

## How to Craft an Effective School Improvement Plan

### 1. Start with a Vision

- What should your vision for improvement look like?

### 2. Conduct a Needs Assessment

- To get from point A to point B, you must know not only where you're going, but also where you're starting from. That requires an honest assessment of your current practices and results.

### 3. Identify Goals and Objectives

- Your plan should include concise, measurable, and achievable goals and objectives that will lead you on the path to success.

### 4. Outline Specific Action Steps

- A strong vision and a list of goals and objectives is not enough. You also need to outline what you will do to achieve those goals. Without specific action steps to guide your progress, your plan will falter.

### 5. Involve All Stakeholders in the Process

- Research shows that strategies developed collaboratively become more widely supported and adopted—and that the most effective leaders know how to listen to their constituents.

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