

SCHOOL BOARD MINUTES
REGULAR MEETING OF THE BOARD OF TRUSTEES OF
DISTRICTS 11 & 2 DRUMMOND PUBLIC SCHOOLS
JUNE 8, 2023

CALL TO ORDER

The meeting was called to order at 6:00pm in the DHS Computer Lab by Chairman Lacy.
Board Members present: Garrett Lacy, Tom Burden, Eaf Parke and Shona Bradshaw via Zoom
Admin: Supt. Phillips
Clerk: Toby Wetsch
DTO Reps: Rosa Ostler
Others Present: Tina Wetsch via Zoom, Jess Anderson, Cari Verlanic, Holly Graybeal, Camille Dahl, Jodi Oberweiser, Jim Oberweiser

Consideration of any changes or amendments to the agenda

None at this time.

Recognition of individuals, delegations and correspondence

The district clerk handed each trustee a letter from Nicole Rasor requesting the board reevaluate their position on valedictorian and salutatorian designation for students graduating from Drummond High School. Chairman will take the information under advisement.

Public Comment

Chairman Lacy read the public comment notes. There was no public comment.

Consent Agenda

Burden made a motion to approve the consent agenda, motion seconded by Parke. Consent agenda consisted of the following items: #1 Claims and #2 Minutes. All voted aye, motion passed.

Out of District Agreements (Closed Session)

At 6:07pm Chairman Lacy called the meeting into executive session; because the rights of privacy clearly exceed the merits of public disclosure in this matter in accordance with Section 2-3-203, MCA. The meeting reopened at 6:11pm. Burden motioned to accept the 31 out of district agreements. Parke seconded the motion. All voted aye, motion passed.

Review Of District Goal Setting

The supt. will get the board some examples and areas that the goals would go into would be helpful for the board.

Teacher Leave of Absence (Closed Session)

Ms. Tina Wetsch said that it was ok to keep this agenda item in open session. Chairman Lacy discussed that the position has not been filled and the Ms. Wetsch was given her contract and the decision was still hers to make. Ms. Wetsch said that she would still like to be granted her 1 year leave of absence. Parke asked Ms. Wetsch if there was anything that might change between a 3 month leave (summer) and a 1 year leave and she stated that she did not feel that she was in a place to answer this question. Ms. Wetsch still has a very strong desire and wants to come back after a year and wants that option. Chairman Lacy and Ms. Wetsch discussed her position at this time and Ms. Wetsch felt that she may have to resign if the board did not grant her the 1 year sabbatical. Mr. Oberweiser and Mrs. Verlanic both spoke to the fact that the board should grant Ms. Tina Wetsch her 1 year sabbatical as she has an award winning art and FCS program and they would hate to see them go by the wayside. Mrs. Holly Graybeal spoke on behalf of the staff that it would be very beneficial to allow Tina her 1 year sabbatical. Mrs. Oberweiser and Mrs. Anderson echoed what had been previously stated from others in the

audience that it would be very detrimental to let Tina Wetsch resign and it would be more beneficial to allow her the 1 year sabbatical. Mr. Parke asked if there was the possibility to have more applicants for a 1 year position verses a full time permanent position. There was more discussion from the board and the audience on this item and how to best move forward. Parke made a motion to accept Ms. Wetsch's leave of absence for 1 year. Burden seconded the motion. The audience expressed their appreciation to the board. All voted aye, motion passed.

District Owned Housing Proposal

Mr. Phillips stated that we still need housing and this is a big part of why we are not able to attract good applicants for open teaching positions. Burden thinks that this is still very important, but does not like the lot across the street; he thinks it's too small and might have issues with water, etc. The board would like the supt. to explore as many options as possible to get a lot or something to purchase to put housing on. There may be some costs up front to get some of this going before the loan would be needed. The audience discussed some houses in the area for sale that the district might be interested in. The board and supt. discussed that in the next few weeks to have everyone see what they can find and if needed schedule a special board meeting to make a decision. Burden made a motion to table this item till more information is gathered. Parke seconded the motion. All voted aye, motion passed.

Athletic Director's Report

Mrs. Anderson went to the Class C Caucus in Red Lodge over the weekend and she talked about Hudl and what it would cost, \$8000/annually for all sports. MHSA/Hudl said that they would give the Class C schools a discount if more than 5 schools purchased Hudl. Lawyers came and discussed hot topics, hazing was a big one and how to manage the athletes. Other items were if athletes had an IEP or 504 that coaches should be aware of this, concussions and the protocol for athletes coming back to play need to be reviewed and carefully screened. Quality of the environment needs to be reviewed to ensure that the athletes are not participating in a poor environment, ie poor air quality. There was discussion on grievance policy, accepting donations for athletics to make sure it follows title IX, Dragon Fly and how to make it work.

There was a rubric created by the Football Committee to help make the decision if a school gets to stay as a coop more simplistic and fair. VB is going back to switching sides during games and doing the coin toss. In basketball that a team would go into the bonus at 5 fouls and resets at the quarter. X-Cross Country was discussed and the boys have to run 25 minutes and girls would be at 30 minutes in order to qualify for the state meet. It was proposed that only the top 6 spots in each discipline would be able to go to state from the Western division. The pre-season sport practices would go from 10 practices to 8 practices for VB, BB, Track and X-Country starting Fall 2023, FB would stay at 10 practices. She also discussed that our district if combined would help our competitiveness at divisional competitions. NFHS was at the caucus and discussed their product and how to more effectively use their product. Tim Allen presented to the caucus to do the printed programs digitally at no cost to the school. Jess feels that we would still keep the paper program from Valley Journal.

Maintenance Report

See attached summer sheet for updates. There were 3 summer hires and they started on Wednesday. Mr. Phillips reached out to Slate to make sure that they were on board for getting bids for the locker rooms. Mr. Phillips has been in contact with Michael Cleveland to see about getting the epoxy on the sidewalks.

Business Manager/Clerk Report

Mrs. Wetsch continues to work on end of year items, i.e. payroll and expenditures, including budgeting for next year and what can be transferred into the interlocal agreement. She will redo the contracts for certified teachers and classified staff once the CBA has been ratified for the 2023-2025 school years. As the auditor requests she has been sending information to them to help finalize the 2021-2022 audit.

Superintendent's Report

Mr. Phillips did the Title Audit and has to redo a few pieces. Still need to work on the scheduling piece and that will depend on what applicants the school receives.

Recommendation to Approve Volunteer HS Volleyball Coach for Fall 2023 (H. Graybeal)

Supt. recommends approval of Holly Graybeal to help with HS volleyball if coach Shows is not available due to having IEP meetings right after school. Bradshaw made a motion to approve the above agenda item. Burden seconded the motion. All voted aye, motion passed.

Acknowledge Teacher Letter of Intent To Retire (Jodi Oberweiser)

Mrs. Oberweiser submitted a letter to retire in the spring of 2024. The board acknowledges her intent to retire after the 2023-2024 school year.

Approve MHSA Annual Dues and Fees for 2023-2024

Dues for the next school have not changed from the previous school year. Burden made a motion to approve the MHSA Annual Dues for 2023-2024. Parke seconded the motion. All voted aye, motion passed.

Approve MSGIA P&L Insurance for 2023-2024

The insurance went up 18% to \$42,054; the district had the roof replaced on the elementary and we had 2 claims that used the risk management piece. Parke moved to approve the MSGIA P&L Insurance for 2023-2024. Burden seconded the motion. All voted aye, motion passed.

Approve MSSA Maps Agreement for SY 2023-2024

This is the district test that is given 3 times a year and shows where our students are though out the year. It helps with where growth is needed. Science and grammar are our weak spots that are being worked on. Supt. recommends the approval of MAPS testing as it is a good way to test our students and is a valuable tool. Burden made a motion to approve the MSSA Maps Agreement for the SY 2023-2024. Bradshaw seconded the motion. All voted aye, motion passed.

Ratification of 2023-2025 CBA

Mr. Parke had some issues the way the wording was in 1.1 in the CBA. The board and DTO discussed how to make the wording more appropriate. Burden is comfortable with the way the CBA is worded. The committee had settled on a \$5000 addition to the insurance cap to make it \$120,000. There is a flex leave cap at 20 hours per employee. Sick leave was discussed so an item that had to do with leave prior to the creation of the sick bank was taken out and that teachers do not get a balance of sick leave paid out at the end of the year. The salaries were a 2.5% on the base for 2023-2024 and a 1.5% increase on the base for 2024-2025. Only 1 teacher can request a leave of absence per year in the new CBA. Parke made a motion to ratify the 2023-2025 CBA with changes as noted. Burden seconded the motion. All voted aye, motion passed.

Superintendent Contract (Closed Session)

At 7:58pm Chairman Lacy called the meeting into executive session; because the rights of privacy clearly exceed the merits of public disclosure in this matter in accordance with Section 2-3-203, MCA. The meeting reopened at 8:15pm. Burden made a motion to extend the superintendent contract to June 30, 2026. Bradshaw seconded the motion. All voted aye, motion passed.

FUTURE AGENDA ITEMS

District Goal Setting - Monthly Review

Vision Statement

District Owned Housing

Auxiliary Gym Locker Room

Athletic Director

X-Country Coach

Science, Kindergarten, SPED, FCS/Art-1 year

Basketball Coaches (JH & HS Girls Asst. BB)

Valedictorian/Salutatorian

ADJOURNMENT:

Burden made a motion to adjourn the meeting, motion seconded by Parke at 8:30pm. All voted aye; motion passed.

X

Garrett Lacy
Board Chair

Date

X

Toby Wetsch
District Clerk

Date

DRAFT