

**3/30/22**

**Negotiations and Handbook Committee**

**3:30 pm**

Janet Matthes, Rich Jaynes, Doug Olsen, Andy Lipski, Brian Kast, Sara Wallace

1. The Negotiations meeting began by discussing CPI and the general understanding that teachers don't need to continue in the UW system for licensure any longer, and because of this we need to understand there will be more people in the BA lanes in the future. We need to recognize their years of service without truncating \$500 steps. We do not want a teacher pay scale that will result in teachers being able to make significantly more money working for a neighboring school district.
2. The group reviewed the 3 lane model with a change in base to \$41,000 and the impacts on staff, as well as the cost of implementation.
3. Teacher's representatives discussed appreciation for the effort put into the compensation model and the investment in staffing in this high inflationary time.
4. A question was asked about future CPI increases and would they affect the longevity amounts, this is and will be determined during successive negotiations. It would be hard to answer this question at this time, but we have always had some sort of adjustment for those at longevity in the past.