as well as cold weather. Future consideration of this technology should be planned along with necessary charging infrastructure if and when the investment makes sense for the district. Hills are also very hard on battery consumption. The timing does not seem to be correct for us to become an early adopter of this technology.

The meeting adjourned at 4:30 with a tour of the construction area.

Kickapoo School Pool Community Survey

We are gathering information from our community on how they would prefer to use the pool as we reopen it to the students and the community. The Kickapoo Pool is a school pool, but throughout the process of stakeholder input we heard that the community wanted improved locker rooms and potential access during daytime hours. A separate locker room is being accomplished with the remodel, and will allow for separate pool entrance and changing area. We are interested in hearing from our community about when and how they would like to use the new facility.

* Required

1. Would you be interested in a structured exercise class held in the new multipurpose area?

Check all that apply.

- ☐ During the school day if possible
- ☐ After school in the evening
- ☐ Not at this time

2. Would you as a community member be interested in lap swim in our pool, (the length of the pool is 42 feet)

Mark only one oval.

- ☐ yes
- ☐ no

3. Are you interested in a structured water exercise class?

Mark only one oval.

- ☐ Yes
- ☐ No

4. Would you be interested in signing up your child for swim lessons that occur outside of the school day (evenings)?

Mark only one oval.

☐ Yes

☐ No

5. What days of the week would you be most apt to want to use the pool for exercise

Check all that apply.

☐ Monday

☐ Tuesday

☐ Wednesday

☐ Thursday

☐ Friday

☐ Saturday

☐ Sunday

☐ I'm not interested in using the pool for exercise

6. What time of the day would you as an adult be most apt to use the pool for exercise?

Mark only one oval.

☐ 6-8 am

☐ 8-10 am

☐ 10-noon

☐ 1-3 pm

☐ 5-7pm

☐ I'm not interested in using the pool for exercise.

7. Would you be interested in a family swim time outside of the school day? *

Mark only one oval.

☐ Yes

☐ No

8. What day of the week would you be interested in a family swim time? *

Mark only one oval.

☐ Sunday

☐ Monday

☐ Tuesday

☐ Wednesday

☐ Thursday

☐ Friday

☐ Saturday

☐ I'm not interested in a family swim time.

9. Which method of communication would you most prefer for pool information such * as schedules, offered pool classes, and sudden pool closures?

Mark only one oval.

☐ school website

☐ school app

☐ school facebook page

☐ Seperate pool facebook page

Board Approved:

5/11/2022

	BA	MA/NB	MA-24/NB
STEP 1	41000	45000	49000
STEP 2	42000	46000	50000
STEP 3	43000	47000	51000
STEP 4	44000	48000	52000
STEP 5	45000	49000	53000
STEP 6	46000	50000	54000
STEP 7	47000	51000	55000
STEP 8	48000	52000	56000
STEP 9	49000	53000	57000
STEP 10	50000	54000	58000
STEP 11	51000	55000	59000
STEP 12	52000	56000	60000
STEP 13	53000	57000	61000
STEP 14	54000	58000	62000
STEP 15	55000	59000	63000
STEP 16	56000	60000	64000
STEP 17	57000	61000	65000

Substitute Teacher Pay: \$120/day; \$160/day for dedicated subs (board approved July 14, 2021)

Custodians/Para-Educators/Secretaries/Cooks (Substitute pay: \$11.25/hr)

2022-23	CPI	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8
Bd approved: 6/8/2022	N/A	Start	Start of 2nd Yr	Start of 3rd Yr	Start of 4th Yr	Start of 5th Yr	Start of 6th/7th Yr	Start of 8th Year	Start of 12th year
		14.66	15.16	15.66	16.16	16.66	17.16	17.66	18.16
2 nd Shift Differential									
Bd approved: 8/10/2022									

Board Approved: 6/8/2022			Jan. – June 2022 F=1870.57/S=804.17	Cost per Month
<u>Bus Driver:</u>	<u>2022-23</u>		Family Health Plan (7-2022)	1907.98
Regular Route	39.58/79.16		Single Health Plan (7-2022)	820.25
Extra-curricular route	17.68/hr. (2 hr. min)			
Extra-curricular route (after 2 hrs.)	12.12/hr.			
Special Route - Van Only	22.12		2022-23	
Late Shuttle Route - Bus Only	24.73		Family Dental Plan (85/15)	112.26/19.82
Readstown Shuttle Route - Bus Only	31.79		Single Dental Plan (85/15)	39.95/7.06
EEN Bus w/ Lift	24.73			



KICKAPOO AREA SCHOOL DISTRICT
HOME OF THE PANTHERS

Book	Policy Manual - First Draft Clean
Section	7000 Property
Title	WEAPONS
Code	po7217
Status	
Legal	120.13(1), Wis. Stats. 175.60, Wis. Stats. 943.13, Wis. Stats. 948.605, Wis. Stats. 948.61, Wis. Stats. 18 U.S.C. 921(a)(3) 18 U.S.C. 922 20 U.S.C. 7151

7217 - WEAPONS

The Board prohibits staff members, students, and visitors from possessing, storing, making, or using a weapon in any setting that is under the control and supervision of the District for the purpose of school activities approved and authorized by the District including, but not limited to, property leased, owned, or contracted for by the District, a school-sponsored event, or in a District vehicle to the extent permitted by law. Policies regarding staff members are found in Policy 3217 and Policy 4217. The policy pertaining to students is found in Policy 5772.

~~A volunteer who is a concealed carry permit licensee may transport students for school-sponsored events or school-related purposes in his/her own vehicle only if the volunteer has agreed not to carry a concealed weapon while transporting such students. This does not apply to the transportation of students related by blood or marriage to the volunteer if only such students are being transported.~~

Concealed Carry Permit Holders

No parent or other volunteer may carry or in any fashion possess a concealed weapon, whether they hold a permit or not, while transporting students in a District-owned vehicle. Additionally, anyone, including a holder of a concealed carry permit license issued or recognized by the State of Wisconsin, is prohibited by virtue of Wis. Stat. 948.605(2)(b)1r from possessing a concealed weapon anywhere in or on school grounds including parking areas.

Definition of "Weapon"

The term "weapon" means any object which, in the manner in which it is used, is intended to be used, or is represented, is capable of inflicting serious bodily harm or property damage, as well as endangering the health and safety of persons. Weapons include, but are not limited to, firearms (including, but not limited to firearms as defined in 18 U.S.C. 921(a)(3)), guns of any type, including air and gas-powered guns (whether loaded or unloaded), knives (subject to the exceptions below), razors with unguarded blades, clubs, electric weapons, metallic knuckles, martial arts weapons, chemical agents, ammunition, and explosives.

Exceptions to this policy include:

- A. weapons under the control of active law enforcement personnel, and retired law enforcement personnel with current and appropriate credentials as provided by statute, are permitted;
- B. weapons that are registered and handled in a legal manner for the purpose of student education, such as the programs "Learn to Hunt" or "Hunter Safety", may be authorized by a principal or district administrator;

C. theatrical props used in appropriate settings;

D. starter pistols used in appropriate sporting events; and

E. a knife lawfully used for food consumption or preparation, or a knife used for a lawful purpose within the scope of the person's business while on District property or at a District-sponsored activity.

The District Administrator may refer a visitor or volunteer who violates this policy to law enforcement officials. The visitor or volunteer may also be subject to other action such as loss of volunteer status at the sole discretion of the Board.

Any staff member who has reason to believe that a person has or will violate this policy shall report to the school Principal or their supervisor immediately. Failure to report such information may subject the staff member to disciplinary action, up to and including termination. The staff member may also confront the person if the staff member believes the risk of injury to self or others is minimal or if immediate action is necessary to prevent injury to any person.

This policy shall be published and distributed to staff members annually. Publication is not a precondition to enforcement of this policy.

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Book	Policy Manual - First Draft Clean
Section	7000 Property
Title	GIFTS, GRANTS, AND BEQUESTS
Code	po7230
Status	
Legal	118.13 Wis. Stats. 118.27, Wis. Stats. I.R.C. 170(f)(8) I.R.C. 170(f)(12) Title VI, Civil Rights Act of 1964 Title IX, Education Amendments of 1972 Section 504, Rehabilitation Act of 1973 Americans with Disabilities Act

7230 - GIFTS, GRANTS, AND BEQUESTS

The Board is appreciative of public interest in, and goodwill toward, the schools manifested through gifts, grants, and bequests. The Board reserves the right, however, to specify the manner in which gifts are made; to define the type of gift, grant, or bequest which it considers appropriate; and to reject those which it deems inappropriate or unsuitable. If accepted, the Board will attempt to carry out the wishes of the donor.

The Board shall not discriminate in the approval and administration of gifts, grants, and bequests on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex, or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes"). Complaints of discrimination in the acceptance or administration of gifts, grants, or bequests are governed by the complaint procedure outlined in Policy 2260.

All gifts or bequests ~~having a value of more than \$500~~ that are approved by the Board will be formally acknowledged at a Board meeting. ~~The District Administrator may accept for the Board, gifts or bequests of lesser value on the Board's behalf.~~

Board approval is required for all grants having a value of more than \$25,000. The District Administrator may approve grants of lesser value on the Board's behalf.

The Board shall provide written acknowledgment to the donor of any accepted cash donation of \$250 or more and any non-cash donation the value of which is \$500 or more. Such acknowledgment shall include the amount of cash or a description of any non-cash donation.

The Board shall provide any donor with appropriate tax forms in compliance with the requirements of the Internal Revenue Code.

Gifts, grants, and bequests shall become the property of the Board and will be subject to use by the District as determined by the policies and administrative guidelines applying to all properties, equipment, materials, and funds owned by the Board, subject to the Board's effort to comply with any specific wishes of the donor.

Any equipment proposed to be purchased by a parent organization or non-district entity for use in the school, on District property, or at a District-related event with a value of 1,000 or more shall be submitted to the Board for consideration of approval.



KICKAPOO AREA SCHOOL DISTRICT
HOME OF THE PANTHERS

Book	Policy Manual - First Draft Clean
Section	7000 Property
Title	USE OF DISTRICT FACILITIES
Code	po7510
Status	
Legal	120.13(17), Wis. Stats. 895.523, Wis. Stats.

7510 - USE OF DISTRICT FACILITIES

The Board of Education believes that the school facilities of this District should be made available for lawful non-school purposes, provided that such use does not interfere with use for school purposes, by school related groups, or for school-related functions. No non-school related group or entity may promote an activity to occur on school grounds under this policy in any manner that conveys the impression that the School District supports, endorses, or is a partner with the group or individual's cause.

The Board may will permit the use of school facilities when such permission has been requested in writing by a responsible, individual, organization or a group of citizens and has been approved by the Principal or District Administrator

The use of District grounds and facilities shall not be granted for any purpose which is prohibited by law.

Recreational Activity

Any non-school sponsored group requesting to use District facilities for recreational activity must complete a request prior to such usage.

"Recreational activity" includes any indoor or outdoor physical activity, sport, team sport, or game, whether organized or unorganized, undertaken for the purpose of exercise, relaxation, diversion, education, or pleasure.

"Outdoor activity" includes hunting, fishing, trapping, camping, picnicking, exploring caves, nature study, bicycling, horseback riding, bird-watching, motorcycling, operating an all-terrain vehicle, ballooning, hang gliding, hiking, tobogganing, sledding, sleigh riding, snowmobiling, skiing, skating, water sports, sight-seeing, rock-climbing, cutting or removing wood, climbing observation towers, animal training, harvesting products of nature, sport shooting, or similar outdoor game, sport, or educational activity.

Should all or any part of the District's community be struck by a disaster, the Board shall make District grounds and/or facilities available, at no charge, for the housing, feeding, and care of victims or potential victims when requested by local, State, or Federal authorities. The District Administrator should meet with the Red Cross or other entities to assist in establishing a disaster preparedness plan in order to ensure that proper procedures are established to minimize confusion, inefficiency, and disruption of the educational program.

The District shall develop a fee schedule associated with using school facilities.

- A. Each user may be required to present evidence of the purchase of organizational liability insurance to the limit prescribed by District administrative guidelines.
- B. Use of school equipment in conjunction with the use of school facilities must be requested specifically in writing and may be granted by the procedure by which permission to use facilities is granted. The users of school equipment must accept liability for any damage or loss to such equipment that occurs while it is in their use. Where rules so specify, no item of equipment may be used except by a qualified operator.
- C. Users shall be liable financially for damage to the facilities and for proper chaperonage.

No liability shall attach to this District, any employee, officer, or member of this District specifically as a consequence of permitting access to these facilities.

Comparison Chart for Snow Plowing/Removal, Milk and Bread Bids

Sanding and Snow Removal	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
	<u>C & C</u>	<u>Lepke Excavating</u>	<u>Lepke Excavating</u>	<u>Lepke Excavating</u>	<u>Lepke Excavating</u>	<u>Lepke Excavating</u>
Snow Plowing:	\$78/hour	\$60/hour	\$60/hour	\$60/hour	\$80/hr per truck	\$80/hr per truck
Snow Removal-Loader:	\$320/hr for loader & dump truck	\$80/hr/machine	\$80/hr/machine	\$100/hour	\$100/hr per loader	\$150/hr per loader
**Sanding:	(\$130/hr - *loader, if nec.			\$80/hr if hauled off site	\$80/hr per truck	\$80/hr per truck
**Salting:	sand/salt mix) \$82/yd	sand/salt mix:\$45/yd		\$45/yard	\$60/yard	\$60/yard
**Contracted party furnishes	treated rock salt:	\$60/yard or \$8.50/bag	sand/salt mix:\$50/yd	\$13.50/bag	\$13.00/50# bag	\$13.00/50# bag
sand	\$220/ton	(50# bag)	\$110/yard or \$8.50/bag			
	District will be		(50# bag)			
	responsible for					
	salting for minor					
	snow/ice falls.					
Bread	Pan-O-Gold	Pan-O-Gold	Pan-O-Gold	Pan-O-Gold	Pan-O-Gold	Pan-O-Gold
Whole grain sandwich 1.5 lb	1.70/27 oz. loaf	1.75/27 oz. loaf	1.85/27 oz. loaf	1.90/27 oz. loaf	2.00/27 oz. loaf	2.05/27 oz. loaf
Whole Grain Hotdog 30 ct	7.40/60 ct.	8.00/60 ct.	4.30/30 ct.	4.60/30 ct.	4.90/30 ct.	10.00/60 ct.
Whole Grain Hamburger 30 ct	7.40/60 ct.	8.00/60 ct.	4.30/30 ct.	4.60/30 ct.	4.90/30 ct.	10.00/60 ct.
Hoagie Buns 24 ct	3.50/24 ct.	3.60/24 ct.	3.84/24 ct.	4.08/24 ct.	4.28/24 ct.	4.50/24 ct.
Milk	Prairie Farms	Prairie Farms	Prairie Farms	Prairie Farms	Prairie Farms	Prairie Farms
1% chocolate 1/2 pint	0.215	.2370/1% white 1/2 pt.				
1% white milk 1/2 pint			0.2260	0.2765	0.299	0.3030
Skim chocolate milk 1/2 pint	0.223	0.2389	0.2290	0.2694	0.294	0.2980
Skim white milk 1/2 pint	0.208	0.2294	0.2180	0.25	0.275	0.2790
1% white milk ~ gallon	2.95	3.33	3.20	3.86	4.20	4.39
Skim strawberry milk 1/2 pint	0.233	0.2489	0.2390	0.2694	0.294	0.2980
* extra loader for						
pushing back piles; only						
if needed.						

2022-23 Academic Co-Curricular Advisor-Coach Contract Schedule**Revised and/or Printed 8/8/2022**

ALL YEAR CONTRACTS											
POSITION	WUFAR Code	ADVISOR	Board Approval	Start Date*	Contract Amount	No. of Installments	1st Install	2nd Install	Return Date		
Class Advisor - 2023	10E400-188-161301	Megan Schullo			\$1,128	24	N/A	N/A	09/01/22		
Class Advisor - 2023 Asst	10E400-188-161301	Lori Martin			\$410	24	N/A	N/A	09/01/22		
Class Advisor - 2024	10E400-188-161301	Casey Goodrich			\$1,128	24	N/A	N/A	09/01/22		
Class Advisor - 2024 Asst	10E400-188-161301	Jenny Dregne ?			\$410	24	N/A	N/A	09/01/22		
Class Advisor - 2025	10E400-188-161301	Amy White			\$820	24	N/A	N/A	09/01/22		
Class Advisor - 2026	10E400-188-161301	Laurie Cauffman			\$820	24	N/A	N/A	09/01/22		
Choral Music Performances	10E400-188-161336	Kathryn Miller			\$2,050	24	N/A	N/A	09/01/22		
Concessions Coordinator	10E400-188-161316	Sam Geary			\$615	24	N/A	N/A	09/01/22		
Computer Coordinator	10E800-172-295000	Jennifer Malphy			\$2,870	24	N/A	N/A	09/01/22		
FFA Advisor	10E400-188-161311	Brian Kast			\$3,690	24	N/A	N/A	09/01/22		
Fishing Club	10 E 400 188 161341	Jacob Gehrke			\$820	24	N/A	N/A	09/01/22		
Forensics Co-Advisor	10E400-188-161339	Sarah Wallace			\$1,435	24	N/A	N/A	09/01/22		
Forensics Co-Advisor	10E400-188-161339	Lucas Gilman			\$1,435	24	N/A	N/A	09/01/22		
Future Educators' Association	10E400-188-161312	Jaide Johnson			\$410	24	N/A	N/A	09/01/22		
Future Problem Solving	10E400-188-161313	Andrew Lipski			\$410	24	N/A	N/A	09/01/22		
Gifted and Talented Coordinator	10E800-188-172000	Ashlyn Coleman			\$820	24	N/A	N/A	09/01/22		
High School Student Council	10E400-188-161315	Jennifer Malphy			\$410	24	N/A	N/A	09/01/22		
Math Challenge Advisor - 5th Grade	10E400-188-161314	Shari Von Ruden			\$410	24	N/A	N/A	09/01/22		
Math Team Advisor - HS	10E400-188-161314	Megan Schullo			\$410	24	N/A	N/A	09/01/22		
Mentor	10E800-156-221100-365	N/A 2022-23			\$615	24	N/A	N/A	09/01/22		

2022-23 Academic Co-Curricular Advisor-Coach Contract Schedule**Revised and/or Printed 8/8/2022**

POSITION	WUFAR Code	ADVISOR	Board Approval	Start Date*	Contract Amount	No. of Installments	1st Install	2nd Install	Return Date	
Mentor	10E800-156-221100-365	N/A 2022-23			\$615	24	N/A	N/A	09/01/22	
Middle School Student Council	10E200-188-161315	James Martin			\$410	24	N/A	N/A	09/01/22	
National Honor Society	10E400-188-161322	Angela Egge			\$410	24	N/A	N/A	09/01/22	
Pep Band	10E400-188-161321	Greg Smith			\$2,050	24	N/A	N/A	09/01/22	
Travel Club	10E400-188-161309	Megan Schullo			\$1,230	24	N/A	N/A	09/01/22	
Yearbook Advisor	10E400-188-161338	Kent Petersen			\$820	24	N/A	N/A	09/01/22	
Young Astronauts Program	10E400-188-161333	Jake Gehrke			\$410	24	N/A	N/A	09/01/22	
Quiz Bowl	10E400-188-161305	Jake Gehrke			\$410	24	N/A	N/A	09/01/22	
FALL CONTRACTS										
Cheerleader Advisor - Football	10-400-188-162207				\$1,640	2	09/25/22	when approved by AD	09/01/22	
Musical Director	10E400-188-161331	Kathryn Miller	N/A 22-23			2			09/01/22	
Musical Director-Assistant	10E400-188-161331	Greg Smith	N/A 22-23			2			09/01/22	
Musical Director-Assistant	10E400-188-161331	Denise Buckbee	N/A 22-23			2			09/01/22	
Musical Director - Accompanist	10E400-188-161331	Roxanne Felde	N/A 22-23			2			09/01/22	
WINTER CONTRACTS										
Cheerleader Advisor - Winter Sports	10-400-188-162107					2				
SPRING CONTRACTS										
Co-Drama Advisor	10E400-188-161330	Sarah Wallace			\$ 1,435	2	TBD	TBD	09/01/22	
Co-Drama Advisor	10E400-188-161330	Amy White			\$ 1,435	2	TBD	TBD	09/01/22	
					\$31,981					

**BOARD OF EDUCATION
KICKAPOO AREA SCHOOL DISTRICT**

page 1 of 1

ADOPTION RESOLUTION

RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Kickapoo Area School District Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Kickapoo Area School District Board of Education are hereby rescinded, further be it

RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

Take notice that the foregoing resolution was adopted by the Kickapoo Area School District Board of Education at a public meeting held at 7:00 P.M. in the Kickapoo Area School District Library, S6520 State Highway 131, Viola, Wisconsin on Wednesday, August 10, 2022.

Janet Matthes, Board President

Tricia Clements, Board Vice President

Scott Walter, Board Clerk

Earl Wallace, Board Treasurer

Teresa Gander, Board Member

Rich Jaynes, Board Member

Isaac Wallace, Board Member

Safe Return to In-Person Instruction and Continuity of Services Plan

District Name: Kickapoo Area School District

District Contact: Doug Olsen

Website: Kickapoo.k12.wi.us

Phone: 608-627-1494

Address: S6520 STH 131 Viola, WI

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Introduction

On March 11, 2021, the American Rescue Plans (ARP) Act was signed into law. In it, the U.S. Department of Education is providing an additional \$121.9 billion for the Elementary and Secondary School Emergency Relief Fund (ESSER III Fund). This legislation will award grants to state educational agencies (SEAs) for providing local educational agencies (LEAs) with emergency relief funds to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the nation.

Wisconsin will receive \$1,540,784,854 in ESSER III funds from the Act, with 90 percent being awarded to school districts with amounts determined in proportion to the amount of Title I, Part A funds they received in summer 2020 from funds under the Every Student Succeeds Act (ESSA). The remaining funds will be used for state-level activities to address issues caused by COVID-19.

This plan describes how the Kickapoo School District will provide a safe return to in-person instruction and continuity of services for all schools, including those that have already returned to in-person instruction.

Maintaining Health and Safety

Overview

A district's plan must include how it will maintain the health and safety of students, educators, and other school and LEA staff, and the extent to which it has adopted policies or practices and a description of any such policies or practices on each of the CDC's safety recommendations including the universal and correct wearing of masks; modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); hand washing and respiratory etiquette; cleaning and maintaining healthy facilities, including improving ventilation; contact tracing in combination with isolation and quarantine, in collaboration with the state, local, territorial, or Tribal health departments; diagnostic and screening testing; efforts to provide vaccinations to educators, other staff, and students, if eligible; appropriate accommodations for children with disabilities with respect to health and safety policies or practices; and coordination with state and local health officials.

Description on maintaining the safety of staff and students

The Kickapoo School District began the 2021-22 school year with a five-day per week, face-to-face instructional model and will adhere to the following health protocols. Accordingly, the District will:

- publish the COVID-19 pre-screening checklist and strongly encourage students and staff members to utilize the checklist before entering a school facility,
- encourage staff members and students to stay home or go home if they are showing COVID-19 symptoms or if they have tested positive for COVID-19,
- limit visitors and activities for non-essential purposes,
- provide sanitizing stations throughout the building.
- Offer Covid at home PCR tests and a drop box at school in partnership with the Wisconsin Department of Health Services testing program and vendors.

Description to continue to provide services regardless of the mode of instruction (for example, health and food services if the LEA must pivot to virtual or hybrid instruction)

The Kickapoo School District will offer in-person learning five days a week according to the Board adopted 2021-2022 Academic Year Calendar. In the event of school closure due to the pandemic, the district purchased Chromebooks for all students to continue virtual learning.

Regardless of the mode of instruction, the Kickapoo School District will continue to provide meals under the seamless summer provision as long as USDA continues the allowance. Meals will be provided for summer school attendees as well as all eligible youth during the school year. If school is closed due to a pandemic, the district will assess its ability to distribute meals utilizing the same process it used during the spring of 2020.

The Kickapoo School District employs one part-time school nurse who will continue to offer health services in-person or virtually. The school district also partners with Scenic Bluffs Counseling and Stonehouse counseling to provide mental health support for families. The district has also added a half time guidance position to support student social and emotional learning.

Mitigation Measures

Universal and correct wearing of masks

Description of Policies or Practices, if applicable

The Kickapoo School Board adopted thresholds to determine when students, staff, and visitors will be required to wear masks and when mask-wearing will be optional. These thresholds are based on the level of COVID transmission within Vernon and Richland Counties. Details about these thresholds can be found on the district website. 02/9/22 the board of education changed the thresholds to an internal metric of 3% of student/staff infection rate per building.

Modifying facilities to allow for physical distancing (for example, the use of cohorts and podding)

Description of Policies or Practices, if applicable

Mitigation measures such as the installation of floor decals and water bottle filling stations, and the promotion of social distancing have been implemented at each facility. Extended and/or staggered meal service will be implemented to support social distancing in times of high Covid transmission, while ensuring adequate time for students to consume their meals. Individual building levels will determine the cafeteria service that best suits the needs of their students. Cafeterias and/or classrooms may be used as settings for student meals.

Students may be assigned to cohorts if public health conditions warrant the use of hybrid or distance instructional models. It is hoped that this will not be necessary for the 21-22 school year. Transportation capacity will also be utilized as a mitigation measure if needed in the event that local cases rise to the point that reducing capacity and adding routes is necessary during the 2021-22 school year. All of this will also depend on the availability of drivers to implement these changes.

Handwashing and respiratory etiquette

Description of Policies or Practices, if applicable

Handwashing and respiratory etiquette is taught to students with high emphasis in the primary grade levels. Signage is posted throughout buildings as reminders of handwashing and respiratory etiquette.

In addition, hand sanitizing stations/liquids are available in all classrooms.

Cleaning and maintaining healthy facilities, including improving ventilation

Description of Policies or Practices, if applicable

Enhanced sanitation procedures have been implemented and continue at all schools focusing on high-touch surfaces. The District uses cleaning solutions that are rated to kill the SARS virus. The District has installed ionization air cleaning units on all air intake ventilation units in all buildings. These units function at all times that ventilation units operate and are monitored electronically through HVAC computer control systems. The air exchanges in the building have been set to exchange air at maximum rates of exchange at least 5-6 times per hour, and the filters in the HVAC system have been upgraded. Additionally in some spaces within the building, offices, sick rooms, staff or students with pre existing conditions we have added HEPA filtration classroom units to additionally clean the air.

Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments

Description of Policies or Practices, if applicable

The Kickapoo School District will continue contact tracing and transparent reporting to the public of COVID-19 cases and staff quarantines within the District. To provide transparent reporting for our stakeholders, the District maintained a COVID-19 case dashboard throughout the 2020-21 school year and will continue to do so for the 2021-22 school year.

The Kickapoo School District will guide parents/students, employees, and contractors on screening protocols for the daily pre-screening process. Each school will continue to provide current health information to staff, students, and families about the signs and symptoms of COVID-19, when they should stay home, and when they can return to school. The district cooperates with the Richland and Vernon County Health Departments for contact tracing.

Diagnostic testing

Description of Policies or Practices, if applicable

The Kickapoo School District recommends students and staff get tested for COVID by their medical provider or a local pharmacy if they have the opportunity. The District is also working with the Wisconsin Department of Health Services to coordinate COVID testing at our schools. The District has test kits available for parents to take swabs and deposit at the school receptacle for pick up. The turnaround time for test results is between 48-72 hours.

Efforts to provide vaccinations to educators, other staff, and students, if eligible

All eligible staff employed in 2020-2021 were provided the opportunity to be vaccinated. Students ages 16 and older were provided access to an on-site vaccination clinic in the spring of 2021. New staff will be given access to vaccinations by working with local healthcare partners and County Public

Health. Coordination of booster shots for eligible employees will also take place and coverage will be provided if a staff member so chooses. Vaccination clinic was offered to parents for students aged 5-12 in January and February of 2022.

Appropriate accommodations for children with disabilities with respect to health and safety policies and practices

Description of Policies or Practices, if applicable

When circumstances require specific policies or procedures designed to protect the health and safety of students, 504 and IEP teams will determine if modifications and/or reasonable accommodations are needed for individual students with disability-related issues.

Coordination with state and local health officials

Description of Policies or Practices, if applicable

The CDC recommends that all decisions about implementing school-based strategies should be made locally, collaborating with local health officials who can help determine the level of transmission in the community. The Kickapoo School District continues to work with County Public Health to implement mitigating strategies for the safety of students and staff.

Continuity of Services

Overview

It is the responsibility of the Kickapoo Area School District to ensure the continuity of services to our students to address student: academic, social, emotional, mental health, health and nutrition needs.

The District will provide for continuity of services as follows:

Student Academic Needs

The Kickapoo School District implemented a summer school program to assist all K-12 students with academic recovery. The District plans to continue full-time, in-person instruction beginning the fall of 2021, with limited exception. Additional instructional personnel have been added to staffing to implement further academic recovery efforts in core curriculum areas. These specialists will be available during the instructional day, before school starts and immediately after school ends.

Student Social, Emotional, and Mental Health Needs

Additional counseling staff has been added to the mental health staff to address our students' social and emotional learning needs. We have also partnered with Scenic Bluffs and Stonehouse counseling to provide services to students when families choose to do so.

Other Student Needs (which may include student health and food services)

Food services will continue to provide meals under the community provision as long as USDA continues the allowance. Meals will be provided for summer school attendees as well as all eligible youth during the school year. Summer meals will be provided for summer school to all children age 18 and under.

Staff Social, Emotional, and Mental Health Needs

The District will provide staff with professional development in this area to help meet the needs of students and to help them with best practice. The administration will support the staff with flexible leave policies as we navigate the pandemic. For example the district continued Covid leave through September 30, 2021. The staff's social, emotional, and mental health needs may also be addressed through the Employee Assistance Program provided through the District insurance program.

Other Staff Needs

The District will follow national, state, and local governing agencies' laws and directives concerning staff employment and benefits.

Periodic Review

Overview

Districts are required to review and, as appropriate, revise their Safe Return to In-Person Instruction and Continuity of Services Plan at least every six months through September 30, 2023, including seeking public input and taking such input into account in determining whether to revise the plan and, if revisions are determined necessary, on the revisions it makes to its plan.

District response on ensuring periodic updates to its plan

The Kickapoo School District will periodically review and, as needed, revise the plan for the safe return to in-person instruction and continuity of services. The plan will be reviewed at least every six months, and the school system will seek and take into account public input during the review process. Plan revisions will address updated CDC and County Public Health guidance on safely reopening schools if any are issued.

Public Input

Overview

The ARP Act requires that school districts make their Safe Return to In-Person Instruction and Continuity of Services Plan available to the public online and that the plans be in an understandable and uniform format; to the extent practicable, are written in a language that parents can understand or, if not practicable, orally translated; and upon request by a parent who is an individual with a disability, provided in an alternative format accessible to that parent. Before making its plan publicly available, school districts must seek public comment on the plan and develop the plan after taking into account public comment.

District response on public input in the development of its plan

Example response: The Kickapoo School District has taken the following steps to make its plan available to the public:

- The plan is posted at <http://www.kickapoo.k12.wi.us>
- The plan is available in other languages upon request
- The plan was shared at the Kickapoo School District Board of Education meetings on August 11th. An opportunity for public comment is made available every month as the board reviews the plan monthly.
- Upon request, a parent who is an individual with a disability as defined by the ADA may be provided with the plan in an alternative format accessible by contacting our district office.

COVID-19 Isolation/Quarantine Guidelines

	Day 0	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8	Day 9	Day 10	Athletics
Positive – No Symptoms	Test Date	Stay home for 5 days, wearing a mask around others at home, if you develop symptoms continue to stay home until symptoms resolve					Can return to school if you still have no symptoms and are fever free for more than 24 hours. Continue to wear a mask around others for the full ten days. Practice social distancing when not wearing mask (ie. eating). Note: families may opt for longer quarantine, but returning on Day 6 requires absolute compliance with proper wearing of masks.					May return to sports on day 6 with masking in indoor spaces until day 10.
Positive – With Symptoms	Start of Symptoms	Stay home for 5 days, wearing a mask around others at home					You can return to school if symptoms have resolved and are fever free for more than 24 hours (without fever reducing medication). Continue to wear a mask around others for the full ten days and at school. Practice social distancing when you are not able to wear a mask (ie. eating).If you are severely ill, isolate for the full 10 days. Note:Families may opt for longer quarantine, but returning on Day 6 requires absolute compliance with proper wearing of masks.					May return to sports on day 6 with masking in indoor spaces until day 10.
Symptomatic without testing	Start of Symptoms	If choosing to not test, stay home for 10 days from onset of symptoms. Returning on day 11.										
Identified as close contact	Last date of exposure	Do not need to stay home from school unless experiencing symptoms, recommend wearing a mask around others for 10 days, test on at least day 5 if possible, if symptoms start get a test immediately and isolate										

Close contact in household	<p><i>Follow Health Department recommendations (below are the current county recommendations):</i></p> <ul style="list-style-type: none"> • Fully Vaccinated individuals <ul style="list-style-type: none"> ◦ Do not need to stay home from school unless experiencing symptoms, wear a mask around others for 10 days, test on at least day 5 if possible, if symptoms start get a test immediately and isolate • Not Fully vaccinated individuals <ul style="list-style-type: none"> ◦ Stay home for 5 days from last contact with an infected person, wearing a mask around others at home, test on day 5 if possible, if you develop symptoms test immediately and isolate. Must wear a mask days 6-10. <ul style="list-style-type: none"> ■ If unable to quarantine away from the infected person, you must wait out their 5-10 days of infection, then your 5 days start. <ul style="list-style-type: none"> • If the infected person cannot or does not mask while around others in the home, those who are not fully vaccinated must wait the infected person's 10 days of infection before their 5 days of quarantine start. When they return to school they must mask days 6-10.
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As of 2/17/22

**NOTICE OF CHANGE IN ADOPTED BUDGET
KICKAPOO AREA SCHOOL DISTRICT**

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of Kickapoo Area School District, August 10, 2022, adopted the following changes to previously approved budgeted 2021-22 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

GENERAL FUND				
LINE ITEM	ACCOUNT CODE	PREVIOUS APPROVED AMOUNT \$	AMENDED APPROVED AMOUNT \$	CHANGE \$
Anticipated Revenue:				
Non-Capital Sales	260	0.00	10,000.00	10,000.00
Interest on Investments	280	1,055.00	2,855.00	1,800.00
Other Revenues, Local Sources	290	4,500.00	5,675.00	1,175.00
Payments for Services	340	799,862.00	792,717.00	(7,145.00)
Transit of Aids	510	6,457.00	7,253.00	796.00
State Aid-Categorical	610	116,241.00	78,500.00	(37,741.00)
DPI Special Project Grants	630	4,750.00	5,670.00	920.00
Student Achievement Guarantee in Education	650	193,830.00	173,830.00	(20,000.00)
Other State Revenue through Local Units	660	5,000.00	5,000.00	500.00
Other Revenue	690	550,624.00	605,624.00	55,000.00
DPI Special Projects Grant	730	440,327.00	468,805.00	28,478.00
IASA Grants	750	307,436.00	300,000.00	(7,436.00)
Other Federal Revenue Through State	780	30,000.00	118,840.00	88,840.00
Other Federal Revenue-Direct	790	18,770.00	7,770.00	(11,000.00)
Miscellaneous	990	5,500.00	15,125.00	9,625.00
Total Anticipated Revenue		7,104,002.00	7,217,814.00	113,812.00
Expenditure Appropriations:				
Undifferentiated Curriculum	110000	1,127,773.00	1,124,050.00	(3,723.00)
Regular Curriculum	120000	1,476,768.00	1,415,060.00	(61,708.00)
Vocational Curriculum	130000	244,313.00	288,978.00	44,665.00
Physical Curriculum	140000	168,173.00	168,316.00	143.00
Co-Curricular Activities	160000	203,816.00	205,816.00	2,000.00
Other Special Needs	170000	2,285.00	1,818.00	(467.00)
Pupil Services	210000	172,429.00	147,965.00	(24,464.00)
Instructional Staff Services	220000	234,335.00	227,349.00	(6,986.00)
Business Administration	250000	1,521,656.00	1,768,544.00	246,888.00
Central Services	260000	57,076.00	29,119.00	(27,957.00)
Insurance & Judgements	270000	75,475.00	54,975.00	(20,500.00)
Other Support Services	290000	127,018.00	117,748.00	(9,270.00)
Inter-Fund Transfers	410000	567,694.00	536,994.00	(30,700.00)
Instructional Service Payments	430000	419,627.00	425,322.00	5,695.00
Other Non Program Transactions	490000	1,500.00	1,696.00	196.00
Total Expenditure Appropriations		7,113,854.00	7,227,666.00	113,812.00
Projected Ending Fund Balance:				
Fund Balance, Restricted	Enter	0.00	0.00	0.00
Projected Ending Fund Balance	Enter	1,724,863.57	1,724,863.57	0.00
SPECIAL EDUCATION FUND (FUND 27)				

41,000.00 = CURRENT BASE (2022-23)				
Position	% of Current Base	Amount	5 Year Longevity (0.75% = \$300)	10 Year Longevity (1.5% = \$600)
Athletic Director	9.0%	3690	3998	4305
Head Girls Basetball	9.0%	3690	3998	4305
Head Boys Basketball	9.0%	3690	3998	4305
Head Wrestling	9.0%	3690	3998	4305
Head Football	9.0%	3690	3998	4305
FFA	9.0%	3690		
Musical Director	9.0%	3690		
Head Cross Country	7.5%	3075	3383	3690
Head Baseball	7.5%	3075	3383	3690
Head Softball	7.5%	3075	3383	3690
Head Boys Track	7.5%	3075	3383	3690
Head Girls Track	7.5%	3075	3383	3690
Head Volleyball	7.5%	3075	3383	3690
Computer Coordinator	7.0%	2870		
Assistant Girls Basketball	6.0%	2460	2768	3075
Assistant Boys Basketball	6.0%	2460	2768	3075
Assistant Wrestling	6.0%	2460	2768	3075
Assistant Football	6.0%	2460	2768	3075
Choral Music Performances	5.0%	2050		
Pep Band	5.0%	2050		
Assistant Cross County	5.0%	2050	2358	2665
Assistant Baseball	5.0%	2050	2358	2665
Assistant Softball	5.0%	2050	2358	2665
Assistant Track	5.0%	2050	2358	2665
Assistant Volleyball	5.0%	2050	2358	2665
Drama Advisor	4.0%	1640		
Forensics Advisor	4.0%	1640		
Robotics Advisor	4.0%	1640		
Cheerleading	4.0%	1640		
Head MS Cross Country	4.0%	1640	1948	2255
Head MS Girls Basketball	4.0%	1640	1948	2255
Head MS Boys Basketball	4.0%	1640	1948	2255
Head MS Football	4.0%	1640	1948	2255
Head MS Track	4.0%	1640	1948	2255
Head MS Volleyball	4.0%	1640	1948	2255
Head MS Wrestling	4.0%	1640	1948	2255
Assistant Forensics	3.0%	1230		
Assistant Musical	3.0%	1230		
Assistant Drama	3.0%	1230		

Spanish Club	3.0%	1230		
Video Production	3.0%	1230		
Asst MS Cross Country	3.0%	1230	1538	1845
Asst MS Girls Basketball	3.0%	1230	1538	1845
Asst MS Boys Basketball	3.0%	1230	1538	1845
Asst MS Football	3.0%	1230	1538	1845
Asst MS Track	3.0%	1230	1538	1845
Asst MS Volleyball	3.0%	1230	1538	1845
Asst MS Wrestling	3.0%	1230	1538	1845
Class Advisor	2.0%	820	1128	1435
Newspaper Advisor	2.0%	820		
Yearbook Advisor	2.0%	820		
Gifted & Talented	2.0%	820		
Musical Accompanist	2.0%	820		
Jr Hi Softball	2.0%	820		
Jr Hi Baseball	2.0%	820		
Fishing Club Advisor	2.0%	820		
Concessions Coordinator	1.5%	615		
Mentor	1.5%	615		
Student Teacher Supervisor	1.5%	615		
Assistant Class Advisor	1.0%	410		
Future Educators	1.0%	410		
Future Problem Solvers	1.0%	410		
High School Quiz Bowl	1.0%	410		
HS Student Council	1.0%	410		
Leadership	1.0%	410		
National Honor Society	1.0%	410		
HS Math Team Advisor	1.0%	410		
Math Challenge	1.0%	410		
MS Student Council	1.0%	410		
Quiz Bowl	1.0%	410		
Young Astronauts	1.0%	410		

2021-22 K-LF CO-OP SPORTS

FALL SPORTS:

HS FOOTBALL	\$	4,604.46
MS FOOTBALL	\$	(553.39)
HS/MS G/B X-COUNTRY	\$	3,913.46
TOTAL FALL SPORTS	\$	7,964.53 paid

TOTAL WINTER SPORTS: \$ 5,176.94 Paid 6/29/22 CK

SPRING SPORTS

HS TRACK	\$	11,557.51
MS TRACK	\$	1,372.67
TOTAL SPRING SPORTS	\$	12,930.18 Paid 6/29/22 CK

NOTE: POSITIVE AMOUNT INDICATES AMOUNT LA FARGE OWES KICKAPOO; NEGATIVE AMOUNT INDICATES AMOUNT KICKAPOO OWES LA FARGE

NOTE: LA FARGE WILL REMIT \$5000/YR, BEGINNING IN SPRING 2022, TO ASSIST WITH MAINTENANCE OF KICKAPOO'S SPORTS FACILITIES

ANNUAL TOTAL: \$ 26,071.65

HS FOOTBALL			MS FOOTBALL		
Expenditures	Kickapoo	La Farge	Expenditures	Kickapoo	La Farge
Coaches (Salary & Ben.)	9,447.16	-	Coaches (Salary & Ben.)	3,014.20	-
Workers	1,007.68	314.60	Workers	-	732.73
Officials	1,960.00	555.00	Officials	-	910.00
Supplies	3,693.35	-	Supplies	-	630.91
Transportation Mileage	783.90	-	Transportation Mileage	23.40	430.30
Transportation Wages	485.17	-	Transportation Wages	51.14	277.53
TOTAL EXP	17,377.26	869.60	TOTAL EXP	3,088.74	2,981.47
TOTAL COMBINED COSTS	\$18,246.86		TOTAL COMBINED COSTS	\$6,070.21	
Participants	24	3	Participants	15	10
Actual Participant %'s	89%	11%	Actual Participant %'s	60%	40%
Cost Share Percentage**	70%	30%	Cost Share Percentage**	60%	40%
Cost Share Amount	12,772.80	5,474.06	Cost Share Amount	3,642.13	2,428.08
La Farge Owes Kickapoo	\$ -	\$ 4,604.46	Kickapoo Owes La Farge	\$ 553.39	\$ -
HS & MS WR Combined			HS & MS CC Combined (Boys & Girls)		
Expenditures	Kickapoo	La Farge	Expenditures	Kickapoo	La Farge
Coaches (Salary & Ben.)	8,412.37	-	Coaches (Salary & Ben.)	9,596.32	-
Workers	397.92	-	Workers	254.98	-
Officials	2,623.00	-	Officials	2,170.00	-
Entry Fees	1,345.00	-	Entry Fees	270.00	-
Supplies	1,542.40	-	Supplies	385.03	247.26
Transportation Mileage	1,566.50	-	Transportation Mileage	1,470.30	393.90
Transportation Wages	1,569.28	-	Transportation Wages	932.56	230.70
TOTAL EXP	17,456.47	-	TOTAL EXP	15,079.19	871.86
TOTAL COMBINED COSTS	\$17,456.47		TOTAL COMBINED COSTS	\$15,951.05	
Less \$200 flat fee from Y.I.		\$17,256.47			
Participants	23	0	Participants	33	8
Actual Participant %'s	100%	0%	Actual Participant %'s	80%	20%
Cost Share Percentage**	70%	30%	Cost Share Percentage**	70%	30%
Cost Share Amount	12,079.53	5,176.94	Cost Share Amount	11,165.74	4,785.32
La Farge Owes Kickapoo	\$ -	\$ 5,176.94	La Farge Owes Kickapoo	\$ -	\$ 3,913.46
HS Track (Boys & Girls)			MS Track (Boys & Girls)		
Expenditures	Kickapoo	La Farge	Expenditures	Kickapoo	La Farge
Coaches (Salary & Ben.)	12,430.47	-	Coaches (Salary & Ben.)	6,263.13	1,372.80
Workers	2,108.48	-	Workers	322.95	-
Officials/Timing Services	3,560.00	-	Officials	1,050.00	-
Entry Fees	1,220.50	-	Entry Fees	300.00	-
Supplies	2,715.31	-	Supplies	-	-
Transportation Mileage	1,079.00	457.60	Transportation Mileage	297.70	165.10
Transportation Wages	888.90	461.38	Transportation Wages	223.73	125.79
TOTAL EXP	24,002.66	918.98	TOTAL EXP	8,457.51	1,663.69
TOTAL COMBINED COSTS	\$24,921.64		TOTAL COMBINED COSTS	\$10,121.20	
Add yearly Facility fee due to KAS		5000			
Participants	39	4	Participants	40	11
Actual Participant %'s	91%	9%	Actual Participant %'s	78%	22%
Cost Share Percentage**	70%	30%	Cost Share Percentage**	70%	30%
Cost Share Amount	17,445.15	7,476.49	Cost Share Amount	7,084.84	3,036.36
La Farge Owes Kickapoo	\$ -	\$ 11,557.51	La Farge Owes Kickapoo	\$ -	\$ 1,372.67

**** Cost Share is based on participation percentage, but each school has a minimum responsibility of 30% ****

Total La Farge owes Kickapoo

Kickapoo Area School District

~~2018-19~~2019-20

Fees

Lunch:

(Summer prices are the same)

K-5: 2.65/13.25

6-12: 2.85/14.25

Reduced: K-12 - Free

Adult: 3.85/19.25

Increase?

Breakfast:

(Summer prices are the same)

K-12: Universal Free

Reduced: Universal Free

Adult: ~~2.20/11.00~~2.25/11.25

Milk: .30 cents per carton (subject to change upon receipt of milk bids)

Athletic Passes: ??

Family Pass: 70.00

Couple Pass: 55.00

Adult Pass: 35.00

Student Pass: 20.00

Senior Citizen Pass (62 or over): Free

Ticket Price per Athletic Event:

Adult: 4.00 ??

Student: 2.00 ??

Pool/Fitness Center Passes (Good for one year)

Out-of-District:

Family Pass: 90.00

Couple Pass: 75.00

Adult Pass: 55.00

Child/Student Pass: 40.00

Daily Pass: -2.00

Request for Transcript: 1.00 each transcript

Faxes: 1.00 per page

Records Search: 15.00 per hour

Board Approved: ~~05/14/18~~06/10/19

kld

USE OF SCHOOL FACILITIES

In keeping with the board's belief that the school belongs to the people of the district, and in light of the financial support the public provides in the construction and maintenance of the school facilities, it is the Board's intention to grant the use of these facilities, which the board believes will help meet a need in the community and enhance the health, wellbeing and quality of life for its residents.

The board also believes that allowing such use helps citizens feel more connected to the school, which in turn fosters a public that is more supportive of the district's efforts to meet the board's educational vision to support life-long learning.

Types of Activities Prohibited:

1. Meetings which promulgate activities subversive to the laws of the United States.
2. Any purpose in conflict with school activities.
3. Activities which are discriminatory in the legal sense.

Granting of Approval:

1. The District Administrator or principals are authorized to approve and arrange for scheduling the use of school facilities by applicants satisfying the above purposes and limitations.
2. The Board reserves the right to revoke any such permit, without liability, should such action be deemed necessary or desirable.
3. The user shall be primarily liable, and the board secondarily liable, for any damage to property and for any expense incurred in consequence of any use of school grounds, buildings, facilities or equipment.

Fees:

The Board will approve a schedule of fees for the use of school facilities. See Policy 1141. The Board may grant waiver of fee payment in exceptional cases.

Custodial Service/Supervisions:

An individual of the out-of-school group requesting use of the facilities must be designated to take responsibilities for security and supervision.

LEGAL REFERENCE: Wisconsin Statute 120.13(17), (19)

Adopted: 12/5/89

Reviewed: 2/22/93; 5/8/95; 6/24/96; 8/12/97; 3/13/00; 3/10/08

Revised: 1/10/94; 02/14/11; 05/08/17

Reinstated at the March 10, 2021 Board Meeting at Administration's Discretion

FEES AND CONSIDERATION FOR USE OF FACILITIES

Organizations that wish to schedule use of school facilities will make application to the elementary or middle/high school principal. Rental fees are to be paid to the Kickapoo Area School District upon application. All applications should be received by the principal at least one week prior to the activities. (The Board reserves the right to the use of the buildings for commercial purposes.) A refundable security deposit may be required at the time of application, per administrative discretion.

Schedule of Fees:

- I. School Building
 - A. Gymnasium
 - 1. Use of gym for commercial promotion.....\$50.00
 - 2. Use of gym for noncommercial use when no admission is charged.....\$25.00
 - B. Auditorium
 - 1. Used for rehearsal purposes only.....\$10.00
 - 2. For use of presenting plays, recitals or other performances.....\$50.00
 - 3. Use of auditorium for noncommercial use when no admission is charged.....\$25.00
 - C. All Purpose Room
 - 1. If admission is charged.....\$25.00
 - 2. If no admission is charged.....\$10.00
 - D. All Purpose Room & Kitchen When Equipment Is Being Used
 - 1. One cook must be present and paid present salary at time and a half.
 - 2. Admission charged.....\$30.00
 - 3. No admission charged.....\$15.00
 - E. Classrooms
 - 1. Classrooms designated by the administrator may be used.....\$5.00
 - F. Swimming Pool
 - 1. Groups within the district.....No Charge
 - a. Lifeguard fee (at current rate).....Number of Lifeguards to be determined by Principal
 - 2. Groups out of the district.....See Below
 - a. 1-15 \$26.00 per hour (includes one lifeguard)
 - 16-30 \$32.00 per hour (includes two lifeguards)
 - 31 + \$37.00 per hour (includes three lifeguards)
 - G. Cafetorium
 - 1. If admission is charged.....\$25.00
 - 2. No admission charged.....\$10.00
 - H. Cafetorium and Kitchen
 - 1. Cook will be present (if present, payment of salary must be paid at time and a half, unless special circumstances apply as determined by the principal)
 - 2. Admission charged.....\$30.00
 - 3. No admission charged.....\$15.00
(Extent of kitchen usage will determine if the cook is present)
 - I. The need for a custodian will be determined by the principal and if necessary, then the present salary at time and a half will be the cost.

II. Guidelines for the Use of District Facilities

- In order to be approved, activities sponsored by non-school organizations must be in keeping with the general program of education. Political meetings that are open to the public are considered to be within the general program of public education, and school facilities may be rented at regular rates provided no discrimination is shown.

The person or organization using the facilities or other property accepts the responsibility of supervising the conduct of the people in attendance and that alcoholic beverages and controlled substances shall not be brought into or onto district facilities and other property. The use of tobacco products is prohibited in buildings and on school grounds. See Policy 761 regarding dangerous weapons.

- All persons participating in physical education or athletic activities will wear approved athletic shoes.
- The person or organization requesting the use of district facilities or other property shall be financially responsible for any and all damage to facilities or other property incurred during usage.
- The district is not responsible for personal injuries incurred by persons working or attending the function taking place in the district facilities or other property and may require proof of insurance.
- All dates granted for the use of district facilities or other property are subject to change if the dates are found to interfere with the normal educational purposes of the facilities or other property.
- The person or organization using district facilities or other property is responsible for setting up and returning the facility or other property to the same condition as received or will be billed for custodial time. Moving and adjusting scenery, securing lighting effects, use of the sound system, operating the public address system, and similar matters will be accomplished under the direction of an employee of the Board of Education.
- The person or organization shall pay the regular hourly or overtime wage, whichever is applicable, for one (1) of the regularly employed employees to supervise the use of any and all building equipment.
- If a rental fee is charged, the fee shall be paid to the building principal at the time of application for use.

KICKAPOO AREA SCHOOL DISTRICT

S6520 State Hwy 131

Viola WI 54664-9713

Name of Organization/Group/Individual _____

Building Requested _____

Facilities Requested _____

Estimated Number of Attendees _____

Date or Dates of Use _____

Time of Use _____

Purpose of Use _____

Person in Charge (must be over age 21) _____

Address: _____

City

State

Zip

Phone Number

I have read the Board Policy relative to the use of the facilities requested. I agree to follow this policy, pay any necessary charges, and I have signed the District Waiver on behalf of the _____
(club, group, etc.)

Any necessary charges: _____

Signature of responsible party _____

Date _____

This form must be filed with the Kickapoo Area School District Central Office.

To be completed by the principal:

Rent: \$ _____

APPROVED _____

Custodial: \$ _____

DISAPPROVED _____

Cook: \$ _____

Date: _____

Total: \$ _____

Signed: Administration

Use of Facilities, cont.

In consideration of the use of Kickapoo School property and facilities, I,

_____ the undersigned, as the person in charge of the approved activity or as officer of the organization hereby agree that in the event of injury or damage to myself or other participant, that I will accept responsibility for any and all supervisory duties and that I will in no manner whatsoever hold or attempt to hold the School District, Board of Education, or its representatives liable in any supervisory capacity or for any supervisory functions.

I also agree that as the person in charge, I shall be responsible for the general well-being of the building and shall be liable for any breakage or other damage to the building or its contents which may occur during the period of approved use or resulting from the carelessness of the person in charge.

I further state that I have carefully read the Board Policy relative to our use of the facilities, the foregoing waiver statement and know the contents thereof, and I sign the same as my own free act, intending to bind myself, thereby holding the Kickapoo Area School District and/or its representative or agents harmless for any injuries and/or damages that may be sustained while our group or organization is using said facilities or any part thereof.

Dated this _____ day of _____, _____.

Signature

CROSS REFERENCE: Policy 761

Adopted: 11/9/81

Reviewed: 12/5/89; 2/22/93; 6/24/96; 8/12/97

Revised: 1/10/94; 5/8/95; 3/13/00; 3/10/08; 2/14/11; 05/08/17

SUSPENDED UNTIL FURTHER NOTICE ~ BOARD APPROVAL ON AUGUST 10, 2020 DUE TO COVID

Reinstated at the March 10, 2021 Board Meeting at Administration's Discretion

SUSPENDED UNTIL FURTHER NOTICE ~ BOARD APPROVAL ON AUGUST 10, 2020

GENERAL RULES AND REGULATIONS GOVERNING USE OF BUILDINGS AND PROPERTY

1. Principals are expected to maintain a school calendar indicating dates of special functions for their grade level, together with rooms to be used and hours scheduled. School groups must clear use of the building with the Principal. Principals shall keep the District Administrator promptly and continuously informed regarding school functions that are scheduled outside of regular school hours, and such scheduling shall be done in accordance with the following policies.
 - a) School social events will normally be scheduled on Friday evenings, and except for "major" functions (Homecoming Dance, Junior Prom, etc.) the closing time shall be 12:00 a.m.
 - b) Other student meetings held in the building during the week shall close at 10:00 p.m. or earlier, unless otherwise approved by administration.
 - c) Student groups meeting in the building outside of regular school hours shall be under the continuous supervision of their faculty advisor(s), and shall limit their activities to that part of the building where the meeting has been scheduled. See Policy 1141.
 - d) Arrangements for chaperones for school social events shall be approved well in advance by the Principal.
 - e) Principals shall secure permission from the District Administrator before permitting the scheduling of any school events, social or otherwise, during vacation periods, or during weekends (with the exception of Saturday mornings) so provision can be made for custodial service.
2. Outside groups must clear use of building and equipment directly with the principals.
3. The Board of Education assumes no liability for injury that may occur to persons or groups requesting the use of the building.
4. The renter, or group using the building, agrees to restore to original condition any unwarranted destruction of property. The Board of Education shall be the sole judge of unwarranted destruction of property.
5. The renter or group using the building will designate one person who is their responsible spokesperson for the group. All requests for special equipment or services will be made by the spokesperson to the principals at an early enough date so arrangements can be made.

Adopted: 12/5/89

Reviewed: 2/22/93; 1/10/94; 5/8/95; 6/24/96; 8/12/97; 3/13/00; 3/10/08

Revised: 2/14/11; 05/08/17

~~SUSPENDED UNTIL FURTHER NOTICE ~ BOARD APPROVAL ON AUGUST 10, 2020 DUE TO COVID~~

Reinstated at the March 10, 2021 Board Meeting at Administration's Discretion

SUSPENDED UNTIL FURTHER NOTICE ~ BOARD APPROVAL ON AUGUST 10, 2020

USE OF SCHOOL EQUIPMENT

It shall be the policy of the Kickapoo Area School District to lend equipment only to non-profit organizations that are incorporated or sponsored by district area residents. The following shall apply, at the discretion of the district administrator:

1. The request shall be restricted to the availability of the equipment.
2. The requesting group shall be responsible for the pick-up and return of all articles.
3. The repair and replacement of all borrowed equipment that is damaged, destroyed, or lost will be the responsibility of the organization that borrowed it. A sufficient security deposit will be required prior to the use of any district equipment.
4. Appropriate forms requesting equipment must be filed in the office of the principal.

Adopted: 12/5/89

Reviewed: 2/22/93; 1/10/94; 5/8/95; 6/24/96; 8/12/97; 3/13/00; 3/10/08

Revised: 05/08/17

~~SUSPENDED UNTIL FURTHER NOTICE ~ BOARD APPROVAL ON AUGUST 10, 2020 DUE TO COVID~~



KICKAPOO AREA SCHOOL DISTRICT
HOME OF THE PANTHERS

Book	Policy Manual - First Draft Clean
Section	6000 Finances
Title	LEASING SCHOOL PROPERTY
Code	po6330
Status	From Neola
Legal	120.13(25), Wis. Stats. 120.44(2), Wis. Stats.

6330 - **LEASING SCHOOL PROPERTY**

The Board is authorized to lease school sites, buildings, and equipment not needed for school purposes to any person for any lawful use at a reasonable rental fee.

Such action must be approved at an annual or special School District meeting of the electorate.

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KICKAPOO AREA SCHOOL DISTRICT
HOME OF THE PANTHERS

Book Policy Manual - First Draft Clean

Section 7000 Property

Title USE OF DISTRICT FACILITIES

Code po7510

Status

Legal 120.13(17), Wis. Stats.
895.523, Wis. Stats.

7510 - USE OF DISTRICT FACILITIES

The Board of Education believes that the school facilities of this District should be made available for lawful non-school purposes, provided that such use does not interfere with use for school purposes, by school related groups, or for school-related functions. No non-school related group or entity may promote an activity to occur on school grounds under this policy in any manner that conveys the impression that the School District supports, endorses, or is a partner with the group or individual's cause.

The Board may will permit the use of school facilities when such permission has been requested in writing by a responsible, individual, organization or a group of citizens and has been approved by the Principal or District Administrator

The use of District grounds and facilities shall not be granted for any purpose which is prohibited by law.

Recreational Activity

Any non-school sponsored group requesting to use District facilities for recreational activity must complete a request prior to such usage.

"Recreational activity" includes any indoor or outdoor physical activity, sport, team sport, or game, whether organized or unorganized, undertaken for the purpose of exercise, relaxation, diversion, education, or pleasure.

"Outdoor activity" includes hunting, fishing, trapping, camping, picnicking, exploring caves, nature study, bicycling, horseback riding, bird-watching, motorcycling, operating an all-terrain vehicle, ballooning, hang gliding, hiking, tobogganing, sledding, sleigh riding, snowmobiling, skiing, skating, water sports, sight-seeing, rock-climbing, cutting or removing wood, climbing observation towers, animal training, harvesting products of nature, sport shooting, or similar outdoor game, sport, or educational activity.

Should all or any part of the District's community be struck by a disaster, the Board shall make District grounds and/or facilities available, at no charge, for the housing, feeding, and care of victims or potential victims when requested by local, State, or Federal authorities. The District Administrator should meet with the Red Cross or other entities to assist in establishing a disaster preparedness plan in order to ensure that proper procedures are established to minimize confusion, inefficiency, and disruption of the educational program.

The District shall develop a fee schedule associated with using school facilities.

- A. Each user may be required to present evidence of the purchase of organizational liability insurance to the limit prescribed by District administrative guidelines.
- B. Use of school equipment in conjunction with the use of school facilities must be requested specifically in writing and may be granted by the procedure by which permission to use facilities is granted. The users of school equipment must accept liability for any damage or loss to such equipment that occurs while it is in their use. Where rules so specify, no item of equipment may be used except by a qualified operator.
- C. Users shall be liable financially for damage to the facilities and for proper chaperonage.

No liability shall attach to this District, any employee, officer, or member of this District specifically as a consequence of permitting access to these facilities.

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KICKAPOO AREA SCHOOL DISTRICT
HOME OF THE PANTHERS

Book	Policy Manual - First Draft Clean
Section	7000 Property
Title	LENDING OF DISTRICT-OWNED EQUIPMENT
Code	po7530
Status	From Neola

7530 - LENDING OF DISTRICT-OWNED EQUIPMENT

The Board of Education believes that District-owned equipment is a valuable resource which may be loaned for community use under certain conditions only, provided that such use does not infringe on the original and necessary purpose of the equipment or interfere with the educational program of the District.

The Board may lend specific items of equipment on the written request of the user and approval granted by the District Administrator.

The user of District-owned equipment shall be fully liable for any damage or loss occurring to the equipment during the period of its use, and shall be responsible for its safe return.

District equipment may be removed from District property by students or staff members only when such equipment is necessary to accomplish tasks arising from their school or job responsibilities. The consent of the District Administrator is required for such removal.

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Kickapoo Area School District

BOARD OF EDUCATION SUMMARY REPORT 30 2022		2020-21 Revised Budget	2020-21 FYTD ACTIVITY	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD ACTIVITY	2021-22 FYTD %	2021-22 Unrec'd/expn'd Balance
REVENUE/EXPENSE SUMMARY - GENERAL FUND AND SPECIAL ED								
Fund 10	Revenue	7,189,743.00	7,142,732.94	7,104,002.00	7,217,814.00	7,174,978.06	99.41%	42,835.94
	Expense	7,207,550.00	7,091,914.58	7,113,854.00	7,227,666.00	7,174,884.53	99.27%	52,781.47
Fund 27	Revenue	966,478.00	949,487.77	955,814.00	942,775.00	937,978.91	99.49%	4,796.09
	Expense	966,478.00	949,487.77	955,814.00	942,775.00	937,978.91	99.49%	4,796.09
	Total	-17,807.00	50,818.36	-9,852.00	-9,852.00	93.53		-9,945.53
			Profit			Profit		
SALARYFRINGE EXPENSE SUMMARY								
Fund 10	Salaries	3,059,929.00	3,071,749.00	3,302,609.00	3,254,668.00	3,267,045.57	100.38%	-12,377.57
	Fringe Benefits	1,294,504.00	1,261,354.74	1,340,875.00	1,287,812.00	1,278,045.12	99.24%	9,766.88
Fund 27	Salaries	552,330.00	544,549.84	541,649.00	530,221.00	530,178.97	99.99%	42.03
	Fringe Benefits	302,284.00	281,360.84	294,250.00	255,293.00	252,980.43	99.09%	2,312.57
	Total	5,209,047.00	5,159,014.42	5,479,383.00	5,327,994.00	5,328,250.09	100.00%	-256.09
ELEMENTARY EXPENSE SUMMARY								
Fund 10	Purchased Services	22,000.00	20,078.99	15,200.00	1,900.00	350.63	18.45%	1,549.37
	Non-Capital Objects	83,893.00	76,467.03	93,121.00	55,342.00	47,515.79	85.86%	7,826.21
	Capital Objects							0.00
	Other Objects	1,000.00	753.56	1,000.00	1,000.00	677.56	67.76%	322.44
	Total	106,893.00	97,299.58	109,321.00	58,242.00	48,543.98	83.35%	9,698.02
MS/HS EXPENSE SUMMARY								
Fund 10	Purchased Services	25,764.00	20,872.36	32,150.00	30,950.00	27,431.87	88.63%	3,518.13
	Non-Capital Objects	70,192.00	58,716.91	63,600.00	63,133.00	61,898.48	98.04%	1,234.52
	Capital Objects	46,095.00	38,395.00	7,700.00	7,700.00	0.00	0.00%	7,700.00
	Other Objects	10,025.00	7,055.84	10,025.00	10,025.00	10,662.92	106.36%	-637.92
	Total	152,076.00	125,040.11	113,475.00	111,808.00	99,993.27	89.43%	11,814.73
CO-CURRICULAR EXPENSE SUMMARY								
Fund 10	Salaries	107,193.00	103,628.06	119,693.00	119,693.00	123,432.25	103.12%	-3,739.25
	Fringe Benefits	17,156.00	14,373.78	17,648.00	17,648.00	15,281.96	86.59%	2,366.04
	Purchased Services	29,465.00	25,829.10	32,550.00	34,550.00	32,795.29	94.92%	1,754.71
	Non-Capital Objects	35,400.00	34,396.25	25,000.00	25,000.00	21,597.26	86.39%	3,402.74
	Capital Objects	38,395.00	38,395.00		0.00	0.00	0.00%	0.00
	Other Objects	8,925.00	5,949.08	8,925.00	8,925.00	11,457.42	128.37%	-2,532.42
	Total	236,534.00	222,571.27	203,816.00	205,816.00	204,564.18	99.39%	1,251.82
COMPUTER TECH EXPENSE SUMMARY								
Fund 10	Purchased Services	64,684.00	13,270.72	49,000.00	59,000.00	60,635.18	102.77%	-1,635.18
	Non-Capital Objects	45,741.00	15,890.50	57,388.00	38,818.00	30,304.64	78.07%	8,513.36
	Other Objects							0.00
	Total	110,425.00	29,161.22	106,388.00	97,818.00	90,939.82	92.97%	6,878.18
DISTRICT OFFICE EXPENSE SUMMARY								
Fund 10	Purchased Services	69,000.00	58,736.87	80,000.00	80,000.00	46,263.85	57.83%	33,736.15
	Non-Capital Objects	9,700.00	10,451.51	17,000.00	17,000.00	12,277.06	72.22%	4,722.94
	Capital Objects			0.00				0.00
	Other Objects	6,500.00	5,823.00	6,500.00	6,500.00	4,032.00	62.03%	2,468.00
	Total	85,200.00	75,011.38	103,500.00	103,500.00	62,572.91	60.46%	40,927.09
INSURANCE EXPENSE SUMMARY								
Fund 10	Insurance	73,698.00	72,181.77	85,025.00	64,525.00	64,005.00	99.19%	520.00
Fund 21	Insurance	0.00	0.00	0.00	0.00	4,888.00		-4,888.00
Fund 27	Insurance							
	Total	73,698.00	72,181.77	85,025.00	64,525.00	68,893.00	106.77%	-4,368.00

Kickapoo Area School District

BOARD OF EDUCATION SUMMARY REPORT 30 2022		2020-21 Revised Budget	2020-21 FYTD ACTIVITY	2021-22 Original Budget	2021-22 Revised Budget	2021-22 FYTD ACTIVITY	2021-22 FYTD %	2021-22 Unrec'd/expn'd Balance
HSA EXPENSE SUMMARY								
Fund 10	Fringe Benefits	77,170.00	79,760.00	79,618.00	76,519.00	74,320.00	97.13%	2,199.00
Fund 27	Fringe Benefits	21,330.00	20,490.00	21,840.00	21,840.00	18,680.00	85.53%	3,160.00
Fund 50	Fringe Benefits	7,500.00	7,500.00	9,000.00	9,000.00	6,000.00	66.67%	3,000.00
	Total	106,000.00	107,750.00	110,458.00	107,359.00	99,000.00	92.21%	8,359.00
TRANSPORTATION EXPENSE SUMMARY								
Fd 10/27	Purchased Services	62,400.00	58,207.00	74,400.00	78,274.00	87,049.67	111.21%	-8,775.67
	Non-Capital Objects	15,000.00	14,430.79	9,700.00	7,500.00	8,747.30	116.63%	-1,247.30
	Capital Objects	136,970.00	136,939.00	40,000.00	95,000.00	95,119.50	100.13%	-119.50
	Other Objects	200.00	25.00	200.00	200.00	224.00	112.00%	-24.00
	Total	214,570.00	209,601.79	124,300.00	180,974.00	191,140.47	105.62%	-10,166.47
TRANSPORTATION FUEL EXPENSE SUMMARY								
Fund 10	Purchased Services	32,400.00	29,465.04	42,400.00	42,400.00	46,827.28	110.44%	-4,427.28
Fund 27	Purchased Services	1,250.00	1,417.63	2,700.00	9,838.00	9,834.11	99.96%	3.89
	Total	33,650.00	30,882.67	45,100.00	52,238.00	56,661.39	108.47%	-4,423.39
CUSTODIAL EXPENSE SUMMARY								
Fund 10	Purchased Services	30,900.00	29,488.81	37,000.00	19,018.00	21,181.57	111.38%	-2,163.57
	Non-Capital Objects	84,099.00	70,696.84	53,000.00	50,037.00	53,303.48	106.53%	-3,266.48
	Capital Objects	6,272.00	6,272.00	5,900.00	0.00	0.00		0.00
	Other Objects	550.00	250.00	550.00	550.00	260.00	47.27%	290.00
	Total	121,821.00	106,707.65	96,450.00	69,605.00	74,745.05	107.38%	-5,140.05
MAINTENANCE EXPENSE SUMMARY								
Fund 10	Purchased Services	471,368.00	475,093.01	431,055.00	713,214.00	720,338.08	101.00%	-7,124.08
	Non-Capital Objects	11,228.00	12,340.75	18,200.00	15,973.00	16,300.08	102.05%	-327.08
	Capital Objects	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
	Other Objects	350.00	210.13	350.00	350.00	0.00	0.00%	350.00
	Total	482,946.00	487,643.89	449,605.00	729,537.00	736,638.16	100.97%	-7,101.16
UTILITY EXPENSE SUMMARY								
Fund 10	Purchased Services	93,900.00	92,430.92	103,700.00	101,176.00	110,513.14	109.23%	-9,337.14
	Total	93,900.00	92,430.92	103,700.00	101,176.00	110,513.14	109.23%	-9,337.14
FOOD SERVICE								
Fund 50	Revenue	354,997.00	354,775.11	353,987.00	494,987.00	494,656.81	99.93%	330.19
	Expense	317,670.00	317,256.92	353,737.00	380,532.00	375,203.46	98.60%	5,328.54
	Total	37,327.00	37,518.19	250.00	114,455.00	119,453.35		-4,998.35
			Profit	Profit		Profit		

Kickapoo Area School District Schedule of Meetings for August and September

Wednesday, August 10, 2022	Expense Review	6:30 P.M.
Wednesday, August 10, 2022	Board Meeting	7:00 P.M.
Tuesday, August 30, 2022	Teacher Inservice	
Wednesday, August 31, 2022	Teacher Inservice	
Thursday, September 1, 2022	1 st Day of School for Students!	
Wednesday, September 14, 2022	Expense Review	6:30 P.M.
Wednesday, September 14, 2022	Board Meeting	7:00 P.M.

Additional Meetings:

Board Policy: _____

08/06/2022

kld