

End of Year Evaluations

The time is approaching to wrap up Student Learning Targets (SLTs) and teacher observations.

What does that mean for you all????

Teachers who teach students in PreK-2nd, elective teachers, and high school teachers should be finish rating and inputting comments for their SLTs by the end of their last working day.

Teachers who teach students in grades 3-8 and wrote their SLTs based on LEAP 2025 will complete their SLTs when the scores return. The scores will be back late July or early August. At that time; you will need to make sure that you have 2 SLTs in the system.

All SLTs should have been accepted by this point and you should have your observations should have been conducted.

FAQs

Who can accept my SLTs? Your principal or principal designee

What if I'm locked out of CIS? Send an email to sirchirl@npsb.la

Why can't I see my observations in CIS? The observations have been entered in EEPASS and will be transferred over to CIS this summer

I haven't been observed what should I do? Get with your principal as soon as possible, your evaluations cannot be complete without your observations and SLTs.

How many SLTs should I have in CIS? Two or more

I am retiring this year do I still need to complete my evaluation? You will still need to rate your SLTs and acknowledge your evaluations.

Why does CIS even matter? CIS is how the state keeps up with your evaluations, employment years, how performance pay is given, and how principals are able to see how you performed at another school in case you transfer.

What are the ratings in CIS?

Ineffective- Overall Compass Score of 1.00-1.49

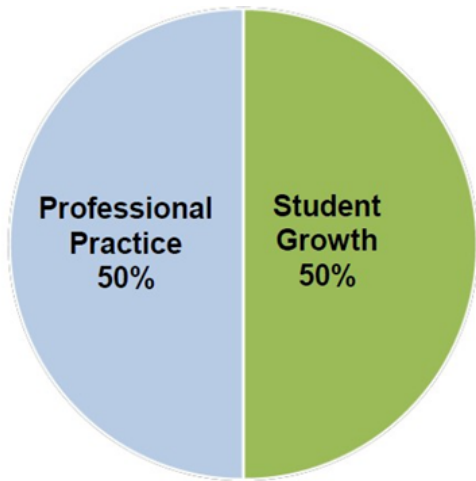
Effective Emerging- Overall Compass Score of 1.50-2.49

Effective Proficient- Overall Compass Score of 2.50-3.49

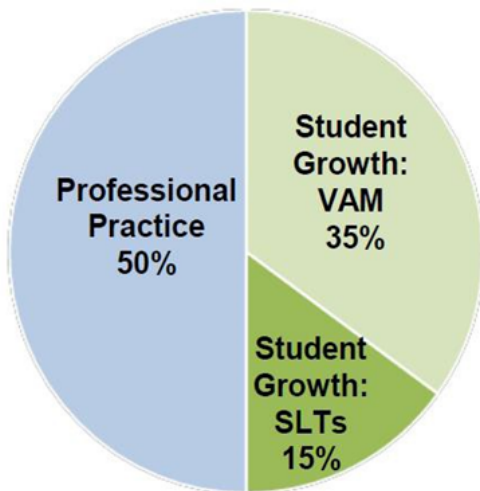
Highly Effective- Overall Compass Score of 3.50-4.00

How are the scores calculated for the final score?

Teachers who do not receive VAM data, 50% of your score will come from your observations (professional practice) and 50% from your SLTs (student growth).



Teachers who receive VAM data will have their overall evaluations based on 50% Professional Practice and 50% Overall Student Growth where the Overall Student Growth consists of 35% Value-Added, and 15% Average Student Learning Targets.



Teachers who score ineffective will be placed on a teacher improvement plan for the next school year. It is important that all teachers get with your principal and know your rating in CIS.

CIS questions contact: Sandy J. Irchirl @ sirchirl@npsb.la