

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA

Wednesday, July 13, 2022 at 7:00 P.M.

The physical location of the meeting will be held in the Library of the Kickapoo Area School District

EXPENSE REVIEW COMMITTEE: 6:00 P.M. (E. Wallace, Walter, Jaynes)

6:30 P.M. WALK-THROUGH OF POOL PROJECT

Any member of the public who wishes to speak either in person or remotely under Audience to Visitors should register with the District Office at 608-627-0102 no later than 12:00 Noon on Wednesday, July 13, 2022; a Zoom link will be sent to the email address provided.

Public access will be available to view the meeting live by visiting www.kickapoo.k12.wi.us 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call
2. Affirmation of the Proof of Publication of the Agenda
3. Approve Agenda
4. Audience to Visitors/Board Members
5. Expense Vouchers/Receipts
6. Consent Agenda
 - a. Minutes from June 8, 2022 Regular Board Meeting
 - b. Minutes from the June 13, 2022 Board Retreat
 - c. Minutes from the July 6, 2022 Negotiations/Handbook Committee Meeting
 - d. Resignation ~ Matt Schoch
 - e. Revision to Neola Policy 1220 - Employment of the District Administrator
 - f. 2nd Reading - Neola Policy Sections 5000-Students; 6000 - Finance
 - g. Approval by the Kickapoo School Board of Education of the annual declaration and parent notice of the District's student academic standards that will be in effect for the 2022-23 school year, pursuant to section 120.12(13) and section 118.30(1g) (a) of the state statutes
7. Action Agenda
 - a. 1st Reading - Neola Sections 7000 - Facilities; Section 8000 - Operations; 9000 - Relations
 - b. Resolution - 66.0301 Agreement with La Farge - Sharing of Spanish Teacher for 2022-23
 - c. 2022-23 Preliminary Budget
 - d. Elementary Playground Equipment ~ ESSER Funds
 - e. 2022-23 District Fees
 - f. Snowmobile Trail
8. Informational Agenda
 - a. Discussion Items
 - 1) 2nd Shift Wage Differentiation
 - 2) WASB Superintendent Evaluation Framework Subscription
 - b. July and August Meetings
9. Superintendent's Report
10. Principals' Reports
11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)
(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
PURPOSE: Professional Development Agreement with Individual Teaching Staff; Special Education Teaching Position; Fall Coaching Positions; 2023-24 Superintendent Position; 2022-23 Employees with Individual Contracts
12. Reconvene to Open Session
13. Motions Made Following Closed Session Discussion
14. Adjourn Meeting

COMPLAINT PROCEDURE POLICY**PROCEDURES FOR HANDLING COMPLAINTS ABOUT SCHOOL PERSONNEL**

It is the responsibility of the School Board and staff to maintain open attitudes and access to the public when concerns and/or complaints are expressed about school personnel. The most effective school-community relations will be achieved when parents, citizens, or others who have complaints are encouraged to meet directly with school personnel about whom a complaint is registered. Every level of administration is responsible for insuring that complaints are responded to efficiently and, as much as possible, in a manner which will not have a negative effect on the learning environment for students, the reputation of school employees, or school-community relations.

1. COMPLAINTS CONCERNING SCHOOL PERSONNEL shall be registered through the administrative staff before going to the Board. At the school level, complaints should be made first to the staff member, then to the principal, and finally to the district administrator. Complaints concerning the superintendent should be made first to the superintendent, then to the president of the school board.
2. COMPLAINTS OF A GENERAL NATURE should be made to the district administrative offices. They may be made to the district administrator, or to a member of the district staff, depending upon the nature of the complaint. If, after discussing the complaint at a district level, the person or persons making the complaint still do not have satisfaction, the complaint should be presented to the Board.
3. No person shall present orally or discuss at any meeting of the Board complaints against individual employees of the Kickapoo Area School District until after such charges or complaints have been presented to the Board, in writing, and signed by the person or persons making the charge or complaint. The Board shall then have a reasonable opportunity to investigate the same and call for discussion.
4. Any written complaints regarding a teacher made to any member of the administration by any parent, student or other person shall be immediately called to the attention of the teacher. The teacher shall be given an opportunity to respond to and/or rebut such complaint, and shall have the right to be represented by legal counsel or the KTA at any meetings or conferences regarding such complaints.

Adopted: 9/14/92

Reviewed: 2/22/93; 1/10/94; 5/8/95; 6/24/96; 8/12/97; 3/13/00; 3/10/08; 5/8/17

Revised: 3/8/93

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NOTES

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 - a. Minutes from June 8, 2022 Regular Board Meeting
 - b. Minutes from the June 13, 2022 Board Retreat
 - c. Minutes from the July 6, 2022 Negotiations/Handbook Committee Meeting
 - d. Resignation ~ Matt Schoch
 - e. Revision to Neola Policy 1220 - Employment of Administrator **(Attachment)** **"The Board shall be solely responsible for the approval of the employment of any administrator as required by State law and shall be employed only by a majority vote of the full membership of the Board> Compensation shall be fixed by an established compensation structure or Board action."** has been added to this policy to be consistent with the policy in the Professional Staff section.
 - f. 2nd Reading - Neola Policy Sections 5000-Students; 6000 - Finance
 - g. Approval by the Kickapoo School Board of Education of the annual declaration and parent notice of the District's student academic standards that will be in effect for the 2022-23 school year, pursuant to section 120.12(13) and section 118.30(1g)(a) of the state statutes **(Attachment)**
7. Action Agenda
 - a. 1st Reading - Neola Sections 7000 - Facilities; Section 8000 - Operations; 9000 - Relations
 - b. Resolution - 66.0301 Agreement with La Farge - Sharing of Spanish Teacher for 2022-23 **(Attachment)** **La Farge is asking that this 66.03 be approved, this requires a resolution.**
 - c. 2022-23 Preliminary Budget
 - d. Elementary Playground Equipment ~ ESSER Funds **(Attachment)**
 - e. 2022-23 District Fees (Attachment) **This was deleted from the May agenda. Student lunches have been free for everyone the past two years. Typically, the daily cost of lunch is increased by .05 each year; this could mean increasing lunches by .10 per meal since it has been two years since the pricing was updated, which would bring 4K-5 to 2.75 per meal and 6-12 to 2.95 per meal.**
 - f. Snowmobile Trail
8. Informational Agenda
 - a. Discussion Items
 - 1) 2nd Shift Wage Differentiation
 - 2) WASB Superintendent Evaluation Framework **The WASB Framework for Superintendent Evaluation is a three-year subscription for member school districts. For a one-time fee of \$600, the subscribing school district receives access to the online framework for three years for the full school board, the district administrator and a designated administrative assistant, as well as two hours of professional development for the school board to learn how to use the framework. Other options include setting clear prioritized goals of the board for the year, and reviewing those goals along with the work completed towards accomplishing those goals with the board as part of the evaluation.**

Additional fee-based assistance from a WASB governance consultant is available upon request.

 - b. July and August Meetings

9. Superintendent's Report
10. Principals' Reports
11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)
(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
PURPOSE: Professional Development Agreement with Individual Teaching Staff: Special Education Teaching Position; Fall Coaching Positions; 2023-24 Superintendent Position; 2022-23 Employees with Individual Contracts
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VENDOR	CHECK CHECK		INVOICE INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
EQUAL RIGHTS DIVISIO	97473	06/03/2022	May 2022	May Work Permits	7.50
				Totals for 97473	7.50
AWSA	97474	06/06/2022	26306	Get Kids Ahead Initiative	585.00
		06/06/2022	26307	Get Kids Ahead Initiative	585.00
				Totals for 97474	1,170.00
KRAEMER BROTHERS I I	97475	06/06/2022	12563	Pool Project	288,626.46
				Totals for 97475	288,626.46
KASD CAFETERIA ACCOU	97476	06/10/2022	20220610AD	Payroll accrual	908.32
		06/10/2022	20220610AD	Payroll accrual	170.00
				Totals for 97476	1,078.32
EFTPS - ELECTRONIC F	97477	06/10/2022	20220610AD	Payroll accrual	124.75
		06/10/2022	20220610AD	Payroll accrual	350.00
		06/10/2022	20220610AD	Payroll accrual	10,407.08
		06/10/2022	20220610AD	Payroll accrual	10,092.33
		06/10/2022	20220610AD	Payroll accrual	2,360.36
		06/10/2022	20220610AF	Payroll accrual	10,092.33
		06/10/2022	20220610AF	Payroll accrual	2,360.36
				Totals for 97477	35,787.21
PAYROLL ACCOUNT	97478	06/10/2022	06102022	Net Payroll	117,675.22
				Totals for 97478	117,675.22
WIS DEPARTMENT OF RE	97479	06/10/2022	20220610AD	Payroll accrual	100.00
		06/10/2022	20220610AD	Payroll accrual	5,672.50
				Totals for 97479	5,772.50
WEA TRUST ADVANTAGE	97480	06/10/2022	20220610AD	Payroll accrual	99.92
		06/10/2022	20220610AD	Payroll accrual	125.00
		06/10/2022	20220610AD	Payroll accrual	2,002.49
		06/10/2022	20220610AD	Payroll accrual	3,501.83
		06/10/2022	20220610AD	Payroll accrual	67.50
		06/10/2022	20220610AD	Payroll accrual	0.00
				Totals for 97480	5,796.74
LEE, BRANDON	97481	06/08/2022	06082022	Officials Fee for Girls	100.00
				Basketball - Summer Game	
				Totals for 97481	100.00
VIOLA MUNICIPAL UTIL	97482	06/08/2022	32480.00	May Bus Garage Utilities	189.26
		06/08/2022	35800.00	May Football Lights	29.81
		06/08/2022	36000.00	May Bldg Main Meter Utility	1,598.57
		06/08/2022	36001.00	May Outside Security Lights	6.30
		06/08/2022	36011.00	May Bldg Exit Lights	12.61
		06/08/2022	36100.00	May Bldg Main Meter	2,156.21
				Electric/Water	
		06/08/2022	36110.00	May Elem Addition Electric	3,393.63
				Totals for 97482	7,386.39
ACCURACE TIMING SERV	97483	06/10/2022	1407	Track Services	900.00
				Totals for 97483	900.00
AWSA	97484	06/10/2022	28815	Get Kids Ahead Initiative - K	435.00
				Johnson	
				Totals for 97484	435.00
COULEE CONNECTIONS L	97485	06/10/2022	June 2022	June Tuition	555.00
				Totals for 97485	555.00
SPORTS WORLD	97486	06/10/2022	SW59571	Track Supplies	250.00
				Totals for 97486	250.00
VOLDEN, JOHNATHAN	97487	06/10/2022	06092022	Officials Fee for Girls	75.00
				Basketball - Summer Game	
				Totals for 97487	75.00
WI RURAL SCHOOLS ALL	97488	06/10/2022	06062022	WiRSA Membership Renewal	500.00
				Totals for 97488	500.00

VENDOR	CHECK CHECK		INVOICE INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
ROYAL BANK	97489	06/10/2022	9109	Pool Loan Payment	200,000.00
				Totals for 97489	200,000.00
BANGOR HIGH SCHOOL	97490	06/17/2022	06112022	Track Entry Fee on	200.00
				04/03/2022	
				Totals for 97490	200.00
BELLIN HEALTH	97491	06/17/2022	13959674	Bus Driver Drug Screen	70.00
				Totals for 97491	70.00
CLEMENTS, TRICIA	97492	06/17/2022	06302022	Reimburse BOE Mileage	262.92
				Totals for 97492	262.92
GANDER, TERESA	97493	06/17/2022	06302022	Reimburse BOE Mileage	182.70
				Totals for 97493	182.70
GUNDERSEN HEALTH CLI	97494	06/17/2022	4000000009	Bus Driver Drug Screen	44.00
				Totals for 97494	44.00
I & S GROUP, INC	97495	06/17/2022	82487	Pool Project	3,038.60
				Totals for 97495	3,038.60
JAYNES, HOWARD JR	97496	06/17/2022	06302022	Reimburse BOE Mileage	80.10
				Totals for 97496	80.10
KICKAPOO HARDWARE &	97497	06/17/2022	48659	Maintenance Supplies	58.38
				Totals for 97497	58.38
MATTHES, JANET	97498	06/17/2022	06302022	Reimburse BOE Mileage	104.37
				Totals for 97498	104.37
MIDWEST NATURAL GAS,	97499	06/17/2022	2-08-7003-	May Kitchen Gas	118.52
		06/17/2022	2-08-7081-	May Bus Barn	26.86
		06/17/2022	2-08-9000-	May School Bldg	425.39
				Totals for 97499	570.77
SPORTS WORLD	97500	06/17/2022	SW58498	Softball Supplies	150.13
				Totals for 97500	150.13
ST JOSEPH'S MEMORIAL	97501	06/17/2022	06032022	May OT/PT Services	6,122.50
				Totals for 97501	6,122.50
WALLACE, EARL	97502	06/17/2022	06302022	Reimburse BOE Mileage	278.07
				Totals for 97502	278.07
WALLACE, ISAAC	97503	06/17/2022	06302022	Reimburse BOE Mileage	151.69
				Totals for 97503	151.69
WI ASSOC OF SCHOOL B	97504	06/17/2022	27241	Renewal - Wisconsin School	145.00
				Laws Subscription	
				Totals for 97504	145.00
KASD CAFETERIA ACCOU	97505	06/24/2022	20220624AD	Payroll accrual	908.32
		06/24/2022	20220624AD	Payroll accrual	170.00
				Totals for 97505	1,078.32
EFTPS - ELECTRONIC F	97506	06/24/2022	20220624AD	Payroll accrual	18.24
		06/24/2022	20220624AD	Payroll accrual	275.00
		06/24/2022	20220624AD	Payroll accrual	11,166.74
		06/24/2022	20220624AD	Payroll accrual	9,888.81
		06/24/2022	20220624AD	Payroll accrual	2,312.77
		06/24/2022	20220624AF	Payroll accrual	9,888.81
		06/24/2022	20220624AF	Payroll accrual	2,312.77
				Totals for 97506	35,863.14
PAYROLL ACCOUNT	97507	06/24/2022	06242022	Net Payroll	113,549.11
				Totals for 97507	113,549.11
WIS DEPARTMENT OF RE	97508	06/24/2022	20220624AD	Payroll accrual	80.00
		06/24/2022	20220624AD	Payroll accrual	5,945.94
				Totals for 97508	6,025.94
WEA TRUST ADVANTAGE	97509	06/24/2022	20220624AD	Payroll accrual	99.92
		06/24/2022	20220624AD	Payroll accrual	125.00
		06/24/2022	20220624AD	Payroll accrual	2,002.49
		06/24/2022	20220624AD	Payroll accrual	3,451.83

VENDOR	CHECK CHECK		INVOICE INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
WEA TRUST ADVANTAGE	97509	06/24/2022	20220624AD	Payroll accrual	67.50
		06/24/2022	20220624AD	Payroll accrual	0.00
		Totals for 97509			5,746.74
KASD CAFETERIA ACCOU	97510	06/27/2022	20220627AD	Payroll accrual	908.32
		06/27/2022	20220627AD	Payroll accrual	50.00
		Totals for 97510			958.32
EFTPS - ELECTRONIC F	97511	06/27/2022	20220627AD	Payroll accrual	215.00
		06/27/2022	20220627AD	Payroll accrual	6,557.96
		06/27/2022	20220627AD	Payroll accrual	6,087.74
		06/27/2022	20220627AD	Payroll accrual	1,423.76
		06/27/2022	20220627AF	Payroll accrual	6,087.74
		06/27/2022	20220627AF	Payroll accrual	1,423.76
		Totals for 97511			21,795.96
PAYROLL ACCOUNT	97512	06/27/2022	06272022	net payroll	69,268.17
		Totals for 97512			69,268.17
WIS DEPARTMENT OF RE	97513	06/27/2022	20220627AD	Payroll accrual	50.00
		06/27/2022	20220627AD	Payroll accrual	3,645.32
		Totals for 97513			3,695.32
WEA TRUST ADVANTAGE	97514	06/27/2022	20220627AD	Payroll accrual	99.92
		06/27/2022	20220627AD	Payroll accrual	125.00
		06/27/2022	20220627AD	Payroll accrual	1,645.83
		06/27/2022	20220627AD	Payroll accrual	2,010.00
		06/27/2022	20220627AD	Payroll accrual	67.50
		06/27/2022	20220627AD	Payroll accrual	0.00
		Totals for 97514			3,948.25
KASD CAFETERIA ACCOU	97515	06/27/2022	20220627BD	Payroll accrual	908.32
		06/27/2022	20220627BD	Payroll accrual	50.00
		Totals for 97515			958.32
EFTPS - ELECTRONIC F	97516	06/27/2022	20220627BD	Payroll accrual	215.00
		06/27/2022	20220627BD	Payroll accrual	6,569.54
		06/27/2022	20220627BD	Payroll accrual	6,094.90
		06/27/2022	20220627BD	Payroll accrual	1,425.44
		06/27/2022	20220627BF	Payroll accrual	6,094.90
		06/27/2022	20220627BF	Payroll accrual	1,425.44
		Totals for 97516			21,825.22
PAYROLL ACCOUNT	97517	06/27/2022	06272022.	net payroll	69,351.17
		Totals for 97517			69,351.17
WIS DEPARTMENT OF RE	97518	06/27/2022	20220627BD	Payroll accrual	50.00
		06/27/2022	20220627BD	Payroll accrual	3,649.97
		Totals for 97518			3,699.97
WEA TRUST ADVANTAGE	97519	06/27/2022	20220627BD	Payroll accrual	99.92
		06/27/2022	20220627BD	Payroll accrual	125.00
		06/27/2022	20220627BD	Payroll accrual	1,645.83
		06/27/2022	20220627BD	Payroll accrual	2,010.00
		06/27/2022	20220627BD	Payroll accrual	67.50
		06/27/2022	20220627BD	Payroll accrual	0.00
		Totals for 97519			3,948.25
KASD CAFETERIA ACCOU	97520	06/28/2022	20220628AD	Payroll accrual	908.32
		06/28/2022	20220628AD	Payroll accrual	50.00
		Totals for 97520			958.32
EFTPS - ELECTRONIC F	97521	06/28/2022	20220628AD	Payroll accrual	215.00
		06/28/2022	20220628AD	Payroll accrual	6,747.52
		06/28/2022	20220628AD	Payroll accrual	6,203.81
		06/28/2022	20220628AD	Payroll accrual	1,450.92
		06/28/2022	20220628AF	Payroll accrual	6,203.81
		06/28/2022	20220628AF	Payroll accrual	1,450.92

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	NUMBER	DATE	NUMBER	DESCRIPTION	
				Totals for 97521	22,271.98
PAYROLL ACCOUNT	97522	06/28/2022	06282022	net payroll	70,617.60
				Totals for 97522	70,617.60
WIS DEPARTMENT OF RE	97523	06/28/2022	20220628AD	Payroll accrual	50.00
		06/28/2022	20220628AD	Payroll accrual	3,713.70
				Totals for 97523	3,763.70
WEA TRUST ADVANTAGE	97524	06/28/2022	20220628AD	Payroll accrual	99.92
		06/28/2022	20220628AD	Payroll accrual	125.00
		06/28/2022	20220628AD	Payroll accrual	1,645.83
		06/28/2022	20220628AD	Payroll accrual	2,010.00
		06/28/2022	20220628AD	Payroll accrual	67.50
		06/28/2022	20220628AD	Payroll accrual	0.00
				Totals for 97524	3,948.25
KASD CAFETERIA ACCOU	97525	06/29/2022	20220629AD	Payroll accrual	699.99
				Totals for 97525	699.99
EFTPS - ELECTRONIC F	97526	06/29/2022	20220629AD	Payroll accrual	215.00
		06/29/2022	20220629AD	Payroll accrual	6,279.98
		06/29/2022	20220629AD	Payroll accrual	5,856.36
		06/29/2022	20220629AD	Payroll accrual	1,369.64
		06/29/2022	20220629AF	Payroll accrual	5,856.36
		06/29/2022	20220629AF	Payroll accrual	1,369.64
				Totals for 97526	20,946.98
PAYROLL ACCOUNT	97527	06/29/2022	06292022	net payroll	66,645.70
				Totals for 97527	66,645.70
WIS DEPARTMENT OF RE	97528	06/29/2022	20220629AD	Payroll accrual	50.00
		06/29/2022	20220629AD	Payroll accrual	3,517.58
				Totals for 97528	3,567.58
WEA TRUST ADVANTAGE	97529	06/29/2022	20220629AD	Payroll accrual	99.92
		06/29/2022	20220629AD	Payroll accrual	125.00
		06/29/2022	20220629AD	Payroll accrual	1,645.83
		06/29/2022	20220629AD	Payroll accrual	1,860.00
		06/29/2022	20220629AD	Payroll accrual	67.50
		06/29/2022	20220629AD	Payroll accrual	0.00
				Totals for 97529	3,798.25
AWSA	97530	06/27/2022	26303	Get Kids Ahead	585.00
				Totals for 97530	585.00
EQUITABLE - EQUI-VES	97531	06/27/2022	700247 001	June Annuity	200.00
				Totals for 97531	200.00
FIRE PROTECTION SPEC	97532	06/27/2022	1144564582	Inseption - Bus Barn	72.73
		06/27/2022	1144564584	Inspection - Elementary School	44.33
		06/27/2022	1144564583	Inspection - MS/HS	136.64
				Totals for 97532	253.70
JERRY'S REPAIR & AUT	97533	06/27/2022	06222022	Bus Repair	801.00
				Totals for 97533	801.00
JOHNSON BLOCK AND CO	97534	06/27/2022	498998	Audit Services	2,150.00
				Totals for 97534	2,150.00
OLSEN, DOUGLAS A	97535	06/27/2022	06222022	Mileage Reimbursement	72.54
				Totals for 97535	72.54
WRIGHT SPECIALTY INS	97536	06/27/2022	169387	Additional Premium - Add New Bus	49.00
		06/27/2022	165098	Additional Property Premium - Added Track Shed	3.00
				Totals for 97536	52.00
EFTPS - ELECTRONIC F	97537	06/30/2022	20220630AD	Payroll accrual	853.78
		06/30/2022	20220630AD	Payroll accrual	1,213.09

VENDOR	CHECK CHECK		INVOICE INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
EFTPS - ELECTRONIC F	97537	06/30/2022	20220630AD	Payroll accrual	283.74
		06/30/2022	20220630AF	Payroll accrual	1,213.09
		06/30/2022	20220630AF	Payroll accrual	283.74
				Totals for 97537	3,847.44
PAYROLL ACCOUNT	97538	06/30/2022	06302022	Net Payroll	15,777.56
				Totals for 97538	15,777.56
WIS DEPARTMENT OF RE	97539	06/30/2022	20220630AD	Payroll accrual	408.55
				Totals for 97539	408.55
AMERICAN HERITAGE LI	97540	06/28/2022	20220610AD	Payroll accrual	527.25
		06/28/2022	20220624AD	Payroll accrual	652.79
		06/28/2022	adj	July Adjustments	-129.03
				Totals for 97540	1,051.01
DELTA DENTAL WI	97541	06/28/2022	20220610AD	Payroll accrual	392.23
		06/28/2022	20220610AD	Payroll accrual	40.24
		06/28/2022	20220610AF	Payroll accrual	2,221.67
		06/28/2022	20220610AF	Payroll accrual	227.78
		06/28/2022	20220624AD	Payroll accrual	460.30
		06/28/2022	20220624AD	Payroll accrual	21.18
		06/28/2022	20220624AF	Payroll accrual	2,623.65
		06/28/2022	20220624AF	Payroll accrual	119.88
		06/28/2022	adj	Adjustments July Billing	-277.51
				Totals for 97541	5,829.42
NATIONAL VISION ADMI	97542	06/28/2022	20220610AD	Payroll accrual	111.49
		06/28/2022	20220624AD	Payroll accrual	130.66
		06/28/2022	adj	July Adjustments	-30.31
				Totals for 97542	211.84
MADISON NATIONAL LIF	97543	06/30/2022			0.00
				Totals for 97543	0.00
MADISON NATIONAL LIF	97544	06/30/2022	20220610AD	Payroll accrual	336.18
		06/30/2022	20220610AD	Payroll accrual	30.78
		06/30/2022	20220610AD	Payroll accrual	225.75
		06/30/2022	20220610AF	Payroll accrual	351.94
		06/30/2022	20220610AF	Payroll accrual	201.54
		06/30/2022	20220624AD	Payroll accrual	359.83
		06/30/2022	20220624AD	Payroll accrual	34.20
		06/30/2022	20220624AD	Payroll accrual	386.57
		06/30/2022	20220624AF	Payroll accrual	327.28
		06/30/2022	20220624AF	Payroll accrual	188.36
		06/30/2022	20220630AF	Payroll accrual	0.00
		06/30/2022	20220630AF	Payroll accrual	0.00
		06/30/2022	adj	Adjustments July Billing	417.14
				Totals for 97544	2,859.57
U.S. CELLULAR	97545	06/28/2022	0515416837	US Cellular Billing	64.45
				Totals for 97545	64.45
WEA TRUST ADVANTAGE	97546	06/28/2022	June 2022	Monthly TSA Payment - K Johnson 2021-22 Contract	166.67
		06/28/2022	June 2022	Monthly TSA Payment - A Mithum 2021-22 Contract	166.67
				Totals for 97546	333.34
LEE, BRANDON	97547	06/28/2022	06282022	Officials Fee for Summer Girls Basketball	100.00
				Totals for 97547	100.00
WEA TRUST ADVANTAGE	97548	06/28/2022	06282022	2021-22 NE TSA Payments per agreements : Mat Wood & Amy White	5,000.00
				Totals for 97548	5,000.00

VENDOR	CHECK CHECK		INVOICE INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
EPITAPH-NEWS	97549	06/30/2022	06302022	Notices	214.50
				Totals for 97549	214.50
KICKAPOO CORNERS	97550	06/30/2022	1606	Teacher Inservice Breakfast	375.00
				Totals for 97550	375.00
STREET SMARTS DRIVIN	97551	06/30/2022	1221	Summer School Drivers Ed	650.00
				Supplies	
				Totals for 97551	650.00
ASSOCIATED BANK HSA	97552	06/30/2022	20220610AD	Payroll accrual	3,605.06
		06/30/2022	20220610AF	Payroll accrual	0.00
		06/30/2022	20220624AD	Payroll accrual	3,555.06
		06/30/2022	20220624AF	Payroll accrual	15,750.00
		06/30/2022	20220630AF	Payroll accrual	0.00
				Totals for 97552	22,910.12
ASSOCIATED BANK HSA	97553	06/30/2022	20220627AD	Payroll accrual	3,031.06
		06/30/2022	20220627AF	Payroll accrual	0.00
		06/30/2022	20220627BD	Payroll accrual	3,031.06
		06/30/2022	20220627BF	Payroll accrual	0.00
				Totals for 97553	6,062.12
ASSOCIATED BANK HSA	97554	06/30/2022	20220628AD	Payroll accrual	3,031.06
		06/30/2022	20220628AF	Payroll accrual	0.00
		06/30/2022	20220629AD	Payroll accrual	3,031.06
		06/30/2022	20220629AF	Payroll accrual	0.00
				Totals for 97554	6,062.12
KASD CAFETERIA ACCOU	97555	07/08/2022	20220708AD	Payroll accrual	120.00
				Totals for 97555	120.00
EFTPS - ELECTRONIC F	97556	07/08/2022	20220708AD	Payroll accrual	60.00
		07/08/2022	20220708AD	Payroll accrual	2,270.53
		07/08/2022	20220708AD	Payroll accrual	1,999.28
		07/08/2022	20220708AD	Payroll accrual	467.58
		07/08/2022	20220708AF	Payroll accrual	1,999.28
		07/08/2022	20220708AF	Payroll accrual	467.58
				Totals for 97556	7,264.25
PAYROLL ACCOUNT	97557	07/08/2022	07082022	Net Payroll	22,632.14
				Totals for 97557	22,632.14
WIS DEPARTMENT OF RE	97558	07/08/2022	20220708AD	Payroll accrual	30.00
		07/08/2022	20220708AD	Payroll accrual	1,198.20
				Totals for 97558	1,228.20
WEA TRUST ADVANTAGE	97559	07/08/2022	20220708AD	Payroll accrual	356.66
		07/08/2022	20220708AD	Payroll accrual	1,091.83
				Totals for 97559	1,448.49
LEE, BRANDON	97560	07/06/2022	07062022	Officials Fee for Summer	50.00
				Girls Basketball	
				Totals for 97560	50.00
ASSOCIATED BANK HSA	97561	07/08/2022	20220708AD	Payroll accrual	524.00
		07/08/2022	20220708AF	Payroll accrual	0.00
				Totals for 97561	524.00
WISCONSIN RETIREMENT	97562	07/25/2022			0.00
				Totals for 97562	0.00
WISCONSIN RETIREMENT	97563	07/25/2022	20220610AD	Payroll accrual	9,477.86
		07/25/2022	20220610AF	Payroll accrual	9,477.86
		07/25/2022	20220624AD	Payroll accrual	9,602.61
		07/25/2022	20220624AF	Payroll accrual	9,602.61
		07/25/2022	20220627AD	Payroll accrual	6,237.06
		07/25/2022	20220627AF	Payroll accrual	6,237.06
		07/25/2022	20220627BD	Payroll accrual	6,244.58
		07/25/2022	20220627BF	Payroll accrual	6,244.58

VENDOR	CHECK CHECK		INVOICE INVOICE		AMOUNT
	NUMBER	DATE	NUMBER	DESCRIPTION	
WISCONSIN RETIREMENT	97563	07/25/2022	20220628AD	Payroll accrual	6,358.77
		07/25/2022	20220628AF	Payroll accrual	6,358.77
		07/25/2022	20220629AD	Payroll accrual	6,011.67
		07/25/2022	20220629AF	Payroll accrual	6,011.67
		07/25/2022	20220630AD	Payroll accrual	1,029.45
		07/25/2022	20220630AF	Payroll accrual	1,029.45
				Totals for 97563	89,924.00
#SOCIALSCHOOL4EDU	97564	07/08/2022	14-2237	Membership for Jen Malphy	795.00
				Totals for 97564	795.00
AFLAC	97565	07/08/2022	929454	Bus Driver Premium	105.17
				Totals for 97565	105.17
APPTEGY, INC	97566	07/08/2022	08480	Thrillshare	4,980.00
				Totals for 97566	4,980.00
AWSA	97567	07/08/2022	26846	AWSA Membership Dues - A	515.00
				Mithum	
		07/08/2022	27684	ASWA Membership Dues - K	515.00
				Johnson	
				Totals for 97567	1,030.00
EQUAL RIGHTS DIVISIO	97568	07/08/2022	07052022	Work Permits	45.00
				Totals for 97568	45.00
FIRE PROTECTION SPEC	97569	07/08/2022	1144564725	Inspection/Testing -	187.10
				Elementary School	
		07/08/2022	1144564726	Inspection/Testing - Bus Barn	53.90
		07/08/2022	1144564727	Inspection/Testing -	228.84
				Middle/High School	
				Totals for 97569	469.84
FOWELL, MIKE	97570	07/08/2022	07052022	Reimburse 1/2 of room charge	261.00
				for Ag Teacher Conference for	
				B Kast	
				Totals for 97570	261.00
MATTHES, JOHN	97571	07/08/2022	07072022	CDL Renewal Expenses	129.00
				Totals for 97571	129.00
OTIS ELEVATOR COMPAN	97572	07/08/2022	1004007759	Elevator Contract	3,153.72
				Totals for 97572	3,153.72
ROBERT W. BAIRD & CO	97573	07/08/2022	PF-2200413	Budget Model 2022-23	3,250.00
		07/08/2022	PF-2200413	Plan-Grow-Know Trainings	1,000.00
				Totals for 97573	4,250.00
SANWICK'S SIT N GIT	97574	07/08/2022	07012022	Portable Toilet Rental -	95.00
				Athletics July	
				Totals for 97574	95.00
WI ASSOC.OF SCHOOL B	97575	07/08/2022	20221050	WASBO Retiree Membership - S	75.00
				Malliet	
				Totals for 97575	75.00
WASPA	97576	07/08/2022	5494	WASPA Dues & WECAN Member Fee	1,075.00
				Totals for 97576	1,075.00
WRIGHT SPECIALTY INS	97577	07/08/2022	172531	Liability and Property	20,679.00
				Insurance	
		07/08/2022	174101	Cyber Policy	5,113.95
				Totals for 97577	25,792.95
				Totals for checks	1,477,824.16

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	903,046.90	0.00	65,353.47	968,400.37
21	SPECIAL REVENUE TRUST FUND	2,573.52	0.00	0.00	2,573.52
27	SPECIAL EDUCATION FUND	137,920.99	0.00	9,831.22	147,752.21
39	REFERENDUM APRVD DEBT SERVICE	0.00	0.00	200,000.00	200,000.00
49		0.00	0.00	288,626.46	288,626.46
50	FOOD SERVICE	42,791.50	0.00	118.52	42,910.02
80	COMMUNITY SERVICE	1,897.07	0.00	325.00	2,222.07
98		-174,660.49	0.00	0.00	-174,660.49
***	Fund Summary Totals ***	913,569.49	0.00	564,254.67	1,477,824.16

***** End of report *****

<u>Employee</u>	<u>Trans Date</u>	<u>Trans ID</u>	<u>Vendor</u>	<u>Amount</u>
CLEMENTS DUSTIN	6/6/2022	24450	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 125.98
CLEMENTS DUSTIN	6/6/2022	24451	Paypal Pioneerprnt, 4029357733, WI, 53581, US	\$ 930.80
CLEMENTS DUSTIN	6/6/2022	24452	Subway 11658, 6086476470, WI, 53581, US	\$ 436.41
CLEMENTS DUSTIN	6/1/2022	24454	Amzn Mktp US Kn6x45l43, Amzn.Com/Bill, WA, 98109, US	\$ 339.98
CLEMENTS DUSTIN	6/1/2022	24455	Amzn Mktp US 1x2he9av0, Amzn.Com/Bill, WA, 98109, US	\$ 949.87
CLEMENTS DUSTIN	5/25/2022	24453	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 102.00
DEAVER KRISTI	6/13/2022	24355	Amazon.Com 1b4am5w63 A, Amzn.Com/Bill, WA, 98109, US	\$ 26.36
DEAVER KRISTI	6/8/2022	24354	Www.Ccapalert.Com, Slinger, WI, 53086, US	\$ 57.00
DEAVER KRISTI	6/6/2022	24352	Amazon.Com Oi4cb4353 A, Amzn.Com/Bill, WA, 98109, US	\$ 34.97
DEAVER KRISTI	6/6/2022	24353	Amzn Mktp US G07qb81g3, Amzn.Com/Bill, WA, 98109, US	\$ 30.13
DEAVER KRISTI	5/27/2022	24356	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 61.35
DEAVER KRISTI	5/27/2022	24357	Dpi Educator Licensing, 608-2669616, WI, 53703, US	\$ 100.00
GEARY SAMUELA	6/17/2022	24367	Olive Garden 00013169, Madison, WI, 53717, US	\$ 156.47
GEARY SAMUELA	6/6/2022	24364	Gofan High School Tix, Alpharetta, GA, 30005, US	\$ 71.20
GEARY SAMUELA	6/6/2022	24365	Cke Varc Inc Viroqua, Viroqua, WI, 54665, US	\$ 94.72
GEARY SAMUELA	6/6/2022	24366	Texas Roadhouse #2315, La Crosse, WI, 54601, US	\$ 233.32
GEARY SAMUELA	6/1/2022	24368	Rbs Activewear And Thu, 608-5433564, WI, 53504, US	\$ 3,157.46
GEHRKE JACOB	6/8/2022	24412	Rbs Activewear And Thu, 608-5433564, WI, 53504, US	\$ 625.24
GEHRKE JACOB	6/6/2022	24411	Sams Club #6436, Onalaska, WI, 54650, US	\$ 143.82
GEHRKE JACOB	5/26/2022	24413	Nat Miss Rvr Msm, Dubuque, IA, 52001-2302, US	\$ 924.00
HAMILTON JENNA	5/27/2022	24457	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 74.01
HAMILTON JENNA	5/23/2022	24456	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 24.75
HARDY ALLISON	6/10/2022	24449	Hangers To Hems Dry Cl, Onalaska, WI, 54650, US	\$ 587.50
KAST BRIAN	6/17/2022	24381	Buffalo Wild Wings 041, Monona, WI, 53716, US	\$ 125.00
KAST BRIAN	6/16/2022	24370	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24371	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24372	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24373	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24374	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24375	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24376	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24377	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24378	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24379	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/16/2022	24380	Americinn Lodge At Sui, 6082861700, WI, 53716, US	\$ 250.00
KAST BRIAN	6/15/2022	24369	Amc 6284 Fitchburg 18, Fitchburg, WI, 53719, US	\$ 72.73
MALLIET SANDRA	6/14/2022	24408	Sq Old Oak Inn, Acorn, Soldiers Grov, WI, 54655, US	\$ 363.44
MALPHY JENNIFER	6/10/2022	24389	Amazon.Com 6v8zy9w63 A, Amzn.Com/Bill, WA, 98109, US	\$ 139.55
MALPHY JENNIFER	6/10/2022	24390	Amzn Mktp US Gx8ih17l3, Amzn.Com/Bill, WA, 98109, US	\$ 12.09
MALPHY JENNIFER	6/10/2022	24391	Amzn Mktp US Dt8937ek3, Amzn.Com/Bill, WA, 98109, US	\$ 24.21
MALPHY JENNIFER	6/9/2022	24387	Amazon.Com 535nq4sq3 A, Amzn.Com/Bill, WA, 98109, US	\$ 17.09
MALPHY JENNIFER	6/9/2022	24388	Amazon.Com 0z5qu3w33 A, Amzn.Com/Bill, WA, 98109, US	\$ 16.99
MALPHY JENNIFER	6/8/2022	24386	Amazon.Com O97lu26y3, Amzn.Com/Bill, WA, 98109, US	\$ 268.24
MALPHY JENNIFER	6/7/2022	24385	Amazon.Com Uy4am3fe3, Amzn.Com/Bill, WA, 98109, US	\$ 17.09
MALPHY JENNIFER	6/6/2022	24384	Amzn Mktp US Q891b9se3, Amzn.Com/Bill, WA, 98109, US	\$ 25.00
MALPHY JENNIFER	6/3/2022	24383	Amzn Mktp US F23kx88s3, Amzn.Com/Bill, WA, 98109, US	\$ 333.63
MALPHY JENNIFER	6/2/2022	24382	Abcya! Kids Edu Games, San Mateo, CA, 94404, US	\$ 39.99
MALPHY JENNIFER	5/25/2022	24392	Amazon.Com 1r1eg0v12, Amzn.Com/Bill, WA, 98109, US	\$ 30.38
MARTY ANNA	5/25/2022	24425	Whs Circus World Museu, Baraboo, WI, 53913-2578, US	\$ 677.55
MATTHES AMY	5/24/2022	24358	Jiffyshirts.Com US L.P, 3023074081, DE, 19801, US	\$ 75.78
MCNAMER DONALD	6/20/2022	24463	Nuzum Building Supply-, Viroqua, WI, 54665, US	\$ 717.00
MCNAMER DONALD	6/9/2022	24462	Dalco Enterprises, 6512516657, MN, 55112, US	\$ 2,107.42
MCNAMER DONALD	6/6/2022	24459	Hillsboro Equipment In, 6084892275, WI, 54634, US	\$ 3,033.44
MCNAMER DONALD	6/6/2022	24460	Nelson Agri Center, Viroqua, WI, 54665, US	\$ 279.48
MCNAMER DONALD	6/6/2022	24461	Amzn Mktp US Bs1uw6ns3, Amzn.Com/Bill, WA, 98109, US	\$ 139.18

May 21, 2022 - June 20, 2022 P Card Transactions

MCNAMER DONALD	6/3/2022	24458	Amzn Mktp US Us13x8jf3, Amzn.Com/Bill, WA, 98109, US	\$ 40.34
MCNAMER DONALD	5/27/2022	24467	Dalco Enterprises, 6512516657, MN, 55112, US	\$ 118.66
MCNAMER DONALD	5/26/2022	24466	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 60.02
MCNAMER DONALD	5/25/2022	24465	Walshs Ace Hdwe, Richland Cent, WI, 53581, US	\$ 304.84
MCNAMER DONALD	5/23/2022	24464	Amzn Mktp US 1x9wh0fj1, Amzn.Com/Bill, WA, 98109, US	\$ 67.42
MILLER KATHRYN	5/25/2022	24410	Wisconsin School Music, 6088503566, WI, 53597, US	\$ 37.75
MILLER KATHRYN	5/23/2022	24409	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 101.26
MITHUM AARON	6/13/2022	24399	Cke Kickapoo Corners 6, Readstown, WI, 54652, US	\$ 100.00
MITHUM AARON	6/8/2022	24398	Country Gardens, Soldiers Grov, WI, 54655, US	\$ 103.00
NELSON TINA	6/9/2022	24360	Statefoodsafetycom, 8014941416, UT, 84097, US	\$ 248.00
NELSON TINA	6/3/2022	24359	Otc Brands Inc, Omaha, NE, 68137, US	\$ 209.97
NELSON TINA	5/31/2022	24363	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 85.00
NELSON TINA	5/30/2022	24362	Otc Brands Inc, Omaha, NE, 68137, US	\$ 1,218.87
NELSON TINA	5/23/2022	24361	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 12.60
PETERSEN KENT	6/15/2022	24395	Apple.Com/Us, 800-676-2775, CA, 95014, US	\$ 598.00
PETERSEN KENT	6/14/2022	24394	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 164.71
PETERSEN KENT	5/27/2022	24397	Chippewa Valley Spt Gd, Eau Claire, WI, 54701, US	\$ 571.52
PETERSEN KENT	5/24/2022	24396	Dri Crashplan For Sb, Crashplan.Com, MN, 55343, US	\$ 10.59
SCHULLO MEGAN	6/20/2022	24415	Dnr Ws2 Prk Parks Epay, 608-2667497, WI, 53703-3474, US	\$ (155.00)
SCHULLO MEGAN	6/17/2022	24422	Kwik Trip 83400008342, Baraboo, WI, 53913, US	\$ 86.77
SCHULLO MEGAN	6/16/2022	24421	Las Milpas, Baraboo, WI, 53913, US	\$ 219.50
SCHULLO MEGAN	6/15/2022	24418	Pizza Hut #006239, Baraboo, WI, 53913, US	\$ 110.89
SCHULLO MEGAN	6/15/2022	24419	Wm Supercenter #1396, Baraboo, WI, 53913, US	\$ 68.47
SCHULLO MEGAN	6/15/2022	24420	Devils Lake Corporatio, Baraboo, WI, 53913, US	\$ 27.65
SCHULLO MEGAN	6/14/2022	24416	Exxonmobil 97429740, Viroqua, WI, 54665, US	\$ 17.97
SCHULLO MEGAN	6/14/2022	24417	Walmart.Com Aa, 8009666546, AR, 72716, US	\$ 364.20
SCHULLO MEGAN	6/9/2022	24414	Designz Inc, Lacrosse, WI, 54603, US	\$ 172.75
SCHULLO MEGAN	5/30/2022	24424	Uwl Outdoor Connection, La Crosse, WI, 54601-3742, US	\$ 35.00
SCHULLO MEGAN	5/26/2022	24423	Teacherspayteachers.Co, 6465880910, NY, 10003, US	\$ 54.32
SMITH GREGORY	6/14/2022	24446	Amzn Mktp US J14l941l3, Amzn.Com/Bill, WA, 98109, US	\$ 159.96
SMITH GREGORY	6/14/2022	24447	Amzn Mktp US Ji8o14223, Amzn.Com/Bill, WA, 98109, US	\$ 151.96
SMITH GREGORY	6/7/2022	24445	Wal-Mart #1007, Richland Ctr, WI, 53581, US	\$ 274.96
SMITH GREGORY	5/27/2022	24448	J.W. Pepper, 8003456296, PA, 19341, US	\$ 60.00
WENDORF JEFFREY	6/17/2022	24344	Sleepy Hollow Chevrole, Viroqua, WI, 54665, US	\$ 697.86
WENDORF JEFFREY	6/17/2022	24345	Auto Value Viroqua, Viroqua, WI, 54665, US	\$ 32.99
WENDORF JEFFREY	6/17/2022	24346	Auto Value Viroqua, Viroqua, WI, 54665, US	\$ 131.90
WENDORF JEFFREY	6/17/2022	24347	Wm Supercenter #971, Viroqua, WI, 54665, US	\$ 87.78
WENDORF JEFFREY	6/9/2022	24343	Wal-Mart #0971, Viroqua, WI, 54665, US	\$ 155.81
WENDORF JEFFREY	6/8/2022	24342	Auto Value Viroqua, Viroqua, WI, 54665, US	\$ 420.94
WENDORF JEFFREY	6/2/2022	24341	Uwlax, Lacrosse, WI, 54601, US	\$ 51.38
WENDORF JEFFREY	6/1/2022	24351	Vesbach Oil, Viroqua, WI, 54665, US	\$ 170.50
WENDORF JEFFREY	5/30/2022	24349	Gumbys Bar And Grill, Mondovi, WI, 54755, US	\$ 128.38
WENDORF JEFFREY	5/30/2022	24350	Lafarge Truck Center,, Lafarge, WI, 54639, US	\$ 97.62
WENDORF JEFFREY	5/27/2022	24348	Vesbach Oil, Viroqua, WI, 54665, US	\$ 6,249.52
WENDORF JEFFREY	6/20/2022	24435	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 65.83
WENDORF JEFFREY	6/16/2022	24434	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 40.00
WENDORF JEFFREY	6/15/2022	24433	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 26.13
WENDORF JEFFREY	6/9/2022	24430	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 24.26
WENDORF JEFFREY	6/9/2022	24431	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 67.11
WENDORF JEFFREY	6/9/2022	24432	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 76.33
WENDORF JEFFREY	6/6/2022	24427	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 82.53
WENDORF JEFFREY	6/6/2022	24428	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 35.95
WENDORF JEFFREY	6/6/2022	24429	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 45.07
WENDORF JEFFREY	6/3/2022	24426	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 35.38
WENDORF JEFFREY	6/2/2022	24444	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 53.31
WENDORF JEFFREY	5/30/2022	24443	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 56.64

May 21, 2022 - June 20, 2022 P Card Transactions

WENDORF JEFFREY	5/26/2022	24440	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 47.60
WENDORF JEFFREY	5/26/2022	24441	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 49.00
WENDORF JEFFREY	5/26/2022	24442	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 52.53
WENDORF JEFFREY	5/25/2022	24439	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 55.56
WENDORF JEFFREY	5/23/2022	24436	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 11.63
WENDORF JEFFREY	5/23/2022	24437	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 52.22
WENDORF JEFFREY	5/23/2022	24438	Viola Citgo Quik Stop, Viola, WI, 54664, US	\$ 48.56
WHITE AMY	6/14/2022	24340	Amzn Mktp US 9j2op6a73, Amzn.Com/Bill, WA, 98109, US	\$ 9.97
WICKERT MELISSA	6/13/2022	24403	The Penworthy Company, 414-2874600, WI, 53202, US	\$ 3,633.83
WICKERT MELISSA	6/13/2022	24404	Vernon Telephone Coop, 6086343136, WI, 54667, US	\$ 1,543.00
WICKERT MELISSA	6/6/2022	24402	Usps Po 5684900668, Viola, WI, 54664, US	\$ 24.55
WICKERT MELISSA	6/3/2022	24401	Usps Po 5684900668, Viola, WI, 54664, US	\$ 7.20
WICKERT MELISSA	6/2/2022	24400	In Tc Networks, Inc., 563-5565040, IA, 52001, US	\$ 4,286.18
WICKERT MELISSA	5/27/2022	24407	Usps Po 5684900668, Viola, WI, 54664, US	\$ 8.95
WICKERT MELISSA	5/25/2022	24406	Usps Po 5684900668, Viola, WI, 54664, US	\$ 7.36
WICKERT MELISSA	5/23/2022	24405	Kalahari Resort - Wi, Wisconsin Del, WI, 53965, US	\$ 25.50
WIEGEL ERIC	6/10/2022	24393	Bt Ud Wbb Camp3z9bx6, 5155989540, IA, 50010, US	\$ 795.00
			Total	\$ 45,746.43

June 2022 Cash Receipts

Receipt	Post Date	Trans Date	Description	Additional Desc	Acct Nbr	Amount
5248	6/13/2022	6/8/2022	3rd Grade Classroom	Field Trip Money	10 E 100 411 110003 000	\$ 570.00
5244	6/13/2022	6/1/2022	Melissa Wiegel	Accidental P-Card Purchase	10 E 100 411 240000 000	\$ 31.95
5250	6/13/2022	6/8/2022	Gehrke Classroom	Pmt for Field Trip	10 E 400 411 126003 000	\$ 15.00
5254	6/13/2022	6/8/2022	Viroqua Area Schools	Shared Motel Room - WASSA Conference (Deaver)	10 E 800 342 230000 000	\$ 180.00
5238	6/13/2022	6/1/2022	Wright Specialty Insuranc	Refund of premium for buses removed policy	10 E 800 712 256800 000	\$ 866.00
5246	6/13/2022	6/2/2022	Isabella Baschiera	Work Permit	10 E 800 940 260000 000	\$ 10.00
5253	6/13/2022	6/8/2022	Josephine Baker	Work Permit	10 E 800 940 260000 000	\$ 10.00
12928	6/13/2022	6/2/2022	KHS	Work Permits	10 E 800 940 260000 000	\$ 20.00
5257	6/13/2022	6/8/2022	North Crawford Schools	Conference Track Entry	10 R 800 279 162000 000	\$ 200.00
12928	6/13/2022	6/2/2022	KHS	AP Tests	10 R 800 292 500000 000	\$ 87.00
5251	6/13/2022	6/8/2022	Sheldon Auto Wrecking	Scrap Metal	10 R 800 995 500000 000	\$ 43.00
5252	6/13/2022	6/8/2022	L&M Metals	Scrap Metal	10 R 800 995 500000 000	\$ 822.00
5258	6/13/2022	6/8/2022	Vetesnik Power Sports	Credit to P-Card Charge	21 E 400 411 160000 920	\$ 200.00
5255	6/13/2022	6/8/2022	WI Dept of Health Service	Medicaid	27 R 800 780 500000 000	\$ 2,950.97
5856	6/13/2022	6/8/2022	WI Dept of Health Service	Medicaid	27 R 800 780 500000 000	\$ 32,626.12
5249	6/13/2022	6/8/2022	Sandy Malliet	Pmt for purchase of food items	50 E 800 415 257000 546	\$ 64.83
12928	6/13/2022	6/2/2022	KHS	Lunch	50 R 800 251 500000 547	\$ 12.49
5259	6/27/2022	6/9/2022	Madison McKittrick	Work Permit	10 E 800 940 260000 000	\$ 10.00
5265	6/27/2022	6/10/2022	Landen Thorgerson	Work Permit	10 E 800 940 260000 000	\$ 10.00
5266	6/27/2022	6/10/2022	Food Service	Ala Carte Sales	50 R 800 251 257250 000	\$ 1,003.98
5263	6/27/2022	6/9/2022	Jenny Dregne	Payment on Lunch Account	50 R 800 251 500000 547	\$ 101.44
5278	6/27/2022	6/22/2022	A.F. Class of 2022	Pmt to Food Service for Sr. Tea	50 R 895 259 500000 000	\$ 600.00
5267	6/29/2022	6/14/2022	H&N Plumbing & Heating	Refund of water usage	10 E 800 337 253000 000	\$ 566.10
5268	6/29/2022	6/14/2022	CESA 3	21-22 Carl Perkins	10 R 600 517 223700 400	\$ 6,444.16
5264	6/29/2022	6/10/2022	Tracy Jacobus	Purchased old pole vault pit	10 R 800 264 500000 000	\$ 300.00
5276	6/29/2022	6/21/2022	Sheldon Auto Wrecking	Scrap Metal	10 R 800 264 500000 000	\$ 597.00
5277	6/29/2022	6/21/2022	Runick Metal Recycling	Scrap Copper Recycling	10 R 800 264 500000 000	\$ 2,739.92
5269	6/29/2022	6/14/2022	North Crawford Schools	Track Invite	10 R 800 279 162000 000	\$ 150.00
5274	6/29/2022	6/21/2022	Runick Metal Recycling	Retirement of Bus # 6	10 R 800 861 500000 000	\$ 1,500.00
5272	6/29/2022	6/21/2022	Wright Specialty Insuranc	Claim for Traverse	10 R 800 964 500000 000	\$ 2,004.97
5273	6/29/2022	6/21/2022	WASBO	2021-22 P Card Rebate	10 R 800 971 500000 000	\$ 6,592.26
5275	6/29/2022	6/21/2022	WI Dept of Health Service	Medicaid	27 R 800 780 500000 000	\$ 2,372.00
5271	6/29/2022	6/21/2022	WI Dept of Health Service	Remittance of medical records	27 R 800 995 500000 000	\$ 26.00
5270	6/29/2022	6/14/2022	Tanya Culver	Pmt on lunch account	50 R 800 251 500000 547	\$ 100.00
5671	6/30/2022	6/20/2022	WI DPI	General Aids Deposit	10 A 000 000 711000 000	\$ (1,496,727.00)
5261	6/30/2022	6/9/2022	G.F. Incentive Budget	Sr. Trip - Brewer Game	10 E 400 411 240000 614	\$ 140.00
5671	6/30/2022	6/20/2022	WI DPI	Open Enrollement Tuition Expense	10 E 800 382 435000 000	\$ (402,797.00)
5671	6/30/2022	6/20/2022	WI DPI	WPCP/RPCP State GEneral Aid Deduction	10 E 800 387 438000 000	\$ (12,504.00)
4862	6/30/2022	6/27/2022	Jadence Nagel	Work Permit	10 E 800 940 260000 000	\$ 10.00
5260	6/30/2022	6/9/2022	Royal Publishing	Regional Track Program Ads	10 R 700 271 160000 000	\$ 200.00
5279	6/30/2022	6/28/2022	L & M Salvage	Scrap Iron	10 R 800 264 500000 000	\$ 168.40
5283	6/30/2022	6/29/2022	Runick Metal Recycling	Copper Recycling	10 R 800 264 500000 000	\$ 1,014.39
5280	6/30/2022	6/28/2022	La Farge School District	Spring Co-op Sports & Annual Fee	10 R 800 343 500000 000	\$ 12,930.18
5282	6/30/2022	6/29/2022	La Farge School District	Winter Co-op Sports	10 R 800 343 500000 000	\$ 5,176.94
5671	6/30/2022	6/20/2022	WI DPI	Open Enrollment Tuition Revenue	10 R 800 345 500000 000	\$ 766,073.00
1351	6/30/2022	6/21/2022	WI DPI	Pupil Transprtn Public & Pri Sch Studnt	10 R 800 612 256000 000	\$ 15,758.00
5671	6/30/2022	6/20/2022	WI DPI	June Equalization Aid	10 R 800 621 500000 000	\$ 1,145,955.00
528729	6/30/2022	6/27/2022	WI DPI	Assessments of Reading Readiness Public	10 R 800 630 500000 522	\$ 825.00
532470	6/30/2022	6/13/2022	WI DPI	SAGE (Student Achieve Guar Ed)	10 R 800 650 500000 332	\$ 57,710.83
821146	6/30/2022	6/21/2022	WI DPI	High Cost Transportation Aid	10 R 800 696 500000 000	\$ 100,383.01
974469	6/30/2022	6/21/2022	WI DPI	Elementary Secondary School Emergency Relief2	10 R 800 730 500000 163	\$ 25,131.54
969020	6/30/2022	6/21/2022	WI DPI	Title IV-A-Student Support and Acad	10 R 800 730 500000 381	\$ 4,850.00
7300	6/30/2022	6/21/2022	REAP	Enrich Gr	10 R 800 791 500000 368	\$ 2,277.31
5284	6/30/2022	6/29/2022	WIAA	REAP	10 R 800 969 500000 000	\$ 560.10
5262	6/30/2022	6/9/2022	Janice Wavra	State Track Travel Allowance	21 R 800 291 500000 663	\$ 100.00
746684	6/30/2022	6/13/2022	WI DPI	Memorial for Doug Malliet	27 R 800 611 500000 000	\$ 56,793.00
5281	6/30/2022	6/29/2022	WI Dept of Health Service	Special Ed & School Age Parents Aid	27 R 800 780 500000 000	\$ 707.40
175700	6/30/2022	6/13/2022	WI DPI	Medicaid	50 R 800 717 500000 546	\$ 14,929.25
175700	6/30/2022	6/13/2022	WI DPI	Food Service Aid School Breakfast	50 R 800 717 500000 546	\$ 26,950.68
				Food Service Aid National School Lunch	50 R 800 717 500000 547	\$ 26,950.68
				Total for Cash Receipts		\$ 390,443.22

Fund Summary

<u>Fund</u>	<u>Description</u>	<u>Balance Sheet</u>	<u>Revenue</u>	<u>Expense</u>	<u>Total</u>
10	General Fund	\$ -	\$ 2,162,933.06	\$ 1,912,028.00	\$ 250,905.06
21	Special Revenue Trust Fund	\$ -	\$ 300.00	\$ -	\$ 300.00
27	Special Education Fund	\$ -	\$ 95,475.49	\$ -	\$ 95,475.49
50	Food Service	\$ -	\$ 43,762.67	\$ -	\$ 43,762.67
Total for Cash Receipts					\$ 390,443.22

REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES

Wednesday, June 8, 2022 at 7:00 P.M.

The physical location of the meeting was held in the Library of the Kickapoo Area School District
EXPENSE REVIEW COMMITTEE: 6:30 P.M. (E. Wallace, Clements, Gander)

No member of the public requested to speak either in person or remotely under Audience to Visitors.

Public access was available to view the meeting live by visiting www.kickapoo.k12.wi.us 30 minutes prior to the scheduled start of the meeting for the YouTube live feed link

1. Roll Call

Upon roll call, all board members were present. Also attending: Doug Olsen, Sandy Malliet, Aaron Mithum, Kristi Deaver, and Hunter Aide, monitoring the live feed remotely.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Douglas Olsen read the affirmation of the proof of publication of the agenda.

3. Approve Agenda

To approve the agenda as published and posted.

Motion to approve: Earl Wallace, 2nd: Tricia Clements. Motion carried with all ayes.

4. Audience to Visitors/Board Members

No members of the community requested to speak at this meeting. Scott Walter suggested creating a foundation to help defray increasing costs of school operations. Isaac Wallace has received requests from the community for updates on the progress on the pool project.

5. Expense Vouchers/Receipts

To approve expense vouchers numbered 97396 through 97473 totaling \$968,010.33, P Card charges totaling \$87,794.33, and receipts totaling \$216,466.25.

Motion to approve: Tricia Clements; 2nd: Teresa Gander. Roll call vote carried with all ayes.

6. Consent Agenda

- a. Minutes from May 11, 2022 Regular Board Meeting
- b. Minutes from the June 3, 2022 Buildings and Grounds Committee Meeting
- c. Permission to Seek Bids for Milk, Bread, Meat, and Snow Removal for the 2022-23

School Year

- d. Donations to School
- e. 2nd Reading - Neola Policy Sections 2000-Program; 3000 - Professional Staff; 4000 -

Support Staff

- f. Summer Softball Coaches
- g. Establish Annual Meeting Date
- h. 2022-23 WIAA Membership

To approve the consent agenda as presented.

Motion to approve: Scott Walter; 2nd: Rich Jaynes. Motion carried with all ayes.

7. Action Agenda

- a. 1st Reading - Neola Sections 5000 - Students; Section 6000 - Finances

To approve the 1st reading of Neola Section 5000 - Students, and Section 6000 - Finance.

Motion to approve: Rich Jaynes; 2nd: Teresa Gander. Motion carried with all ayes.

- b. 4.7% Wage Increase for Support Staff and Bus Drivers

To approve a 4.7% wage increase for support staff and bus drivers for the 2022-23 school year.

Motion to approve: Isaac Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

c. Replacement of Kitchen Flooring

To accept a bid from Spaeth Flooring for removal and replacement of the middle/high school kitchen flooring at a cost of 28,337 to be paid for from fund 50.

Motion to approve: Scott Walter; 2nd: Teresa Gander. Motion carried with all ayes.

d. 2022-23 Property and Liability Insurance

To approve 2022-23 property and liability insurance for the district through The Insurance Center.

Motion to approve: Rich Jaynes; 2nd: Scott Walter. Motion carried with all ayes.

8. Informational Agenda

a. Discussion Items

b. June and July Meetings

A Board Retreat will be held on Monday, June 13, 2022 at the Old Oak Inn in Soldiers Grove, starting at 8:00 A.M.

9. Superintendent's Report

- An asbestos assessment was recently conducted with positive results on the vapor barrier in the HS gym.
- Playground equipment is being looked at for purchase with ESSER funds
- The agenda for the Board Retreat is being put together and will be shared with board members upon completion

10. Principals' Reports

Aaron Mithum, Middle/High School

- Several athletes participated in the state track meet this year and much credit was given to the coaches and athletes on a great year
- Student testing results are being reviewed
- Staff and administration is looking into different ways to support students after COVID and the lack of face to face learning

Kim Johnson, elementary principal, was not in attendance at this meeting

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: 2022-23 Employees with Individual Contracts

To convene to closed session at 7:45 P.M.

Motion to convene: Earl Wallace; 2nd: Tricia Clements. Roll call vote carried with all ayes.

12. Reconvene to Open Session

To reconvene to open session.

Motion to reconvene: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

13. Motions Made Following Closed Session Discussion

To approve the 2022-23 Employees with individual contracts with a 4.7% increase as presented, with District Administrator's contract increase at 0%.

Motion to approve: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

14. Adjourn Meeting

To adjourn the meeting at 8:02 P.M.

Motion to adjourn: Tricia Clements; 2nd: Scott Walter. Motion carried with all ayes.

Minutes submitted by Kristi Deaver, Board Secretary.

Attested By:

Board President

Board Clerk

Kickapoo Area School District
Board of Education

Monday, June 13, 2022
8:00 AM - 2:00 PM

Board Retreat
Old Oak Inn, Soldiers Grove WI

Superintendent Douglas Olsen shared a powerpoint presentation discussing the importance of school climate and connectedness to students from the last inservice day. He also included additional information specific to the Board regarding superintendent searches and CPI amounts for future planning purposes, CPI continues to run higher than we have seen in any historical time period.

Review of 2018 Board Retreat Focus Points

The following points were the focus of the retreat held in 2018:

- Forward and ACT testing results
- Staff culture, retention and recruitment
- Coaching compensation
- Apprenticeships, certifications, and post secondary credit opportunities for students
- Standards-based grading at the elementary level

Forward and ACT Testing Results

Principals Aaron Mithum and Kim Johnson discussed testing, with Mr. Mithum stating that a pre-ACT test has been in place for a few years now and has been good for students, and Mrs. Johnson discussing standard-based grading. A handout was included in a packet with testing data across the grades.

Mr. Mithum discussed improvements in math scores at the middle school level, stating that the consistency by using Eureka at the elementary level and moving up into middle school.

Board Member Isaac Wallace inquired if the change in math curriculum continued to be messaged to parents of new students so they were made aware of a different learning model. Discussion ensued about having communication methods to inform parents of students of this learning method, especially if they have young children and were not part of the district to receive the messaging when the switch in curriculum was made.

Staff Culture, Retention, and Recruitment

Superintendent Olsen reviewed a handout that outlined staffing changes (teachers and administrators) from 2017 to present, including reasons for leaving the district. Also discussed was working towards getting support staff starting wage to \$15.00 per hour.

Coaching Compensation

Athletic Director Kent Petersen shared with the Board that Kickapoo has the largest percentage of on-staff coaches in the surrounding area. Superintendent Olsen stated that this goes back to the climate and culture of the school, and our ability to link the pay scale for coaches to the base salary and provide longevity bonuses to coaches for being in the positions for 5 and 10 years.

Apprenticeships, Certifications, and Post Secondary Credit Options for Students

Superintendent Olsen reviewed a handout with the board with the different options available for students and the number of students who participated in these opportunities.

Review of 2020 Board Retreat Goals

The top five goals from 2020:

SEL (Social Emotional Learning)

School Psychologist Katie Stinson spoke of student mental health services that have been added since 2020. A grant was written to help fund some of the added services, along with the use of ESSER funds on a temporary basis. Some of the additions are as follows: implementing Sources of Strength, adding an interventionist at both elementary and middle/high school, half time school counselor to allow for more elementary time, and counseling services from Stonehouse and Scenic Bluffs. Mrs. Stinson also provided an overview of the effects of the COVID timeframe on many students and how the additional services were of great benefit to them.

Reading

Discussion took place on the impact of COVID on student reading skills and how the interventionists were helping bridge the gap. New reading curriculum is also helping students with their learning skills.

Academic Achievement

Principals Johnson and Mithum discussed this in the review of student testing.

STEM

The Board discussed the STEM program, with some focus on expanding the program into summer school for middle school students. Mr Mithum discussed the opportunities available to students at the junior high and high school. A broader conversation about what sort of STEM opportunities did board members want to see prioritized in reflection on their 2020 priorities.

Deeper Focus on Early Childhood

All day - every day 4K has been implemented and was well received, with almost all families opting for full day service for their children.

FACILITIES

Gym Floor

Superintendent Olsen discussed the issues regarding the gym floor. Vendors have been contacted to provide an estimate to replace the floor, a handout was given to the Board with bids from three vendors. The replacement of the gym floor will be brought back to the full board

sometime in the fall of 2022, as well as a plan to remove or address the asbestos found in the vapor barrier system.

Pool Operations

Pool operations were discussed, with a focus on community use, staffing, and hours of operation for community members. It was suggested to start with some morning hours a couple of days per week. Fees for pool use were discussed, with a reminder that residents of the district or families who open enroll their children into the district have never been charged to use the pool. Out of district fees were set each year by the Board when the pool was in operation, and Kristi Deaver will send the fee schedule to Board members. Discussion around fees for individuals who utilize the pool for profit, there needed to be a separate fee for these entities when we set fees.

Scott Walter and Isaac Wallace suggested that the district promote the new facilities with positive pushes out on the website and school app, letting people know that it would be available to birthday parties, 4-H groups, etc. It was also suggested that a survey be sent to community members asking for input on when they would like to see the pool open for community swim. Superintendent Olsen stated that administrators had begun discussing how to utilize staff members to monitor the pool during time of community use, if it was to occur during the school day.

Roof

The last section of the roof should hopefully last another three to five years according to a recent inspection. Repairs have been authorized and we are awaiting the work to be completed. This section of roof will likely require a complete tear off when necessary, the adhered section is lasting much longer than the other sections which were ballasted before replacement. Cost estimates for both types should occur when replacement is considered.

Building Aesthetics

Interior painting of the building where the paint didn't adhere to the walls was discussed, along with the painting of 2nd floor lockers and accent floor tiles, all of which are on a list of future projects.

Kitchen Floor

The kitchen floor is scheduled to be replaced in August. This project will be completed within the fund 50 food service account and will not affect the fund 10 budget.

Finance

Open Enrollment and Declining Enrollment

Superintendent Olsen reviewed handouts outlining open enrollment number comparisons from surrounding districts and a forecast model from Baird projecting declining enrollment through 2028. There is new housing being constructed in Viola, but without knowing who will be living in the units and buying the lots that are available, new enrollments cannot be factored in.

2022-23 Baird Forecast Model

A budgeting forecast model was reviewed, with the handout showing budget information from 2020-21 through 2026-27. President Janet Matthes asked if some of the Fund 10 expenditures could be moved out of the construction fund to pay other expenses; this is already budgeted for in 22-23 moving the pool budget to 100,000 in the next fiscal year.

From the projections, it appears that an operating referendum would be needed, potentially, in the spring of 2024. The timing of when this will be needed will become clearer as the state legislature begins to put forth school funding proposals for the next biennium. Baird has an add-on model specific to referendums at a cost of \$2,500, which the board may want to consider when/if going to referendum.

Capital Debt Schedule and Mill Rate Comparisons

A handout looking at the capital debt schedule from 2021-22 to 2029-30 was discussed; also included in this handout was notes referencing the occurrence of a referendum and other budgeting factors. A comparison of mill rates from surrounding districts was discussed, with our district being one of the lower rates around.

Scott Walter suggested that a news release go out to show the tax impact on our community; Superintendent Olsen will share the information with the Epitaph.

It was asked what a \$0 increase in per-pupil revenue from the state would look like; Superintendent Olsen said it was unlikely, politically, that this would happen.

Isaac Wallace inquired about the ESSER funds, how long they lasted, and how the funds were used. Currently, ESSER money is being used for all day 4K, a half-time school counselor (Barry Donovan), an interventionist at the elementary level, and an At Risk position at the middle/high school level. ESSER funds run out in September 2024; Superintendent Olsen asked the board to think about continuing these positions/programs after the ESSER funds are no longer available. It was suggested that a promotion of these programs to inform the community of their value may be a good idea. Scott Walter stated that he felt maintaining these programs was important for our open enrollment numbers to remain as high as they are now.

Tricia Clements suggested that Employee Highlights could be done on social media to let the community know what teachers are doing, with a possibility of extending Jennifer Malphy's contract to maintain the social media page throughout the summer with these highlights. The problem of who would put the information together was discussed.

Personnel and Staffing

Staff who will be, or may be retiring at the end of the 2022-23 school year so far are Doug Olsen, superintendent, Trish Helgerson, school nurse, Shari VonRuden, elementary teacher, Sandy Malliet, (mid November) Business Manager, and Kristi Deaver administrative assistant. Superintendent Olsen believes it will be difficult to find a nurse to work part-time and a thought would be to share services with another district or ask the county about their ability to support this position again.

Transition Planning ~ Adm. Asst.

A mentorship program for the new administrative assistant was discussed, with Kristi working periodically throughout the 2023-24 school year to provide mentorship for the new position. An attachment outlining the duties and responsibilities required of this position was shared and it is felt that training and mentorship throughout the first year would be beneficial for the success of the new person.

Administrative Positions

The elementary principal position was discussed, with a focus on maintaining the position as full time. Student testing, teacher evaluation procedures, student mental health, along with daily duties, have increased over the years and it would be difficult to keep or hire administrators who would be required to be a superintendent/principal or a 4K - 12 principal.

Future Staffing

Tracy Solverson is planning on retiring in the next few years; she is currently the elementary Title One teacher. Anna Marty is taking classes to become a certified reading teacher which is required to be in this role; with this transition, Kelsey Daines could be moved into a classroom as the ESSER funds run out. Kelsey is doing a great job and it would be beneficial to plan a transition into the classroom.

Special Education Teacher

We received two applications and interviewed one of the candidates. Administration's recommendation is to interview Jenny Dregne, who is currently in the district's At Risk position, and potentially pay a portion of the cost of the classes she would need to be certified in special education.

Health Insurance Review

The board reviewed a handout outlining health insurance costs over the past several years as well as savings to the district due to employees having the option to take cash in lieu of insurance.

Superintendent Search

Two firms have been contacted to potentially contract with to assist in the search for the next superintendent. Hazard & Young's bid came in with a range of \$13,000 - \$17,000 which includes an optional survey, and Don Stevens' bid is \$11,000 plus travel expenses, estimated at \$2,500.00. One has a timeframe to start in August of 2022, with candidates ready to interview in November 2022, the other would begin in January. Superintendent Olsen asked the board to think about the role that he would play in the search, he does not want to insert himself in the process without clearly defined role expectations.

Summer School Compensation

Currently, teachers who teach summer school are paid 80% of their current salary (calculated to an hourly rate). Some districts set a flat hourly rate for everyone, which could be considered by

the board starting with Summer 2023. This means that teachers who co-teach the same class and create the content are paid differently.

Conclusion

Superintendent Olsen asked the board to prioritize their current goals and email them to him.

Tricia Clements voiced some concerns with communication regarding some of the events that take place throughout the school year, for example:

- Procedure for Scholarship Night
- Students attending camps
- Summer Ball schedules
- Field trip information
- Senior Tea and Graduation procedures

COVID

Superintendent Olsen asked the board to begin thinking about COVID protocols for the 2022-23 school year, as case numbers are most likely to increase again this fall. A recommendation was made to do this at the August board meeting to avoid any changes that could occur, as did last school year between July and August, this will minimize any confusion to the public.

Negotiations and Handbook Meeting
July 6,2022
Conference Room - 4:00 P.M.

Rich Jaynes, Teresa Gander, Scott Walter, Doug Olsen

1. The committee reviewed Principal, Director of Special Education, and School Psychologist compensation for similarly sized school districts which are plus or minus 20% of our population within our region. This was felt to encompass similar job descriptions and duties based on size comparisons.
2. The committee discussed transition planning and mentoring plans for the administrative assistant position. Kristi has been working on a monthly duties log that will help in the transition which includes state reporting requirements. Training on skyward and state reporting will need to take place for this position. Setting an hourly rate for mentoring and anticipated hours will need to be completed next spring.
3. Discussion about sick leave payout for different classifications of employees ensued. Scott and other committee members felt that we should review the lower payout for saved sick leave for other full time employees and consider moving this to 90 per day for equity. It may help with keeping employees and recognizing years of experience as well.

The committee adjourned at 4:45



KICKAPOO AREA SCHOOL DISTRICT
HOME OF THE PANTHERS

Book Policy Manual - First Draft Clean

Section 1000 Administration

Title EMPLOYMENT OF THE DISTRICT ADMINISTRATOR

Code po1220

Status

Legal 118.24, Wis. Stats.
29 C.F.R. Part 1635
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act

1220 - EMPLOYMENT OF THE DISTRICT ADMINISTRATOR

The Board of Education vests the primary responsibility for administration of this District in the District Administrator of Schools. The appointment of that officer is, therefore, one of the most important functions the Board can perform. **The Board shall be solely responsible for the approval of the employment of any administrator or teacher as required by State law and shall be employed only by a majority vote of the full membership of the Board. Compensation shall be fixed by an established compensation structure or Board action.**

Whenever the position of District Administrator shall be vacant, the Board shall appoint a District Administrator of Schools as chief executive officer and fix his/her salary and term of office which shall be no more than two (2) years. However, a contract for a term of two (2) years may provide for one or more extensions of one (1) year each, consistent with 118.24(1) Wis. Stats.

The person selected for the position of District Administrator shall be required to undergo a physical examination reasonably related to the duties s/he will be required to perform, the cost of which shall be borne by the District.

The District Administrator will be notified of the results of the medical examination upon receipt. The reports of such examination, and any documents acquired containing genetic information, will be maintained in a separate confidential personnel medical file in accordance with the Americans with Disabilities Act and the Genetic Information Nondiscrimination Act (GINA).

July 13, 2022

Standards Notice

The Kickapoo Area School District has adopted the CCSS for Language Arts, Literacy, and Mathematics, and the Next Generation Science Standards. The district also implements the Wisconsin Model Academic Standards in Social Studies, Geography, and all other curricular areas such as: Music, Art, PE, Health, Foreign Language, Agriculture, Business, and Tech. Education. The information and technology literacy standards are being infused into all curricular areas.

Reference: dpi.wi.gov/standards

Motion for Standard:

"I move, pursuant to section 120.12(13)(b) of the state statutes, to approve the list and description of the student academic standards in the areas of mathematics, science, reading and writing, geography, and history that shall be in effect for the 2022-23 school year, as said list has been presented in written form in this document, with a date of July 13, 2022, in the Board's packet of supplemental materials for this meeting, and with said academic standards constituting the Board-adopted standards that are required under section 118.30(1g)(a) of the state statutes."

AND

"I move to direct the administration to incorporate the Board-approved list and description of the student academic standards that shall be in effect for the 2022-23 school year into a notice for parents and guardians that the administration shall provide in a manner that is consistent with the requirements of section 120.12(13) of the state statutes."

The first paragraph is what we have on our website, which allows parents access to all relevant areas related to this required standard.

**Cooperative Agreement
Between Kickapoo Area School District and La Farge School District
Section 66.0301- Wisconsin Statutes**

Pursuant to a resolution adopted by each of the following school districts: Kickapoo Area School District and La Farge School District. Said school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes to the following agreement:

This agreement is between the Kickapoo Area School District and the La Farge School District for the purpose of sharing a Spanish Teacher who is properly licensed by the State of Wisconsin. This agreement is for the 2022-23 school year.

The provisions of the agreement are as follows:

1. The School District of La Farge will employ Nichole Paulson as a District employee. Mrs. Paulson will maintain appropriate licensure as a teacher of Spanish.
2. The School District of La Farge will act as the fiscal agent for this agreement and will include all appropriated costs associated with the salary and benefits for Mrs. Paulson into Fund 10 of the Wisconsin Uniform Financial Accounting Requirement (WUFAR).
3. The Kickapoo Area School District will purchase 25% of Mrs. Paulson's annual contract (2/8 class periods year round) to serve as Spanish Teacher for the Kickapoo High School. The number of hours/day may be increased or decreased by mutual agreement of the schools at the semester mark with 30 days advance notice, based upon the need and other unforeseen demands. Agreement would be amended to reflect actual costs.
4. The cost of this program will be a flat rate of 25% of the total salary and benefits of Mrs. Paulson for the 2022-23 fiscal year. Final calculations will reflect actual costs of salary plus benefits for the 2022-23 fiscal year.
5. The fiscal agent will notify the Kickapoo Area School District of the actual cost of Mrs. Paulson's contract and benefits for services by no later than September 15, 2022. This written notification will include the total costs per day, and the regular payments to be made to the School District of La Farge as described in paragraph 6.
6. The Kickapoo Area School District will make regular payments to the fiscal agent. Payments will be due by the 15th day of December for September, October, and November; by February 15 for December, January, and February; and by June 15 for March, April, and May.

Kickapoo Area School District

School District of La Farge

Board President

Date

Board President

Date

Clerk

Clerk



Office (800) 775-8937
Fax (608) 423-7655

260 W. Main Street
Cambridge, WI 53523

info@leerecreation.com
www.leerecreation.com

PROVIDING FUN ACROSS WISCONSIN SINCE 1995

Quotation

DATE: June 10, 2022

TO: Kickapoo Area School District
ATTN: Doug Olsen
S6520 State Highway 131
Viola, WI 54664

FROM: Lana Lee
RE: Elevate Fitness Course

BURKE "Play That Moves You"

Fitness Equipment – Minimum area needed: 55' x 39'

1-#560-0591	Lava Leap – set of 6	\$ 5,898.00
2-#370-1614	Mighty Might \$1243 ea.	\$ 2,486.00
1-#370-1606	Wall Clinger	\$30,999.00
1-#370-1613	Twinkle Toes	\$ 3,442.00
1-#370-0858	Door Knob Jam	<u>\$11,970.00</u>

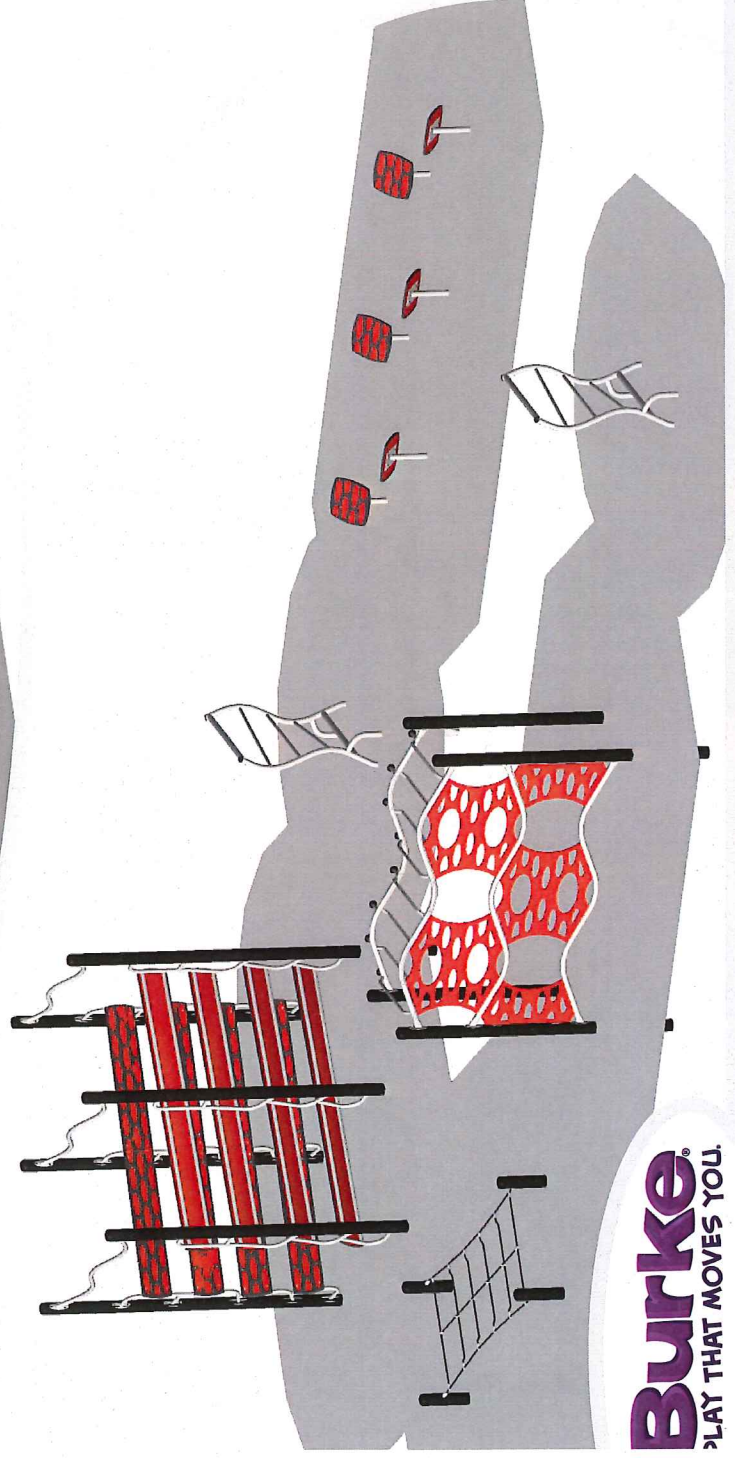
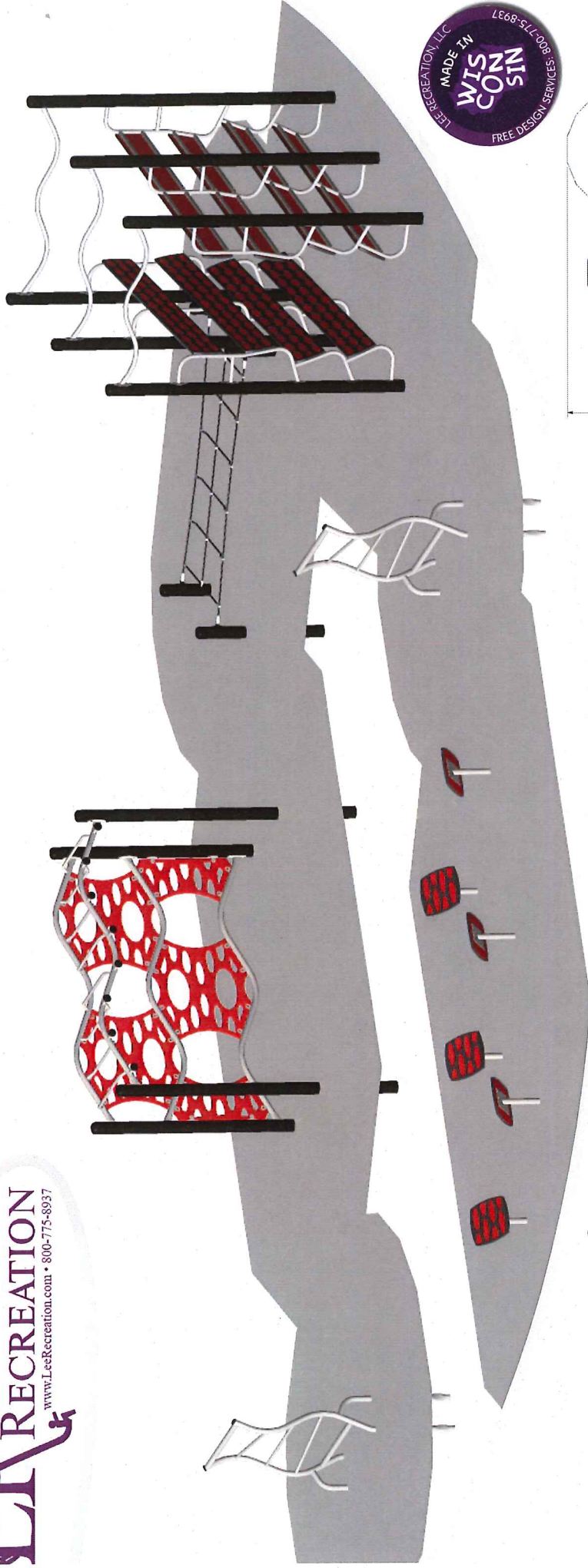
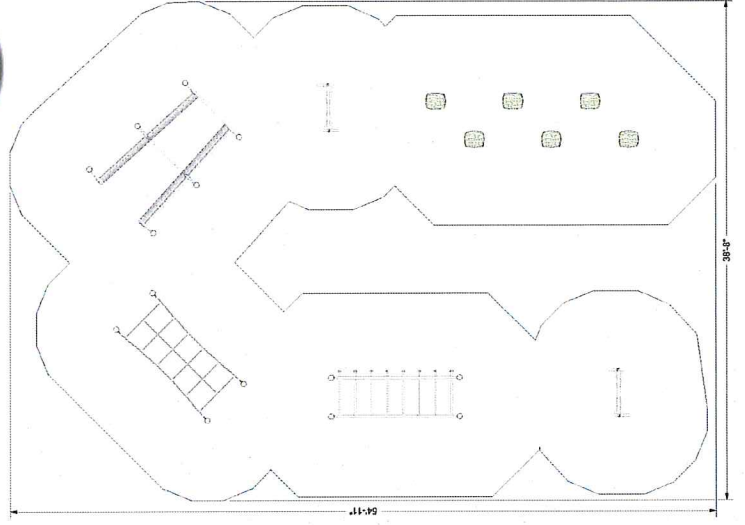
Subtotal Equipment	\$54,795.00
School Discount	<u>(\$8,000.00)</u>
TOTAL	\$46,795.00

OPTIONAL:

Assembly/Installation – ADD \$13,000.00

Quote accepted by: _____ Date: _____

-
- TERMS: Net 20
 - Site Preparation, Assembly/Installation, Resilient Surfacing & Site Restoration is the responsibility of the Customer
 - Lead-Time: 10 weeks upon receipt of order
 - Quote effective: **Until 8-01-2022**



Kickapoo Area School District
2022-23 2020-21
Fees

Lunch:

(Adult summer prices are the same)

K-5: 2.65/13.25?

6-12: 2.85/14.25?

Reduced: K-12 - Free

Adult: 4.15/20.753.85/19.25
(4.08/20.40 in 21-22)

Breakfast:

(Adult summer prices are the same)

K-12: Universal Free

Reduced: Universal Free

Adult: 2.50/12.502.30/11.50
(2.45/12.25 in 21-22)

Milk: .36~~.30~~-cents per carton (subject to change upon receipt of milk bids)

Athletic Passes

Board of Education waived admission charges to athletic events for the ~~2020-21~~2021-22 school year.

Again for 2022-23?

Out of District Pool Passes (last fees charged)

Family Pass: \$90.00 Couple Pass: 75.00

Adult Pass: 55.00 Child/Student Pass: 40.00

Daily Pass: 2.00

Request for Transcript: 1.00 each transcript

Faxes: 1.00 per page

Records Search: 15.00 per hour

Board Approved: 7/13/202206/08/2020

Revised: 07/27/2020

kld

**Kickapoo Area School District School Board
Schedule of Meetings for July and August**

Wednesday, July 13, 2022	Expense Review	6:30 P.M.
Wednesday, July 13, 2022	Regular Board Meeting	7:00 P.M.
Wednesday, August 10, 2022	Expense Review	6:30 P.M.
Wednesday, August 10, 2022	Regular Board Meeting	7:00 P.M.

Tuesday and Wednesday, August 30 & 31, 2022	Teacher Inservice
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Committee meetings to schedule:
