## JOIN OUR TEAM!

Relocation Stipends for New Hires!

## We Are Hiring!

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We are looking for new and motivated teachers to join our team! We are offering relocation stipends to new hires to fill existing positions at our schools. Go to <u>npsb.la/teachnatchitoches</u> to apply today!

## **Stipend Eligibility Requirements:**

- Must hold a full-time certification from Louisiana or another state
- Cannot hold TAT or any certification that is not a full certification
- Must agree to teach with NPSB for 2 years from their effective date of hire

Teachers in their first and second years of teaching or who do not have CIS data

Teachers with 3 years of Effective on CIS data \$7,500

\$5,000

Teachers with 2 years of Highly Effective on CIS data

Teachers with over 2 years of Highly Effective on CIS data \$15,000

\$10,000

\*HR Director/Superintendent can decide eligibility outside of the above rubric based on need. \*HR Director/Superintendent can apply stipend to high need positions at other schools if necessary.

## **Current Identified Schools:**

Current identified schools are NJH, Lakeview High School, L.P. Vaughn Elementary, and Goldonna Elementary/Jr. High School.



- Certified K-12 teachers of CORE areas of instruction (Math, ELA, Sci, SS)
- Special Education teachers
- Out of parish teachers who relocate to a high need school
- Retirees who freeze retirement and sign contract
- In-Parish teachers of non-CIR schools